(Rev January 2020) Department of the Treasury Internal Pevenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

A	For t	he 2019 calendar year, or tax year beginning $07/01/19$ , and ending $06/30/19$	20		
В	Check if	applicable C Name of organization		D Employ	er identification number
	Address	change DESCHUTES COUNTY HEALTHY BEGINNING	s	}	
ΓŤ	Name cl	hange Doing business as			.234708
][	Initial rel	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepho	
님	Final ret			741-	383-6357
	terminat	ed I			202 026
	Amende	d return    BEND - OR 97703		G Gross re	ceipts 203,836
'n	Applicati	ion pending	H(a) is this a gre	oup return for	subordinates Yes X No
	тършово				<u> </u>
			H(b) Are all sub		
_	<del></del>		<b>∄</b> "`\``.	allacii a iisi	i, (see instructions)
		ampt status X 501(c)(3) 501(c) ( ) ◀ (insort no.) 4947(a)(1) or 527		_	_
<u>, 1</u>	Wobsit		H(c) Group exe	mption num	
			Year of formation:		M State of legal domicite:
	Part I	Summary			· · · · · · · · · · · · · · · · · · ·
41					
Governance	i	SEE SCHEDULE O			••••••
ā					************
Š	i	· · · · · · · · · · · · · · · · · · ·			************
ဖိ	2	Check this box if the organization discontinued its operations or dispose of more than	n-25% of its net	assets.	, 
øð			EIVED	3	6
Activities &	4	Number of independent voting members of the governing body (Part VI, line 16)		ပ္ကူ 4	6
Š	1	Total number of individuals employed in calendar year 2019 (Part V, line 2a) $\bigcup_{i=1}^{\infty} \dots \bigcup_{j=1}^{\infty} \dots$	<b>0</b> 4 2021 ···	⊙  <u>5</u>	4
Act		I otal number of volunteers (estimate if necessary)	- 2021	A 6	45
	7a	Total unrelated business revenue from Part VIII, column (C), line 12		<u> </u>	0
	b	Net unrelated business taxable income from Form 990-T, line 39	EN, UT	7b	0
	_	<b>2</b>	Prior Yes		Current Year
æ	8	Contributions and grants (Part VIII, line 1h)	2/9	879	177,375
Revenue	9	Program service revenue (Part VIII, line 2g)	<del></del>		0
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6	40
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		902	23,129
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	293	787	200,544
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			
		Benefits paid to or for members (Part IX, column (A), line 4)	0.1	001	106 000
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	216	281	186,282
xpenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	· · · · · · · · · · · · · · · · · · ·		0
		Total fundraising expenses (Part IX, column (D), line 25) ►			
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		899	64,408
	1	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		180	250,690
	19	Revenue less expenses. Subtract line 18 from line 12	-22	<u> </u>	-50,146
Net Assets on Fund Balances		T. I. J. (D. I.V. Inc. 40)	Beginning of Cur		End of Year
SSe	20	Total assets (Part X, line 16)		,250	41,740
et A	21	Total liabilities (Part X, line 26)		971	268,607
		Net assets or fund balances Subtract line 21 from line 20	-176	721	<u>-226,867</u>
_	art II	Signature Block			
U	nder pe	nalties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to	the best of	my knowledge and belief, it is
tro	ie, com	ect, and complete. Deglaration of preparer (other than officer) is based on all information of which prep	arer has any know	wiedge	10-10-1
_				191	14/2021
Sig		Signalule of other //		Date	
He	re	ANDREA ZECHMANN PRESI	DENT		<del></del>
		Type or pnnt name and title	<del></del>		
		Preparer's signature	Date	Check	if PTIN
Paid	d			self-em	ployed
	parer	Firm's name THIS TAX RETURN	FI	rm's EIN	
Use	Only	. PREPARED BY A			·· ·
		Firm's address NON-PAID PREPARER.	Pi	толо по	
May	the IR	RS discuss this return with the preparer shown above? (see instructions)			Yes No
		vork Reduction Act Notice, see the separate Instructions.		>	Form <b>990</b> (2019)
DAA	•	· •	#		` ',

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Form 990 (2019)		HEALTHY BEGINNINGS93-	1234708	Page 2
	Statement of Program Ser	vice Accomplishments as a response or note to any line in t	his Part III	X
	cribe the organization's mission	is a response of note to any line in t	nis rait iii	
SEE SCH	HEDULE O			
2 Did the org	janization undertake any significar	nt program services during the year which we	re not listed on the	<del></del>
prior Form	990 or 990-EZ?			☐ Yes ☒ No
	escribe these new services on Sch janization cease conducting, or ma	edule O ake significant changes in how it conducts, ar	ny program	
services?				☐ Yes ☒ No
	escribe these changes on Schedul ne organization's program service	e O accomplishments for each of its three largest	program services, as measured by	,
· · · · · · · · · · · · · · · · · · ·		rganizations are required to report the amoun	t of grants and allocations to others	5,
the total ex	penses, and revenue, if any, for e	ach program service reported		
4a (Code	) (Expenses \$	including grants of\$	) (Revenue \$	)
N/A			,	
			·	
4b (Code	) (Expenses \$	including grants of\$	) (Revenue \$	)
N/A				
4c (Code	) (Expenses \$	including grants of\$	) (Revenue \$	)
N/A				
			-	
			•	
	-			
_	ram services (Describe on Schedu			
(Expenses	\$ 193,035 included in the service expenses •	uding grants of\$ ) (	(Revenue \$	)
DAA			<del></del>	Form <b>990</b> (2019)



### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			1
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			1
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	<u></u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			١
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			,,
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		,,
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	97 B	X
"	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	1 3 3	. 12,	17
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	= 7		
-	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11,0		<u></u>
_	of its total assets reported in Part X, line 16°? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	7.12		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445		, ,
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	145		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		<u> </u>
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u>                                   </u>		<u> </u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	'-	- 1	
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2019) DESCHUTES COUNTY HEALTHY BEGINNING \$93-1234708

Pa	irt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			١
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		ŀ	
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	-	$\overline{}$
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			.,
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		<u> </u>
27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part		. ,:	1 , 10
	IV instructions, for applicable filing thresholds, conditions, and exceptions)	*		13
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	ļ	X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			1
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		<sub>V</sub>
24	conservation contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	31	<del> </del>	
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	Х	
	19? Note: All Form 990 filers are required to complete Schedule O  Int V Statements Regarding Other IRS Filings and Tax Compliance			Щ-
Г	Check if Schedule O contains a response or note to any line in this Part V			П
_	Check it concodic o contains a response of note to any line in this fact v	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			<u>"</u>
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			ĺ
c	Did the organization comply with backup withholding rules for reportable payments to vendors and		i	-
	reportable gaming (gambling) winnings to prize winners?	1c		X
DAA		For	m 990	(2019)

<u> R</u>	Art Name Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Sucuriu	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	Carraca
	<b>Note</b> : If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		Million.	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		ـــــ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,		•	١
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	www	X
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	Willia.	Willian .	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		₩
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			۱
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			]
_	gifts were not tax deductible?	6b	10-11-111-11	202000
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	Malla	Millia	Willian .
	and services provided to the payor?	7a	<u> </u>	₩
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del> </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		41111111
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	_	╁
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<u> </u>	₩
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		├
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	101111111111111111111111111111111111111	2000
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	'20000	200000
9	Sponsoring organizations maintaining donor advised funds.		THIN	
a	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a depart depart depart of sponsoring organization make a distribution to a depart depart of sponsoring organization.	9a 9b		╁
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	300	(1)111111	9990
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
ь 11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
U	against amounts due or received from them )			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	aeacea,	300000
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		166165	3000
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	uenegno.	200000
_	Note: See the instructions for additional information the organization must report on Schedule O			3000
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	aranyan	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del></del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N	20000		11/11/11/11
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	992 W	X
. •	If "Yes," complete Form 4720, Schedule O			
		sur quan		-nemen

Form 990 (2019) DESCHUTES COUNTY HEALTHY BEGINNING\$93-1234708 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O 1b b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow ing 8a a The governing body? b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b

#### Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ OR
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)
  - (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website  $\square$  Another's website  $\boxed{X}$  Upon request  $\square$  Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

JANE DUNHAM

1029 NW 14TH STREET

541-383-6357

OR 97703

BEND

#### Form 990 (2019) DESCHUTES COUNTY HEALTHY BEGINNINGS93-1234708

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# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations See instructions for the order in which to list the persons above

Check this box if neither the or	ganization nor a	any r	elate	ed o	rgan	ızatı	on c	ompensated any current of	officer, director, or trustee	· · · · · · · · · · · · · · · · · · ·
(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W2 1888 MISS)	(10 2 1000 11100)	related organizations
(1) ANDREA ZECHMANN										
PRESIDENT	2.00 0.00	Х		Х				0	0	. 0
(2) JANE DUNHAM	0 00									
TREASURER	2.00	X		X				0	0	0
(3) MARI ENDERS	0.00	┢		^			$\vdash$	U	<u> </u>	<u> </u>
(c) III III BINDBING	2.00									
SECRETARY	0.00	Х		Х				0	0	0
(4) ANGELA CHISM										
BOARD MEMBER	2.00 0.00	Х						0	0	0
(5) JORDAN LANIGAN										
BOARD MEMBER	2.00 0.00	x						0	0	0
(6) NICK REED										
DOADD MEMBER	2.00	,						0		
BOARD MEMBER (7) ANNA HIGGINS	0.00	X				-		0	0	0
NON-VOTING BOARD MEM	2.00	X						0	0	0
(8) DIANE MURRAY-FL										-
EXECUTIVE DIRECTOR	40.00 0.00	X		Х				64,220	0	0
(9)								· · · · · · · · · · · · · · · · · · ·		
(10)										
(11)										<u> </u>

Form 990 (2019) DESCHUTES COUNTY HEALTHY BEGINNINGS93-1234708

<u>@Ka</u>	rt®VII;		<u> </u>	uste	ees,		C)	рю	ees	<u> </u>	ated Employees (continu	
	Na	(A) ame and title	(B) Average hours per week (list any	ροί	k, unle	Pos heck ss pe	sition more erson	than one of the contract that	an an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
			hours for related	or din	Institu	Officer	Key e	Highe	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
			organizations below dotted line)	Individual trustee or director	Institutional trustee	97	Key employee	Highest compensated employee	er			
			1	itee	ustee		L	ensated		<u>,</u>		
		•										
										,		
		-										
										. 1		
										,		,,, <u>a</u> <u></u>
										,		
-												
	Subtota									64,220		
С	Total fr	om continuation she	eets to Part VII	, Se	ctio	n A						
<u>d</u> 2	Total nu	idd lines 1b and 1c) imber of individuals (i ble compensation fron				to th	ose	liste	d ab	ove) who received more	l than \$100,000 of	
3	Did the	organization list any fee on line 1a? If "Yes,	ormer officer, o	lırec edui	tor, t	or s	uch	ındıv	ıdua	oyee, or highest compens		Yes No
5	organiza individua Did any	ation and related orga <i>al</i>	inizations greate	er th	an \$ e co	150 mpe	,000, nsat	? <i>Îf '</i> ion f	"Yes rom	s," complete Schedule J for any unrelated organization	or such	4 X
	ion B. In	dependent Contract	ors									
1	comple	sation from the organ	ization Report	com	sate	satio	nepe	r the	cal		within the organization's	
		Name and	business address							Descrip	(B) tion of services	(C) Compensation
										· ·		
		_										
2		imber of independent i more than \$100,000								hose listed above) who	0	
DAA	.0001460	2 11101C triair \$ 100,000	. or compensati	J11 11	Jiii l	.,,,,,	, <u>y</u> al	at				Form <b>990</b> (2019)

Pa	Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants and similar amounts not included a Noncash contributions included in	s, above	1a	18,000 159,375	177,375				
0 B	n	Total. Add lines 1a-1f		<del></del>	Business Code	177,373				
Program Service Revenue	f	All other program service	e revenue							
		Total. Add lines 2a–2f Investment income (inclu	uding dividen	ds, interest, an	ıd					
	4 5	other similar amounts) Income from investment Royalties	•		<b>&gt;</b>	40			40	
	b	Gross rents 6a Less rental expenses 6b Rental inc or (loss) 6c	(ı) Real	(11) [	Personal					
		Net rental income or (los Gross amount from sales of assets other than inventory 7a	(i) Securities	(u	Other					
Other Revenue		Less cost or other basis and sales exps Gain or (loss) 7c								
Othe		Net gain or (loss) Gross income from fundraisii (not including \$ of contributions reported on I See Part IV, line 18		8a	25,839					
	b	Less direct expenses	į	8b	3,292					
	ı	Net income or (loss) from		events	•	22,547		SHEHAHAHAHAHAHAHAHAHA	anananggananananananananan	
		Gross income from gaming a See Part IV, line 19 Less direct expenses	activities	9a						
	С	Net income or (loss) from			<b>•</b>	venenament en			Connection	
	b	0a Gross sales of inventory, less returns and allowances b Less cost of goods sold 10b								
_	С	Net income or (loss) from	n sales of inv	entory	Dunner Cr. I					
Miscellaneous Revenue	11a b	MISCELLANEOUS REV	VENUE		Business Code	582			582	
Sce	С								_	
Ž		All other revenue			L	F 0 0				
		Total revenue Securet			<u> </u>	582 200,544	<i>((6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)</i>	<i>36666666666666</i>	622	
_	12	Total revenue. See insti	ructions		<b>&gt;</b>	200,544	0	0	622 Form <b>990</b> (2019	

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)  Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals See Part IV, line 22									
3	Grants and other assistance to foreign	,								
	organizations, foreign governments, and foreign									
	individuals See Part IV, lines 15 and 16			Alla di Alla d Alla di Alla d	Alekalika kalia kali Kalia kalia ka					
4	Benefits paid to or for members			યાં માના માના માના માના માના માના માના મા	<u>Ulillillillillillillillillillillillillil</u>					
5	Compensation of current officers, directors,	64,220	49,450	7,064	7,706					
6	trustees, and key employees Compensation not included above to disqualified	04,220	49,430	7,004	7,700					
0	persons (as defined under section 4958(f)(1)) and	•								
	persons described in section 4958(c)(3)(B)									
` 7	Other salaries and wages	48,838	37,605	5,372	5,861					
8	Pension plan accruals and contributions (include	107030	3,7000	3/3/2	37001					
•	section 401(k) and 403(b) employer contributions)	33,060	25,456	3,637	3,967					
9	Other employee benefits	31,120	23,963	3,423	3,734					
10	Payroll taxes	9,044	6,964	995	1,085					
11	Fees for services (nonemployees)									
а	Management			•						
b	Legal									
С	Accounting	\		- 11						
d	Lobbying									
е	Professional fundraising services See Part IV, line 1	7			·					
f	Investment management fees									
g	, ,	00 004	1.6.066	0 404	0 644					
	(A) amount, list line 11g expenses on Schedule O)	22,034 995	16,966	2,424 109	2,644					
	Advertising and promotion	3,571	767 2,750	393	119 428					
13 14	Office expenses Information technology	2,537	1,954	279	304					
15	Royalties	2,331	1,904	219	304					
16	Occupancy	8,084	6,225	889	970					
17	Travel	0,001	0,223		310					
18	Payments of travel or entertainment expense	s								
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings				1					
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
	Insurance	2 <b>,</b> 259	1,740	248	· 271					
24	Other expenses Itemize expenses not covered									
	above (List miscellaneous expenses on line 24e If									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)									
_	HDESD ADMIN FEE	12,381	9,533	1,362	1,486					
a .b	HEART TO HEART	4,490	3,457	494	539					
C	SUPPLIES	2,161	1,664	238	259					
d	OTHER	2,095	1,614	230	251					
-	All other expenses	3,801	2,927	418	456					
_25	·	250,690	193,035	27,575	30,080					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   If following SOP 98-2 (ASC 958-720)		230,000	_ , <b>,</b> _ , _ ,						
DAA					5 990 (2010)					

2.2	art)	X Balance Sheet				•
		Check if Schedule O contains a response or note	to any line in this Part X			
				(A)		(B)
				Beginning of year		End of year
	1	Cash—non-interest-bearing		67,250	_1_	41,740
	2	Savings and temporary cash investments		•	2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	•		4	
	5	Loans and other receivables from any current or forme	r officer, director,			
		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
		controlled entity or family member of any of these pers			5	Varatuusiisiiriiriisiisiin karatuusiisi
	6	Loans and other receivables from other disqualified pe	•		Willian William	
ets	٠.	under section 4958(f)(1)), and persons described in se	ction 4958(c)(3)(B)	ļ	6	•
Assets	7	Notes and loans receivable, net		\ \	7	`
⋖	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	1		9	Mantenenia di Alemania di A
	10a	`Land, buildings, and equipment cost or other	ł			
		basis Complete Part VI of Schedule D	10a			
		Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets	•		14	
	15	Other assets See Part IV, line 11	201	(7.050	15	41 740
<u> </u>	16	Total assets. Add lines 1 through 15 (must equal line	33)	- 67,250		41,740
	17	Accounts payable and accrued expenses		243,971	17	268,607
	18   19	Grants payable Deferred revenue	,	18 19		
	20	Tax-exempt bond liabilities .		20		
	21	Escrow or custodial account liability Complete Part IV	of Schedule D		21	
s	l	Loans and other payables to any current or former office				
itie		trustee, key employee, creator or founder, substantial of				
Liabilities		controlled entity or family member of any of these pers		XIIIIIII AAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	<i>400000</i> <b>22</b>	Michielle Michie
ڐ	23	Secured mortgages and notes payable to unrelated thi			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	l	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24				
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		243,971	26	268,607
		Organizations that follow FASB ASC 958, check he	re X			
č		and complete lines 27, 28, 32, and 33.				
alar	27	Net assets without donor restrictions		-176,721	27	-226,867
ä	28	Net assets with donor restrictions			28	
Ĕ		Organizations that do not follow FASB ASC 958, ch	eck here ▶			
Ē	-	and complete lines 29 through 33.	<del>-</del> -			
S	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipme	nt fund		30	
As	31	Retained earnings, endowment, accumulated income,	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		-176,721	32	-226,867
_	33	Total liabilities and net assets/fund balances	77	67,250	33	41,740

Forn	n 990 (2019) DESCHUTES COUNTY HEALTHY BEGINNINGS93-1234/08			Pag	ge <b>12</b>
P	Art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	20	00,5	544
2	Total expenses (must equal Part IX, column (A), line 25)	2	2.5	50,6	<u>690</u>
3	Revenue less expenses Subtract line 2 from line 1	3	_!	50,:	146
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-1	76,	721
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	-22	26 <b>,</b> 8	<u>867</u>
<b>P</b>	irt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		],		l
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				ĺ
	Single Audit Act and OMB Circular A-133?		3a		L
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Forr	n 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 **2019** 

Open to Public

► Attach to Form 990 or Form 990-EZ.

DESCHUTES COUNTY HEALTHY BEGINNINGS

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 93-1234708

Marie.	अग्रह	<b>m</b> Reas	on for Public Charit	y Status (Ali organizatio	ns mus	t comp	<u>iete tnis part ) See instr</u>	uctions
The	orga	inization is no	ot a private foundation beca	iuse it is (For lines 1 through 1	12, check	only one	box)	
1		A church, co	onvention of churches, or a	ssociation of churches describ	ed in sec	tion 170	(b)(1)(A)(i).	
2		A school des	scribed in section 170(b)(1	I)(A)(ii). (Attach Schedule E (F	orm 990	or 990-E	Z) )	
3		A hospital or	r a cooperative hospital ser	vice organization described in	section	170(b)(1	)(A)(iii).	
4		A medical re	esearch organization opera	ted in conjunction with a hospi	tal descri	bed in se	ection 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat						
5	Ш	-	tion operated for the benefi (b)(1)(A)(iv). (Complete Pa	it of a college or university owr art II)	ned or op	erated by	a governmental unit describ	ed in
6				governmental unit described i	ın sectio	n 170(b)(	(1)(A)(v).	
7	X	•	tion that normally receives section 170(b)(1)(A)(vi).	a substantial part of its suppor (Complete Part II )	rt from a g	governme	ental unit or from the general	public
8				170(b)(1)(A)(vi). (Complete F	Part II)			
9	П	An agricultui	ral research organization d	escribed in section 170(b)(1)(	A)(ix) op	erated in	conjunction with a land-grant	t college
\		or university university	or a non-land-grant college	e of agriculture (see instruction	ns) Enter	the nam	e, city, and state of the colleg	e or
10		receipts from support from	n activities related to its exe i gross investment income	(1) more than 33 1/3% of its sempt functions—subject to certand unrelated business taxable 30, 1975. See section 509(a)	tain exce e income	ptions, ar (less sed	nd (2) no more than 33 1/3% oction 511 tax) from businesse	of its
11		An organizat	tion organized and operate	d exclusively to test for public	safety S	ee sectio	on 509(a)(4).	
12		An organizat	tion organized and operate	d exclusively for the benefit of,	, to perfor	m the fur	nctions of, or to carry out the	purposes
				nizations described in section that describes the type of sup		•		
	а	Type I. A	A supporting organization o	perated, supervised, or contro	lled by its	support	ed organization(s), typically b	y giving
		the supp	orted organization(s) the p	ower to regularly appoint or ele	ect a maj	ority of th	e directors or trustees of the	
		supportir	ng organization. You must	complete Part IV, Sections	A and B.			
	b			supervised or controlled in con				· · · · · ·
				orting organization vested in th te Part IV, Sections A and C.		persons t	hat control or manage the su	pported
	С	Type III	functionally integrated. A	supporting organization opera estructions) You must compl	ated in co			ited with,
	d		• • • • • • • • • • • • • • • • • • • •	ed. A supporting organization			·	uzation(a)
	u			ed. A supporting organization he organization generally mus	•			, ,
				must complete Part IV, Sec	•		•	
	е	Check th	ns box if the organization re	eceived a written determination on-functionally integrated supp	n from the	IRS that	t it is a Type I, Type II, Type I	II
	f		mber of supported organization		,	J		
	g	Provide the f	following information about	the supported organization(s)				
(t)	Nam	e of supported	(II) EIN	(III) Type of organization	(IV) Is the d	organization	(v) Amount of monetary	(vi) Amount of
_	org	anızatıon		(described on lines 1–10		ur governing		other support (see
				above (see instructions))		ment?	instructions)	instructions)
/A \					Yes	No	·	
(A)								
(B)								
(C)								
(D)					-			
(E)					ļ			
					<u>L</u>			
	,							
Γota	ı							

DESCHUTES COUNTY HEALTHY BEGINNING\$93-1234708 Schedule A (Form 990 or 990-EZ) 2019 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Gifts, grants, contributions, and membership fees received (Do not 177,375 include any "unusual grants") 376,345 323,458 195,870 279,879 1,352,927 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge 195,870 Total. Add lines 1 through 3 376,345 323,458 177,375 1,352,927 279.879 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,352,927 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 376,345 323,458 195,870 177,375 Amounts from line 4 279,879 1,352,927 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 40 47 similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or 10 loss from the sale of capital assets 5.574 (Explain in Part VI) 3.371 582 9,527 11 Total support. Add lines 7 through 10 362,501 12 Gross receipts from related activities, etc. (see instructions) 12 84,704 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage <u>99.30</u>% Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 99.40% 16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2019

supported organization

instructions

Sche	dule A (Form 990 or 990-EZ) 2019 DES	CHUTES C	OUNTY HEA	ALTHY BEG	INNING\$93	-1234708	) Page 3
	int III Support Schedule for C	Organizations	Described in	Section 509	(a)(2)	· <u> </u>	
	(Complete only if you ch						nder Part II
	If the organization fails to	o qualify under	the tests liste	d below, plea	se complete P	art II)	<u>/</u>
	tion A. Public Support ndar year (or fiscal year beginning in)	(5) 2015	(h) 2016	(=) 2017	(4) 2040	(2) 2010	(f) Takal
	Gifts, grants, contributions, and membership fees	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	received (Do not include any "unusual grants")	,	1				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			,			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,					
5	The value of services or facilities furnished by a governmental unit to the organization without charge			f			•
6	Total. Add lines 1 through 5		/				
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		,		,		<u> </u>
С	Add lines 7a and 7b	,	/				
8	Public support. (Subtract line 7c from line 6)						
	tion B. Total Support		Î	1			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	( <b>b</b> ) 2016	(c) 2017 <sub>\(</sub>	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6			1			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			A	Í		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			,			
С	Add lines 10a and 10b				1		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	/					•
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		,				
13	Total support. (Add lines 9, 10c, 11,						<del></del>
=	and 12)						
14	First five years. If the Form 990 is for the		irst, second, third	, fourth, or fifth tax	c year as a section	n 50¼(c)(3)	
500	organization, check this box and stop he tion C. Computation of Public S		entage	<del> </del>			<u> </u>
15	Public support percentage for 2019 (line			ylumn (fl)		15	%
16	Public support percentage from 2018 Sc			, a , , , , , , , , , , , , , , , , , ,		16	- %
	tion D. Computation of Investm				,	1	
17							%
18							%
19a	33 1/3% support tests—2019. If the org	janization did not	check the box on	line 14, and line	15 is more than 3	3 1/3%, and line∖	
b	17 is not more than 33 1/3%, check this is 33 1/3% support tests—2018. If the ord	• •	_			-	<b>▶</b> ∐
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20	Private foundation. If the organization of	aid not check a bo	x on line 14, 19a,	or 190, check thi	s pox and see ins	tructions	- 1000 F7) 2040

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

**Section A. All Supporting Organizations** 

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,
   (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

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	10b				
(For	m 990	or 990-	EZ) 2019		

	ule A (Form 990 or 990-EZ) 2019 DESCHUTES COUNTY HEALTHY BEGINNINGS93-12347	<u> 8C</u>		Page
<u> Par</u>	TUNE Supporting Organizations (continued)			
		(military)	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
		Calledian	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		· · · · · · · · · · · · · · · · · · ·
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
<u>Sect</u>	ion C. Type II Supporting Organizations			
		[	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations			
		venenen.	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		MANA	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	unueueue	raurariae
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		WHAT WAS	
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	anementene.	cu.icuciuri
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3_		<u> </u>
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity` Describe in Part VI how you supported a government entity (see in	structi	ons)	
=		1	<del></del>	T :
	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
,	those supported organizations and explain how these activities directly furthered their exempt purposes,			
,	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a	2420000000	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b	viii ingmassa	
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	inimana.	Silver erre
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		I

Schedule A (Form 990 or 990-EZ) 2019 DESCHUTES COUNTY HEALTHY B			708 Page 6		
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C	)rgan	izations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust or	n Nov	20, 1970 (explain in Part \	√I) See		
instructions. All other Type III non-functionally integrated supporting organizations	must o	complete Sections A throu	gh E		
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3	4				
5 Depreciation and depletion	5		`		
6 Portion of operating expenses paid or incurred for production or					
collection of gross income or for management, conservation, or					
maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		<del>-</del>		
Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see					
instructions for short tax year or assets held for part of year)					
a Average monthly value of securities	1a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c	Ï	-		
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other					
factors (explain in detail in Part VI)					
Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d	3				
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,					
see instructions)	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by 035	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C - Distributable Amount		Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4 Enter greater of line 2 or line 3	4				
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
emergency temporary reduction (see instructions)					
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					
instructions)					

Schedule A (Form 990 or 990-EZ) 2019

DESCHUTES COUNTY HEALTHY BEGINNINGS93-1234708 Schedule A (Form 990 or 990-EZ) 2019 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI) See instructions 6 Total annual distributions. Add lines 1 through 6 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions 9 Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount (i) (ii) (iii) **Excess Distributions** Underdistributions Section E - Distribution Allocations (see instructions) Distributable Pre-2019 Amount for 2019 . Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D. line 7 a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2020; Add lines 3r and 4c Breakdown of line 7 a Excess from 2015 b Excess from 2016 c Excess from 2017 d Excess from 2018 e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019 DESCHUTES COUNTY HEALTHY BEGINNINGS 3-1234708

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

PART II, LINE 10 - OTHER INCOME DETAIL

8,945

Department of the Treasury

**SCHEDULE G** (Form 990 or 990-EZ Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public

Internal Revenue Service Employer identification number Name of the organization 93-1234708 DESCHUTES COUNTY HEALTHY BEGINNINGS Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (III) Did fund (v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (II) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions col (ı) Yes No 3 7 10

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

DAA

	gross receipts	greater than \$5,000	-		s 1 and 6b List events
	, 555 · <b>55</b> 0 · p · to	(a) Event #1  BREAKFAST OF CH (event type)	(b) Event #2	(c) Other events  NONE (total number)	(d) Total events (add col (a) through col (c))
1	Gross receipts	25,839	,		25,839
	Less Contributions Gross income (line 1 minus line 2)	25,839		1	25,839
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs				ļ
7	Food and beverages				
8	Entertainment				
9	Other direct expenses	3,292			3,292
11	Net income summary S	y Add lines 4 through 9 in columr ubtract line 10 from line 3, columr iplete if the organization ar	n (d)	990 Part IV line 19 or	3,292 22,547
					reported more than
	\$10,000 01170	orm 990-EZ, line 6a (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
1	Gross revenue		(b) Pull tabs/instant	1	(d) Total gaming (add
			(b) Pull tabs/instant	1	(d) Total gaming (add
2	Gross revenue		(b) Pull tabs/instant	1	(d) Total gaming (add
3	Gross revenue  Cash prizes		(b) Pull tabs/instant	1	(d) Total gaming (add
3 4	Gross revenue  Cash prizes  Noncash prizes		(b) Pull tabs/instant	1	(d) Total gaming (add col (a) through col (c))
2 3 4 5	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
2 3 4 5	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo  Yes % No	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
2 3 4 5 6 7	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summany	(a) Bingo  Yes % No	(b) Pull tabs/instant bingo/progressive bingo  Yes % No	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
2 3 4 5 6 7 8 En	Gross revenue  Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary  Net gaming income sum  ter the state(s) in which the	Yes % No  Add lines 2 through 5 in column	Yes % No  (d)  Yes %  No  (d)  column (d)	(c) Other gaming	(d) Total gaming (add col (a) through col (c))

with

Schedule G (Form 990 or 990-EZ) 2019

Sche	edule G (Form 990 or 990-EZ) 2019 DESCHUTES COUNTY HEALTHY BEGINNING\$93-1234708 Page	3
11		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	
	formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	<u>%_</u>
b	An outside facility 9	<u>%_</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
b	If "Yes," enter the amount of gaming revenue received by the organization  sand the	
	amount of gaming revenue retained by the third party ▶\$	
С	If "Yes," enter name and address of the third party	
,	Name ►	
	Address ►	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ▶\$	
	Description of services provided ▶	
	Director/officer	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?  Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
10 - 10	spent in the organization's own exempt activities during the tax year	_
‰ <b>⊮</b> a	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information.	
	See instructions	
		_
	-	
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	·	
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	·	

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

QDED to Publications Publications

Department of the Treasury Internal Revenue Service Name of the organization

DESCHUTES COUNTY HEALTHY BEGINNINGS

Employer identification number

| 93-1234708

FORM 990 - ORGANIZATION'S MISSION

WE ARE A NON-PROFIT ORGANIZATION DEDICATED TO ENSURING THAT ALL OUR CHILDREN ENTER THEIR SCHOOL LIFE READY TO LEARN, CONTRIBUTE, AND THRIVE. WE CONDUCT FREE COMPREHENSIVE HEALTH AND DEVELOPMENTAL ASSESSMENTS FOR CHILDREN BETWEEN 0-5 YEARS OLD.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS SEE ADDITIONAL DATA

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE EXECUTIVE COMMITTEE AND EXECUTIVE DIRECTOR WILL REVIEW FORM 990 BEFORE
IT IS FILED WITH THE IRS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY EACH BOARD MEMBER SIGNED A CONFLICT OF INTEREST DECLARATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE REVIEW OF THE EXECUTIVE DIRECTOR IS A JOINT PROCESS BETWEEN THE HEALTHY

BEGINNINGS BOARD OF DIRECTORS AND THE HIGH DESERT ESD, SINCE THE ED IS

ACTUALLY AN EMPLOYEE OF THE ESD

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE REVIEW OF KEY EMPLOYEES IS A JOINT PROCESS BETWEEN THE EXECUTIVE

DIRECTOR AND THE ESD, SINCE HEALTHY BEGINNINGS STAFF ARE ACTUALLY EMPLOYEES

OF THE ESD. THE ESD'S PERFORMANCE EVALUATION POLICIES AND PROCEDURES ARE

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

DESCHUTES COUNTY HEALTHY BEGINNINGS

93-1234708

FOLLOWED WITH ADDITIONAL INPUT FROM THE ED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION AVAILABLE TO THE PUBLIC UPON REQUEST.

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