Return of Organization Exempt From Income Tax

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2015 calendar year, or tax year beginning July 1 2015, and ending <u>June 30</u> , 20 16 D Employer identification number C Name of organization Indian Dispute Resolution Services, Inc. Check if applicable Doing business as IDRS Address change 94-3145119 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return P.O. Box 877 916-482-5800 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ Amended return Plymounth, Ca. 95699 286,543 F Name and address of principal officer Application pending Mark Thompson - Executive Director H(a) Is this a group return for subordinates? Yes Vo H(b) Are all subordinates included? Yes No Mark Thompson - Executive Director) ◀ (insert no) ☐ 4947(a)(1) or If "No," attach a list (see instructions) 501(c)(3) Tax-exempt status Website: ▶ H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🗌 Trust ☐ Association ☐ Other ▶ L Year of formation M State of legal domicile CA Summary Part I Briefly describe the organization's mission or most significant activities: Activities & Governance Assist Native American communities build the institutional capacity for effective self-government. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 3 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 Current Year 8 Contributions and grants (Part VIII, line 1h). 202,374 203,114 9 Program service revenue (Part VIII, line 2g) 64,765 83,422 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 267,351 286,543 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 110,941 99,454 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 148,343 167,824 Total expenses. Add lines 13–17 (must equal Part IX, column A); line 25) 18 259,284 267,278 19 Revenue less expenses. Subtract line 18 from line 12 \(\frac{1}{2}\) 8,067 19,266 End of Year Beginning of Current Year Total assets (Part X, line 16) 20 167,563 230,388 21 Total liabilities (Part X, line 26) . 23.128 57,461 Net assets or fund balances. Subtract line 21 from line 20 144,435 172,927 Part II Signature Block Under penalties of perjury, I decig that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete De other than officer) is based on all information of which preparer has any knowledge preparer Sign Here 2-15-17 Type of print fame and title Print/Type preparer's name Check / if Paid Preparer Duane Billedeaux self-employed P01209328 Duane Billedeaux C.P.A. Firm's EIN ▶ 20-3152871 Firm's name Use Only Firm's address ▶ P.O. Box 79473 Corona, Ca. 92877 626-771-2600 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ✓ Yes
☐ No

Id Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

He Total program service expenses ▶ 267,278

Form 990 (2015)

Fart	Checklist of Required Schedules		т., -	T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		-	1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	V	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	√	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	•	✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		→
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		▼
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		▼
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		<u>▼</u>

Part	Checklist of Required Schedules (continued)			
1			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓_
b	The second management of the second s	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		<u> </u>
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u></u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			∀
32	Part I	31		✓
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		· ·
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part				_
	Check if Schedule O contains a response or note to any line in this Part V			. 🗆
4-	5		Yes	No
та	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
0-		1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Ì	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1	<u></u> ا	,	ł
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	/	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		ŀ	,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	 	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?			/
L	,	4a		
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	'
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	l	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			_
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	ļ		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	✓	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		-	1
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	ł		1
11	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders			l
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		l	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which]		
	the organization is licensed to issue qualified health plans]		
С	Enter the amount of reserves on hand	<u> </u>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		L
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	i

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See in	struct	"No ions.
Soct	Check if Schedule O contains a response or note to any line in this Part VI	· ·	<u> </u>	<u>. Ц</u>
Seci	ion A. Governing Body and Management		- V	- Al-
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		Yes	No
· a	If there are material differences in voting rights among members of the governing body, or	4	1	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.	İ		
b				
2	Enter the number of voting members included in line 1a, above, who are independent . [1b 5] Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ł		
_	any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct	2	-	✓
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3	_	✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4		1
6	BOLLIN CONTRACTOR OF THE CONTR	5 6		1
7a	Did the organization have members or stockholders?	-		✓
	one or more members of the governing body?			,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		/
	stockholders, or persons other than the governing body?	76		,
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		✓
•	the year by the following:			
а	The governing body?	·	; ~	-
b	Each committee with authority to act on behalf of the governing body?	8a	√	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8b	<u> </u>	
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		nde l	
	The second secon	<u> </u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	·/·	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	•	1
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			_
	describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13		\
14	Did the organization have a written document retention and destruction policy?	14	/	
15	Did the process for determining compensation of the following persons include a review and approval by		•	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	İ	1
b	Other officers or key employees of the organization	15b		√
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			•
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		-	
	organization's exempt status with respect to such arrangements?	16b	1	
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed California			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	erest p	policy	, and
20	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords:	•	
	Mark Thompson - Executive Director P.O. Box 877, Plymouth, Ca. 95699			

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Form **990** (2015)

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Part VII	Compensation of Officers	Directors,	, Trustees,	Key Employees,	Highest	Compensated	Employees	, and
	Independent Contractors							

Check if Schedule O contains a response or note to any line in this Part VII	 	 . 1	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ated any currer	it officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per	(do n	ot ch	Pos neck	C) ation more	e than our both or/trus	one n an tee)	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Roman Orona										
Chairperson	2	✓		ŀ				-0-	-0-	-0-
(2) Gerald Sherman										
Vice-Chairperson	2	✓						-0-	-0-	-0-
(3) Theresa Carmody	I									
Member at Large	2	✓		l	l			-0-	-0-	-0-
(4) Carmella Johnson										
Member at Large	2	✓					}	-0-	-0-	-0-
(5) Chuck Sams										
Member at Large	2	1						-0-	-0-	-0-
(6) Mark Thompson										
Executive Director	40			✓				78,585	-0-	-0-
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)				-						

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	(A) Name and title		box,	unles er and	Pos eck s pe d a d	more rson rect	e than one than of the the than of the the the than of the than of the than of the the the than of the the than of the than of the than of	an tee)	(D) Reportable compensation from	(E) Reportable compensation related		Est amo	(F) mated ount of ther	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		fro orga and	ensation m the nization related nizations	
(15)														
(16)														
(17)												_		
(18)													_	
(19)														
(20)														
(21)														
(22)														
(23)														
(24)										-				
(25)														
1b c d	Sub-total	-		· ·			l	>	78,585		-0-			-0-
2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organization)	not limited	to th				bove) wh	78,585 no received mo	ore than \$10	<u>0- </u> 00,000	of		-0-
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	icer, dırect	or, o	r tru	ıste ndiv	e, I	keye	mpl	loyee, or high	est comper	nsated	3		No
4	For any individual listed on line 1a, is the organization and related organizations individual			50,0		? If								<u>·</u>
5	Did any person listed on line 1a receive of for services rendered to the organization?			satı	on t	ron				ation or indi		5		<u>*</u>
	on B. Independent Contractors													<u> </u>
1	Complete this table for your five highest compensation from the organization. Rep year.	ompensate ort comper	ed ind isatio	epe n fo	nde r th	ent d	contra	acto ar ye	ers that receive ear ending with	d more than n or within the	า \$100 he org	,000 of anızatıc	n's tax	‹
	(A) Name and business addr	ess							(B) Description of se	ervices	((C) Compens	ation	
none														
														_
2	Total number of independent contractor received more than \$100,000 of compensations.							tho	ose listed abo	ve) who				_

Par	t VIII	Check if Schedule C		asnonse or note t	o any line in this	Dort \/III		
		Check if Conedure C	ontains a r	esponse or note i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	s 1	а				
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership dues .	<u>1</u>	b				
S, (Am	С	Fundraising events .	_	С]		1	
Gil ilar	d	Related organizations	<u> </u>	d] [•
ns, Sim	e	Government grants (cor		e 203,079				
er S	f	All other contributions, g		_	1			
년 원		and similar amounts not inc		f 35	<u> </u>			
a a	g	Noncash contributions inclu						
	h	Total. Add lines 1a-1	<u> </u>	Business Code	203,114			
Program Service Revenue		Compulsation/Madiation	- 6 i-i	-				
ě	2a b	Consultation/Mediation	n/ i raining	541610	83,422	83,422		
9	C			-				
Ž	d			·				
Š	٦	•		•				
<u>a</u>	f	All other program ser						
ē	g	Total. Add lines 2a-2			83,422			<u> </u>
	3	Investment income			63,422			1
		and other similar amo			J 7			
	4	Income from investmen	t of tax-exempt	bond proceeds ▶	· · · · · · · · · · · · · · · · · · ·			
	5	Royalties	•	•		· · · · · · · · · · · · · · · · · · ·		
		-	(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						j
	d	Net rental income or (loss)				- 13	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
	b	Less: cost or other basis and sales expenses .				i		
	_			 			!	
	d	Gain or (loss) Net gain or (loss) .					in a see and the	~ - ^ -
	u	Net gain or (1055) .						
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reported	ed on line 1c).					
ther	b	See Part IV, line 18 . Less: direct expenses		a b				
0		Net income or (loss) fr						
		Gross income from ga						
ŀ	b	Less: direct expenses		b	İ			
		Net income or (loss) fr						* **** =
		Gross sales of in- returns and allowance	ventory, less	•				
ļ	b	Less: cost of goods se		b	ì	Ì		
]		Net income or (loss) fr				- ~		
ŀ		Miscellaneous Re		Business Code				
ŀ	11a			-		and to strong any		
	b			·				
	c							
	d	All other revenue .						
	е	Total. Add lines 11a-						
	12	Total revenue. See in			286,543	83,422	0	0
			-			227.55		Form 990 (2015)

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon				<u></u> . 🗀
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	72,540	50,778	14,508	7,254
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	4,352		4,352	
9	Other employee benefits	16,578	11,604	3,316	1,658
10	Payroll taxes	5,984	4,190	1,196	598
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	4,275		4,275	
d e	Lobbying		-		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	86,157	86,157		
12	Advertising and promotion	80,137	80,137		 ··
13	Office expenses	6,738	5,728	673	337
14	Information technology	2,806	1,404	1,403	337
15	Royalties			1,100	
16	Occupancy	1,390		1,390	· · · · · · · · · · · · · · · · · · ·
17	Travel	37,881	37,881		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	5,957	5,957		.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	6,357		6,357	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Bank charges	264		264	·-·-
b	Printing/reproduction/postage	11,562	10,406	1,156	
C	Dues/memberships/fees	1,255	1,255		
d	Payroll service charges	3,181		3,181	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	267,278	215,360	42,071	9,847
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)				

Part X	Pol	ance Sh	aat i
Partx	Bala	ince Sn	eer

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	62,637	1	58,797
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	104,926	3	152,331
	4	Accounts receivable, net		4	19,260
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		_	•
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		İ	
10		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	-		
ets	7	Notes and loans receivable, net		6 7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or		-	· · · · · · · · · · · · · · · · · · ·
		other basis. Complete Part VI of Schedule D 10a 35,910			
	ь	Less: accumulated depreciation 10b 35,910	0	10c	0
	11	Investments—publicly traded securities		11	<u></u>
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	167,563		230,388
	17	Accounts payable and accrued expenses	16,023		57,461
	18	Grants payable		18	
	19	Deferred revenue	7,105		
	20	Tax-exempt bond liabilities		20	
40	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	. == .=		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	23,128	26	57,461
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	144,435	27	162,927
3al	28	Temporarily restricted net assets	111,100	28	10,000
פַ	29	Permanently restricted net assets		29	,
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	~
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	144,435	33	172,927
	34	Total liabilities and net assets/fund balances	167,563	34	230,388 Form 990 (2015)

Page 12

Part	XI Reconciliation of Net Assets				
-	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	86,543
2	Total expenses (must equal Part IX, column (A), line 25)	2			67,278
3	Revenue less expenses. Subtract line 2 from line 1	3			19,266
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	44,435
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	_		(774)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			10,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1	73,701
Part					_
	Check if Schedule O contains a response or note to any line in this Part XII	· · · ·			ᆠᆜ
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	-1-! !-	-		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	Jiain ii	1		
_			2a	-	1,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were completely the complete of the comp			-	
	reviewed on a separate basis, consolidated basis, or both:	illed 0	•		
	<u> </u>		1		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?				
b	If "Yes," check a box below to indicate whether the financial statements for the year were audited.	don:		+	
	separate basis, consolidated basis, or both:	u on a	*	.	'
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t		
·	of the audit, review, or compilation of its financial statements and selection of an independent account				1
	If the organization changed either its oversight process or selection process during the tax year, ex			1	 `
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth ir	n ¯		
	the Single Audit Act and OMB Circular A-133?		. 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the	e		
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ıdıts.	3b		
			Fo	m 99	0 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Indian Dispute Resolution Services, Inc. 94-3145119 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [7] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

							ugo _
Par							
	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if the	e organizatio	n failed to qua	alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	ted below, p	lease comple	te Part III.)	
Sect	ion A. Public Support					<u>—</u>	
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	286,950	279,072	284,615	267,139	286,536	1,404,312
3	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	286,950	279,072	284,615	267,139	286,536	1,404,312
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	ion B. Total Support						
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	286,950	279,072	284,615	267,139	286,536	1,404,312
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,353	2,210	(295)	212	7	9,487
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1,413,799
12	Gross receipts from related activities, etc.					12	<u>. </u>
13	First five years. If the Form 990 is for the organization, check this box and stop her	e organization	's first, second	d, third, fourth, · · · · ·	or fifth tax ye	ar as a section	501(c)(3) ► []
Secti	on C. Computation of Public Suppor	t Percentage)			-	
14 15 16a	Public support percentage for 2015 (line 6 Public support percentage from 2014 Sch 331/3% support test—2015. If the organization qual	edule A, Part I ation did not c	I, line 14 . check the box	 on line 13, and	[I line 14 ıs 33¹/		
b	331/3% support test—2014. If the organicheck this box and stop here. The organi					15 is 33 ¹ / ₃ % o	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts-a acts-and-circu	ınd-circumstar	nces" test, che t. The organiza	ck this box an	d stop here. E as a publicly su	ine 14 ıs xplaın ın
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization me	ion meets the	"facts-and-cir	cumstances"	test, check thi	s box and sto	and line p here.

Part III	Support Schedule for Organizations	Described in Section 509(a)(2)
	- Capport Concease for Cigamizations	200011200 iii 000tioii 000(a)(2

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support							
Caler	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2	2015	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")					_		·
2	Gross receipts from admissions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the				ļ			
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							· · · · · · · · · · · · · · · · · · ·
4	Tax revenues levied for the							
	organization's benefit and either paid							
_	to or expended on its behalf		 					
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6								
6 7a	Total. Add lines 1 through 5						-	
, .	received from disqualified persons .							
b	Amounts included on lines 2 and 3		-					
U	received from other than disqualified	1]					
	persons that exceed the greater of \$5,000	1						
	or 1% of the amount on line 13 for the year	1]	
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)		<u></u>					
	on B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2	015	(f) Total
9	Amounts from line 6							_
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
_	royalties and income from sımılar sources .							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses acquired after June 30, 1975							
	` · · · · · · · · · · · · · · · · · · ·							
	Add lines 10a and 10b							· · · · · · · · · · · · · · · · · · ·
11	activities not included in line 10b, whether							
	or not the business is regularly carried on			İ				
12	Other income. Do not include gain or							
-	loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)							
14	First five years. If the Form 990 is for the	e organization	n's first, second	d, third, fourth	, or fifth tax ye	ar as a	section	n 501(c)(3)
	organization, check this box and stop her	е	<u>.</u>					▶ 🗆
	on C. Computation of Public Suppor							
15	Public support percentage for 2015 (line 8					15		%
16	Public support percentage from 2014 Sch	edule A, Part	III, line 15 .	<u> </u>	<u> </u>	16		<u>%</u>
	on D. Computation of Investment Inc					· · · · · · · · · · · · · · · · · · ·		
17	Investment income percentage for 2015 (I					17		%
18	Investment income percentage from 2014					18	- 001 ^	<u>%</u>
19a	331/3% support tests—2015. If the organi							
L	17 is not more than 33½%, check this box a						_	
b	331/3% support tests—2014. If the organize line 18 is not more than 331/3%, check this b							
20	Private foundation. If the organization did		_	•			_	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	Δ ΔΙΙ	Sunno	rtina O	rganiz:	atione
Section	A. AII	Suppo	rung O	rganız	สนบทร

Sect	ion A. All Supporting Organizations			
_			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		-
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	-	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and If you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		-
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		~

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		~ 2	٠.
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	-		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			т
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	ion D. All Type III Supporting Organizations			
-i			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	_	
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	-	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule	A (Form	990 or	990-E	Z) 2015

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	a tru	st on Nov. 20, 1970, See	instructions. All
other Type III non-functionally integrated supporting organizations must co	mpl	ete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount	10	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		,	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):		,	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		<u> </u>
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporting	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	izations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers ex	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	inizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9 10	Distributable amount for 2015 from Section C, line 6		-	
	Line 8 amount divided by Line 9 amount		(ii)	/:::\
	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)	<u> </u>		
3	Excess distributions carryover, if any, to 2015:			
a				
<u> </u>	<u> </u>			
<u>c</u> d	From 2013			
<u>u</u>	France 004.4			
f	Total of lines 3a through e			
<u>'</u>	Applied to underdistributions of prior years			
— y h	Applied to 2015 distributable amount			
- i	Carryover from 2010 not applied (see instructions)		·····	
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section		-· ·· · · · · · · · · · · · · · · · · ·	
-	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			<u>-</u>
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013	_		
d	Excess from 2014			
е	Excess from 2015			

Schedule A (I	Form 990 or 990-EZ) 2015 Page i
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	······································

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

vame c	r the organization		Employ	yer idei	Tuncadon number
	DISPUTE RESOLUTION SERVICES, INC.				94-3145119
Par	- J		ds or	Acco	ounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised funds	T	(b) F	unds and other accounts
1	Total number at end of year		†		
2	Aggregate value of contributions to (during year)		 		
			 - -		
3	Aggregate value of grants from (during year) .		 	_	
4	Aggregate value at end of year		<u> </u>		
5	Did the organization inform all donors and donor				
	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol?	•	· · · 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grar	nt fund	s can	be used
	only for charitable purposes and not for the bene	fit of the donor or donor advisor, or for	or any	other	purpose
	conferring impermissible private benefit?				· · · 🗌 Yes 🗌 No
Par	Conservation Easements.			_	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the				
•	Preservation of land for public use (e.g., recrea		i a bioti	orioall	v important land area
	Protection of natural habitat	·			-
		☐ Preservation of	a cert	mea r	nistoric structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	n in th	e forn	
	easement on the last day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easemen	ts		2b	 -
С	Number of conservation easements on a certified	historic structure included in (a)		2c	
d	Number of conservation easements included in	• •			
				2d	
3	Number of conservation easements modified, trans	sferred, released, extinguished, or term	ninated		ne organization during the
•	tax year ▶	,,		,	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy re		naction	 har	adling of
•	violations, and enforcement of the conservation ea				
_					
6	Staff and volunteer hours devoted to monitoring, inspec	ung, nandling of violations, and enforcing t	conserv	auone	easements during the year
_	<u> </u>				
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conser	vation	easements during the year
	\$	-4.0			
8	Does each conservation easement reported on line	• • •	section	n 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			•	· · · 🔲 Yes 🗌 No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and ex	kpens	e statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fin	ancial	stater	nents that describes the
	organization's accounting for conservation easeme	ents.			
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	Other	Sim	ilar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SF		reveni	ue sta	tement and balance sheet
	works of art, historical treasures, or other similar				
	public service, provide, in Part XIII, the text of the f				
h					
b	If the organization elected, as permitted under S				
	works of art, historical treasures, or other similar	•	ucalio	ii, Or	research in furtherance of
	public service, provide the following amounts relat	_			
	(i) Revenue included on Form 990, Part VIII, line 1				\$
	(ii) Assets included in Form 990, Part X				\$
2	If the organization received or held works of art			s for	financial gain, provide the
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these it	ems:		
а	Revenue included on Form 990, Part VIII, line 1 .			.)	\$
h	Assets included in Form 990. Part X				•

Par	III Organizations Maintaining (Collections of A	rt, His	torical	reasures	, or Ot	her Similar	Assets (d	continue	ed)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and oth	er recoi	rds, ched	k any of th	ne follov	ving that are a	significa	nt use c	of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams			
b	☐ Scholarly research		e	☐ Othe	r <u></u>					
C	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections ar	nd expla	in how t	hey further	the org	anızatıon's ex	empt pur	pose in	Part
5	During the year, did the organization sassets to be sold to raise funds rather t								Yes □	No
Par	IV Escrow and Custodial Arrar	ngements.	<u>-</u>							
	Complete if the organization a	answered "Yes"	on For	m 990, I	Part IV, lin	e 9, or	reported an	amount o	n Form	1
1a	Is the organization an agent, trustee, included on Form 990, Part X?								Yes □	No
b	If "Yes," explain the arrangement in Par	rt XIII and complete	e the fo	llowing to	able:					
						<u> </u>	<u> </u>	Amount		
C	Beginning balance					1c				
d	Additions during the year					1d		 -		
e	Distributions during the year					1e				
f	Ending balance					1f		+2 	7 00 🗆	Ala.
2a h	If "Yes," explain the arrangement in Par							-		NO
	t V Endowment Funds.	T AIII. Offect field	ii tile ex	рынанано	II rias Deeri	provide	SU OII PAIL AIII	· · ·	<u>: </u>	
ı aı	Complete if the organization a	answered "Yes"	on For	m 990. F	Part IV. line	e 10.				
		(a) Current year		or year	(c) Two yea		(d) Three years b	ack (e) Fo	ur years b	ack
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses			-						
d	Grants or scholarships		-							
e	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the		balanc	e (line 1g	, column (a	i)) held a	is:			
а	Board designated or quasi-endowment	: >	%							
b	Permanent endowment	. %								
C	Temporarily restricted endowment ▶	<u></u> %								
0 -	The percentages on lines 2a, 2b, and 2c							41		
3a	Are there endowment funds not in the organization by:	possession or the	organiz	tation tha	at are neid	and adi	ministered for	tne	No all	
	•							20/		No_
	(i) unrelated organizations (ii) related organizations							. 3a(i		—
b	If "Yes" on line 3a(ii), are the related org							. 3b		
4	Describe in Part XIII the intended uses of							. [32		
Part										
	Complete if the organization a		on For	n 990, F	Part IV, line	e 11a. S	See Form 99	0, Part X	, line 10).
	Description of property	(a) Cost or othe (investmen	r basis	(b) Cost o	or other basis ther)	(c) A	Accumulated preciation		ook value	
1a	Land									
b	Buildings		-							
С	Leasehold improvements									
đ	Equipment		35,910				35,910			0
е	Other									
Total.	Add lines 1a through 1e. (Column (d) mu	ıst equal Form 990), Part X	, column	(B), line 10)c.)	>			0

	(a) Description of security or category		(b) Book value	11b. See Form 990, Part X, line 1 (c) Method of valuation
	(including name of security)		(b) Book value	Cost or end-of-year market value
Financia	derivatives			
Closely-l	held equity interests			
Other				
(A)				
(B)				
(C)				
(D)		•••••		
(E)				· · · · · · · · · · · · · · · · · · ·
(F)				· · · · · ·
(G)				3 3 3
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ▶	•••••		
art VIII	Investments – Program Related.			
	Complete if the organization answe	red "Yes" on Fo	rm 990. Part IV. line	11c. See Form 990. Part X. line 1
	(a) Description of investment		(b) Book value	(c) Method of valuation
	, , , ,			Cost or end-of-year market value
)				
)		-		
)	· · · · · · · · · · · · · · · · · · ·		·	
)				
)				
)				
				·····
)	· · · · · · · · · · · · · · · · · · ·			
al (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.		L	
aitix	Complete if the organization answe	red "Ves" on Fo	m 990 Part IV line	11d See Form 000 Part V line 1
			III 330, I all IV, IIIC	I IU. DEE I UIIII 330. Lan A. IIIIE I
		escription	· · · · · · · · · · · · · · · · · · ·	(b) Book value
2)				
3)				
2) 3) 3)				
)))				
))))				
))))				
))))				
)))))	(a) D	escription		(b) Book value
))))))))) tal. (Colu	(a) D mn (b) must equal Form 990, Part X, col.	escription		
() () () () () () () () () ()	mn (b) must equal Form 990, Part X, col. Other Liabilities.	(B) line 15.)		(b) Book value
() () () () () () () () () ()	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe	(B) line 15.)		(b) Book value
() () () () () () () () () ()	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25.	(B) line 15.) red "Yes" on Fo		(b) Book value
)))))))) tal. (Colul	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.)		(b) Book value
tal. (Colu	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25.	(B) line 15.) red "Yes" on Fo		(b) Book value
tal. (Colu	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
tal. (Colu	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
tal. (Colu	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
)))))) tal. (Column Part X) Federal in))	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
))))) tal. (Column Part X) Federal in)	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
))))) tal. (Columnation (Co	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
Part X Federal ir)))))))))))))	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
(c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value
Part X (1) Federal in (2) (3) (4) (5) (7) (8) (9)	mn (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answe line 25. (a) Description of liability	(B) line 15.) red "Yes" on Fo		(b) Book value

	ΧI	Reconciliation of Revenue per Audited Financial Stateme			Return.	Page 4
		Complete if the organization answered "Yes" on Form 990,				
1		revenue, gains, and other support per audited financial statements			1	286,543
2		ints included on line 1 but not on Form 990, Part VIII, line 12:	1	1		
а		nrealized gains (losses) on investments	2a]	
b	Dona	ted services and use of facilities	2b]	
C		veries of prior year grants	2c]	
d	Other	(Describe in Part XIII.)	2đ		.	
e		nes 2a through 2d			2e	
3		act line 2e from line 1			3	
4		ints included on Form 990, Part VIII, line 12, but not on line 1:				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b	<u> </u>	」 . ∤	
C		nes 4a and 4b			4c	
_5		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	286,543
Part	XII	Reconciliation of Expenses per Audited Financial Statem			er Return	
		Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1		expenses and losses per audited financial statements			1	267,278
2		ints included on line 1 but not on Form 990, Part IX, line 25:	۱ ـ	I		
а		ted services and use of facilities	2a		-	
þ		year adjustments	2b		<u> </u>	
c		losses	2c		-	
d		(Describe in Part XIII.)	2d		1 .	
e		nes 2a through 2d	• •		2e	
3		act line 2e from line 1	<i>i</i> ·	· · · · · · · ·	3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
a		ment expenses not included on Form 990, Part VIII, line 7b	4a		-	
Ь		(Describe in Part XIII.)	4b	<u> </u>	۱	
c		nes 4a and 4b			4c	
5	XIII	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	· · · · · · ·	5	267,278
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
						
••••••				•••••		
		·		-		

Schedule D (For	m 990) 2015	Page 5
Part XIII	Supplemental Information (continued)	
-		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		-
		-
		
		 -
		-

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
Indian Dispute Resolution Services, Inc.	94-3145119
990 Part XI line 9 - Increase in Temporary Restricted Net Assets (\$10,000).	
Part VI line 11	
990 reviewed by the Board of Director prior to filing.	
Section C. Disclosure	
line 19 All items described can be obtained at the business office of IDRS at the address shown.	·····
Part IX line 11g	
Elections \$ 3,850.	
Program \$74,719.	
<u>Training</u> \$ 7,588.	
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