Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	nai Revenue	Service	▶ Informati	on about For	n 990 and its ins	ructions is at	www.irs.ge	ov/form990), 1 = 100	m.opco	ion
A	For the 2	016 cale	ndar year, or tax year t	eginning	July 1	, 2016, a	and ending	Jun	e 30	, 20 17	
В	Check if applicable. C Name of organization Indian Dispute Resolution Services, Inc.								D Employ	er identification n	umber
	Address ch		Doing business as IDR	S						94-3145119	
ñ	Name char		Number and street (or P.		not delivered to stree	et address)	Room/suite		E Telepho	ne number	
Ħ	Initial return	_	P.O. Box 877			•	1			916-482-5800	
H			City or town, state or pro	vince country a	nd ZIP or foreign po	stal code	<u> </u>			310-402-3000	
H	Final return/1		,	viiioo, oodiia y, d	and all to to to to gir po				0 0		040 405
片	Amended r	-	Plymounth, Ca. 95669	11.40					G Gross re		340,495
ш	Application	pending	F Name and address of pri		Mark Thompson	- Executive D	irector			subordinates? Ves	
			P.O. Box 877 Plymoun				7			s Included? Ves	
<u></u>	Tax-exemp	ot status:	✓ 501(c)(3)	501(c) () ◀ (insert no.)	4947(a)(1) or	□ 527 ⁽) ⊃	H-N	o," attach a	ı list. (see ınstructio	ns)
<u>J</u> _	Website:		<u> </u>					H(c) Group	exemption	number 🕨	
		janization:	Corporation Trust	Association	Other ►	L Yea	ar of formation	: 1991	M State	of legal domicile:	CA
Ρ	art I	Summ	ary			<u> </u>					
	1 B	riefly de	scribe the organization	n's mission (or most significa	nt activities:					
8	A	ssist Na	tive American commun	ities build the	institutional car	acity for effe	ctive self-g	overnment	4		
ĕ		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							••••		
Activities & Governance	2 C	heck th	ls box ▶ 🔲 if the orga	nization disc	ontinued its ope	rations or di	sposed of	more than	25% of	its net assets.	
Š	1		of voting members of				-		3		5
9	1		of independent voting	_		•			4		5
8			nber of Individuals em		-		•		5		
Ę	1		nber of volunteers (es		•	•	zaj .	· · · ·	6		3
支	1		·				• • •		7a		0
•	I		elated business reven								
	b N	et unrei	ated business taxable	income fron	1 Form 990-1, II	ne 34		Prior Ye	7b	Current V	0
				PHOTTE	203,114	Current Yo					
9	8 Contributions and grants (Part VIII, line 1h)										240,423
를	ŀ	-	service revenue (Part		83,422		100,059				
Revenue			nt income (Part VIII, c				· ·		7		13
•	11 0	ther rev	enue (Part VIII, colum								
	12 T	otal reve	enue-add lines 8 thro	ugh 11 (must	equal Part VIII, o	olumn (A), lir	ne 12)		286,543		340,495
	13 G	rants ar	nd similar amounts pa	id (Part IX, co	olumn (A), lines	1–3)					
	14 B	enefits i	paid to or for member								
6	م م	-	other compensation, er		99,454		142,977				
Expenses	16a P		nal fundraising fees (
ě	b T		draising expenses (Pa			7	· ·				
2	17 0		penses (Part IX, colum			. i	·····		167,824		155,206
	1	-	enses. Add lines 13-	F	11/1/	N X	″ ├─				
						A .	" ' ├─		267,278		298,183
		evenue	less expenses. Subtr	age line 16 it	m_line_12 g	7)		inning of Cu	19,266	End of Ye	42,312
280			4- (Day 1 V 1) - 40)	000		5	100	January Or Cu		<u> </u>	
Net Assets Fund Balanc	20 T		ets (Part X, line 16)	··UGU]	· ·		230,388		228,491
¥ E	21 T		ilities (Part X, lipe 26)				· ·		57,461		23,354
			ts or fund balances. S	ubtract line 2	1 from line 20	<u> </u>	<u> </u>		172,927	<u></u>	205,137
	art II		ure Block								
Un	der penaltie	es of perju	ry, I declary that I have example	nined this return	, including accompa	nying schedules	s and stateme	nts, and to th	ne best of n	ny knowledge and	belief, it is
<u> </u>	e, correct, a	and compl	ete. Declaration of preparer	(other than office	is based on all in	ormation of white	ch preparer ha	as any knowl	edge.		
3			May 1								
Sign Here		Sign	atury of officer					Da	te	, ,	
		1	VARK THOM	APRON	EXECUTI	UE DI	RECTO	~	2/	13/18	
	J	Туре	or print name and title	,							
_			pe preparer's name	Prep	arer's signature		Date		Chart	ZI , PTIN	
Pa								12018	Check self-emp	 	1032 <u>0</u>
	eparer			NOUN C D A		Z	- Jeef 4				
Ü٤	se Only	Firm's n			00077				's EN 🕨	20-31528	
N.4-	v the IDC		ddress > P.O. Box 794			netn setional		(Pho	ne no.	626-771-26	
_			this return with the p		<u>``</u>	nstructions)		· · · ·			No No
For	Paperwo	rk Redu	ction Act Notice, see th	10 separate in	structions.		Cat. No.	11282Y		Form 8	990 (2016)

Form 99	0 (2016)	<u> </u>			Page 2
Part		ent of Program Service		III	
1		r Schedule O contains a loe the organization's missi	response or note to any line in this P	<u>art III </u>	<u> </u>
•	=	_	on. I the institutional capacity for effective s	alf_covernment	
		e American communities in		er-government.	
				·	
2	Did the organ	ization undertake any sigr	nificant program services during the ye	ear which were not listed on the	
	prior Form 99	0 or 990-EZ?			∕es ☑No
•		ribe these new services or		14	
3	services? .		g, or make significant changes in t		fes ☑No
		ribe these changes on Sch			
4			rvice accomplishments for each of its		
			 (4) organizations are required to report for each program service reported. 	t the amount of grants and allocation	ns to others,
4a	(Code:) (Expenses \$	298,183 including grants of \$	240,423) (Revenue \$)
		American communities build	the institutional capacity for effective s	elf-government.	
			aking, cross-cultural communication, an		
			ative Indian mediators and administers a		
		Aspute Resolution Services and a myriad of county, stu	facilitates government to government c		
	Detween uibes	and a mynau of county, su			
				,,	
			***************************************	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
4b	(Code:	\ (Evnenses \$	including grants of \$) (Revenue \$	
	(0000.		moleculing grants or v		
	*************		artourthus francourts un 100 annes, missendou dou draves de	, , , , , , , , , , , , , , , , , , , ,	
			~		
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
		***************************************			************
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
				,	

	~~~~		***************************************		
		***************************************	***************************************	,,	
	****************				
	J4-q44				
4d	Other program	n services (Describe in Sci			
	(Expenses \$	including g	rants of \$ ) (Revenue	\$ )	
40	I otal program	service expenses	202 193		



rari	Crieckist of nequired Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	1	<del> </del> _
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or Indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<i>√</i>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	4 4 3		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>\</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	. , , , , , , , , , , , , , , , , , , ,	14a		1
Đ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>/</b>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		L
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	34-		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		<b>∀</b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<u> </u>
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	O.T.L		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		<del>-</del>
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% corntrolled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		1
_	Schedule L, Part IV	28b		<b>✓</b>
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<b>✓</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			<u> </u>
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>√</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<del></del> -		<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<b> </b>		
	197 Note. All Form 990 filers are required to complete Schedule 0.	38	1	
		For	n <b>990</b>	(2016)

Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			-
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	:		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓_	L
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
ь	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	24	1	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	<u>*</u>	<del> </del>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		<b>/</b>
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5а		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	gifts were not tax deductible?	OD		<del> </del>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		<b>-</b>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		1
ſ	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	71		<del>-</del>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1	<u> </u>
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8	i	,
9	Sponsoring organizations maintaining donor advised funds.	-		لـــا
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:			1
8	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
8	Gross income from members or shareholders			
þ	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
<b>4.</b>	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			'
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b> </b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
		Form	990	(2016)

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	struct					
Cash	Check if Schedule O contains a response or note to any line in this Part VI	<u>· ·</u>		<u>.                                    </u>				
Secti	on A. Governing Body and Management		- V	1 22-				
4	Enter the number of visites manches of the neverties had at the and of the territory		Yes	No				
18	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 5	1						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1				
6	Did the organization have members or stockholders?	6		1				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	1					
b	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0	9		1				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C						
			Yes	No				
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	1					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		· ·					
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	1	1				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		1				
13	Did the organization have a written whistleblower policy?	13		1				
14	Did the organization have a written document retention and destruction policy?	14	1	<u> </u>				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-					
а	The organization's CEO, Executive Director, or top management official	15a		1				
b	Other officers or key employees of the organization	15b		1				
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		_					
	with a taxable entity during the year?	16a		1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
Secti	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed California  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(	c)(3)s	only)				
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest (	policy	, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	<b>&gt;</b>					
	Mark Thompson Evacities Director D.O. Pay 977 Dhymouth Co. 85000							

Form	990	(2016)	1

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
				_((	C)				]	
(A)	(B)	<b>.</b>			ition			(O)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per					or/trus			compensation from	amount of
	week (list any hours for	유	<u></u>	Q	\$	9.5	7	from the	related organizations	other compensation
	related	Individual trustee or director	\$	Officer	Key employee	56	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	함	ă		룡	88	] ]	(W-2/1099-MISC)		organization and related
	line)	25	5	l	yg g	뤛			}	organizations
		8	Institutional trustee			Highest compensated employee				
	<b></b>				-	-				
(1) Roman Orona					1	1		1		
Chairperson	2	<b>✓</b>		_	_	L	L.	-0-	-0-	-0
(2) Gerald Sherman				ļ	ļ	ļ		1		1
Vice-Chairperson	2	<b>✓</b>		<u> </u>	L_	ļ	L_	-0-	-0-	٠,
(3) Theresa Carmody	ļ								İ	
Member at Large	2	<b>✓</b>				<b> </b>		-0-	-0-	-0
(4) Carmella Johnson	ļ		1		1	}	}	1		
Member at Large	2	<b>✓</b>	Щ			Ļ	_	-0-	-0-	-0
(5) Chuck Sams			ĺ							
Member at Large	2	<b>✓</b>	_	L.,	<u> </u>	<u> </u>	<u> </u>	-0-	-0-	
(6) Mark Thompson						1		1	)	
Executive Director	40			✓			_	66,495	-0-	-0
.00	ļ					}			[ ]	
(8)										
(9)					T		-			<u> </u>
(10)						-			<del> </del>	
(11)	<del> </del>			_	-	-	-	\		
				<u> </u>			L			
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
					•	C)					1			
	(A)	(B)	(do n	ot ch		ition more	e than o	one	(0)	1 1			<b>(F)</b>	
	Name and title	Average hours per	box,	unles	ss pe	rson	ts bott	n an	Reportable compensation	Reportable Estimated compensation from amount of				
		week (list any					or/trus	<del>,                                    </del>	from	related	- 1		other	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizatio (W-2/1099-N			pensati om the	
		organizations	ŠĘ.	ᅙ	욕	å	l yest o	Ē	(W-2/1099-MISC)		1130,	orga	anızatio	חכ
		below dotted	, E	JB t	}	by 6	ğ	}	}		1		i related Inization	
			1 8 st	뗥		•	¥	}	<b>}</b>		- 1	orga	11122001	113
			i	8	1	'	曹	1			- 1			
(15)						-	-	$\vdash$						
X.:/	***************************************	†		}			}	1	1		1			
(16)														
		1	1	1			1	١	1		1			
(17)														
								<u> </u>			1			
(18)														
				_				L						
(19)	·	<b>}</b>									1			
		<b>.</b>		_				_						
(20)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ļ						1			- 1			
	·	<u> </u>	<u> </u>		_				ļ					
(21)		ļ	}					1						
(0.0)		<del> </del>		_			ļ	_		<u></u>				
(22)		ļ	1								1			
(00)		<del> </del>			├	-		<del> </del>	<del> </del>					
(23)		<del> </del>	}			,			İ		- 1			
(24)		<del> </del>	<del>                                     </del>	-	├	-	-	-						
124)		<b>†</b>									ļ			
(25)			<u> </u>	-	<del>                                     </del>	-		<del>                                     </del>	<u> </u>			<del></del>		
)==9			<b>f</b>				1		1					
1b	Sub-total			<u>.                                    </u>	-		٠	<b></b>	66,495		-0-			-0-
C	Total from continuation sheets to Part							<b>•</b>	37.33					
d		<u></u>						<b></b>	66,495		-0-			<del></del>
2	Total number of individuals (including but							e) w			00.000	O of		
	reportable compensation from the organi			_				•	None					
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compe	nsated	d t		
	employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ind	ividu	Jai					3	<u> </u>	✓
4	For any individual listed on line 1a, is the												1	
	organization and related organizations									edule J fo	r suci		<u> </u>	
	individual											4	<del> </del>	1
5	Did any person listed on line 1a receive of												ļ	1
<del>-</del>	for services rendered to the organization	rir res, c	ompi	ete	Scr	leat	IIe J I	or s	such person	<del></del>	<del></del>	5	<b>⊥</b>	1
	on B. Independent Contractors			4		4			. 10. 1		- 440	0.000		
1	Complete this table for your five highest compensation from the organization. Rep													tov
	year.	our compa	, want	<i>3</i> (1 ((	Jr u	10 6	are: (A	iai j	rear ending wit	II OI WILLIII I	,rie ori	yanızan	0(15)	lax
	<del></del>							_	(B)			(C)		
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compen		
None	<del></del>							<del>                                     </del>	<del></del>					
140110		<del></del> -						1			<del></del>			
		<del></del>												
2	Total number of independent contractor	rs (includir	ng bu	rt n	ot l	imit	ed to	th	ose listed abo	ove) who				
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion l	<b>&gt;</b>		None	1				i

Form **990** (2016)

Part	VIII	Statement of Hevenue	ananca ar nata ta	ome lino in thin	Dort VIII		
		Check if Schedule O contains a re	sponse or note to	A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats at	1a	Federated campaigns 1a					
Page 1	b	Membership dues 1b					1
Am A	C	Fundraising events 10					
F F	d	Related organizations 1d					
ini	е	Government grants (contributions) 1e	230,423				ŧ
er S	f	All other contributions, gifts, grants,					
真美		and similar amounts not included above 11					
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines 1a-1f: \$				1	
	h	Total. Add lines 1a-1f		240,423			
88			Business Code				
<b>8</b>	2a	Consultation/Mediation/Training	541610	100,059	100,059		
8	b		<del> </del>			<del></del> -	<del> </del>
Ϋ́	2				· · _ · _ · _ · _ · _ · _ · _ · _ ·		
Š	a		ļ				
E		All other program service revenue.					
Program Service Revenue	g	Total. Add lines 2a-2f		340,482			L
_=_	3	Investment income (including divi		340,462			<u> </u>
		and other similar amounts)		13			
	4	Income from investment of tax-exempt					
	5	Royalties	•				
		(i) Real	(il) Personal				
	6a	Gross rents					
	ь	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	🕨				
ĺ	7a	Gross amount from sales of (i) Securities	(li) Other				
		assets other than inventory					
	р	Less: cost or other basis	]				
		and sales expenses .	<del>                                     </del>	·			
	C	Gain or (loss) .					
	d	Net gain or (loss)	····				
anne	8a	Gross Income from fundraising					
Other Reve		events (not including \$ of contributions reported on line 1c).					
ĕ		·	a	ļ			
ŏ		• •	b				
		Net income or (loss) from fundraising					
	ya.	Gross income from gaming activities. See Part IV, line 19		I			
	_	· · · · · · · · · · · · · · · · · · ·	·				
		Less: direct expenses	b				
		Gross sales of inventory, less					
		returns and allowances					
İ	ь		b	!			
		Net income or (loss) from sales of in				- · · · · · · · · · · · · · · · · · · ·	
		Miscellaneous Revenue	Business Gode				
	11a	·	1				
	Ь						
	C					<del></del>	
	d	All other revenue				<del></del>	
	0	Total. Add lines 11a-11d	•				
	12	Total revenue. See instructions.	•	240.405	100.050		

	90 (2016)				Page 10
	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons			· · · · · · · · · · · · · · · · · · ·	<u> </u>
	t include amounts reported on lines 6b, 7b, o, and 10b of Part Vill.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			ļ	
<b>4</b> 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	72,540	50,778	14,508	7,254
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	36,408	36,408		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,352		4,352	·
9	Other employee benefits	29,677	23,585	4,062	2,030
10	Payroll taxes				<del></del>
11 a	Fees for services (non-employees):  Management				
b	Legal				<del></del>
c	Accounting	4.375		4.375	
d	Lobbying		· · · · · · · · · · · · · · · · · · ·		······································
0	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other. (If Ilne 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	75,908	75,908		·····
12	Advertising and promotion				
13	Office expenses	7,796	7,016	780	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>
14 15	Information technology	3,886	1,943	1,943	- <del></del>
16	Royalties	1 200		1,380	
17	Travel	1,380 31,215	31,215	1,300	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	31,213	01,210		<del></del>
19	Conferences, conventions, and meetings .	7,960	7,960		<del></del>
20	Interest				
21	Payments to affiliates [				
22	Depreciation, depletion, and amortization .				
23	Insurance	7,455		7,455	<del></del>
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e, If				] [
	line 24e amount exceeds 10% of line 25, column			}	
	(A) amount, list line 24e expenses on Schedule O.)				
a	Bank charges	10		10	
b	Printing/reproduction/postage  Dues/memberships/fees	10,628	9,565	1,063	
d	Payroll service charges	504 3,858	504	3,858	<del></del>
e	All other expenses	231	231	3,000	
25	Total functional expenses. Add lines 1 through 24e	298,183	245,113	43,786	9,284
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

علي	artx	Check if Schedule O contains a response or note to any line in this Par	• V		<del></del>
		Check is scriedule o contains a response of note to any line in this Far	(A)	· · · · ·	· · · ·
			Beginning of year		End of year
	1	Cash—non-interest-bearing	58,797	1	117,242
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	152,331	3	106,981
	4	Accounts receivable, net	19,260		4,268
	5	Loans and other receivables from current and former officers, directors,			
	1	trustees, key employees, and highest compensated employees.		1	
	ļ	Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
野	•	organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ą	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 35,910	<b>i</b>		
	ь	Less: accumulated depreciation 10b 35,910	0	10c	0
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	230,388	16	228,491
	17	Accounts payable and accrued expenses	57,461	17	23,354
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
98	22	Loans and other payables to current and former officers, directors,			
星	}	trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	···
_	23	Secured mortgages and notes payable to unrelated third parties		23	<del></del>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	Ì		
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	}		
	00	<b></b>		25	
	26	Total liabilities. Add lines 17 through 25	57,461	26	23,354
8		complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	162,927	27	205 127
	28	Temporarily restricted net assets	10,000		205,137
	29	Permanently restricted net assets	(0,000)	29	
Š		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and □			
7	1	complete lines 30 through 34.		1	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
\$	32	Retained earnings, endowment, accumulated income, or other funds .		32	<del></del>
Ě	33	Total net assets or fund balances	172,927		205,137
_	34	Total liabilities and net assets/fund balances	230,388		228,491
					Form <b>990</b> (2016)

Form 99	90 (2016)		Pa	ige 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			10,495
2	Total expenses (must equal Part IX, column (A), line 25)		29	8,183
3	Revenue less expenses. Subtract line 2 from line 1		- 4	12,312
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		17	12,927
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			(102)
9	Other changes in net assets or fund balances (explain in Schedule O)		(1	0,000)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		20	5,137
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		•	
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			,
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis	]		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	20		<b>—</b>
	If the organization changed either its oversight process or selection process during the tax year, explain in			1
_	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
_	the Single Audit Act and OMB Circular A-133?	3a		<b>✓</b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	- L		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	000	
		For	n <b>99</b> 0	(2016)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

**Employer Identification number** 

	i Dispute Resolution Services, Inc.						45119
Pai							ons.
The d	organization is not a private founda	ation because it i	s: (For lines 1 through	n 12, ched	k only or	ne box.)	A
1	A church, convention of church	hes, or associati	on of churches descr	ribed in se	ction 17	0(b)(1)(A)(i).	
2	A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	Form 990	or 990-E	Z).)	
3	A hospital or a cooperative ho	spital service org	ganization described i	in <del>se</del> ctior	170(b)(1	)(A)(iii).	
4	A medical research organization hospital's name, city, and state	•	onjunction with a hos	pital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(Iv). (Com	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6	A federal, state, or local gover	nment or govern	mental unit described	in sectio	วก 170(b)	(1)(A)(v).	
7	An organization that normally	receives a subs	tantial part of its sup				the general public
۰	described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)						
8 9	An agricultural research organ			•	erated in	conjunction with a l	and-graph college
	or university or a non-land-grauniversity:	int college of agr	culture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	nctions—subject to c related business taxa	ertain exc ble incom	eptions, e (less s	and (2) no more that ection 511 tax) from	n 331/3% of its
11	☐ An organization organized and	l operated exclus	sively to test for publi	c safety.	See <b>sect</b> l	ion 509(a)(4).	
12	An organization organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to cal	ry out the purposes
	of one or more publicly suppo						
	Check the box in lines 12a thro	ough 12d that des	scribes the type of sup	oporting o	rganizati	on and complete line	es 12e, 12f, and 12g.
а							
	the supported organization					he directors or trust	ees of the
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B.			
þ	Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of organization(s). You must	• • •	_		persons	that control or man	age the supported
C	Type ill functionally integ its supported organization						ally integrated with,
d	Type III non-functionally	<b>integrated.</b> A su	pporting organization	operated	l in conn	ection with its suppo	orted organization(s)
	that is not functionally inte						
	requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	ctions A	and D, ar	nd Part V.	
0	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported	organizations .					[]
g	Provide the following information						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see Instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see instructions)
				Yes	No		N.
(A)							
(B)							
(C)				l			
(D)							
	<del></del>						<del></del>
(E)				<b></b>			

Part							
	(Complete only if you checked the						alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	r trie tests ils	ted below, pi	ease comple	ete Part III.)	<del></del>
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and	(a) 2012	(8) 2013	(C) 2014	(a) 2013	(6) 2010	(i) rotal
•	membership fees received. (Do not include any "unusual grants.")	279,072	284,615	267,139	286,536	340,482	1,457,844
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	=:0,0:=	23 770 10	237,130	200,000		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	279,072	284,615	267,139	286,536	340,482	1,457,844
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,457,844
	on B. Total Support			······································			
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	279,072	284,615	267,139	286,536	340,482	1,457,844
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,210	(295)	212	7	13	2,147
9	Net income from unrelated business activities, whether or not the business is regularly carried on	=,=.	(200)	= 12			=/:
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc.	. (see instruction	ons)			12	1,459,991
13	First five years. If the Form 990 is for the	•	's first, second	d, third, fourth,	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he		· · · · ·	· · · · ·	<u> </u>	· · · · ·	· · <b>&gt;</b> 🗅
	on C. Computation of Public Suppor					<del></del>	
14 15 16a	Public support percentage for 2016 (line of Public support percentage from 2015 Sch 331/24% support test—2016. If the organization quality and stop here. The organization quality support test—2016.	nedule A, Part lization did not	l, line 14 . check the box	on line 13, an	 Id line 14 is 33	•	
b	331/x3% support test—2015. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16:	a, and line 15	is 331/3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization".	eets the "facts- facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and stop here. as a publicly	Explain in supported
b 18	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization is supported organization	ation meets the neets the "fact	e "facts-and-c s-and-circums	ircumstances" stances" test.	test, check the organization	this box and son qualifies as	a publicly
	instructions						

	le A (Form 990 or 990-EZ) 2016				····		Page 3
Part							
	(Complete only if you checked th						nder Part II.
<del></del>	If the organization fails to qualify	under the te	sts listed belo	w, please co	implete Part I	11.)	
	on A. Public Support	(-) 0010	410040	4-1-0044	(4) 0045	(-) 0010	
Calen	dar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
•	received. (Do not include any "unusual grants.")	1			1		
2	Gross receipts from admissions, merchandise	<del>'</del>				<del>  / -</del>	
	sold or services performed, or facilities (	/,	ļ				ĺ
	furnished in any activity that is related to the organization's tax-exempt purpose	\					(
3	Gross receipts from activities that are not an		<u>\</u>				
	unrelated trade or business under section 513		/,			/	
4	Tax revenues levied for the					/	
	organization's benefit and either paid		i,				
	to or expended on its behalf		\				
5	The value of services or facilities		\		f	I	
	furnished by a governmental unit to the		\		/		ļ
	organization without charge		\		/		
6	Total. Add lines 1 through 5				<u>, /</u>	<del></del>	
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· · · · · · · · · · · · · · · · · · ·			<del></del>			
b	Amounts included on lines 2 and 3 received from other than disqualified			\ /			
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			, '\			
С	Add lines 7a and 7b			<del>/</del>			
8	Public support. (Subtract line 7c from					<del></del>	
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014 ×	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6		,				
10a	Gross income from interest, dividends,		′	ļ			
	payments received on securities loans, rents,	,		İ			
_	royalties and income from similar sources .						
þ	Unrelated business taxable income (less	′					
	section 511 taxes) from businesses acquired after June 30, 1975				, ,		
^	Add lines 10a and 10b						
11	Net income from unrelated business				<del> </del>		
• •	activities not included in line 10b, whether			ļ	\		
	or not the business is regularly carried on			Į			
12	Other income. Do not include gain or						
	loss from the sale of capital assets			Ì			
	(Explain in Part VI.)						
13	Total support (Add lines 9, 10c, 11,						
	and 12.)						5047.765
14	First five years. If the Form 990 is for the organization, check this box and stop her	-			•		
8004				· · · · · ·			· · •
	on C. Computation of Public Support			2 001:			0/
15 16	Public support percentage for 2016 (line 8 Public support percentage from 2015 Sch					15	<u>%</u> %
	on D. Computation of investment inc			<del>· · · · · · · · · · · · · · · · · · · </del>	<del></del>	1101	70
17	Investment income percentage for 2016 (li			/ line 13. colum	nn (fl)	17	%
18	Investment income percentage from 2015					18	\ %
19a	331/8% support tests-2016. If the organiz						

17 is not more than 33½%, check this box and **stop here.** The organization qualifies as a publicly supported organization . **S3½% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sect	on A. All Supporting Organizations		1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			1
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		$\vdash$
2	Did the organization have any supported organization that does not have an IRS determination of status	H	<u> </u>	<del>                                     </del>
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		-
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		-
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			1
	purposes.	40		<del> </del>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		<del> </del>
•	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN	ł		1
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	İ		]
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	  - <u>-</u>		ļ
<b>h</b>	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		<del></del>
U	designated in the organization's organizing document?	5b		ļ
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		<u> </u>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			}
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	-	<b></b>	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		├
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	}		}
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	ļ	ļ	ļ
1	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		├
Ь	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	90	<b> </b>	-
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		<b></b> -
	on B. Type I Supporting Organizations	1110	L	L
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	] '		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	'		1
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1	<u> </u>	<b></b>
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		
	supervised, or controlled the supporting organization.	2		ا۔۔۔۔ا
Secti	on C. Type II Supporting Organizations		ئـــــا	<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	لـــــا	L
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (I) a written notice describing the type and amount of support provided during the prior tax			1 1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		(	1 1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		[}]
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			1 1
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I	nstru	ctions	3).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in:	structi	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
8	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			الـ ــــا
	·	2a		<del> </del> -
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been organization's supported organization(s) would have been organization(s).			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		Jl
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
•	trustees of each of the supported organizations? Provide details in Part VI.	3a		/ ⁾
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		1

Schedule A (Form 990 or 990-EZ) 20
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Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g tru nizat	st on Nov. 20, 1970 (exp ions must complete Sec	tions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital galn	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	[ ]		{
maintenance of property held for production of income (see instructions)	6		- l
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	<del></del>	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		<del></del>
3 Subtract line 2 from line 1d.	3	<del></del>	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<del></del>
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7	<del></del>	<del></del>
8 Minimum Asset Amount (add line 7 to line 6)	8		<del></del>
Section C - Distributable Amount	0		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	11	<del></del>	
2 Enter 85% of line 1.	2	· · · · · · · · · · · · · · · · · · ·	<del></del>
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	· · · · · · · · · · · · · · · · · · ·	
4 Enter greater of line 2 or line 3.	4		<del></del>
5 Income tax imposed in prior year	5		<del>- </del>
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	✝ै		<del></del>
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	v int	egrated Type III support	ng organization (see
Instructions).		-0.3.22 . ) Pa III ochboid	

Secti	on D - Distributions	organi	Zadono (continuos)	Current Year		
1	Amounts paid to supported organizations to accomplish					
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted			
	organizations, in excess of income from activity			1		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.	· · · · · · · · · · · · · · · · · · ·				
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which					
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016		
1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2016:		· · · · · · · · · · · · · · · · · · ·			
a						
b						
С	From 2013					
d	From 2014					
в	From 2015					
1	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2016 distributable amount					
i_	Carryover from 2011 not applied (see instructions)					
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2016 from Section D, line 7:					
	Applied to underdistributions of prior years					
<u>b</u>	Applied to 2016 distributable amount		·			
<u>C</u>			<del></del>			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2017. Add lines 3j and 4c.					
8	Breakdown of line 7:					
a						
b	Excess from 2013					
<u>c</u>	Excess from 2014					
<u>d</u>	Excess from 2015					
е	Excess from 2016					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name o	of the or	ganization		Employ	er identificat	on number
INDIA	V DISP	UTE RESOLUTION SERVICES, INC.			94-3	145119
Par		Organizations Maintaining Donor Adv	rised Funds or Other Similar Fun	ds or		
		Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.			
			(a) Donor advised funds		(b) Funds a	nd other accounts
1		number at end of year				
2		egate value of contributions to (during year)				
3		egate value of grants from (during year) .				
4		egate value at end of year	<u> </u>	1		
5		he organization inform all donors and donor are the organization's property, subject to the				
•						٠٠٠ سے ١٠٠٠ سے
6	only t	ne organization inform all grantees, donors, a for charitable purposes and not for the bene oring impermissible private benefit?	fit of the donor or donor advisor, or fo	or any	other purp	ose
Par		Conservation Easements.				
		Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.			
1	Purpo	ose(s) of conservation easements held by the	<del></del>			<del></del>
		reservation of land for public use (e.g., recrea		a histo	orically imp	ortant land area
	_	rotection of natural habitat	Preservation of			
	□ Po	reservation of open space	_			
2		olete lines 2a through 2d if the organization he	eld a qualified conservation contribution	n in th	e form of a	conservation
	easer	ment on the last day of the tax year.			Heid a	t the End of the Tax Year
а	Total	number of conservation easements			2a	
b	Total	acreage restricted by conservation easement	ts		2b	
C		per of conservation easements on a certified t			2c	
d		per of conservation easements included in its circuit is its conservation of the National Register		on a	2d	
3	Numb tax ye	per of conservation easements modified, trans ear ►	sferred, released, extinguished, or tem	ninated	by the org	anization during the
4		per of states where property subject to conse				
5		the organization have a written policy re- ions, and enforcement of the conservation ea				
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing o	conserv	ation easem	ents during the year
7	Amou ►\$	int of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing o	conser	ation ease	ments during the year
8		each conservation easement reported on line ection 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of			3)(i) · 🔲 Yes 🔲 No
9	In Pa	rt XIII, describe how the organization reports	conservation easements in its revenue	and ex	cpense stat	ement, and
		ce sheet, and include, if applicable, the text of sization's accounting for conservation easeme		ancial :	statements	that describes the
Part		<b>Organizations Maintaining Collection</b>	s of Art, Historical Treasures, or	Other	Similar /	kssets.
		Complete if the organization answered				
1a	works	organization elected, as permitted under SFs of art, historical treasures, or other similar service, provide, in Part XIII, the text of the f	assets held for public exhibition, ed	lucation	n, or resea	rch in furtherance of
b	If the	organization elected, as permitted under S s of art, historical treasures, or other similar c service, provide the following amounts relati	FAS 116 (ASC 958), to report in its a assets held for public exhibition, ed	revenu	e statemer	it and balance shee
	(ii) As	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X			. ▶ \$	
2	follow	organization received or held works of art, ring amounts required to be reported under S	FAS 116 (ASC 958) relating to these it	ems:		
a	Reve	nue included on Form 990, Part VIII, line 1 .			. > \$	

Schedu	ile D (Form 990) 2016							Page 2
	Organizations Maintaining							
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and of	ther records, che	eck any of the fo	ollowing th	nat are a sig	gnificant u	se of its
a	☐ Public exhibition		d 🗌 Loa	n or exchange p	rograms			
b	☐ Scholarly research		e 🗌 Oth		-			
C	Preservation for future generations							
4	Provide a description of the organizat	ion's collections	and explain how	they further the	organizat	ion's exem	pt purpos	e in Parl
_	XIII.							
5	During the year, did the organization							
Dor	assets to be sold to raise funds rather  Escrow and Custodial Arra		ined as part of t	ne organization s	COHECTIO	<u> </u>	☐ Yes	∐ No
r ai	Escrow and Custodial Arra Complete if the organization		" on Form 990	Part IV line 0	or report	ad an am	ount on F	om
	990, Part X, line 21.	answered res	on i onii 990,	raitiv, iiile 5,	or report	.ca an an	ount on i	Oilli
18		custodian or oth	er intermediary	for contributions	or other	assets no	<u> </u>	
	included on Form 990, Part X?						☐ Yes	□ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following	table:			_	
			_	[		An	nount	
C	Beginning balance			[	1c			
d	Additions during the year			[	1d			
0	Distributions during the year				1e			
f	Ending balance				1f			
28	Did the organization include an amour							_
	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the explanati	on has been pro	vided on F	art XIII .	<del></del>	Ц
rai	Complete if the organization	answered "Ves	on Form 990	Part IV line 10	1			
	Complete it the organization	(a) Current year	(b) Prior year	(c) Two years ba		e years back	(e) Four ye	ars back
1a	Beginning of year balance		,	(,,, ,,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ь	Contributions			<del> </del>		· · · · · · · · · · · · · · · · · · ·		
C	Net investment earnings, gains, and					<del></del>		
	losses			]	1		L	
đ	Grants or scholarships							
Θ	Other expenditures for facilities and	i		ļ	ļ		ļ	
	programs			<u> </u>			ļ <u>.</u>	
f	Administrative expenses			<del></del>				
g	End of year balance		d b ala				L	
2	Provide the estimated percentage of the Board designated or quasi-endowmen	-	o balance (line 1 %	g, column (a)) ne	eig as:			
a b	Permanent endowment	%	⁷⁰					
C	Temporarily restricted endowment	⁷⁰						
_	The percentages on lines 2a, 2b, and 2		00%.					
3a	Are there endowment funds not in the			hat are held and	administe	red for the	)	
	organization by:	-	-					s No
	(i) unrelated organizations		. <b>.</b>				3a(i)	
	(·/						44/7/	

	<u> </u>		1_
	(I) unrelated organizations	(i)	Ι
	(ii) related organizations	(ii)	Ι
b	If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	b	Ι
4	Describe in Part XIII the intended uses of the organization's endowment funds.		

Part VI Land, Buildings, and Equipment.

Complete if the organization and	wered tes on For	m 990, Part IV, IIn	e 11a. See Form 99	U, Part X, line 1U.
Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value

	Description of property	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
C	Leasehold improvements				
d	Equipment	35,910		35,910	(
е	Other				
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line 10	Oc.) ▶	

	Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	I derivatives	•	
	held equity interests	•	
3) Other			
(A) (B)			
(C)	•••••••		
(D)			
(E)			
(F)	***************************************		
(G)			
(H)			
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶	<u></u>	
Part VIII	Investments—Program Related.  Complete if the organization answered "Yes" or	Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.
	(a) Description of Investment	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1)			out of the of you make value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)		···	
(9) otal (Column)	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" or	Form 000 Dort IV line 1	440 E 000 C 1V " 45
		i Form 990. Part IV. iine li	1d. See Form 990. Part X. line 15.
	(a) Description	Form 990, Part IV, line I	1d. See Form 990, Part X, line 15.
(1)	**************************************	Form 990, Part IV, line 1	
	**************************************	r Form 990, Part IV, line 1	
(2)	**************************************	rom 990, Part IV, line 1	
(1) (2) (3) (4)	**************************************	rom 990, Part IV, line 1	
(2) (3) (4)	**************************************	rom 990, Part IV, line 1	
(2) (3) (4) (5)	**************************************	rom 990, Part IV, line 1	
(2) (3) (4) (5) (6) (7)	**************************************	rom 990, Part IV, line 1	
(2) (3) (4) (5) (6) (7)	**************************************	rom 990, Part IV, line 1	
(2) (3) (4) (5) (6) (7) (8)	(a) Description	rom 990, Part IV, line 1	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	(a) Description  (in) Description  (in) Description  (in) Description  (in) Description  (in) Description  (in) Description  (in) Description  (in) Description		
(2) (3) (4) (5) (6) (7) (8)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		(b) Book value
(2) (3) (4) (5) (6) (7) (6) (9) otal. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columber X	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Federal III (2) (3) (4)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)  Otal. (Column Part X  (1) Federal III (2) (3) (4) (5)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X  (1) Federal III (2) (3) (4) (5) (6)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) otal. (Column Part X  (1) Federal III (2) (3) (4) (5) (6) (7)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Federal III (2) (3) (4) (5) (6) (7) (8)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Federal III (2) (3) (4) (5) (6) (7) (8) (9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" or line 25.  (a) Description of liability (b) Book vi		(b) Book value

	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,		e 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	340,49
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				010,10
a	Net unrealized gains (losses) on investments	28		1 1	
b	Donated services and use of facilities	2b	<del></del>	-  -	
C	Recoveries of prior year grants		<del></del>	- 1	
_				-{ }	
d	Other (Describe in Part XIII.)		<del> </del>		
в	Add lines 2a through 2d			2e	····
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 [		1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<del></del>	1 1	
b	Other (Describe in Part XIII.)	4b			
C	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	340,49
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents Wit	h Expenses p	er Return.	
	Complete if the organization answered "Yes" on Form 990, 1	Part IV, lir	ie 12a.		
1	Total expenses and losses per audited financial statements			11	298,185
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				250/10
_ a	Donated services and use of facilities	2a		1 1	
b	Prior year adjustments		<del></del>	- 1	
c	Other losses		<del></del>	-	
				- 1	
d	Other (Describe in Part XIII.)		<del></del>	1	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_{ } }	
b	Other (Describe in Part XIII.)				
C	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	298,183
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide 	any additional i	nformation.	
	······································				
	·				
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Schedule D (Form 990) 2016 Page <b>5</b>					
Part XIII	Supplemental Information (continued)				
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	***************************************				
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	······································	***************************************			
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		***************************************			

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

▶ Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
Indian Dispute Resolution Services, Inc.	94-3145119
990 Part XI line 9 - Decrease in Temporary Restricted Net Assets (\$10,000).	
Part VI line 11	
DOD washing of builty Daniel of Directory of the Assert Chan	
990 reviewed by the Board of Director prior to filing.	
Section C. Disclosure	
Soutill 6. Discosite	
line 19 All items described can be obtained at the business office of IDRS at the address shown.	
Part IX line 11g	
Program \$ 75,908	
•	
•	
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