

Growth Mindset Design Document

<i>Business Purpose</i>	TechGenius Innovations is a cutting-edge IT company dedicated to empowering individuals and organizations with the latest technologies and skillsets. Our mission is to foster a culture of continuous learning and growth, and we recognize the paramount importance of fostering a growth mindset within our employees. As a forward-thinking IT company, we understand that in today's rapidly evolving business landscape, a growth mindset is the key to unlocking individual and collective potential. This training will empower our workforce to embrace challenges, cultivate resilience, and drive innovation. By instilling a growth mindset across our organization, we aim to improve employee performance, enhance productivity, and foster a culture of continuous learning.
<i>Target Audience</i>	The target audience for this training is all TechGenius Innovations employees.
<i>Training Time</i>	1 hour training
<i>Training Recommendation</i>	Training will be delivered to learners via VILT on Zoom. The course will be designed using Powerpoint and a variety of interactions to keep learners engaged.
<i>Deliverables</i>	<ul style="list-style-type: none">• Powerpoint• Facilitator's Guide• Participant's Guide
<i>Learning Objectives</i>	<ul style="list-style-type: none">• Distinguish between a growth and fixed mindset.• Develop strategies to integrate a growth mindset into our daily work.
<i>Training Outline</i>	<p>Introduction</p> <ul style="list-style-type: none">• Learning Objectives• Introduction Activity• Training Norms <p>Fixed Mindset vs Growth Mindset</p> <ul style="list-style-type: none">• What is a Mindset?• Padlet Activity• Characteristics of Fixed and Growth Mindset <p>Benefits of Growth Mindset</p> <ul style="list-style-type: none">• 9 Benefits in the Workplace <p>Feedback In the Workplace</p> <ul style="list-style-type: none">• Feedback Reflection-Breakout Room• How To Receive Feedback Better <p>Developing Your Personal Growth Action Plan</p> <ul style="list-style-type: none">• Growth Mindset

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	<p>Self Assessment</p> <ul style="list-style-type: none">• Reflect on strengths and areas for growth <p>Review-Kahoot</p>
<i>Evaluation Plan</i>	<p>Learners' knowledge will be evaluated at the end of the course with a Kahoot activity.</p>