

## APPENDIX A: CODEBOOK WITH FIRST- AND SECOND-TIER CONCEPTS

Code group	Category	Description
Environmental Justice	Distributional justice	The gendered distribution of social advantages and disadvantages (Schlosberg, 2009), in this context especially of the cooperative and the production of cacao as environmental good. Distributional justice is expressed through access to resources and services such as personal development, skill development, information, income and to whose benefit it is spent, land ownership, and the distribution of tasks and workload.
	Procedural justice	Women's participation within the cooperative and the cacao sector, formal and informal rules within the cooperative and society that affect participation, and decision-making power regarding resource allocation and production decisions within the cooperative and affiliated households.
	Recognition	The perception and representation of women and their role/capabilities by themselves and others and the social norms expressing this perception. This includes women's sense of entitlement and their representation in leadership positions.
Cooperative and gender	Situation	Description of current situation of women inside the cooperative and affiliated households.
	Barriers	Factors that hinder gender equality/equity within the cooperative and households, incl. social norms.
	Strategies	Strategies (and practices) used by the cooperative to improve women's position/inclusion within the cooperative, their household and community.
	Good practices	Strategies that either a) are described by participants as successful, b) seemed to have had an impact according to observations, c) are innovative in a sense that the strategy has not been applied by many cooperatives or is not discussed in literature, or d) are mentioned often by the interviewees.
Levels	Cooperative	a) the described aspect of environmental justice is situated at the cooperative level, b) the identified barrier is at cooperative level, or c) the identified strategies to improve gender equality address the cooperative level
	Individual	a) the described aspect of environmental justice is situated at the individual level, b) the identified barrier is at individual level, or c) the identified strategies to improve gender equality address the individual level
	Household	a) the described aspect of environmental justice is situated at the household level, b) the identified barrier is at household level, or c) the identified strategies to improve gender equality address the household level
	Community	a) the described aspect of environmental justice is situated at the community level, b) the identified barrier is at community level, or c) the identified strategies to improve gender equality address the

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		community level
Background information	Cooperative	General information about the cooperatives and the association under study, not related to gender questions
	Role of women in society	Gendered norms and roles outside the context of the cooperatives