**Technology Executive**

I am a technology executive with broad interests in business and leadership. My recent initiatives include:

1. **Strategic** Direction – working with executive team, Innovation Team (8 members), and industry experts to set company technical direction.
2. **Mindfulness** Team – started and led company mindfulness group (20 members) with focus on attention training, stress management, and productivity.
3. Merger Integration – leading several integration initiatives during **merger**. Main initiatives include time and resource tool integration; starting and managing **offshore** projects with Eastern Europe.
4. **Employee Retention –** led multiple retention initiatives including team building, social activities, game room, recognition software system.
5. [ID-GEM](http://www.amadeusconsulting.com/idgem) **–** Process tool for developing business value proposition and ROI for new software projects.

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| **Influences**  My most important leadership influences are:  [Stephen Covey](https://www.stephencovey.com/about/about.php) (7 Habits of Highly Effective People)  [Seth Godin](http://sethgodin.typepad.com/)  [Toastmasters](https://www.toastmasters.org/) | **Technology**  Though I’m a full-time leader I maintain an active interest in technology, recently I spearheaded some work with an internal team using node.js and Google Cloud to create a bot for Slack. |

**Experience**

**Amadeus Consulting/Exadel, Inc. – *VP of Development*** (May 2007 – Present)

* Development team – approx. 10% turnover, $12 million revenue, 70 employees (pre-merger)
* Strategic **resource planning**, supply/demand evaluation to support growth. Hiring/Right-sizing/etc.
* Managed relationships with key clients. **Creative** solutions a specialty.
* Integrating local project teams with dozens of **offshore** (Eastern Europe) team members.
* Sales and **estimation** for client projects in the $2million - $3 million range.

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| **TimeCentre, Inc.** (2002 – 2007)  *Product Development Manager*   * Managed multiple new product versions. * Local team 10, Offshore 5 | **Cap Gemini** (2000-2002)  *Consultant*   * Large integration projects * Developer * Fortune 500 Clients | **Cargill** (1998-2000)  *Consultant*   * Large integration projects. |

**Education**

**University of Iowa**, B.S. Computer Science 1998

Curiosity is my real teacher, and the best source of education. My blog is the best way to get a feel for the scope of my leadership activities and current initiatives: <http://jonathanfries.net>.

Specific areas of interest: <http://jonathanfries.net/tag/conversational-ui/>, <http://jonathanfries.net/tag/7-habits/>, <http://jonathanfries.net/tag/application-rebuild/>