

Jonathan Fries

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Technology Executive

I am a technology executive with broad interests in business and leadership. My recent initiatives include:

1. **Strategic** Direction – working with executive team, Innovation Team (8 members), and industry experts to set company technical direction.
2. **Mindfulness** Team – started and led company mindfulness group (20 members) with focus on attention training, stress management, and productivity.
3. Merger Integration – leading several integration initiatives during **merger**. Main initiatives include time and resource tool integration; starting and managing **offshore** projects with Eastern Europe.
4. **Employee Retention** – led multiple retention initiatives including team building, social activities, game room, recognition software system.
5. **ID-GEM** – Process tool for developing business value proposition and ROI for new software projects.

Influences

My most important leadership influences are:
[Stephen Covey](#) (7 Habits of Highly Effective People)
[Seth Godin](#)
[Toastmasters](#)

Technology

Though I'm a full-time leader I maintain an active interest in technology, recently I spearheaded some work with an internal team using node.js and Google Cloud to create a bot for Slack.

Experience

Amadeus Consulting/Exadel, Inc. – VP of Development (May 2007 – Present)

- Development team – approx. 10% turnover, \$12 million revenue, 70 employees (pre-merger)
- Strategic **resource planning**, supply/demand evaluation to support growth. Hiring/Right-sizing/etc.
- Managed relationships with key clients. **Creative** solutions a specialty.
- Integrating local project teams with dozens of **offshore** (Eastern Europe) team members.
- Sales and **estimation** for client projects in the \$2million - \$3 million range.

TimeCentre, Inc. (2002 – 2007) <i>Product Development Manager</i> <ul style="list-style-type: none">• Managed multiple new product versions.• Local team 10, Offshore 5	Cap Gemini (2000-2002) <i>Consultant</i> <ul style="list-style-type: none">• Large integration projects• Developer• Fortune 500 Clients	Cargill (1998-2000) <i>Consultant</i> <ul style="list-style-type: none">• Large integration projects.
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Education

University of Iowa, B.S. Computer Science 1998

Curiosity is my real teacher, and the best source of education. My blog is the best way to get a feel for the scope of my leadership activities and current initiatives: <http://jonathanfries.net>.

Specific areas of interest: <http://jonathanfries.net/tag/conversational-ui/>, <http://jonathanfries.net/tag/7-habits/>, <http://jonathanfries.net/tag/application-rebuild/>