

Committee Members
Crystal Buckley
Dawn Budde
Lindsey Colelli
Susan Dietrich
Daniel Kerls
Zoe Rheault
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TOWN OF MEDWAY
COMMONWEALTH OF MASSACHUSETTS

INCLUSION, DIVERSITY, AND EQUITY ADVISORY COMMITTEE

Inclusion, Diversity, and Equity Advisory Committee Meeting

Monday, January 8, 2024

Medway Public Library

26 High Street

Minutes

IDEA Committee Meeting, 1/8/24. Cole Room, Medway Public Library

Dawn Budde called meeting to order at 7:04 pm.

Members Present: Dawn Budde, Crystal Buckley, Dan Kerls, Susan Dietrich

Absent: Zoe Rheault, Alan White; arriving later, Lindsey Colelli

Others Present: Tatevik Holmgren, Member of the Public

- Public Comment – none
- Review and Approve Minutes – moved by Crystal, seconded by Dawn, approved 4-0.
- Discuss and prioritize committee areas of focus – led by Dan Kerls.

Dan suggested placing each of the bullets on the IDEA Prioritization Exercise summary from 12/4/23 into one of four categories as follows:

1. High Benefit, Low Effort = 1
2. High Benefit, High Effort = 2
3. Low Benefit, Low Effort = 3
4. Low Benefit, High Effort = 4

Committee agreed and began reviewing the document together. For each bullet, committee members discussed and assigned a suggested category or comment. Susan made notes on the 12/4/23 Prioritization Exercise based on group discussion. Group agreed to establish a “parking lot” for ideas that they didn’t want to lose track of but that might not fit easily into an action item at present.

Lindsey Colelli joined meeting at 7:30 pm.

Crystal Buckley left meeting at 8:02 pm.

Tatevik Holmgren left at 8:30 pm.

Group discussion concluded at 9:00 pm. Key takeaways included reviewing the Medway Master Plan to ensure alignment and to tie into goals as appropriate, connecting back to the school Equity Assessment work to understand ongoing work, establishing relationships with the Planning Board, the Council on Aging, and key contacts at the Town (Allison Potter, Rich Boucher, etc.). Committee members agreed on the importance of supporting work being done while focusing on where we can contribute.

Susan will send draft minutes and notes on the prioritization exercise to Dawn for review, and Dawn will then send to the group. Next steps will be to sort through prioritized list and formulate action plan for committee's work.

Adjourned at 9:01 pm, 4-0 (moved by Dawn, seconded by Dan, all in favor).