

Committee Members  
Crystal Buckley  
Dawn Budde  
Lindsey Colelli  
Susan Dietrich  
Daniel Kerls  
Zoe Rheault  
Alan White



Medway Town Hall  
155 Village Street  
Medway, MA 02053  
Telephone (508) 533-3264  
Fax (508) 321-4988

## TOWN OF MEDWAY COMMONWEALTH OF MASSACHUSETTS

### INCLUSION, DIVERSITY, AND EQUITY ADVISORY COMMITTEE

#### Inclusion, Diversity, and Equity Advisory Committee

#### Minutes of the Meeting

February 5, 2024

Medway Public Library  
26 High Street, Medway, MA 02053  
Conference Room

#### Appearances

- **Members present:** Dawn Budde, Alan White, Daniel Kerls, Zoe Rheault Crystal Buckley
- **Members Absent:** Susan Dietrich, Lindsey Colelli,
- **Others:** Tatevik Holmgren, Member of the Public, and Tracy Rozak, recording secretary

The meeting was called to order at 7:05 pm by Dawn Budde

#### Public Comment

Ms. Budde opened the floor for public comment, there was none.

#### 1. Review and approve minutes.

**Ms. Budde made a motion to approve the January 15, 2024 meeting minutes as submitted. Mr. Kerls seconded the motion and all were in favor. 5-0 passed.**

#### 2. Sort through the prioritized list and formulate an action plan for the committee's work.

The committee agreed to table this agenda item until a future meeting when there were more members present.

#### 3. Compare and contrast prioritized list with town master plan and school's equity plan.

Ms. Budde stated there is a lot of carry over between our list and theirs. Mr. Kerls stated it seems like the school already has a path they want to go on and things they would like to get done. Ms. Rheault stated the Master Plan looks like it can be used with our recommendations. It was noted that they had a transit system a welcome plan, website accessibility, and plans to make the town more walkable and accessible to playgrounds. Ms. Rheault stated it also specifically asks for the town committee meetings to be recorded or provide ways to view on line which will be very helpful. Mr. White stated having a prerequisite of accessibility for any new town buildings will be helpful as well. It was also noted that the town is trying to mark privately owned wetland properties that they would like to protect down the line.

There was then a discussion about bus transportation that is provided for kindergarten through sixth grade students that live outside the two mile radius. Inside the two mile radius, the cost it is \$250 per child with a cap of \$550 per family Ms. Budde stated a lot of the people living within the two mile radius of the school have to pay for bussing to school and are from lesser value homes. There is going to be a large margin of people that are going to have to pay. Ms. Rheault stated the people who qualify for affordable housing should also qualify for a reduced bus rate. The policy seems outdated because nobody walks to school anymore due to the lack of sidewalks and safety issues. Ms. Holmgren asked how they will prioritize grade 7-12 students that are not eligible for the buses. Ms. Budde stated they will have to provide more buses. Ms. Budde thought if you pay for a seat on the regular bus then you should get a seat on the late bus. Ms. Holmgren stated most programs are finished by 3:10 pm. Midi busses are paid for by daycare. Ms. Budde thinks there should be a payment plan option so that it doesn't all have to be paid up front. Ms. Rheault asked if they gave a reason why they couldn't do a payment plan. Ms. Budde stated they did not say why. Ms. Budde stated drop off and pick can be a mess. She feels the schools need to open their doors earlier as the drop off window is too small. Ms. Rheault asked what we should do as a committee to advise them before they make decisions in the future. Mr. Kerls stated we can ask to be on the agenda for a Select Board Meeting. Another suggestion was to invite Kailene Simon to attend one of our meetings before they have a vote.

Ms. Budde stated it seemed like this came up so fast and was rushed and we could have been discussing the issues all along. Ms. Budde stated the IDEA Committee members should watch the last Select Board and School Committee meetings and come up with a plan. Ms. Buckley stated that retroactively we could state our concerns so they are noted for next year. Ms. Budde stated we could collect data from this year to see what is working and what is not and come up with recommendations. There are data dashboards coming online soon. If we don't have any trend data to show the impact then we are shooting in the dark. It would be interesting to see how much bus pick- ups affect tardiness or absentness. Getting up super early and walking to school can affect a student's day and their learning ability.

**Ms. Buckley made a motion that the IDEA Committee members will review the Select Board and School Board committee meetings relevant to charging for busses and discuss this at a future meeting and come up with a plan. Ms. Budde seconded the motion and everyone was in favor. 5-0 passed.**

Ms. Budde thinks one of the recommendations might be to have a meeting with Dr. Pires, Superintendent and ask if the IDEA committee can be more involved with future plans.

Mr. White stated the way we prioritized items at the last meeting using Mr. Kerls hierarchy/post it note method seemed to work well. We can go through each line item and map out an action plan. Ms. Budde will email Mr. Kerls to see if he can bring his post it notes back or extract the most important ones.

#### **4. Future agenda items.**

- Formalize the action plan.
- Feedback from the surveys. Mr. White will contact Susan to inquire about the survey data.
- Mr. White will call Richard Boucher and see if he changed the email contact for the feedback form on the website so that it goes to Ms. Budde and Ms. Rheault.
- DESE Survey results

#### **Adjourn**

**Ms. Budde made a motion to adjourn the meeting 8:13 pm. Ms. Buckley seconded the motion and all were in favor. 5-0 passed.**

Respectfully submitted by

Tracy Rozak