

**TOWN OF MEDWAY
JOB POSTING**

**TOWN OF MEDWAY
HEAVY EQUIPMENT OPERATOR
Highway Division**

The Town of Medway, Department of Public Works, seeks qualified candidates for the full-time (37 hours per week) union position of Heavy Equipment Operator in the Highway Department.

Responsibilities:

Position primarily involves road maintenance and repair; operating all light and heavy department equipment, to include but not be limited to front-end loaders, street sweepers, snowplows and sanders, backhoes, and trucks. Drives and operates assigned motor equipment in accordance with all applicable regulations and safety practices. Repairs catch basins and potholes. Prepares roads for paving.

Qualifications:

Qualified candidates will possess a high school diploma or equivalent, have two (2) years of highway construction experience, including heavy motor equipment operation, snow and ice removal, or an equivalent combination of education and experience. Must possess a valid Massachusetts Class B Commercial Driver's License and Hoisting Engineer's Licenses 2A, 1C, and 4G, which are required to operate a complete line of department equipment. OSHA 10 preferred.

The Town of Medway offers in-house training to obtain CDL and Hoisting Licenses and is willing to train the right candidate. Licenses would be required within 6 months of employment.

Please email your resume and employment application to: choule@medway.ma.gov or mail to: Cheryl Houle, HR Manager, 155 Village St., Medway, MA 02053. The employment application can be found on the Town website and is linked here. [application](#). Preference will be given to applicants who apply by noon on July 25, 2025.

Date of Posting: July 7, 2025

Salary: Grade 6, \$25.20- \$27.21 per hour (hiring range)

Closing Date: Friday, July 25, 2025, at noon.

The Town of Medway is an Equal Opportunity Employer