

**Business of the Village Board
Village of Saranac Lake**

SUBJECT: Continue Past Practice

DATE: 1-9-2023

DEPT OF ORIGIN: Mayor Williams

BILL # 3-2023

DATE SUBMITTED: 1-4-2023

EXHIBITS: _____

APPROVED AS TO FORM:

Village Attorney

Village Administration

EXPENDITURE
REQUIRED

AMOUNT
BUDGETED

APPROPRIATION
REQUIRED

Resolution Amending Health Coverage for Administrative Non-Bargaining Staff

MOVED BY: Scollin SECONDED BY: Catillaz

VOTE ON ROLL CALL:

MAYOR WILLIAMS

yes

TRUSTEE BRUNETTE

yes

TRUSTEE CATILLAZ

yes

TRUSTEE SCOLLIN

yes

TRUSTEE SHAPIRO

yes

Resolution Amending Health Coverage for Administrative Non-Bargaining Staff

Whereas, the Village of Saranac Lake has offered the same coverage and cost share as union staff to Village Administrative staff for over 20 years, and,

Whereas, the most recent collective bargaining agreement changed coverage and cost share;

Therefore, be it resolved, the Village of Saranac Lake Board of Trustees authorizes the continuation of this practice and offers administrative staff the same coverage and cost share as offered to union members in the most recent collective bargaining agreement.

Amendment to the Resolution:

Non-bargaining staff will be offered the same cost share and health coverage as detailed in the Teamsters 687 collective bargaining agreement. Those who do not opt for the coverage offered by the Teamsters Fund will be offered a similar health plan but consistent with the cost share arrangement described in the Employee Handbook for non-bargaining staff.