

**Business of the Village Board  
Village of Saranac Lake**

SUBJECT: Authorize Teamster MOA

DATE: 3-16-2022

DEPT OF ORIGIN: Mayor Rabideau

BILL #33-2022

DATE SUBMITTED:           

EXHIBITS:                           

APPROVED AS TO FORM:

\_\_\_\_\_  
Village Attorney

\_\_\_\_\_  
Village Administration

EXPENDITURE  
REQUIRED

AMOUNT  
BUDGETED

APPROPRIATION  
REQUIRED:

Authorize Teamsters Local 687 Memorandum of Agreement

MOVED BY: Little      SECONDED BY: Shapiro

VOTE ON ROLL CALL:

MAYOR RABIDEAU

\_\_\_\_\_

TRUSTEE BRUNETTE

YES

TRUSTEE CATILLAZ

YES

TRUSTEE LITTLE

YES

TRUSTEE SHAPIRO

YES

**Whereas**, the Village of Saranac Lake received notice that two of its employees, its Code Enforcement Officers, have joined the Teamsters Local 687, the bargaining unit for the majority of its village employees, and

**Whereas**, collective bargaining and the right to join a union are sanctioned and protected choices for employees in the United States of America, and,

**Whereas**, the village's labor counsel, has opined that "... the Teamsters are recognized to represent **all** Village employees except the Police Officers and Supervisory employees, and including employees in the village (offices)...such as: Clerk, Account Clerk, Administrative Aide, Senior Account Clerk and Administrative Assistant," and,

**Whereas**, under current laws and contract, the village is obliged to meet with the teamsters to assimilate the Code Enforcement Officers into the current bargaining unit agreement, then therefore, be it,

**Resolved**, that the Village Saranac Lake does hereby recognize the membership of its Code Enforcement Officers into Teamsters Local 687 and agrees to negotiate their assimilation into the current collective bargaining agreement with the local in good faith. Authorize Village Manager to sign attached Memorandum of Understanding.

MEMORANDUM OF AGREEMENT

By and Between

TEAMSTERS LOCAL 687

And

VILLAGE OF SARANAC LAKE

March 25, 2022

The above mentioned parties agree to the following:

The Village of Saranac Lake recognize Teamsters Local 687 as the official Union bargaining agent for the Village "code enforcement officers."

The job title "code enforcement officer" will be added to the list of job titles in Appendix A in the current collective bargaining agreement.



For Teamsters Local 687/Business Agent

For: Village of Saranac Lake