

**Business of the Village Board  
Village of Saranac Lake**

SUBJECT: Teamster Union Contract Amendment and Compensation Plan Activation  
DATE: 5-19-2022

DEPT OF ORIGIN: Mayor Williams

BILL # 79-2022

DATE SUBMITTED: 5-19-2022

EXHIBITS: \_\_\_\_\_

APPROVED AS TO FORM:

\_\_\_\_\_  
Village Attorney

\_\_\_\_\_  
Village Administration

EXPENDITURE  
REQUIRED

AMOUNT  
BUDGETED

APPROPRIATION  
REQUIRED:

Approval of Teamster Union Contract Amendment to Reflect Pay Raise and License  
Compensation Plan Previously Approved

MOVED BY: Catillaz SECONDED BY: Scollin

VOTE ON ROLL CALL:

MAYOR WILLIAMS yes

TRUSTEE BRUNETTE yes

TRUSTEE CATILLAZ yes

TRUSTEE SCOLLIN yes

TRUSTEE SHAPIRO yes

## Teamster Union Contract Amendment and Compensation Plan Activation

**Who:** The Village of Saranac Lake

**What:** Agrees to Teamster Union Contract Amendment to reflect pay raise and License Compensation Plan Previously Approved

**Where:** N/A

**When:** Contract Amendment and Compensation Plan Activation to start as agreed 6/1/2022

**Why:** To encourage Professional Development and Retention within Union Members, the agreed pay increases and Union Contract Amendment Must Take Place with Start of 2022-2023 adopted budgets as of 6/1/2022 and will be funded From General Fund Contingency, Water Fund Contingency, and Sewer Fund Contingency.

**MEMORANDUM OF AGREEMENT**

**By and Between**

**TEAMSTERS LOCAL 687**

**And**

**VILLAGE OF SARANAC LAKE**

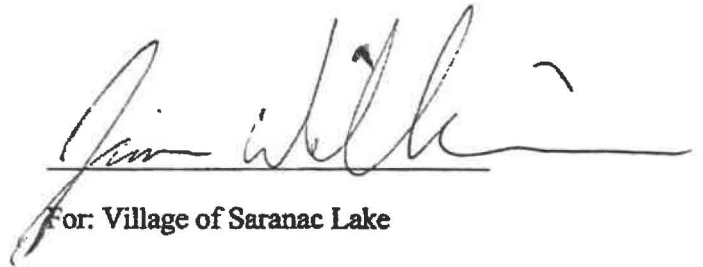
**April 28, 2022**

**The above mentioned parties agree to the following:**

**The Village of Saranac Lake will add the following wage increases (attached), to the current wage rates in the contract.**



**For Teamsters Local 687/Business Agent**



**For: Village of Saranac Lake**

## PROPOSED TEAMSTER COMPENSATION ADJUSTMENTS

1. \$0.50 per hour raise to all Teamsters - Annual Cost ~\$30,000
2. Increase compensation for Advanced Licensing (See Below) - Annual Cost ~\$58,

<u>License Type</u>	<u>Current Compensation per</u>	<u>Proposed Compensation per hour</u>
CDL B	\$0.00	\$0.50
CDL A	\$0.00	\$1.00
D Water	\$0.00	\$1.25
2B Water	\$0.50	\$1.25
2A Sewer	\$0.75	\$1.25
3A Sewer	\$1.00	\$2

**APPENDIX A (CONTINUED)**

**SALARY CHART – TEAMSTERS 687**

6/1/22 - 5/31/23\_updated per Bill no. 55-2022

<b>JOB TITLE</b>	<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>
	20	\$26.67	\$26.78	\$26.88	\$26.97
Head Mechanic	19	\$26.29	\$26.37	\$26.47	\$26.56
DPW Supervisor	18	\$25.84	\$25.92	\$26.02	\$26.13
	17	\$25.39	\$25.48	\$25.59	\$25.70
Fixed Asset	16	\$25.04	\$25.15	\$25.25	\$25.33
Principal Account Clerk	15	\$24.61	\$24.71	\$24.79	\$24.88
	14	\$24.19	\$24.28	\$24.38	\$24.48
Administrative Assistant Asst W/S Plant Op (Civil Service Title: Water/ Waste Water Treatment Plant Operator) Housing Rehab	13	\$23.74	\$23.83	\$23.93	\$24.03
Dispatcher Senior Account Clerk Gen Maint Man (Civil Service Title: General Maintenance)	12	\$23.35	\$23.45	\$23.56	\$23.65
Administrative Aide Asst W/S Pl Op Tr HEO	11	\$22.93	\$23.04	\$23.14	\$23.22
Account Clerk Mechanic Ski Hill Manager	10	\$22.53	\$22.61	\$22.71	\$22.79
W/S Maint Person (Civil Service Title: Water/Waste Water Maintenance Worker)	9	\$22.15	\$22.23	\$22.33	\$22.43
MEO WWTP Maint Person	8	\$21.69	\$21.79	\$21.89	\$22.01
Clerk	7	\$21.28	\$21.39	\$21.49	\$21.59
Carpenter Section 8 HAP	6	\$20.89	\$20.98	\$21.07	\$21.16
W/S Helper	5	\$20.47	\$20.56	\$20.66	\$20.74
	4	\$20.02	\$20.12	\$20.21	\$20.31
Custodian Laborer	3	\$19.62	\$19.72	\$19.84	\$19.93
	2	\$19.23	\$19.35	\$19.45	\$19.53
	1	\$18.86	\$18.94	\$19.03	\$19.13
Head Fire Driver		\$55,756.73	\$55,918.05	\$56,079.40	\$56,240.73
Fire Driver		\$52,052.23	\$52,213.58	\$52,374.92	\$52,536.25
Salary divided by 3504 hours to get hourly wage					
Increases are calculated at 2% + \$.20 for each Step per Teamsters Agreement					