CHARGES AGAINST POLICE OFFICERS

Village of Albany, Wisconsin

This is a brief guide to Charges against employees of the Albany Police Department. It does not contain all the rules and procedures that apply to such Charges. Anyone considering making Charges against an Albany police officer should first read and understand the <u>Rules and Procedures of the Village of Albany Police Disciplinary Committee</u> ("PDC Rules and Procedures"), which is available from the Village Clerk at no charge.

Aggrieved Person. Citizens may only file charges if they have personally been injured or wronged by the misconduct of an Albany Police Department Employee. If an Aggrieved Person is unable to file Charges because of disability or language barrier, they may have another person help them.

Respondent. This is the police department employee against whom Charges are being made.

Written Charges. Charges must be: (1) in writing; (2) made on the Statement of Charges form available from the Village Clerk; (3) filled out completely; (4) signed under oath; (5) signed before a notary public, who must then notarize the Statement of Charges; and (6) filed within 60 days following the incident complained of.

Filing of Charges. A properly executed Statement of Charges must be filed by mailing or delivering it to the Secretary of the Albany Police Disciplinary Committee ("PDC") at the following address: Albany Police Disciplinary Committee, c/o PDC Secretary, 206 N. Water Street, Albany, WI 53502.

Service of Charges. Prior to filing, be sure to make extra copies of the Charges. You are responsible for properly serving a copy of the Charges upon the Respondent, and then filing Proof of Service with the PDC. See Section IV. (C) of the PDC Rules and Procedures for a complete explanation. For the PDC to consider the Charges, Proof of Service must be filed within 10 days after the filing of the Charges.

Initial Hearing. A properly executed and served Statement of Charges will be scheduled for an Initial Hearing before the PDC. At the initial hearing, the PDC may dismiss Charges for any of the reasons listed in Section VIII. (E) (1-12) of the PDC Rules and Procedures. These reasons include, but are not limited to: Charges that are frivolous or false; Charges that complain about a police department policy rather than the act(s) of an officer; and Charges that allege conduct that does not violate a law, rule, policy, or procedure. If the PDC finds the Charges to be sufficient to warrant further proceedings, the Charges will be scheduled for further proceedings which may ultimately conclude with an evidentiary hearing and a decision by the PDC.

CHARGES AGAINST EMPLOYEE OF THE POLICE DEPARTMENT

VILLAGE OF ALBANY POLICE DISCIPLINARY COMMITTEE 206 N. Water Street, Albany, W1 53502

| | INFORMATION ABOUT CHARG | ING PARTY (YOU) | | | |
|--|-------------------------|-----------------|-----------------|--|--|
| Last Name: | First Name: | | Middle Initial: | | |
| Birth Date: | Email: | | | | |
| Address: | City: | State: | Zip: | | |
| Main Contact Phone Number: | Type: | Other: | Type: | | |
| Your Legal Representative (if any): | | | | | |
| Address: | City: | State: | Zip: | | |
| Phone Number: | Email: | | | | |
| | INFORMATION ABOUT TH | IE INCIDENT | | | |
| Location of Incident: | | | | | |
| Date of Incident: | Time of Incident: | | 🗆 a.m. 🗆 p.m. | | |
| Incident or Report Number if Known: | | | | | |
| INFORMATION ABOUT THE EMPLOYEE | | | | | |
| Department employee(s) involved: Name(s) and/or physical description: | | | | | |
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| | | | | | |
| | | | | | |
| | STATEMENT/DESCRIPTION | OF INCIDENT | | | |
| Describe the incident in detail: | | | | | |
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| | | | | | |
| | | | | | |
| (You may use additional sheets or submit a separate written statement) | | | | | |
| | | | | | |

| Last Name: | First Name: | | Middle Initial: |
|--|---|--------------------------------|---|
| Birth Date: | _ | | |
| Address: | City: | State: | Zip; |
| Main Contact Phone Number: | Type: | Other: | Туре: |
| Involvement: | | | |
| Last Name: | First Name: | | Middle Initial: |
| Birth Date: | | | |
| Address: | City: | State: | Zip: |
| Main Contact Phone Number: | Туре: | Other: | Type: |
| nvolvement: | | | |
| (You | may use additional sheets if necessary to | list other involved persons) | |
| State the specific statute, ordinance, rule, re | E OR POLICY ALLEGED TO 1 | | |
| State the specific statute, ordinance, rule, reviolated: | egulation, policy, procedure, stand | | |
| State the specific statute, ordinance, rule, reviolated: | egulation, policy, procedure, stand | ard of conduct or order which | |
| State the specific statute, ordinance, rule, reviolated: What would you like to have happen as a revious must sign below in the presence of a | egulation, policy, procedure, standers egulation policy, procedure, standers egult of filing this complaint? | ard of conduct or order which | ch you allege that the Respond |
| State the specific statute, ordinance, rule, reviolated: What would you like to have happen as a revious must sign below in the presence of a for need help with this form. | egulation, policy, procedure, standers egulation policy, procedure, standers egult of filing this complaint? | ard of conduct or order which | ch you allege that the Respond |
| State the specific statute, ordinance, rule, reviolated: What would you like to have happen as a review of the presence of a per need help with this form. STATE OF WISCONSIN) COUNTY OF GREEN) swear or affirm that the foregoing informations of the presence of a per need help with this form. | egulation, policy, procedure, standes esult of filing this complaint? SIGNATURE Notary Public. Contact the Po | lard of conduct or order which | ch you allege that the Respond |
| State the specific statute, ordinance, rule, reviolated: What would you like to have happen as a revious formula to the presence of a or need help with this form. | egulation, policy, procedure, standes esult of filing this complaint? SIGNATURE Notary Public. Contact the Polician is true of my own knowledgieve to be true to the best of my k | lard of conduct or order which | ch you allege that the Responder to the |

CERTIFICATE OF SERVICE

For a Matter before the Police Disciplinary Committee of the Village of Albany

| Charging Party: | |
|--|---|
| Respondent: | |
| SERVICE: On theday of copy of Charges filed with the Secretary of compliance with the requirements of the Police | , 20, ato'clockm., I served a true and complete the Police Disciplinary Committee upon the following individual in Disciplinary Committee Hearing Procedures for the Village of Albany: |
| Served On (name): | |
| At (address): | |
| | |
| If to the Respondent, by personally o | delivering copies to the Respondent of: |
| | plete copy of the documents that were served to this certificate) |
| the following listed documen | |
| A copy of the ch | narges consisting of pages |
| | |
| | consisting ofpages |
| If to a Supervisor of the Police Depa | rtment, by personally delivering copies to the Supervisor of: |
| the attached. (attach a com | plete copy of the documents that were served to this certificate) |
| the following listed documer | nts or information: |
| A copy of the ch | narges consisting ofpages |
| Other (specify) | |
| | consisting ofpages |
| | |
| | Ву: |
| | Print Name: |

RETURN COMPLETED CERTIFICATE TO THE SECRETARY OF THE POLICE DISCIPLINARY COMMITTEE, ALBANY MUNICIPAL BUILDING, 206 N. WATER STREET, ALBANY, WI 53502.