

ORDINANCE NO.18-11
INTRODUCTION DATE: 09-05-18
ADOPTION DATE: 09-19-18

AN ORDINANCE AMENDING SECTION 2-47 LENGTH OF SERVICE AWARDS PROGRAM OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF MILLSTONE, COUNTY OF MONMOUTH AND STATE OF NEW JERSEY

BE IT ORDAINED by the Township Committee of the Township of Millstone, County of Monmouth, State of New Jersey, as follows (additions are underlined, and deletions are in [brackets]):

I

2-47 LENGTH OF SERVICE AWARDS PROGRAM.

- a. A Length of Service Awards Program (LOSAP) is herewith created in accordance with Chapter 388 of the Laws of 1997, to reward members of the volunteer Millstone Township First Aid Squad for their loyal, diligent, and devoted services to the residents of the Township of Millstone.
- b. The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that shall be established by the Township of Millstone pursuant to P.L. 1997, c. 388; and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this section.
- c. The LOSAP shall provide for annual contributions to each eligible member that meets the criteria as set forth in Schedule "A" attached.*
- d. The LOSAP shall provide for contributions as credit for no more than four (4) years of prior years services for each eligible volunteer in accordance with the following schedule:

<i>Years</i>	<i>Contribution Per Eligible Member</i>	<i>Average Total Contribution Per Year</i>
1-4	\$500-\$1,150	\$11,500

- e. The estimated cost of the program has been calculated as follows:
1. For regular annual services at approximately twenty-five thousand (\$25,000.00) dollars per year.
 2. For contributions for prior years service: eleven thousand five hundred (\$11,500.00) dollars per year for an estimated four (4) years.

f. Each active volunteer member shall be credited with points for volunteer services provided to the Volunteer Millstone Township First Aid Squad in accordance with Schedule "B" attached hereto.

g. This section was approved by the voters as a public question at the general election of November 2, 1999. (Ord. No. 99-14; Ord. No. 99-18)

SCHEDULE A (Section 2-47) CRITERIA FOR LOSAP

ELIGIBILITY:

The only ~~[people]~~ members eligible for LOSAP entitlement awards (sometimes hereafter referred to as an "eligible member") are ~~[people who are]~~ adult members of the squad at the time LOSAP [goes] went into effect [and future] or current adult members who fulfill the following prerequisites:

- a.) Maintain active status for a minimum of 6 months of each year;
- b.) Are either a squad board member or a squad member with an EMT certification;
- c.) Have successfully completed at least two service projects in the preceding calendar year, such service project being one recognized by the board as an eligible service project and completion of which has been verified by and approved, in writing, by at least one board member.

YEARLY ENTITLEMENT:

Base Entitlement for eligible members is [500points] \$600 to Maximum Entitlement of, [1150 points] currently, \$1,648. Such Maximum shall automatically increase each calendar year to reflect the maximum benefits deemed awardable by the New Jersey Division of Local Government Services, such amount generally being set forth in a "Local Finance Notice" issued in January of the succeeding year. In no circumstance shall the award exceed the State approved maximum. [Based upon attendance at Calls/Meeting Drills/Clean ups] The entitlement award shall be based upon Schedule B.

START DATE:

The start date is when active status is first achieved by the member.

VESTING:

Five years contribution to the plan results in 100% vesting.

BENEFIT AGE:

The benefit age is 60 years, if a member is over age 60 when the plan starts then there will be a waiting period of 2 years.

A YEAR:

The plan is calculated on a calendar year.

TERMINATION:

Membership terminated prior to vesting will result in contributions being forfeited and distributed back into plan.

A former member who returns to active status within a three year period will receive all past credits.

[LIFE MEMBERS:

~~A voting life member will receive a base allowance of 500 points, additional points to be earned as per regular members.]~~

DISABILITY BENEFITS:

In case of permanent disability, the account balance is payable in monthly payments. This is regardless of vesting.

DEATH BENEFITS:

In case of death, participating account balance is payable as a lump sum. This is regardless of vesting.

A full year will be credited to the participant for the year of his or her death.

SCHEDULE B (Section 2-47) ~~[POINT]~~ ENTITLEMENT SCHEDULE FOR LOSAP

~~[MINIMUM REQUIREMENTS]~~ AWARD ENTITLEMENTS:

~~[The minimum requirements to achieve base entitlement are as follows, the member must respond to 10% of calls yearly, they must also attend one third of yearly drills and one third of yearly meetings. The member must also maintain active status for a minimum of 6 months of each year. This will result in the base entitlement of 500 points.~~

ADDITIONAL POINTS:

The member may earn additional points as follows:

CALLS				DRILLS			
10%	-	min	-	33%	-	min	
20%	-	150	-	50%	-	75	
30%	-	300	-	75%	-	100	
40%	-	450	-	100%	-	125	
50%	-	600	-	-	-	-	
MEETINGS				CLEAN UPS			
33%	-	min	-	50%	-	75	
50%	-	75	-	75%	-	100	
75%	-	100	-	100%	0	125	

~~100%~~ - ~~125~~ - - - -

~~12 Months continuous active service = 150 points~~

~~1 complete year of officer service = 1 points}~~

Award entitlements for an eligible member shall be based on the preceding calendar year's (sometimes referred to as the "year") performance and determined as follows:

- 1.) Approval by squad President that the eligible member performed between 300 and 349 volunteer service hours (hereafter "responding member") = \$600
- 2.) Service for the entire year on the board = \$600
- 3.) For each additional 50 hours block of volunteer service hours performed, the eligible member ("responding member") shall receive an additional award of \$2.50, up to a maximum 200 additional volunteer service hours for a total maximum hereunder of \$500.
- 4.) For each successive and continuous 3-year block of service as a board member or as a responding member, such eligible member shall receive an additional award of \$25, up to a maximum of 24 years of service for a total maximum hereunder of \$200.
- 5.) Notwithstanding anything set forth in 1-4 above, in no circumstance shall the award hereunder exceed the State approved maximum as explained above.

EXPLANATORY STATEMENT: An ordinance amending the existing LOSAP ordinance for eligible First Aid Squad members to recognize different award criteria and assuring that the maximum award would not exceed the state regulated maximum.