

**ORDINANCE NO. 19-03**  
**INTRODUCTION DATE: 03-20-19**  
**ADOPTION DATE: 04-17-19**

**AN ORDINANCE AMENDING CHAPTER X (PERSONNEL POLICIES), SECTION 10-5 (COURSE WORK REIMBURSEMENT) OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF MILLSTONE, COUNTY OF MONMOUTH AND STATE OF NEW JERSEY**

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BE IT ORDAINED by the Township Committee of the Township of Millstone, County of Monmouth, State of New Jersey, as follows:(additions are underlined, and deletions are in [brackets]):

**I**

Chapter X, Personnel Policies, Section 10-5, Course Work Reimbursement, is hereby amended to read as follows:

**10-5 COURSE WORK REIMBURSEMENT**

Course work reimbursement shall be made pursuant to subsections 10-5.1 and 10-5.2 below.

**10-5.1 Employee Reimbursement to Township – When Required.**

If the Township has made payment for any education course(s) taken by an employee, the employee must reimburse the Township for such payment if [∴]

[a] [F]the employee ceases to be employed by the Township within twenty-four (24) months of such payment[∴and].

[b. The employee, at any time within six (6) months of cessation of Township employment becomes employed by another governmental entity.]

**10-5.2 Issuance of Final Paycheck.** – ~~[No final paycheck shall be issued to any employee which is liable to the Township under Section 10-5.1 above until the required reimbursement is made.]~~  
The Township will seek reimbursement for such payment through any lawful means necessary, including, but not limited to, invoicing the employee for the cost of the same.

**II**

All Ordinances and parts of Ordinances inconsistent herewith are hereby repealed.

**III**

If any section, subparagraph, sentence, clause or phrase of this Ordinance shall be held to be invalid, such decision shall not invalidate the remaining portion of this Ordinance.

**IV**

This Ordinance shall take effect upon adoption and publication according to law.

**EXPLANATORY STATEMENT:**

This Ordinance requires reimbursement to the Township for education courses by employees who cease to be employed by the Township within twenty-four (24) months of payment by the Township.