## **RESOLUTION NO. 206-2024**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WENDELL, IDAHO, AMENDING SECTION XII., EMPLOYEE BENEFITS SECTION D., BREAVEMENT LEAVE, OF THE CITY OF WENDELL PERSONNEL POLICY AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Wendell Personnel Policy was approved by the Wendell City Council on April 21, 2022 and effective on April 21, 2022, pursuant to Resolution No 192-2022; and

WHEREAS, the City of Wendell desires to amend Section XII., Employee Benefits Section D., of the City of Wendell Personnel Policy Manual to revise polices with regard to Bereavement Leave.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Wendell, Idaho as follows:

Section 1. The following portions of the City of Wendell Personnel Policy shall be amended as follows:

## XII. EMPLOYEE BENEFITS

## D. BEREAVEMENT LEAVE

Up to 3 days of paid leave of absence will be provided for a death in the immediate family (spouse, <u>domestic partner</u>, parents, grandparents, children, grandchildren, brothers, and sisters, including in-laws <u>or such other individual or extended family member with whom the employee has a close personal relationship</u>). Employees have the right to use accrued vacation leave beyond the leave of absence allowed by this section.

Section 2. This Resolution shall take effect and be in force immediately upon its passage and approval.

PASSED, ADOPTED AND APPROVED this 1st day of February, 2024.

REBECCA VIPPERMAN, MAYOR

Attest:

KARRI FRENCH, City Clerk