

# JACKSON COUNTY FIRE DISTRICT 3



## ADDENDUM TO RESOLUTION NO. 24-05

### Addendum to Resolution No. 24-05 Establishing Wages and Benefits Extended to Temporary Employees

**Limited Duration (Temporary) Employees** are those serving on the District's risk reduction crew, working less than 12 consecutive months in any rolling calendar year.

**SALARY RANGE:** Two step ranges are provided for this position on an hourly basis. First year employees start out at Step A.

	Positions	STEP A	STEP B
Risk Reduction Crew	3	\$20.50 Hourly	\$22.55 Hourly

**HOLIDAYS:** Temporary employees will be compensated for holidays if the holiday falls on a normally scheduled workday.

**INSURANCE:** Temporary employees are eligible for health insurance benefits on the first of the month following a 90-day waiting period. After which, if the employee chooses to participate, the District will pay 50% of the monthly premium for medical, dental, vision, and prescription coverage for the employee and their eligible dependents.

**OVERTIME:** The District shall pay overtime at 1.5 for all hours worked over 40 in the regular work week (Friday through Thursday). For the purpose of calculating overtime, accrued leave taken and holidays observed during the work week do not count as hours worked.

**RETIREMENT:** This is considered a PERS eligible position. For those employees with established membership in PERS, the District shall pay the employee's 6% required contribution, deemed to be picked up for purposes of IRC Section 414(h)(2) and ORS 238A.335(2)(b).

**SICK LEAVE:** Temporary employees shall accrue 5.30 hours of sick leave for each pay period worked. At hire, 20 hours will be posted to the employee's sick leave bank. Unused sick leave hours are not paid out at the end of the temporary employment period.

**VACATION:** Temporary employees shall accrue 3.07 hours of vacation for each pay period worked. Vacation hours accrued but not used will be paid out at the end of the employment period.

**Date Adopted:** September 19, 2024

  
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