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With a spirit of responsibility and great pride, we present to you our 2023 Annual Report.

In the pages ahead, we aim to share our accomplishments, challenges, and the collective efforts that defined Fire District 3 in 2023.



Greetings Fire District 3 Community,

This report is a testament to the dedication of the Fire District 3 team, the support of our community, and the strides we've taken to enhance the safety and well-being of everyone we serve. Together, we continue to build a stronger, more resilient community, and this annual report is a snapshot of the journey we've undertaken.

Within this report, we look back 50 years, to the challenges and accomplishments highlighted within the 1973 Annual Report. Many of the challenges faced then, whether in terms of resources, incidents, technology or rising costs, were confronted with similar resilience, creativity, and determination of today. Many of the talking points and priorities in 1973 echo true in the present day.

Now, in 2023, we stand at an intersection of tradition and innovation. The spirit of community remains at our core, but the tools at our disposal and the strategies we employ have evolved with the times. This annual report serves as a bridge between our storied history and the present, showcasing not only how far we've come but also our unwavering commitment to adapt and excel.

As you explore the pages of the annual report, I encourage you to celebrate the growth, acknowledge the lessons learned, and draw inspiration from our pioneers who paved the way. We stand on the shoulders of those who came before us, and their legacy fuels our commitment to the safety and well-being of the Fire District 3 community.

Here's to the past, present, and future of Fire District 3.

Mike Hussey Fire Chief

50 YEARS OF INNOVATION

As we compare the experience of 1973 to 2023, it becomes apparent that Fire District 3 has undergone a remarkable evolution over the decades. The contrast between these two snapshots in time reflects not only the changes in firefighting practices but also the dynamic nature of our community and the organization's commitment to adapt and excel.



1973

to

2023

TECHNOLOGICAL ADVANCES

The technology landscape was vastly different, with limited communication tools and rudimentary firefighting equipment. Portable radio communication and breathing air were not part of the firefight.

State of the art equipment includes robust communication systems, streaming video, drones, specialized safety equipment and thermal imaging, elevating our operational capability and safety.

COMMUNITY ENGAGEMENT

Community engagement was established as a foundational principle, but methods were more traditional, relying on appearances and limited local events.

The advent of social media and online platforms has allowed us to connect with the community in real-time, fostering a more interactive and responsive relationship.

TRAINING & EDUCATION

Training programs were narrowly focused on conventional firefighting methods. Instruction was performed in person or via one of the many books within the catalogued library at the headquarters.

Continuous learning is enhanced through virtual and in person offerings. Online media, podcasts, hands on training, conferences and higher education are part of the daily routine. Non-traditional explorations in science and academia are shaping fire service practices.

THE MISSION

The mission was focused on fire suppression and vehicle crashes. The organization largely prepared to prevent loss in the wood products facilities. EMS was just emerging as a consideration.

As an all-hazards response agency, we are prepared for fires, medical emergencies, technical rescues, hazardous materials and natural disasters. Our mission is more than response as we aim to build resilience in the community and guide our patrons in navigating changes in health.

EMERGENCY PREPAREDNESS

Emergency preparedness primarily focused on fire safety in the home with a limited emphasis on broader community resilience and disaster planning.

A comprehensive approach to emergency preparedness education includes fire, health and safety, individual and family readiness, disaster planning, fall prevention and greater collaboration with other organizations.

INFRASTRUCTURE & RESOURCES

Resources and infrastructure lacked the versatility and safety features. Stations were warmed by woodstoves and engines were open cab with firefighters riding the tailboard on the back.

Innovations and strategic investments have been implemented to ensure the fleet, facilities and equipment provide the greatest safety and efficiency, enhancing our ability to serve our community promptly and effectively.

While the core mission of ensuring community safety remains unchanged, the comparison highlights the proactive efforts of Fire District 3 to embrace innovation, adapt to evolving challenges, and uphold a commitment to service that has stood the test of time.

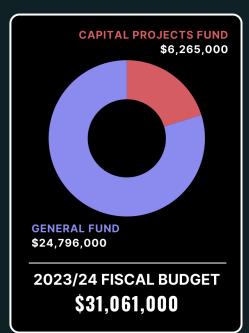
BUDGET & PERSONNEL

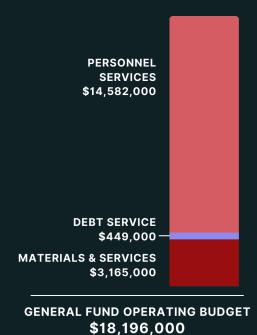












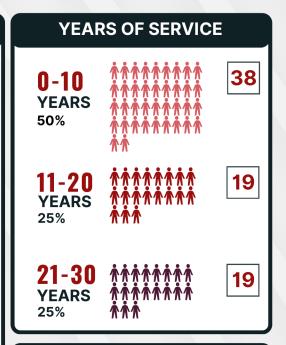
PEOPLE SERVICES: NOTABLE EVENTS

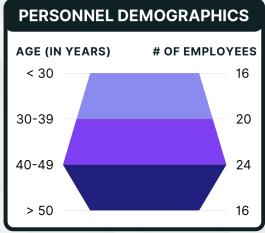
2023 proved to be a very active year for recruitment and staffing at Fire District 3. The District announced (9) open recruitments over the year for positions in Community Care, Response Services, Management, and Administration. After hosting several assessment events to meet and test candidates, we successfully welcomed and/or promoted (12) members to the Fire District 3 team. Promotional processes for the positions of Captain and Engineer saw two of our members advance their careers on the line as we wished our retiring staff well.

The ongoing development of employees remains a collaborative endeavor involving training, current supervisors, and people services. Together, we are dedicated to exploring various techniques and educational initiatives to inspire and equip our emerging leaders at Fire District 3.

Wellness became an important focus as staff across the board provided feedback on our current resources and tools. Information, support, and new training events were set up in response to the input received; mental and physical health initiatives are gaining momentum and will continue into 2024.

Improving and building on employee engagement and candidate care will continue as we focus on our people and value their hard work, dedication, and critical roles as part of our team and the service they provide to our community.





PROMOTIONS



Alex Cummings
Captain



Patrick Bailey Engineer



Sara MillerDeputy Fire Marshal II



Steve DarnellDeputy Fire Marshal II



Shannon DeutschmanData Systems Specialist

NEW HIRES



Ryan DickersonDivision Chief



Chad LaFlamme Firefighter



Joey Forrest Firefighter



Trevor Petersen Firefighter



Josh Bowden Firefighter



Karli BairdCommunity Care
Provider



Alexzandria Hinton Administrative Assistant



Michelle Matthews
Administrative
Assistant

RETIREMENTS



Justin Bates
Deputy Chief
Years of Service:
2019-2023



Scott Tuers
Captain
Years of Service: 2002-2023



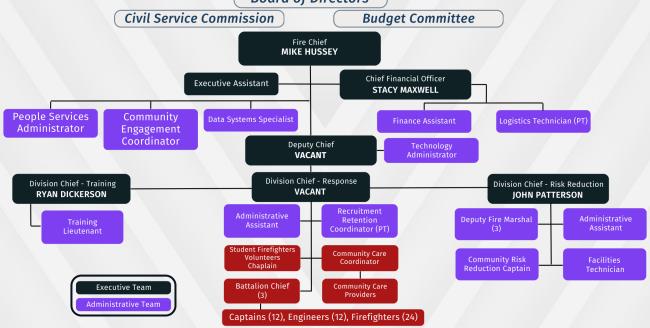
Pat Haynes Engineer Years of Service: 1980-2023



Preston Britton
Firefighter
Years of Service:
2001-2023

FIRE DISTRICT 3 PATRONS

Board of Directors



BOARD OF **DIRECTORS**



Harvey Tonn President



Tim Snaith Secretary/Treasurer Position 2



Bill Leavens Vice President Position 3



Steve Shafer Board Director



John Dimick **Board Director**

ADMINISTRATION



Mike Hussey Fire Chief



Stacy Maxwell Chief Financial Officer



John Patterson **Division Chief** Risk Reduction



Ryan Dickerson Division Chief Training & Safety



Margie Calvert Executive Assistant



Marisa Lehnerz People Services Administrator



Paul Rydings IT Administrator



Shannon Deutschman Ian Kassab Data Systems Specialist



Community Risk Reduction Captain



Josh Platt Facilities Logistics Technician



Kimberly Robison Logistics Support Technician



Mark Northop



Steve Darnell



Sara Miller Deputy Fire Marshal III Deputy Fire Marshal II Deputy Fire Marshal II



Kirsten Arrequin Vol Recruitment & Retention Coordinator



Janey Giles Finance Assistant



Alexzandria Hinton Michelle Matthews Administrative Assistant



Administrative Assistant



FF Derik Persons, Engineer Javier Lopez, Captain Nate Smith, FF Chad LaFlamme



Captain Adam Chenoweth, Engineer Dan Mahar, FF Preston Britton, FF Jesse Kalman



FF Jared Hooper, Captain Don Manning, Engineer Damonn Hoffman, S-FF Owen



FF Ethan Miller, Engineer Kenny Herinckx, Captain Aaron Backus, FF Court Gordon



FF Evan Caldwell, Eng Clayton Mattson,



FF Travis Linville, FF Greg Silver, Eng Tony Captain Mark Tomasello, FF Trevor Petersen VanWey, S-FF Kellen Kerrigan, Captain Alex Cummings



Captain Ben Kennedy, FF Levi Swillinger, Engineer Andy Cardinal, FF Collin Lee



FF Joey Forrest, FF Garrett Byrd, Engineer Patrick Bailey, Captain Eric Merrill



Engineer Connor Tacchini, FF Jared Nichols, FF Andrew Bates, FF Brian Simonsen, FF Neil Clooney, Captain TJ Lockwood



Captain Rob English, Engineer Stephen Ede FF Allyson Jeffs, Captain Scott Downing



Engineer Brian Anders, FF Junior Osorio,



Captain Manny Gobel, FF Cole Hornbrook, Engineer Cody Clark, FF John Hull,

BATTALION CHIEF'S



Bryan Cohee (A Shift), Jason Allen (B Shift), Will Clelland (C Shift)

COMMUNITY CARE



Michelle Frazier



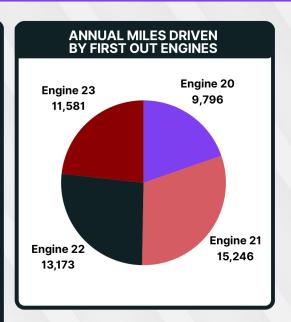


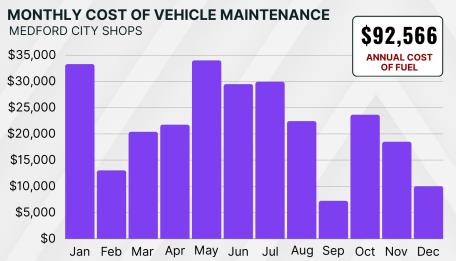




APPARATUS & MAINTENANCE



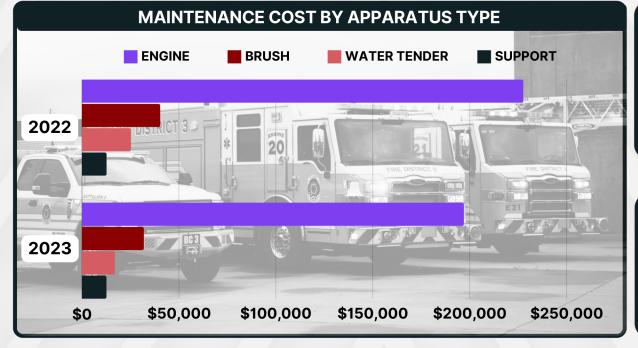




AVG GALLONS FUEL PER MONTH FOR ALL APPARATUS



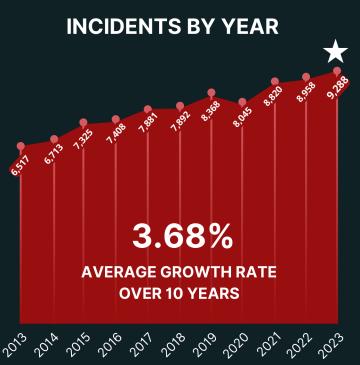
1,037 AVG MILES DRIVEN PER MONTH BY FIRST OUT ENGINES





RESPONSE





INCIDENT TYPES

EMS (60.5%)

Good Intent (20.7%)

What is a Service Call?

A dispatched incident for nonemergent events.

Examples include smoke alarm assistance, public education, water or smoke problems, or other public service requests

Service Call (11.3%)

Fire (3.1%)

False Alarm (2.09%)

Haz Condition (1.3%)

Medical Response by Type	# of Responses	% of Total
Rescue/EMS	3,036	54.08%
Medical Assist (assist EMS crew)	2,502	44.55%
Standby/Other Rescue & EMS	60	1.07%
Extrication/Rescue	9	0.16%
Water Related Rescue	8	0.14%

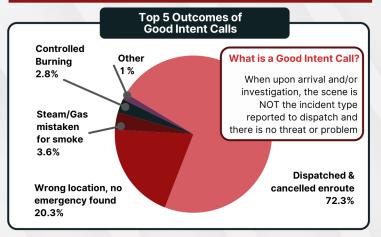
5.615

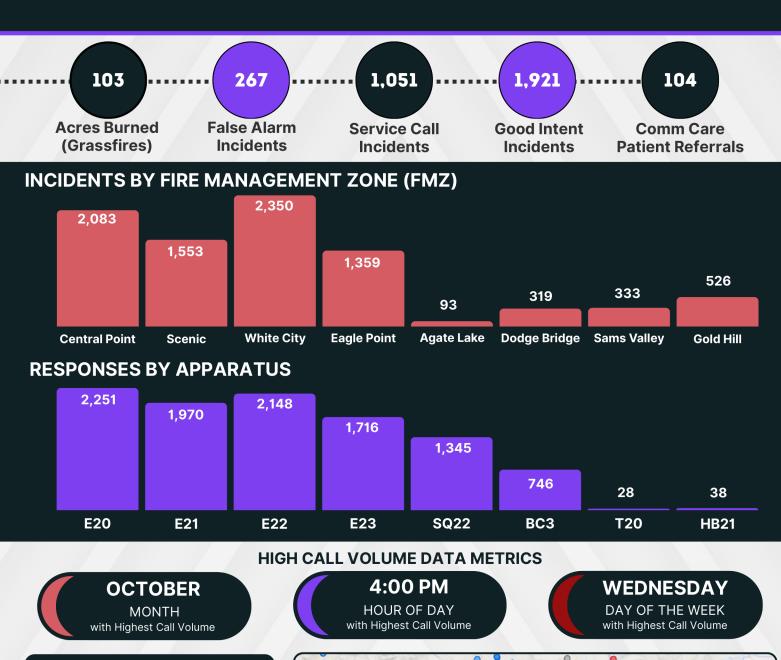
100%

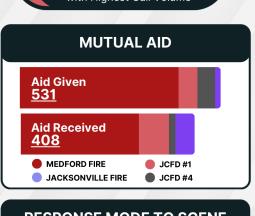
Total

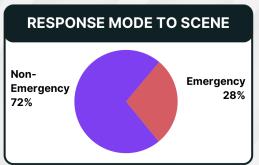
. ota.		5,5.5	10070
	Top 5 Complain to Dispatch by	ints Reported Callers (EMS)	
	Unconscious		
	12.3%	Sick Per	
			31.%
Bre	eathing		
Pro	oblem		
15.	3%		
		Falls	
		26.3%	
	Chest Pain	20.370	
	15.1%		

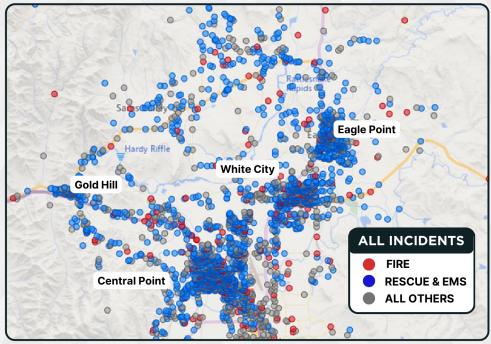
Fire Response by Type	# of Responses	% of Total
Structure Fire	142	48.8%
Vegetation/Wildland	90	30.93%
Vehicle	32	11.0%
Rubbish/Dumpster	15	5.15%
Other	12	4.12%
Total	291	100%











2023: A YEAR IN REVIEW



January 21, 2023: Structure fire with Entrapment. FD3 Engines 20, 21, 22, 23, Medford Engines, and BC3, BC2 responded to a structure fire on Ajax Ave in White City. Deputies from Jackson County Sheriff's Office and Paramedics with Mercy Flights also responded.

Through the combined efforts of all responders and the tenacity of of the firefighters on the inside of the building, the adult civilian was rescued and transported to a local hospital.

LISTEN TO THE RADIO TRAFFIC



SCANORCLICK

February 18, 2023: Annual Awards Banquet held at the Rogue Valley Country Club to recognize personnel for their outstanding achievements in 2022.

- Distinguished Service: Career Jason Allen
- Distinguished Service: Volunteer Joey Forrest
- Instructor of the Year Levi Swillinger & Patrick Bailey
- Leading Light Michelle Frazier
- Scarlet Award Ian Kassab
- Valor Award Dan Mahar
- Wes Claflin Award Eric Merrill





April 27, 2023: Careers In Gear, an annual career fair for high school students and the public is held at The Expo in Central Point. Over 2,500 students participate in career exploration with hundreds of exhibitors. The Fire District 3 booth was extremely popular with hands-on activities which allowed the students to engage with our firefighters and ask questions about a career in emergency services. Several attendees in past years have entered the Fire Science Academy with Rogue Community College.

May 2023: Two new Tactical Water Tenders were delivered. These bring our fleet up to a total of five modern tenders and represent a significant upgrade in service capability to our rural areas. In January 2023, a new Battalion Chief vehicle was placed in service.

BC3 responds to all fires and any incidents to include multiple companies operating together. The BC is responsible for incident management and high-level oversight day-to-day.



SCAN OD CLICK

SEE THE NEW APPARATUS



June 6, 2023: A grassfire that started near Avenue A and Wilson Way spread to residential structures on Timberline Road in White City. FD3 Engines, Medford Engines, ODF, and police units from JCSO, Eagle Point, Medford, and Phoenix collaborated to facilitate evacuations in the densely populated area.

The fire burned approx. 4 acres of an undeveloped dry field. Four homes also sustained fire damage. The cause was determined to be from lightning and was wind-driven.

July 20, 2023: 66 acre grassfire on Table Rock Road. Engines 20, 22, 23, Heavy Brush 21, Medford Engines, BC3 & BC2, and ODF responded to a rapidly growing grassfire that threatened multiple residential and business structures. The fire was controlled within 2 hours and numerous

homes were saved, while 2 outbuildings were lost. No injuries were reported.





WATCH A DRONE VIDEO OF THE FIRE BURN SCAR





September 11, 2023: Seven FD3 members joined many other first responders from across Southern Oregon to climb to the top of the Rogue Valley Manor. The climb is done annually in remembrance of the sacrifice of our brothers and sisters who were killed in the line of duty 22 years prior during and after the 9–11 attacks. The tradition started in 2002 when Medford Fire Captain Rick Rohrbough (retired) took his single engine company to the roof of the Manor for a moment of silence on the 1-year anniversary. Fire District 3 is proud to participate every year.

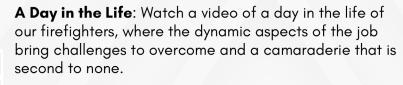
October 16, 2023: The Technical Rescue Team assisted Crater Lake National Park Rangers with the rescue of an adult male and his dog from the caldera. Successful rescues like this demand high levels of teamwork and may require a significant amount of time to ensure a safe outcome. Even with all the challenges, there are moments for an occasional, quick selfie. Here FF Clayton Mattson poses with our new friend and his dog.





November 9, 2023: Vehicle Fire on Hwy 140. Mutual Aid was provided to Lake Creek Rural Fire Protection District by Engine 23, Water Tender 23 and BC3.

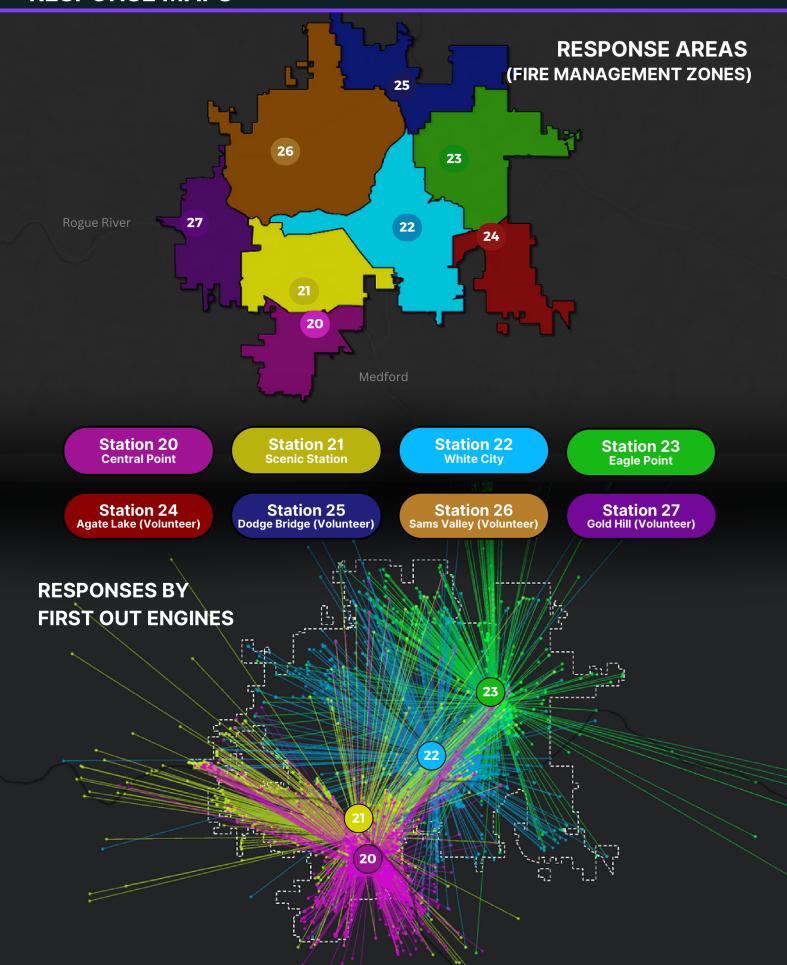
Units responded to a reported fully involved tractor trailer fire. The semi truck was carrying a load of carrots and the tops of both diesel tanks on the truck were burned off. No injuries were reported and there were no exposures.





WATCH A SNAPSHOT VIDEO

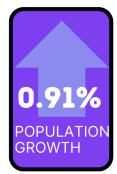




SQUARE MILES

TOTAL POPULATION 57,463





AGE < 18 22.3% AGE 65+ 20.4%

FIRE DISTRICT 3 COMMUNITY **PROFILE**



MEDIAN DIVERSITY INDEX AGE 51.9 41.2





COMMUNITY SAFETY & INFORMATION PROGRAMS 983 1.744 +438 9.222 +1.253 **TOTAL NEW BURN TOTAL NEW** COMMUNITY **USERS IN PERMIT PULSE POINT USERS IN CONNECT USERS** 2023 **HOLDERS USERS** 2023

COMMUNITY CONNECT

PULSE POINT



A free, secure, and easy to use platform that allows District residents to share critical information about their household that will aid first responders. Users can enter mobility and access information, or details about family members and pets that live in the household.

Additionally, Community Connect is the source for our burn permit program and targeted fuels reduction work for specific neighborhoods within Fire District 3.



A 911-connected mobile app which allows users to view and receive alerts on calls being dispatched and responded to by fire departments and emergency medical services.

Community First Responders who are trained in CPR and willing to assist in a medical emergency can be notified if someone nearby is in cardiac arrest. Pulse Point will alert users in the vicinity and will direct them to the exact location of nearby AEDs.

VOLUNTEERS



-) 1,256 Training Hours
- 7,097 Volunteer Station Standby Hours
- 3,321 Student in Station Hours
- 47 Drill Nights

- (5) New Student FFs onboarded
- (3) 2nd year students hired into career positions
- 3 Graduates of 2023 RITA Volunteer Firefighter Academy
 - 10 Hours Public Education/Event Standby

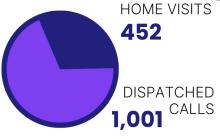


COMMUNITY CARE

104
PATIENTS
REFERRED BY
ENGINE COMPANIES



450 STUDENTS TAUGHT HANDS-ONLY CPR







COMMUNITY CARE: NOTABLE EVENTS

Our Community Care Program helps District patrons with navigating the complex healthcare system. The providers work with patients to determine appropriate and cost-effective healthcare treatment options for their situation. Team members utilize a variety of skills in emergency medicine, social work, problem-solving, and a keen knowledge of the community and health services that are available. Engine crews can refer patients to Community Care for follow-up efforts to decrease reliance and redundancy of the 911 system.

Community Care hosted educated, hands-only CPR training to approximately (450) 7th-grade students at Hanby Middle School (Gold Hill) and Scenic Middle School (Central Point). In addition, AED training was provided for the Gold Hill City Council and twenty individuals who attended. This request stemmed from the City Council's receipt of an AED donated by Fire District 3.

The Fall Prevention initiative, launched as a campaign in April, aimed to foster collaboration among agencies in Jackson County for fall reduction. Transitioning into the Fall Prevention Coalition of Southern Oregon in October, Community Care intends to extend its efforts to neighboring counties. Two power wheelchairs, one power scooter, and one power lift chair were loaned to residents. Over the past year, three residents utilized hospital beds on loan, and one resident briefly used a sit-to-stand lift. Additionally, equipment such as shower chairs, toilet risers, commodes, and walkers have been frequently loaned out.

An example success story dealt with a high utilizer of 911 services. Community Care conducted weekly social check-ins over 100 days, reducing the patient's emergency calls from seventeen to seven. Eventually, the assistance led to their transition to assisted living, resulting in improved well-being and reduced reliance on 911 services.

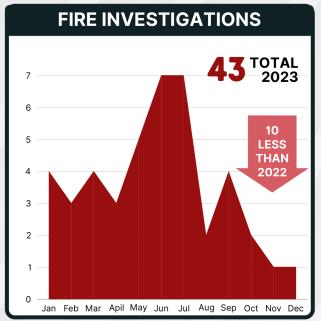
Approximately 20 Frazier Bag presentations were given to partnering and regional agencies in Ashland, Talent, Eagle Point, Grants Pass, Albany, and McMinnville. Frazier Bags are carried in Emergency Response vehicles to help sooth children with special needs during emergency calls.

Learn more about Frazier Bags here! SCANORCLICK SCANORCLICK

What is Hands-Only CPR?

Hands-only CPR is CPR without rescue breaths which is simple to learn and easy to remember. It increases the likelihood of surviving cardiac arrest, when the heart stops beating or beats too ineffectively to circulate blood to the brain and other vital organs.

3,041 TOTAL SERVICES PROVIDED BY RISK REDUCTION IN 2023





Smoke Alarm Stats

3 out of 5 fire deaths happen in homes with either no smoke alarms or non-working smoke alarms. The risk of dying in a house fire is cut in half in homes with working smoke alarms. The Risk Reduction Division as well as Engine Companies and Community Care install smoke alarms for residents as needed throughout the year.

What is Brycer?

Brycer is a compliance engine that tracks and drives inspections to keep Fire Protection Systems in compliance with our adopted Fire Code. The system sends notifications to businesses when inspections and/or tests are due and the results are submitted back to our agency.

681

BRYCER

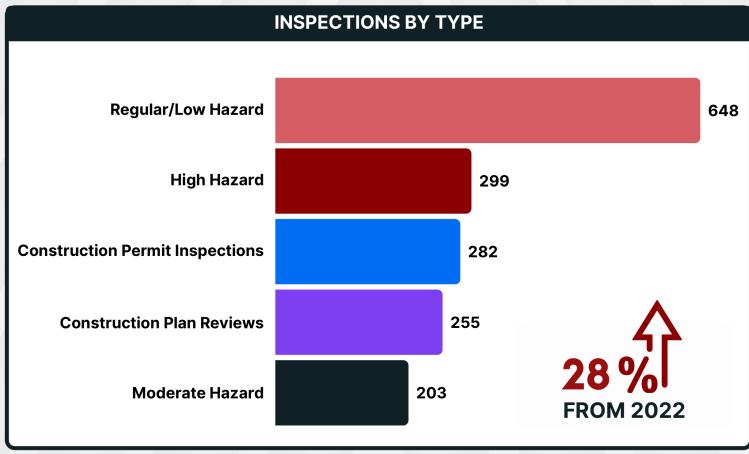
COMPLIANCE

CHECKS

ANNEXATION REQUESTS PROCESSED

What is Annexation?

Not all properties are inside a fire protection boundary. Annexation is the process to join a special taxing district to receive emergency services. The process is closely governed by Oregon State Law and annexation increases a fire district's boundary once complete.



RISK REDUCTION: NOTABLE EVENTS

The Risk Reduction Division comprises three Deputy Fire Marshals (DFM) and a Risk Reduction Captain, with support from a Division Chief/Fire Marshal and an Administrative Assistant. In 2023, we achieved significant success in grant funding, securing a \$350,000 grant from the Oregon State Fire Marshal's Office (OSFM). This funding is designated for acquiring equipment and personnel to carry out wildfire defensible space work around private residences and access roadways.

We actively collaborated with the Oregon Department of Forestry to bolster their grant request, resulting in an additional \$350,000 in funds. This contribution specifically aids in creating defensible space around homes in the targeted FD3 Agate Lake Fire Management Zone. The City of Gold Hill also received OSFM grant funds, and we are eager to support them in achieving their objectives for a fire-safe community.

The construction sector, both residential and commercial, remained robust throughout the year. A significant undertaking occurred as students returned to school, with School District 6 (Central Point) and School District 9 (Eagle Point) witnessing numerous building projects and the implementation of fire safety system upgrades. The DFM team diligently reviewed plans, monitored construction progress, conducted field testing, and provided final approvals.

The City of Central Point experienced substantial growth in areas like Twin Creeks Crossing, Twin Creeks Village, and Central Point Station. Similarly, Eagle Point saw growth around the golf course and residential infill throughout White City. The industrial sector in White City witnessed major projects, including the establishment of the new Amazon warehouse in Central Point. FD3 actively participates in all stages of land development and construction processes, from conceptualization by landowners/developers to final construction permit inspections. The year concluded with a fire safety risk reduction open house at the Scenic Fire Station and several community woodchipper events.

FUELS REDUCTION

GREEN FUELS DROP-OFF SITE AT DODGE BRIDGE STATION

In 2021, a trial project was conducted by Fire District 3 at the Dodge Bridge Station, a rural, volunteer station situated between Sams Valley and Eagle Point. The station offers a seasonal drop-off point, allowing residents to dispose of green waste, tree limbs, or flammable vegetation free of charge.

The project was launched to provide residents with alternatives to open burning or costly commercial disposal methods. The site has gained immense and on-going popularity among our District patrons and has proven to be highly successful. Commercial equipment is contracted to masticate the waste piles as needed. The program continues to operate, with activities dependent upon available budget and grants received.



WILDFIRE



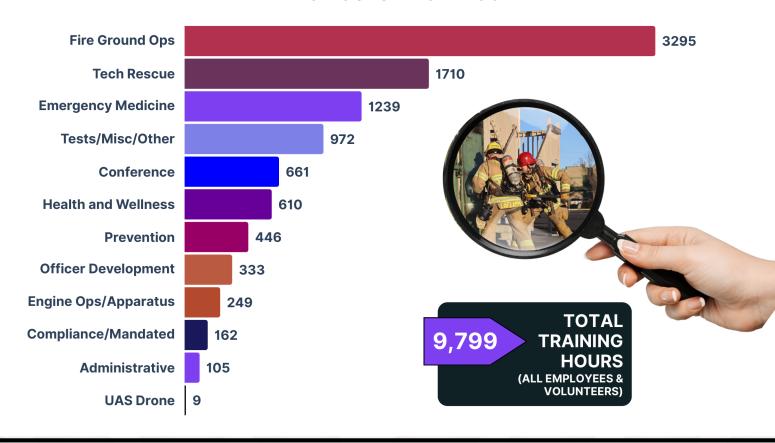
7,000+ cubic yards

LOOSE GREEN WASTE dropped off at Dodge Bridge Station in 2023

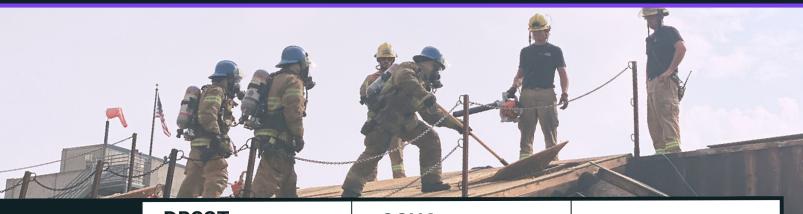
TRAINING

The Training Division is dedicated to providing programs that sustain and advance the skillsets of our personnel, with a focus on improving leadership development. This division oversees emergency medical services (EMS) training, as well as state and federally mandated fire suppression and rescue training. Additionally, they offer employee training and testing, support career development, conduct promotional testing, facilitate company-level training, implement safety programs, deliver driver training, and provide any necessary training to fulfill our mission of ensuring the safety of our personnel and community.

TRAINING HOURS BY CATEGORY







CREDENTIALS
MAINTAINED
BY THE
TRAINING
DIVISION

DPSST

- OPERATIONS
- PREVENTION/PUBLIC EDUCATION ADMIN

OSHA

COMPLIANCE

INCIDENT MANAGEMENT

RECERTIFICATION

EMS

- EMT/AEMT/EMT-I/PARAMEDIC
- PALS/ACLS
- CPR/BLS

UAS

REMOTE DRONE PILOT

TASK BOOKS

& STATE CERTIFICATIONS

TRAINING: NOTABLE EVENTS

TRAINING DIVISION ACCOMPLISHMENTS IN 2023 INCLUDE:



10-week new fire recruit academy graduating three firefighters.

Fire District 3 organized and facilitated numerous trainings throughout the year:

- Multi-agency Hazmat drills with local facilities and industries located in the District.
- Multi-agency trainings with local fire departments.
- Regional wildland refresher drills to include a scenario at The Expo in Central Point.



Ongoing monthly crew-led trainings and drills covering a range of topics including:

- Apparatus
 - Wildland
 - Technical and swiftwater rescue
 - Engine company operations
 - EMS/Handtevy

What is Handtevy?

A system designed to guide EMS providers in both pediatric weight estimation and medication dosing. With implementation and training, the system empowers healthcare providers to modernize emergency care for patients and profoundly improves patient outcomes.



The Training Division facilitated a diverse array of training sessions, including sending personnel to outside training opportunities such as:

- Attendance at Fire Department Instructor's Conference (FDIC)
- Northwest Leadership Seminar
- Rowing School for Technical Rescue members
- Boating and Rescue School
- Drone/UAS training and certification
- o Brothers in Battle Nozzle Forward
- Community Risk Reduction Conference
- Leadership Development Programs
- Blue Card Incident Management



BLUE CARD CERTIFICATION CLASS
MARCH 2023

ROGUE VALLEY FIRE & RESCUE ALLIANCE









The **Rogue Valley Fire & Rescue Alliance** exists to research, analyze, and advise operational and cooperative agreements for current and future service needs of the participating entities.

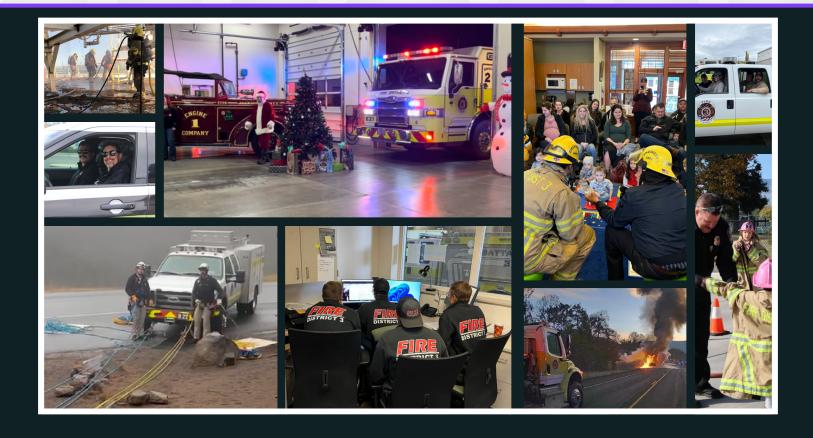
In 2023, the Alliance researched numerous areas for collaboration and advancement of services. An analysis of the response experience on the boundaries of Fire District 1 and Fire District 3 was conducted. The data was enlightening, however did not offer encouragement for additional creativity at this time. A continued emphasis has been applied to our training programs, joint hazard zone training, code enforcement, investigation support, and everything technology. The efforts of this group have led to the following achievements in our training programs:

Company Officer Development - Incident Management certification.

Fire Ground - Coordination of hands-on company evolutions with emphasis on fireground skills.

EMS – Integration of the Resuscitation Quality Improvement (RQI) platform focused on meeting requirements of EMS provider recertification.

The energy behind the Alliance remains high and the participants will explore additional collaboration through 2024.

























JACKSON COUNTY FIRE DISTRICT 3

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