

JACKSON COUNTY FIRE DISTRICT 3



RESOLUTION NO. 25-04

IN THE MATTER OF AUTHORIZING THE SALARY AND BENEFITS SCHEDULE FOR FISCAL YEAR 2025-2026 (RVPFF Local 1817 - Firefighter Bargaining Unit Personnel)

WHEREAS, it is the duty and responsibility of the Board of Directors of Jackson County Fire District 3 to annually establish salaries of personnel who are members of the Bargaining Unit; and

WHEREAS, the Board also approves the number of positions to be staffed each year; and

WHEREAS, the salaries and benefits were determined through a labor-management collective bargaining process for a three-year period starting July 1, 2024 through June 30, 2027; and

WHEREAS, salaries for the 2025/2026 fiscal year represents a five (5) percent cost of living adjustment; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Jackson County Fire District 3 does hereby adopt this resolution recognizing benefits herein and within the labor agreement and establishing salary schedules effective July 1, 2025, through June 30, 2026 as follows:

POSITION	FTE	A	B	C	D	E
56-Hour						
Battalion Chief	3	8,820	9,261	9,724	10,210	10,721
Captain	12	8,172	8,580	9,009	9,460	9,933
Engineer	12	7,102	7,457	7,830	8,222	8,633
Firefighter	24	6,430	6,751	7,089	7,443	7,815
40-Hour						
Risk Reduction Captain	1	8,172	8,581	9,010	9,460	9,933
Training Lieutenant	1	7,638	8,019	8,420	8,841	9,284
Deputy Fire Marshal 1	0	6,429	6,751	7,088	7,443	7,815
Deputy Fire Marshal 2	2	7,102	7,457	7,830	8,222	8,633
Deputy Fire Marshal 3	1	8,172	8,581	9,010	9,460	9,933
Community Care Coordinator	1	6,534	6,861	7,204	7,564	7,942
Community Care Provider - Paramedic	02	5,125	5,381	5,650	5,933	6,230
Community Care Provider - EMT	02	4,018	4,219	4,430	4,652	4,884

Date adopted: June 19, 2025


BOARD OF DIRECTORS


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