

CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
LOCAL 1000, AFSCME, AFL-CIO
143 Washington Avenue, Albany, New York 12210

* M E M O R A N D U M *

TO: LOCAL AND UNIT PRESIDENTS
FROM: NANCY E. HOFFMAN, General Counsel *neet*
DATE: August 20, 2008
RE: *Breast and Prostate Cancer Screening*

The statutes (Civil Service Law Sections 159-b and 159-c) providing for breast and prostate cancer screening leave have been amended to specifically provide for paid leave not exceeding four hours per year for screening for each of these types of cancers.

The statute also expanded the list of covered employers. Covered employers now include the State, counties, community colleges, public authorities, public benefit corporations, BOCES, school districts, any municipality, or any employer participating in the New York State and Local Employees Retirement System. The law becomes effective August 20, 2008.

If you have any questions regarding this new amendment, please do not hesitate to contact Deputy Counsel, Steve Crain.