

Fair Treatment for Everyone

Your Rights under Title VI of the Civil Rights Act of 1964

Know Your Rights

You have the right to be treated fairly. Federal law prohibits discrimination. This law is known commonly as Title VI.

The phrase “title six” refers to a section of the Civil Rights Act of 1964 (Title VI) that prohibits discrimination on the basis of race, color, national origin, gender, age, disability, or socioeconomic status in any program or service that receives federal funds.

The City of Olean knows how important it is to make sure that the work it does is fair and meets all the requirements of Title VI.

Our Policy

The City of Olean assures that all of the services, programs, and activities that we provide are administered fairly, without regard to race, color, national origin, gender, age, disability, or economic status. The City of Olean also makes efforts to prevent discrimination through the impacts of its programs on minority and low-income populations. In addition, the City of Olean takes reasonable steps to provide meaningful access to programs for persons with limited English proficiency.

Do You Feel That You Have Been Treated Unfairly?

If you believe that you have been treated unfairly, you may file a complaint. Complaints may be filed by any person who believes that he or she has been excluded from participation in, been denied the benefits of, or otherwise subjected to discrimination under any service, program, or activity of the City of Olean, and believes the discrimination is based upon race, color, national origin, gender, age, disability, economic status, or limited English proficiency. All complaints will be investigated.

A complaint must be submitted within 180 days of the alleged discriminatory act.

Federal laws prohibit a recipient of federal funds from retaliating against any person who has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing.

Any person alleging discrimination may file a written or oral complaint with the City of Olean:

Department of Community Development, Room 209
101 East State Street
Olean, NY 14760
Attention: Civil Rights
(716) 376-5647