

OLEAN URBAN RENEWAL AGENCY

101 East State Street, Room 209

Olean, NY 14760

(716) 376-5647

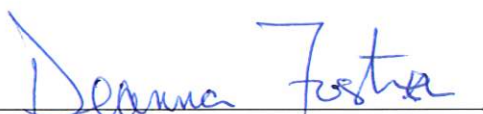
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Olean Urban Renewal Agency Affirmative Action Statement

It is the policy of the Olean Urban Renewal Agency that no person shall be discriminated against in employment because of race, color, religion, sex, national origin, age, handicap or political affiliation, behalf, or in any way excluded from participation in or be denied benefits in connection with any program or activity of the Agency.

It is also policy of the Olean Urban Renewal Agency to promote the implementation of change in institutional practices, laws and regulations which increase opportunities for the disadvantaged; and to address those practices, laws and regulations which discriminate against the disadvantaged on the basis of race, color, religion, sex, national origin, age, handicap or belief.

The Olean Urban Renewal Agency will not discriminate against clients in need of service, prospective employees, or volunteers on the basis that they are perceived as having AIDS or AIDS-related conditions.



Deanna Foster, Chairperson

This institution is an equal opportunity provider, and employer. To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD).