



CITY OF OLEAN

OFFICE OF THE MAYOR

Amy B. Sherburne

City of Olean Equal Employment Opportunity and Affirmative Action Policy Statements

The City of Olean will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing Equal Employment Opportunity (EEO) programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force. In addition, the City of Olean will not discriminate against clients in need of service, prospective employees, or volunteers on the basis that they are perceived as having AIDS or AIDS-related conditions.

The City of Olean will state in all solicitations or advertisements for employees that, in the performance of the Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

The City of Olean will request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Recipient's obligations herein.

The City of Olean will include the above referenced language and relevant provisions of the Human Rights Law, in every subcontract in such a manner the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with any public works contract.

Amy B. Sherburne, Mayor



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City of Olean Affirmative Action Statement

It is the policy of the City of Olean that no person shall be discriminated against in employment because of race, color, religion, sex, national origin, age, handicap or political affiliation, behalf, or in any way excluded from participation in or be denied benefits in connection with any program or activity of the Agency.

It is also policy of the City of Olean to promote the implementation of change in institutional practices, laws and regulations which increase opportunities for the disadvantaged; and to address those practices, laws and regulations which discriminate against the disadvantaged on the basis of race, color, religion, sex, national origin, age, handicap or belief.

The City of Olean will not discriminate against clients in need of service, prospective employees, or volunteers on the basis that they are perceived as having AIDS or AIDS-related conditions.

Amy B. Sherburne, Mayor

This institution is an equal opportunity provider, and employer. To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD).