From: CJ Snyder [mailto:CJSnyder@servproappleton.com]
Sent: Tuesday, July 30, 2019 11:54 AM
To: Gerry Schuette <GSchuette@Blackcreekwi.net>
Cc: office@servproappleton.com
Subject: Village of Black Creek

Gerry

Attached is the environmentalist report. The air quality test came back clean in the office and court room areas. The truck bays had some elevated numbers but were consistent with spores from the outside. In the report there are a few areas identified with minor mold growth on contents. This is minor and can be addressed internally by your team.

The OSB below the HVAC unit was identified as a hazard. Until a permanent solution to the HVAC location and repair is addressed, Servpro recommends a temporary solution. We want to stabilize the area to minimize future spore growth and air contamination.

Containment with air scrubbers and negative air pressure.
Clean and seal the rotting OSB board. This will temporally stabilize the issue

Reminder – the ceiling in office two was 100% wet and will need to be removed.

Please advise if there is anything further you need.

Sincerely

C.J. Snyder

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SERVPRO of Winnebago County
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MAPLE STREET

[redacted] Water Damage & Fungal Assessment

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1.0 Project Overview

Environmental Initiatives was retained to assess the building located at 301 North Maple Street in Black Creek, Wisconsin. We completed this assessment for our client who is conducting restoration work at the property.

This report describes our observations, sample analyses, and recommendations. Additional or supplemental information is provided in *Section 5.0: Sample Results* at the conclusion of this report.

2.0 Background

This is a single-level, commercial facility. Several localized areas of potential moisture issues or mold growth were reported to us. Environmental Initiatives was retained to assess the facility for water damage, moisture issues, and mold growth and provide recommendations for addressing identified items.

3.0 Observations & Sample Analysis

We completed a visual and sensory assessment of the building. We observed two items of interest regarding water damage and mold growth. First, various items in the garage bays have supported light-colored mold growth (see *Pictures 1-3*). Mold growth typically occurs on items such as cardboard boxes and composite wood in garage spaces due to condensation. Humid air enters the semi-conditioned spaces and the moisture condenses on cool surfaces closer to the concrete slab. The condensation supports the mold growth. This growth has likely been present for numerous years and is not resulting in occupant exposure to mold that are currently of interest.

Second, water released from the air-conditioning unit above the Police station offices. Reportedly, the water had released from a leak in the condensate pump, which was reportedly corrected. This water release resulted in mold growth on the oriented-strand board (OSB) below the air-conditioner and furnace within the attic (*Picture 4*). The water resulted in wetting of the wall and ceiling materials in the storage room and impacted a portion of the adjacent wall in the court room. These materials were found to be currently wet at the time of our assessment. Although there will be mold growth on the back sides of these materials, analyses of dust and air samples did not reveal an occupant exposure to this mold. The sample results are discussed in the narrative below and are presented in *Section: 5.0 Sample Results*.

Reportedly, the roof leaks in multiple locations. From within the living space, we did not observe exposed mold growth resulting from these leaks. We did collect and analyze a few samples from the bottom sides of the affected ceilings as well as collected dust and air samples in these areas. Analyses of samples did not reveal an exposure to loose mold debris.

4.1 Post-Remediation Verification

If Environmental Initiatives is retained to conduct Post-Remediation Verification testing, preferably the testing is completed after all air scrubbers and fans have been turned off for at least 8 hours. The verification includes a visual assessment, moisture measurements of the air and materials, and testing of the air and surfaces for mold growth and loose mold debris. The project will be considered successful when the following have been achieved:

- Visual observations indicate that surface supporting mold growth were cleaned and that surfaces are generally free of dust and debris. If limited areas of growth are observed, we will note the locations and ask for pictures confirming the areas were later cleaned.
- Moisture meter measurements reveal less than 16% moisture content in wood. If limited areas of wood have higher concentrations, we may still pass the project must ask for additional focused drying.
- Humidity has been controlled. The dew point measurements must not approach current and typical service surface temperatures.
- Wood surfaces that have been cleaned of mold growth must have surface sample results that we list as having mold concentrations of "Trace", "Minor", or "Minor-Moderate". Samples collected from horizontal surfaces where dust settles must have mold concentrations of "Trace" or "Minor".
- For air sample results, the combined concentrations of *Chaetomium*, *Stachybotrys*, and *Ulocladium* must be below 200 spores per cubic meter of air (s/m^3) if the air has settled for 8 hours, and less than 400 s/m^3 if equipment was turned off just prior to sampling. Concentrations of *Aspergillus/Penicillium*-like spores must be below 500 s/m^3 if the air has settled for 8 hours, and less than 1,000 s/m^3 if equipment was turned off just prior to sampling.

5.0 Sample Results

5.1 General Information on Fungal Growth

Damp Buildings and Health

In 2004, the National Institutes of Health published a commentary on their meta-study on damp and water-damaged buildings and their impact on health titled *Damp Indoor Spaces and Health*. Later, the World Health Organization expanded on this research and published the document *Dampness and Mould*. These meta-studies focused on the research in general regarding fungal growth, dampness, and the ability to impact health. What these organizations found was that exposure to damp buildings alone (even with a lack of exposure to fungal growth), appeared to impact occupant health. Thus, the presence of water-damaged walls or other areas of active or past dampness can impact occupant health even if testing for fungal debris does not indicate occupant exposure.

Both organizations found sufficient evidence between exposures to damp buildings and various health symptoms, such as wheezing, upper respiratory tract, and asthma symptoms in sensitized asthmatic persons. There was also limited or suggestive evidence for an association between damp buildings and lower respiratory illnesses, asthma development and shortness of breath.

It is of paramount importance to keep buildings dry and free of water-damaged building materials.

Fungal Definitions

Aspergillus/Penicillium-like is a generic grouping of more than 500 fungi that have similar appearing spores. Organisms are provided this label for identification purposes if the supporting structures that would allow for proper identification are not present. This occurs for the analysis of air samples or surface samples from areas of limited growth). In indoor locations, the vast majority of growth is from either the genus *Aspergillus* or *Penicillium*, hence the naming of the group. Many of the organisms in this group can exacerbate allergies and asthma in sensitive individuals. Prolonged exposures in sensitive individuals may also induce or exacerbate hypersensitivity pneumonitis, a rather serious condition of chronic inflammation in the lungs.

Stachybotrys is a commonly encountered fungus present in water-damaged buildings. This fungus grows on cellulose-rich materials, such as the paper layer of gypsum board ("drywall") and framing. This fungus is a "tertiary colonizer", meaning that it grows comparatively slowly and requires a least two weeks of water saturation to mature. Known as "toxic black mold," reports of this fungus being pertinent to health in humans during typical water-damage exposures are largely unfounded. However, exposure to this fungus may exacerbate allergies and asthma in sensitive individuals.

Analyses of samples are presented in the following table.

Surface Sample Results

Sample Number	Sample Location	Fungal Structures	Presumptive Identification
001	East entry; dust on surfaces	Spores	Trace (normal background levels)
002	East entry; dust on surfaces	Spores	Trace (normal background levels)
003	Women's bathroom; dust on surfaces	Spores	Trace (normal background levels)
004	Men's bathroom; dust on surfaces	Spores	Trace (normal background levels)
005	Bay 4; dust on surfaces	Spores	Trace (normal background levels)
006	Bay 4; dust on surfaces (wood shelf)	Spores, hyphae	Minor; *Aspergillus/Penicillium*-like
007	Bay 4; dust on surfaces	Spores	Trace (normal background levels)
008	Bay 4; efflorescence on block wall of raised area	Spores	Trace (normal background levels)
009	Bay 4; dust on floor of raised area	Spores	Trace (normal background levels)
010	Bay 4; ceiling wood decking of raised area	Spores	Trace (normal background levels)
011	East entry; wood deck of ceiling	Spores	Trace (normal background levels)
012	Women's bathroom; ceiling	Spores	Trace (normal background levels)
013	Bay 3; cardboard box	Spores, hyphae	Minor-Moderate; *Aspergillus/Penicillium*-like
014	Bay 3; dust on surfaces	Spores	Trace (normal background levels)
015	Bay 3; dust on surfaces	Spores	Trace (normal background levels)
016	Bay 3; dust on surfaces	Spores	Trace (normal background levels)
017	Bay 2; dust on surfaces	Spores	Trace (normal background levels)
018	Bay 2; dust on surfaces	Spores	Trace (normal background levels)
019	Bay 2; dust on surfaces	Spores	Trace (normal background levels)
020	Bay 2; dust on surfaces	Spores, hyphae	Minor; *Aspergillus/Penicillium*-like
021	Bay 1; dust on surfaces	Spores	Trace (normal background levels)

5.3 Air Sample Collection and Analyses

Air samples are collected using calibrated pumps at approximately 15.0 liters per minute for a total of approximately 75 liters of collected air. The volume of air sampled may be reduced if the amount of general debris in the air is elevated. Too much background debris on the air sample will hinder the analysis. Air is drawn through an impaction device where airborne particles are deposited onto a microscope slide partially coated with an adhesive medium.

Analyses of samples are completed by a staff member with advanced training in fungal identification. Analyses of samples are generally completed following the ASTM D7391 Standard (Standard Test Method for Categorization and Quantification of Airborne Fungal Structures in an Inertial Impaction Sample by Optical Microscopy). The Standard describes procedures for categorizing and enumerating fungal structures using bright-field microscopy.

The level of airborne fungal debris itself is not an indicator of the potential for health effects, and an elevated concentration of any particular spore type does not suggest if an indoor space safe for occupancy or not. However, the level of fungal debris can indicate if debris from areas of observed or concealed water damage is potentially impacting the occupied space. The level of airborne fungal debris fluctuates over time and may be significantly different from one time point to the next. These fluctuations must be considered when samples are collected at only a single time point, such as the samples collected during this assessment.

Air Sample Interpretations

The following are general interpretations of air sample results. However, refer to *Section 3.0: Observations and Sample Results* for interpretations specific to this project.

Air samples can be influenced by a variety of factors. The amount (or lack) of air movement in a building and the physical disturbance of the fungal growth prior to collecting the air sample can significantly change the amount of fungal debris in the air. For example, a building can have a relatively small amount of fungal growth. But, if that fungal growth is disturbed during the inspection process and an air sample is then collected, the air sample results could have far more fungal spores than expected. This could give a false impression on the total amount of fungal growth in the sampled area. Alternatively, a building could have an appreciable amount of fungal growth. But, if the building is unoccupied and an air sample is collected prior to any air movement occurring, the concentrations of fungal spores on the air sample may be abnormally low for the amount of fungal growth actually present.

Additionally, fungal growth concealed in wall cavities or between layers of building materials and contents may not release spores into the air at measureable concentrations. Thus, a negative air sample does not necessarily indicate that the building or area is free of water damage or fungal growth. It is important to consider other factors when interpreting air samples as air sample results alone cannot reliably predict exposure to abnormal fungal debris or the presence of fungal growth in a building.

Sample Number: 0719192C-01A
Sample Location: East entry

[redacted]

Potential Indoor Growth

[redacted]

Analyst Comments: Spore concentrations on sample were normal.

Fungi Typically Associated with Indoor Growth

Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Aspergillus/Penicillium-like	0	25	53	ND
Chaetomium	0	25	53	ND
Stachybotrys	0	25	53	ND
Ulocladium	0	25	53	ND
Cladosporium (likely indoors)	0	25	53	ND

Fungi Typically Associated with Outdoor Growth

Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Alternaria	1	25	53	[redacted]
Arthrinium	0	25	53	ND
Ascospores	1	25	53	[redacted]
Basidiospores	2	25	53	
Bispora	0	25	53	ND
Cladosporium	6	25	53	[redacted]
Curvularia	0	25	53	ND
Dark - unidentified	0	25	53	ND
Drechslera/Bipolaris-like	0	25	53	ND
Epicoccum	0	25	53	ND
Hyphal Fragments	0	25	53	ND
Myxomycetes, Smuts, and *Periconia*	0	25	53	ND
Pithomyces	0	25	53	ND
			Total [structures/m3]:	533

Percentage of Asp/Pen spores as single spores: 0%
Asp/Pen spores in clumps less than 10 spores: 0%
Asp/Pen spores in clumps greater than 10 spores: 0%

Level of Background Debris: 2 out of 5
2: Background debris on sample will likely not impact the counting of spores on the sample.

Sample Number: 0719192C-03A
Sample Location: Bay 3

[redacted]

Potential Indoor Growth

[redacted]

Analyst Comments: Concentrations of *Aspergillus/Penicillium*-like and indoor-associated *Cladosporium* were slightly elevated.

Fungi Typically Associated with Indoor Growth

Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Aspergillus/Penicillium-like	14	25	53	747
Chaetomium	0	25	53	ND
Stachybotrys	0	25	53	ND
Ulocladium	0	25	53	ND
Cladosporium (likely indoors)	4	25	53	213

Fungi Typically Associated with Outdoor Growth

Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Alternaria	0	25	53	ND
Arthrinium	0	25	53	ND
Ascospores	6	25	53	[redacted]
Basidiospores	7	25	53	
Bispora	0	25	53	ND
Cladosporium	4	25	53	[redacted]
Curvularia	0	25	53	ND
Dark - unidentified	0	25	53	ND
Drechslera/Bipolaris-like	0	25	53	ND
Epicoccum	0	25	53	ND
Hyphal Fragments	1	25	53	[redacted]
Myxomycetes, Smuts, and *Periconia*	0	25	53	ND
Pithomyces	0	25	53	ND
			Total [structures/m3]:	1920

Percentage of Asp/Pen spores as single spores:	14%
Asp/Pen spores in clumps less than 10 spores:	86%
Asp/Pen spores in clumps greater than 10 spores:	0%

Level of Background Debris: 2 out of 5
2: Background debris on sample will likely not impact the counting of spores on the sample.

Sample Number: 0719192C-06A [redacted]
Sample Location: Courtroom Potential Indoor Growth [redacted]

Analyst Comments: Spore concentrations on sample were normal.

Fungi Typically Associated with Indoor Growth

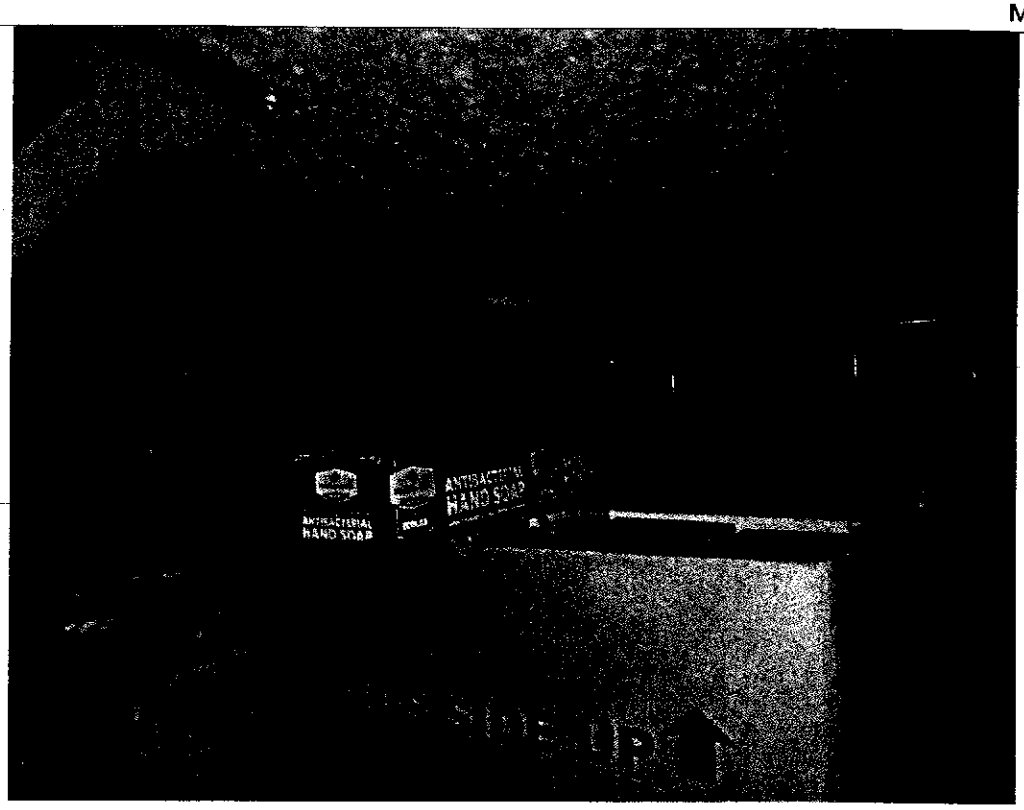
Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Aspergillus/Penicillium-like	0	25	53	ND
Chaetomium	0	25	53	ND
Stachybotrys	0	25	53	ND
Ulocladium	0	25	53	ND
Cladosporium (likely indoors)	0	25	53	ND

Fungi Typically Associated with Outdoor Growth

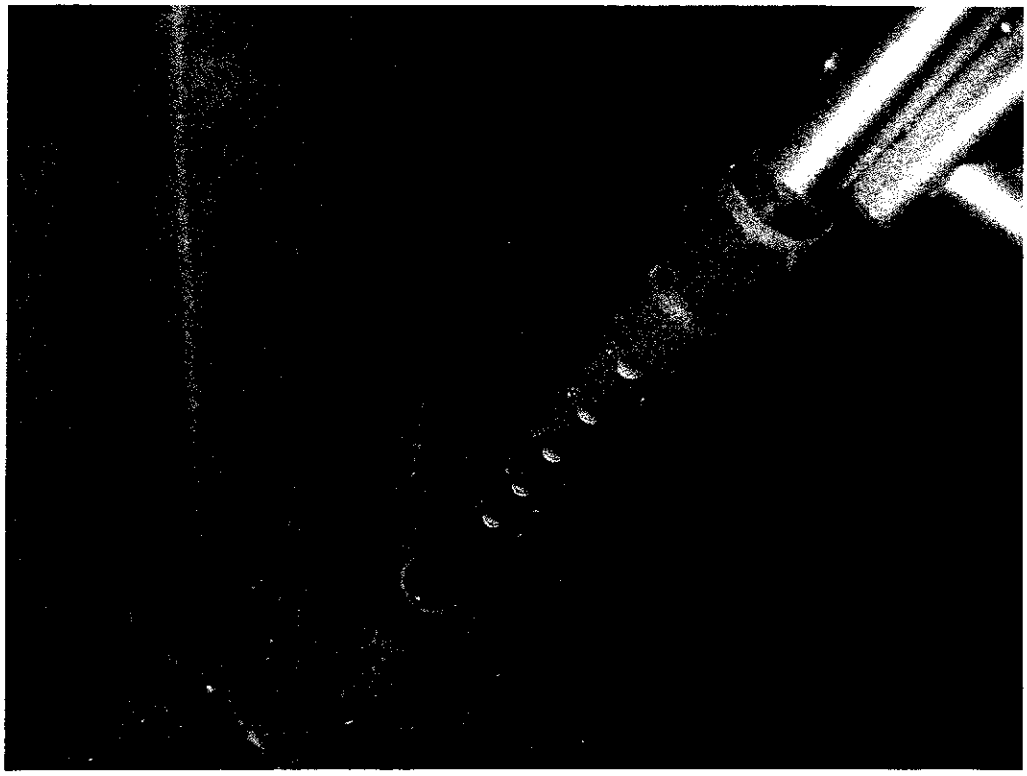
Spore Type	Raw Count	Percentage of Sample Read	Minimum Detectable [spores/m^3]	Concentration [spores/m^3]
Alternaria	1	25	53	[redacted]
Arthrinium	0	25	53	ND
Ascospores	0	25	53	ND
Basidiospores	4	25	53	[redacted]
Bispora	0	25	53	ND
Cladosporium	2	25	53	[redacted]
Curvularia	0	25	53	ND
Dark - unidentified	0	25	53	ND
Drechslera/Bipolaris-like	0	25	53	ND
Epicoccum	0	25	53	ND
Hyphal Fragments	0	25	53	ND
Myxomycetes, Smuts, and *Periconia*	0	25	53	ND
Pithomyces	0	25	53	ND
			Total [structures/m3]:	373

Percentage of Asp/Pen spores as single spores: 0%
Asp/Pen spores in clumps less than 10 spores: 0%
Asp/Pen spores in clumps greater than 10 spores: 0%

Level of Background Debris: 3 out of 5
3: Background debris is moderate and may cover some of the spores. Spore concentrations may be slightly higher than reported.



PICTURE 1: WHITE MOLD GROWTH ON THE BOTTOM OF A TABLE IN BAY 4.



PICTURE 2: WHITE MOLD GROWTH ON THE SIDE OF A BOX IN BAY 2.

6.0 LIMITATIONS

Accessibility. Only areas that are accessible and safe to enter that consultant was granted access to can be accessed. No assumption of areas that were assessed should be made. The report and/or other documentation will provide information to what service in a specified area were performed.

Project costs. Environmental Initiatives of North America, INC and/or its representative(s) shall not be responsible for any changes in cost of the project resulting from an error or omission in documents prepared by Environmental Initiatives of North America, INC and/or its representative(s) if such costs would have been incurred had the error or omission not occurred. Opinions of probable costs for completing recommendations or remedial actions provided by Environmental Initiatives of North America, INC and/or its representative(s) will be made on the basis of experience and qualifications and represent the best judgment as an experienced and qualified consultant. However, Environmental Initiatives of North America, INC and/or its representative(s) does not have control over the cost of labor, material, equipment or services furnished by others or over market conditions or contractors' methods of determining their prices, and that any work to be performed must of necessity be speculative. In addition, necessary work may extend beyond Environmental Initiatives of North America, INC and/or its representative(s) written or verbal communications. Accordingly, Environmental Initiatives of North America, INC and/or its representative(s) does not guarantee that, proposals, bids or actual costs will not vary from opinions, evaluations or studies submitted by Environmental Initiatives of North America, INC and/or its representatives

Costs and contracts of others. Environmental Initiatives of North America, INC and/or its representatives does not oversee any form of cost breakdown, bid, and/or contract for completeness, workmanship, cost, legal compliance, terms and conditions, warranty, or other items, from any other entity except Environmental Initiatives of North America, INC, unless specifically documented in writing by Environmental Initiatives of North America, INC and/or its representative(s). Only the specific items commented on in writing from the Environmental Initiatives of North America, INC and/or its representative(s) have been reviewed and may not include a review of the entire document, and/or all the cost, and/or contract provisions. Environmental Initiatives of North America, INC and/or its representative(s) does not ensure contract terms of any other entity are met or upheld.

Recommendations, referrals, and other professionals. Environmental Initiatives of North America, INC and/or its representative(s) does not guarantee the workmanship, insurability, professionalism of any company, it is the responsibility of the person(s) hiring and/or contracting the services to research and protect their best interest when hiring a professional. Environmental Initiatives of North America, INC and/or its representative(s) are not liable for any claim that arises from another consultant, contractor, subcontractor, or other professional.

Work practices of others. The work practices and/or services performed by any other entity besides Environmental Initiatives of North America, INC and/or its representative(s), were not reviewed or overseen for workmanship, warranty, legal compliance, and/or other items, unless otherwise stated in assessment report or assessment letter provided by Environmental Initiatives of North America, INC and/or its representative(s). If Environmental Initiatives of North America, INC and/or its representative(s) does provide comment, observations, and/or analysis of another entity's work practices and/or services provided, they are limited to what is in the assessment report, assessment letter, or other written document provided by Environmental Initiatives of North America, INC and/or its representative(s). No others shall be expressed or implied. Environmental Initiatives of North America, INC and/or its representative(s cannot provide any guarantee of the work practices and/or services performed by any other entity other than Environmental Initiatives of North America, INC and/or its representative(s).

Work Practices. All work should be done in a manner that complies with, but is not limited to regulations, laws, and/or standards of practice. Examples include, but are not limited code compliance, permitting, removal and disturbance of lead-based paint, removal and disturbance of asbestos, working with hazardous chemicals, disposal of waste to proper facilities, having properly licensed/credentialed persons performing services, etc. Environmental Initiatives of North America, INC and/or its representative(s) are not responsible for ensuring compliance or any work practices other than services provided by Environmental Initiatives of North America, INC and/or its representative(s).

Services general. Only the service(s), screening, sampling, and/or other items documented and presented in the assessment report or assessment letter, were provided. No other service(s), screening, sampling, and/or other items are expressed or implied. The documentation provided is limited to the area(s), location(s), and/or item(s) that were provided in the assessment report and/or letter to the CLIENT by CONSULTANT. No expressed or implied services were provided unless in assessment report and/or assessment letter provided by

Sample collection asbestos limitations. When requested by client, Environmental Initiatives of North America, INC and/or its representative(s) collects samples from readily accessible areas and of item(s)/materials that are visible and likely to be removed or disturbed based on Environmental Initiatives of North America, INC and/or its representative(s) Scope of Work or recommendations. In some instances, not all visible or accessible materials are sampled. There are instances where during remodeling, remediation, or construction activity, where additional samples of materials that were not sampled previously will need to be collected by a properly credentialed person and analyzed for the presence of asbestos prior to disturbance and/or removal. There are instances where during remodeling, remediation, or construction activity, where additional samples of materials that were not visible or readily accessible during the time of the assessment will become visible or and/or accessible, and need to be collected by a properly credentialed person and analyzed for the presence of asbestos, prior to disturbance and/or removal. Only materials that have documented sample analysis from an accredited laboratory, have been sampled and have analytical results. All materials that are not wood, metal, glass, or fibrous glass must be tested for the presence of asbestos or should be assumed as asbestos-containing for purposes that include being removed and/or disturbed. If additional materials are required to be disturbed and/or removed at any time and results are not presented in the documentation, it should be assumed those materials were not sampled and those materials are to be presumed asbestos-containing, unless samples are collected and analyzed according to asbestos regulations, and results provide analytical data proving materials are not considered asbestos-containing per regulation(s) and/or ordinance(s).

Sample collection of regulated materials limitations. When requested by client, Environmental Initiatives of North America, INC and/or its representative(s) may collect samples from readily accessible areas and of item(s)/materials that are visible and likely to be removed or disturbed based on CONSULTANT'S Scope of Work or recommendations. There are instances where not all visible and/or accessible materials were sampled. There are instances, where during remodeling, remediation, or construction activity, where additional samples of materials that were not readily accessible and/or visible will become visible and/or accessible, and will need to be collected by a properly credentialed person and analyzed prior disturbance and/or removal. Refer to your assessment report or assessment letter to determine what materials were sampled and type of analysis was performed.

Samples collected by another party. There is no guarantee samples collected by anyone other than Environmental Initiatives of North America, INC and/or its representative(s) were collected properly, in accordance with regulations, in the correct manner, are sufficient, and/or are representative.

Moisture measurement limitations. Moisture measurements are an estimate. Moisture content of materials can change based on environmental conditions, and the measures provided are not absolute. As such, all readings, test results and measurements are accurate and effective as of the time of the assessment and thus subject to change.

Source/cause identification. Environmental Initiatives of North America, INC and/or its representative(s) makes best effort to find most likely source(s)/cause(s) based on professional knowledge and results. In addition, additional sources or causes may be present that are not identified during the assessment. Environmental Initiatives of North America, INC and/or its representative(s) makes best effort to identify source(s) and cause(s), but it is not always possible and that there may be other source(s) and cause(s) not identified that contribute to site condition. Source or causation may differ from Environmental Initiatives of North America, INC and/or its representative(s) reported findings. Source(s) and/or cause(s) may be limited to area of assessment and/or to only the original concern of the client. Source(s) and/or cause(s) may not be identified based on one or more factors including, but not limited to:

1) Was not part of the scope of services
2) Was not part of the assessment and/or was requested that it not be included per client
3) It was not part of the damage and/or loss area Environmental Initiatives of North America, INC and/or its representative(s) assessed
4) Environmental Initiatives of North America, INC and/or its representative(s) was not hired to address causation
5) Environmental Initiatives of North America, INC and/or its representative(s) was not hired to identify any other source and/or cause other than what was requested by the client and presented in the assessment report or letter
6) Environmental Initiatives of North America, INC and/or its representative(s) was requested to provide only a scope-of-work to address damaged areas which may or may not include sampling or screening services
7) Source(s) and/or cause(s) were not present during the site assessment
8) Source(s) and/or cause(s) were not observable during the site assessment
9) Source(s) and/or cause(s) were not readily accessible and/or safe to assess during the site assessment
10) Source(s) and/or cause(s) were not considered part of the Environmental Initiatives of North America, INC and/or its representative(s)' scope of services based on reason (an example: pipe breaks and is an insurance loss, which Environmental Initiatives of North America, INC and/or its representative(s) is assessing. However, there are other moisture and or water issues present that are not part of the loss. These additional sources may not be mentioned because they are not part of the scope of CONSULTANT's services. This is a single example and is not to be considered the only situation this could occur.)

Fungal samples collected by third party. Samples are analyzed for presence of fungal debris only, using accepted analytical methods. Samples are analyzed using a total spore fungal analysis identifying the genus or grouping only. Any other sample analysis would need to be discussed prior to submitting samples and written documentation would be provided if sample analysis methods would differ. Samples may be discarded or non-returnable after examination and analysis, no guarantee of sample return can be granted.

Other samples collect by third party. Samples are analyzed using accepted analytical methods, guidelines, or based on published standards. Some sample types provide a general screening only and not an official count, exposure potential or official analytical result. Samples may be discarded or non-returnable after examination and analysis, no guarantee of sample return can be granted.

Sample collection by third party. It is the responsibility of the individual collecting the sample to collect the sample in a manner that follows an acceptable industry method or standard or based on generally accepted industry practice. The individual collecting the sample is responsible for sample collection, accurately recording site conditions, sample methods, and any other vital information, which may or may not be required to be filled out on the chain of custody form. The individual collecting the sample must inform Environmental Initiatives of North America, INC and/or its representative(s) of any vital data that could affect sample results. Environmental Initiatives of North America, INC and/or its representative(s) will not be liable for any assumptions made on sample collection method or site condition during sample collection if no information is provided. Environmental Initiatives of North America, INC and/or its representative(s) will make assumptions of sample collection and site condition if no information is provided and will make assumptions based on personal professional experience and general industry practices.

Risk of loss. Individual performing sample collection holds all responsibility for samples prior to sample(s) being analyzed. In no case will Environmental Initiatives of North America, INC and/or its representative(s) be held liable for any shipping carrier/company/individual not delivering the sample(s) or the sample(s) condition due to shipping. Environmental Initiatives of North America, INC and/or its representative(s) is not liable for sample(s) or claims that arise from sample(s) that are lost after analysis. Environmental Initiatives of North America, INC and/or its representative(s) is not liable for sample(s) or claims that arise from sample(s) that are lost after they are in possession of Environmental Initiatives of North America, INC and/or its representative(s) and prior to analysis. Environmental Initiatives of North America, INC and/or its representative(s) is not liable for sample(s) or claims that arise from sample(s) that are lost, stolen, misplaced while being returned.

Sample retention. Sample(s) that are not destroyed or damaged during analysis are generally kept for 30 days. After 30 days samples may be discarded. Samples may be damaged, destroyed, or discard before the 30 days. Samples to be retained for a longer duration of time must be requested by contacting Environmental Initiatives of North America, INC and/or its representative(s). Even after contacting Environmental Initiatives of North America, INC and/or its representative(s) samples may be damaged and/or destroyed during analysis. Samples may not be retained and Environmental Initiatives of North America, INC and/or its representative(s) is not liable for the retention of samples in any situation. The individual collecting samples may request to have samples returned to them at their own expense. Environmental Initiatives of North America, INC and/or its representative(s) holds the right to refuse return of sample(s).

Applicable Laws, Regulations, or Code. It is the client's responsibility to ensure they and/or the person(s) and/or entity(ies) hired follow all applicable laws, regulations, codes, or other requirements when performing any recommendations or remedial processes. Environmental Initiatives of North America, INC and/or its representative(s) assume no responsibility for claims, fines and/or losses monetary or other incurred by anyone or any entity for not complying with laws, regulations, or other requirements. Regulations, laws, and codes may apply, but are not limited to, asbestos removal and disturbance, lead-based paint disturbance, material containing hazard waste or hazardous materials, hazardous material clean-up, transportation of wastes, rebuilding of structures, modification of electrical or mechanical systems, etc.

Modifying report and/or results. Modification and/or alteration of any documentation, results, report, letter, emails, phone conversation, video recording, photographs, etc provided by Environmental Initiatives of North America, INC and/or its representative(s) by anyone other than Environmental Initiatives of North America, INC and/or its representative(s), may constitute as fraud.

Reporting of discrepancy. Any claim arising out of or related to work completed by Environmental Initiatives of North America, INC and/or its representative(s) must be reported to Environmental Initiatives of North America, INC and/or its representative(s) within ten (10) business days of the discovery. Environmental Initiatives of North America, INC and/or its representative(s) must be allowed to re-inspect the claimed discrepancy prior to any alterations. All claims are waived if alterations have been completed prior to re-inspection, with exception to emergency situations.

Governing laws. Services provided shall be governed by the laws of the State of Wisconsin, except where services are regulated under other local/state/federal laws or regulation.

Severability. If any court declares any provision or section of this document provided by invalid, the remaining provisions or sections will remain in effect.