



**2025**  
**Sturgeon Bay**  
**Fire Department**  
**Annual Report**

# TABLE OF CONTENTS

<b>From the Desk of the Chief</b>	<b>3</b>
<b>Mission Statement</b>	<b>4</b>
<b>Statement of Values</b>	<b>5</b>
<b>East Side Station</b>	<b>6</b>
<b>West Side Station</b>	<b>7</b>
<b>Fire Department Personnel</b>	<b>8</b>
<b>Department Personnel Changes</b>	<b>9</b>
<b>Apparatus and Equipment</b>	<b>10</b>
<b>2025 Incident Response Statistics</b>	
<b>Incident Forecast</b>	<b>11</b>
<b>Total Incidents</b>	<b>12</b>
<b>Total Call - Incident Type</b>	<b>13</b>
<b>5 and 10 Year Comparison</b>	<b>14</b>
<b>The City of Sturgeon Bay</b>	<b>15</b>
<b>Town of Sturgeon Bay</b>	<b>16</b>
<b>Town of Sevastopol</b>	<b>17</b>
<b>Agency Overview</b>	<b>18</b>
<b>Station Activities</b>	<b>19</b>
<b>Personnel Training</b>	<b>20</b>
<b>Fire Prevention and the Community</b>	<b>21-23</b>



## **FROM THE DESK OF THE CHIEF**

It is my honor to present the 2025 Annual Report. This report reflects far more than statistics, response times and activities. It reflects a year defined by service, sacrifice and steadfast commitment to the communities we serve.

Throughout the past year, our firefighters answered the call at all hours, under all conditions. Whether responding to fires, medical emergencies, hazardous incidents, or community service, they brought professionalism, courage, and compassion to every situation. Their work often takes place in moments of crisis, yet it is guided by calm training, teamwork, and a deep sense of commitment to others.

In 2025, our department continued to strengthen relationships through fire prevention education, community outreach, inspections, and training initiatives. These efforts help keep people safe long before an incident happens and makes our community stronger.

I am incredibly proud of our firefighters, not only for what they do, but for how they do it. They exemplify integrity, accountability, and service above self. I also extend my sincere gratitude to their families, whose support makes this work possible, and to our community leaders and partners who stand with us in support of public safety. On behalf of the entire Fire Department, thank you for your continued trust and support. It is an honor and privilege to serve this community, and we remain committed to meeting the challenges of today while preparing for those of tomorrow.

Fire Chief

Kalin Montevideo



## STURGEON BAY FIRE DEPARTMENT MISSION STATEMENT

*The mission of the Sturgeon Bay  
Fire Department is -  
to protect life and property from  
fire, medical, and  
environmental emergencies  
for our community through  
Public Education, Code Management,  
and Incident Response.*



## STURGEON BAY FIRE DEPARTMENT STATEMENT OF VALUES

- ☐ *We value RESPECT. We will, at all times display respect for our customers, our peers, and for each other.*
- ☐ *WE value INNOVATION. We are professional problem solvers: our creativity and ingenuity is the most important tools that we can wield.*
- ☐ *We value EXCELLENCE, both collectively and individually, and will strive for it in all that we do.*
- ☐ *We value INTEGRITY. We recognize that our citizens are the reason for our existence and that the trust the public places in us is hard-earned and easily lost. We will honor that trust by acting at all times with honesty and integrity.*
- ☐ *We value TEAMWORK and COOPERATION. Together we are stronger, smarter, and better.*

# **STURGEON BAY STATION #1 – Headquarters**

## **421 Michigan Street**

### **(Eastside of Sturgeon Bay)**

Staffed 24 hours a day, seven days a week with two firefighters

The Fire Chief and Assistant Chief work a 40hr week

The Fire Inspector works – 24 hours per week

Administrative Assistant – 20 hours per week

### **Apparatus housed at this station:**

Chief 701 and 702 Command Vehicles

100' Platform/ladder Truck 724

Heavy Rescue Squad 721

Ice/Water Squad 722

Command Trailer 728

Brush Truck 717

Engine 707

Tender 711

UTV 727

Utility 726

Marine 732





## **STURGEON BAY STATION #2**

**656 S. Oxford Ave (Westside of Sturgeon Bay)**

Staffed 24 hours a day, seven days a week with two firefighters.

### **Apparatus housed at the station:**

Engine 706

Tender 712

Brush Truck 716

# STURGEON BAY FIRE DEPARTMENT PERSONNEL

**Fire Chief – Kalin Montevideo**

**Assistant Chief – Ethan Jorns**

Part-time Fire Inspector  
Shane Wautier

Part-time Admin Assistant  
Brenda Curtis

## **RED SHIFT**

**LT Mike Cihlar**

**FF Brian Hanson**

**FF Mike Paye**

**FF Dean Gordon**

## **BLUE SHIFT**

**LT Brent Wiegand**

**FF Richard Soukup**

**FF Austin Gulley**

**FF Adam Schartner**

## **GREEN SHIFT**

**LT Matt Austad**

**FF Mike Witt**

**FF Kory Nell**

**FF Lucas Pierre**

## **2025 PART-TIME FIREFIGHTERS:**

### **SHIFT ONE**

Ben Weber \*

Isaiah Scudder

Anthony Moore

Steven Petry

Jaylen Vasallo

Emanuel Villalpando

Riley Melville

### **SHIFT TWO**

Jason Mann

Mason Naze

Aidan Reed

Conor Waterstreet

Grant Weber

Gunner Krimminger

### **Retirements**

Mike Frangipane

Mark Smith

### **\* Deployment**

Ben Weber -

Since May 2025



Not pictured, LT Matt Austad, Steven Petry, , and Ben Weber

# New Positions - New Hires - Retirements - Deployment

LT Jorns—AC Jorns  
01/01/2025



FF Cihlar - LT Cihlar  
01/23/2025



PT to FT—FF Gordon  
01/03/2025



PT to FT  
FF Pierre 04/19/2025



PT to FT  
FF Schartner 09/03/2025



PT FF G Weber  
04/25/2025



PT FF Emmanuel Villalpando  
04/25/2025



PT FF Riley Melville  
10/15/2025



PT FF Gunner Krimminger  
10/27/2025



FF Frangipane—Retired  
04/18/2025



FF Smith - Retired  
09/01/2025



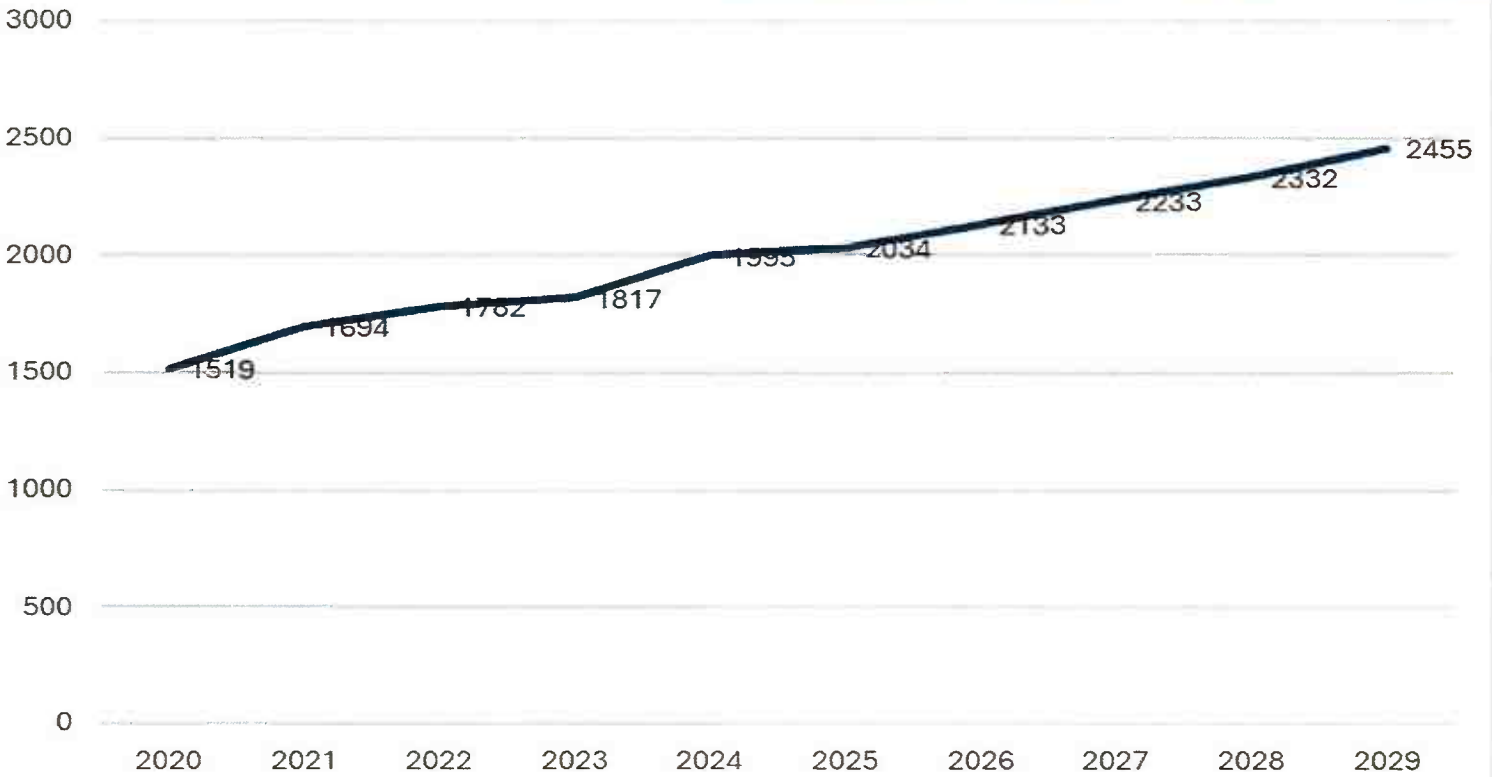
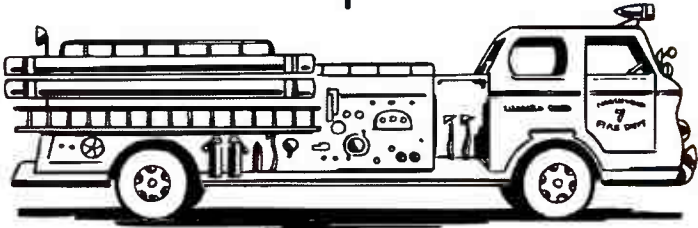
FF B Weber—Deployed  
05/24/2025



# APPARATUS AND EQUIPMENT

	YEAR	MAKE	MODEL	SPECIFICATIONS
Chief 701	2020	Chevy	Tahoe	Fire Chief Command Vehicle
Chief 702	2017	Chevy	Tahoe	Assistant Chief Command Vehicle
Engine 706	2019	Ferrara	Engine	2,000 GPM Pump w/1,000 gallons of water
Engine 707	2019	Ferrara	Engine	2,000 GPM Pump w/1,000 gallons of water
Tender 711	2016	Freightliner	Tender	1,250 GPM Pump w/2,000 gallons of water
Tender 712	2008	Freightliner	Tender	1,000 GPM Pump w/2,000 gallons of water
Brush 716	2023	Dodge Ram	Brush Truck	High volume/high-pressure pump w/300 gallons of water
Brush 717	2023	Dodge Ram	Brush Truck	High volume/high-pressure pump w/300 gallons of water
Squad 721	2006	Marion	Rescue Squad	Heavy duty rescue squad
Squad 722	2023	International	Ice/Water Squad	Ice/Water Squad
Truck 724	2018	Ferrara	100' Rear Mount Platform	2,000 Pump w/400 gallons of water and Aerial Ladder
Utility 726	2009	Ford	F350	Fire Inspection, Public Education, Utility Truck
UTV 728	2009	John Deere	Gator	With 60-gallon skid pump
Marine 731	2005	27' SAFE Boat		Joint Police & Fire/Rescue with Fire Pump
Marine 732	2010	Quicksilver		12' Rescue Raft
Utility 727		Mobile Command Trailer		Carries UTV, Mobile Command
Special Response Trailer		Technical Rescue Trailer		Carries Trench/Collapse Rescue Equipment, Rehab Trailer
USCG Boom Trailer		Used for deployment of containment of spills in the waters surrounding Sturgeon Bay		

# INCIDENT FORCAST



# TOTAL INCIDENTS FOR 2025-1995

RESPONSE AREA	TOTAL CALLS	FIRE CALLS	EMR CALLS	AVERAGE RESPONSE TIME	
				EMERGENT	NON-EMERGENT
City of Sturgeon Bay	1823	329	1494	4.3	5.2
Town of Sevastopol	73	70	3	9.9	11.7
Town of Sturgeon Bay	66	23	43	7.8	9.7



## MUTUAL AID RESPONSES

Brussels, Union, Gardner	6
Southern Door	4
Nasewaupée	13
Egg Harbor	6
Jacksonport	2
Sister Bay	1
Gibraltar	1

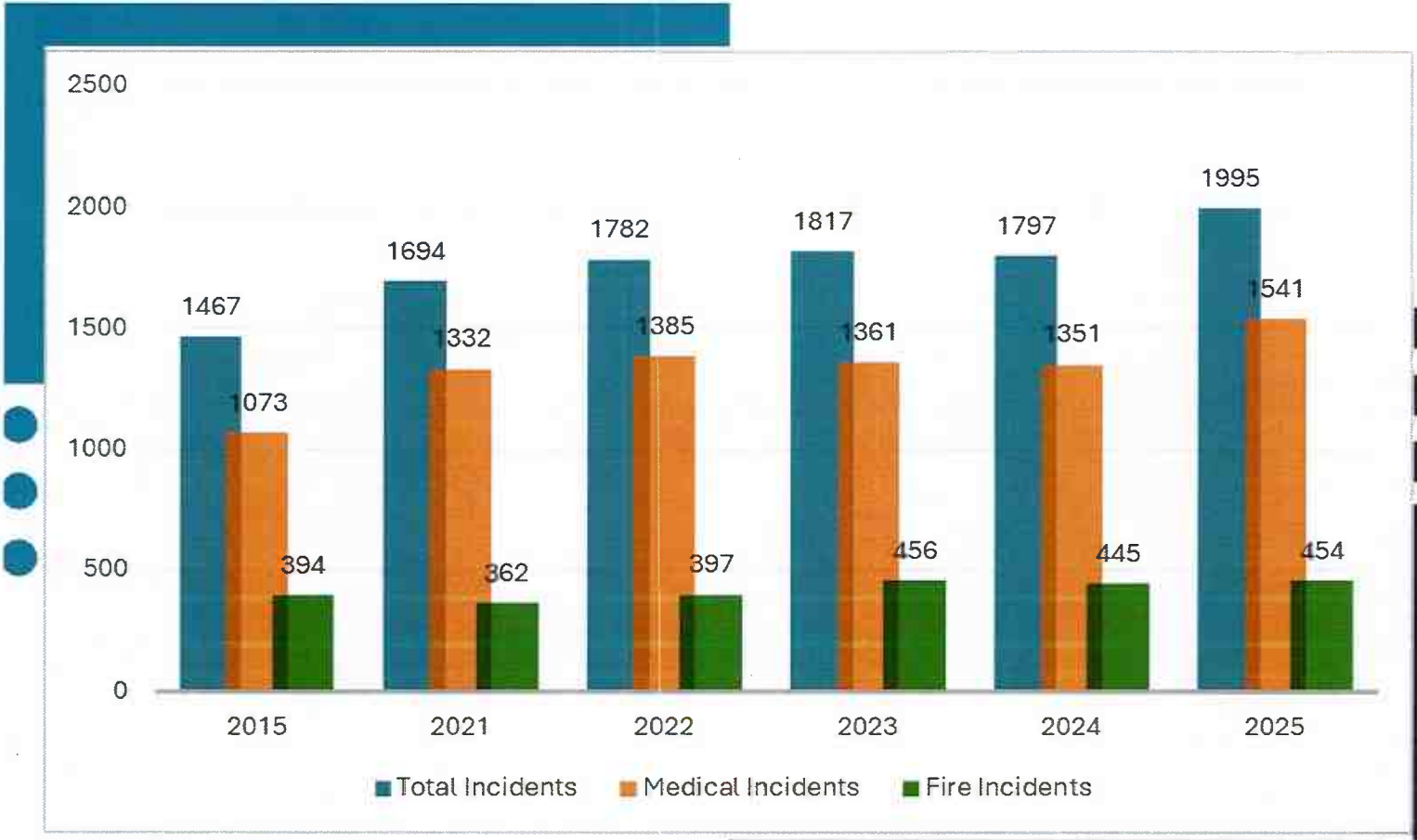


# TOTAL CALL — INCIDENT TYPE

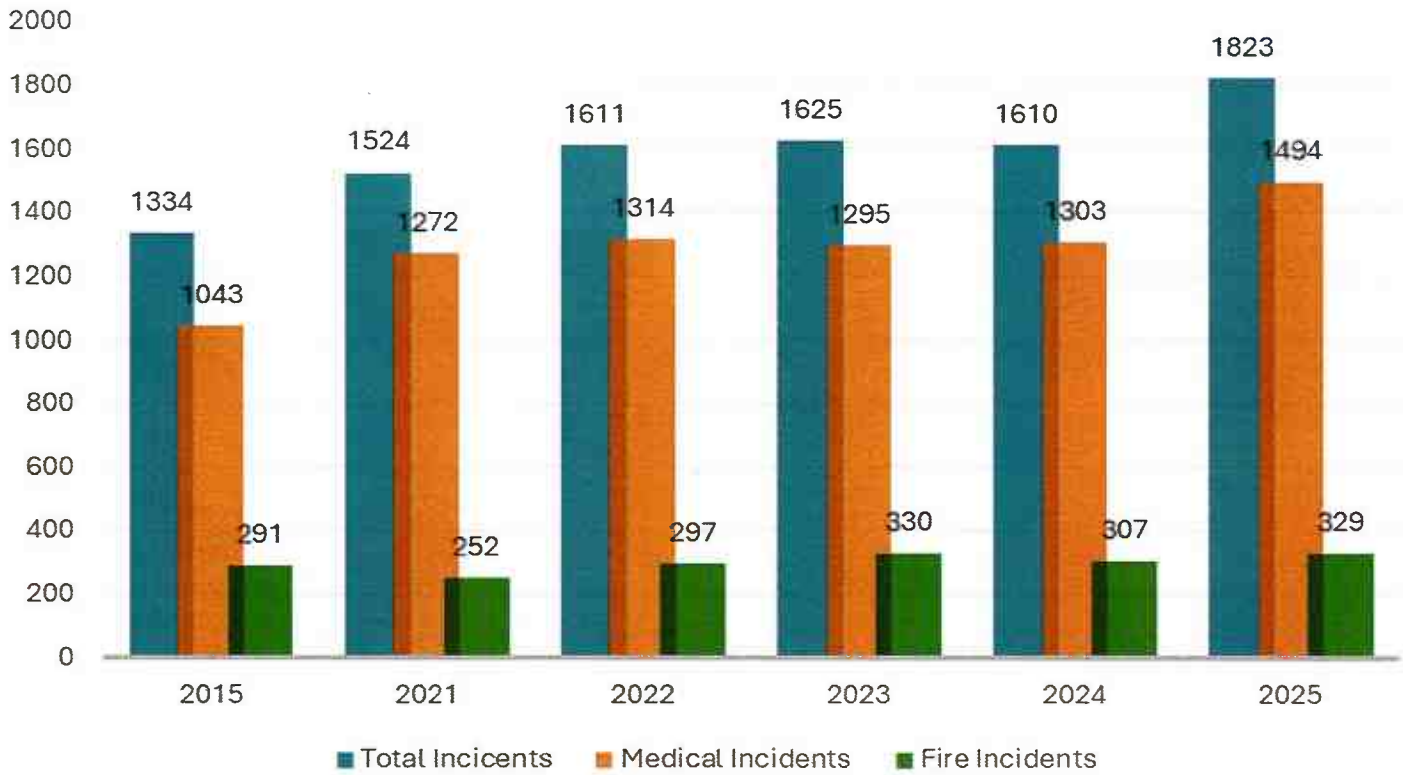
INCIDENT TYPE	City of Sturgeon Bay	Town of Sevastopol	Town of Sturgeon Bay	Egg Harbor	Sister Bay/ Liberty Grove	Gibraltar	Jacksonport	Brussels, Union, Gardner	Nasewaupsee	Southern Door
Cooking Fire	2									
Outside Trash/Grass Fire	1	2	1					2		
Chimney Fire	2									
Water Vehicle Fire	1									
Structure Fire	4	3	1	1		1		3	2	2
Vehicle Fire	3									
Structure Weak Collapsed	1									
Medical Assist	1494	3	43						1	
Ice/Water Rescue	3	5	1							
Chemical /Hazardous Material	7	1								
Flammable, Combustible Leak or Spill	23	2								
CO Incident	17	4	2							
Electrical Equipment Problem	12	3	1							
Power Line Down		3								
Animal Rescue	3									
Public Service	13	1	2							
Unauthorized Burning	6									
Authorized Burning	1									
Off Road/Heavy Equip Fire	2									
Smoke Scare/Odor/Removal	12	2	1						1	
Alarm Activation/No Fire	84	6	4							
Vehicle Accident	33	23	4							
Sprinkler Activation	4									
Assist Law/Government Agency	13	1	1	1					4	
No Incident/Canceled	76	11	5	4	1		1	1	5	2
Extrication Rescue	2	2								
Search for Person	3						1			
Water Problem	1	1								
<b>TOTAL</b>	<b>1823</b>	<b>73</b>	<b>66</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>13</b>	<b>4</b>

# 5 & 10 YEAR INCIDENT COMPARISON

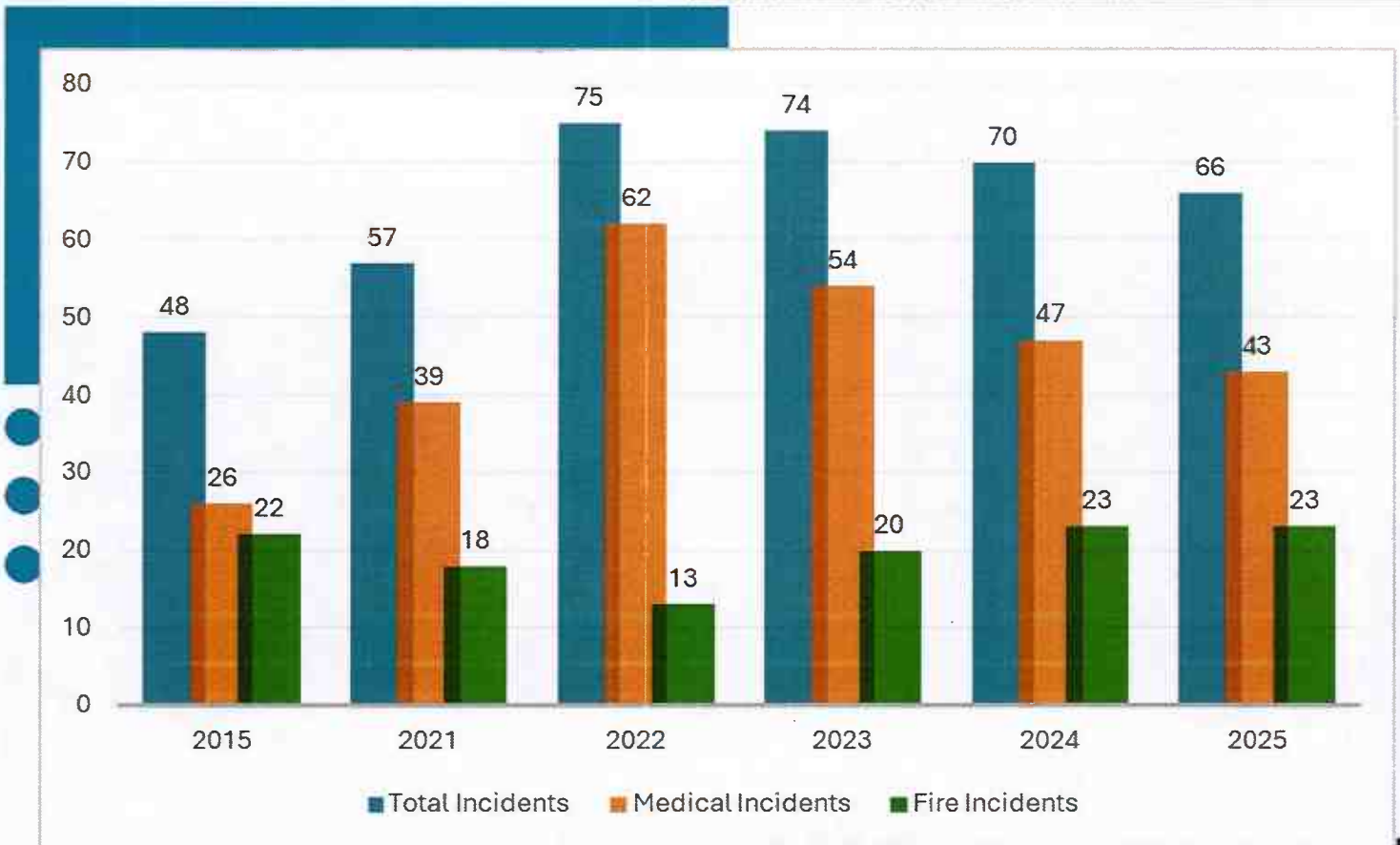
## TOTAL INCIDENTS



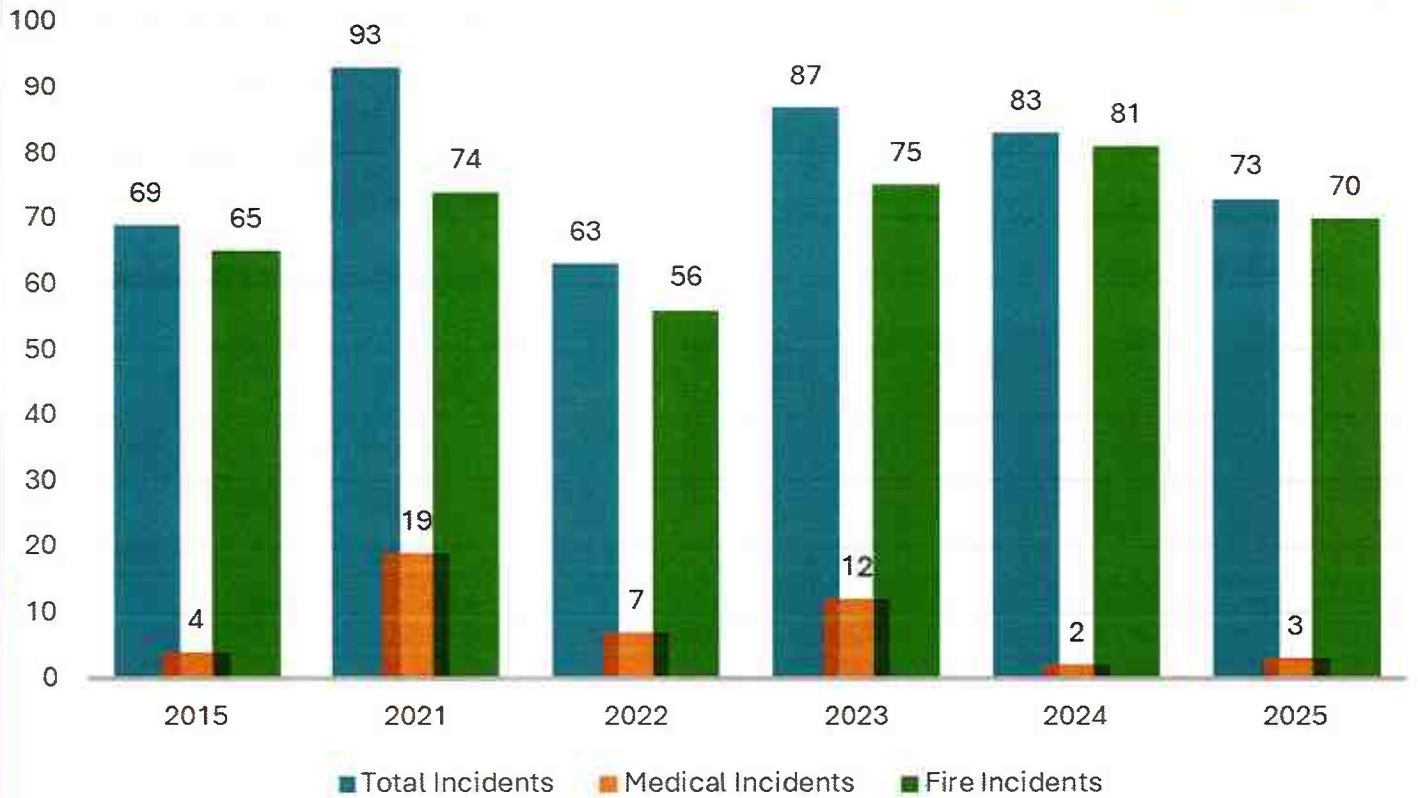
# CITY OF STURGEON BAY



# TOWN OF STURGEON BAY



# TOWN OF SEVASTOPOL



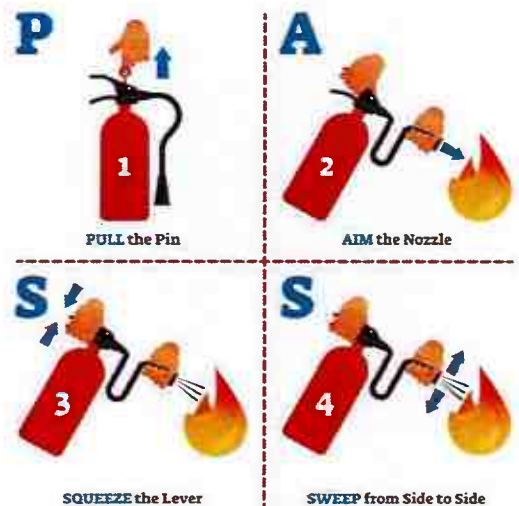
# AGENCY OVERVIEW

Some primary services provided by the Sturgeon Bay Fire Department include:

- Fire Suppression/Incident Response
- Emergency Medical Responder Services
- Tactical Medical/RTF (rescue task force)
- Public Education
- Community Risk Reduction
- Community Service
- Fire Prevention (Inspection)
- Fire Investigation and Special Investigations
- Shipboard Firefighting
- Drone Program
- Joint FD and PD Honor Guard
- Special Rescue
  - Marine – Ice and water
  - Technical – Ropes and High Angle
  - Confined Space
  - Trench Rescue



## HOW TO USE A FIRE EXTINGUISHER



# STATION ACTIVITIES



## **STATION AND EQUIPMENT MAINTANCE: 4817.2 Hours**

- Apparatus Inventories
- Ladder Inspection and Maintenance
- Hose Testing
- Station Maintenance and Cleaning
- Apparatus Equipment Maintenance and Repair
- SCBA Maintenance and Fit Testing
- Apparatus and Equipment Checks
- PPE and Gear Inspections
- Flow Testing



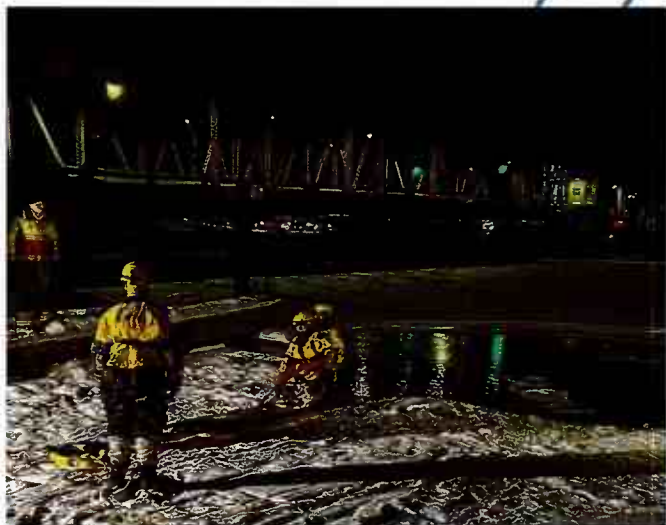
## **FIRE INSPECTIONS: 1942 Total Hours**

<b>City of Sturgeon</b>	<b><u>1744.95 Hours</u></b>
Regular Inspections	<u>1330</u>
Re-Inspections	<u>306</u>
Occupancy/Permit/Complaint, etc...	<u>33</u>
<b>Town of Sturgeon Bay</b>	<b><u>20 Hours</u></b>
Regular Inspections	<u>13</u>
Re-Inspections	<u>3</u>
Burn Permits	<u>7</u>
<b>Town of Sevastopol</b>	<b><u>105.05 Hours</u></b>
Regular Inspections	<u>123</u>
Re-Inspections	<u>13</u>
Burn Permits	<u>76</u>
<b>Town of Jacksonport</b>	<b><u>72 Hours</u></b>
Regular Inspections	<u>68</u>
Re-Inspections	<u>16</u>

# FIRE FIGHTER TRAINING

2025 TOTAL TRAINING HOUR 4950.41

- Live Fire Attack
- Roof and Ladder Operations
- High Angle Procedures
- Vehicle Extrication and Stabilization
- Hydrant Operations
- Trench Rescue
- Sprinkler System Operations
- Ropes and Repelling
- Engine Fire and Galley Fires
- Search and Rescue Operations
- Confined Space
- SCBA Confidence Course
- Code Enforcement and Updates
- Dive and Rescue Team
- Drone Operator
- Emergency Medical Responder
- Vehicle Driver/Operator
- Shipboard Firefighter



# FIRE PREVENTION COMMUNITY RISK REDUCTION PUBLIC EDUCATION



**Free Car Seat Safety Check**

4 out of 5 car seats are installed incorrectly

Reduce risk of injury by 80% with correct install

Saturday, October 4, 2025  
10am-2pm  
Sturgeon Bay Fire Station

Information and installation in Fire Truck Garage off of 5th

Call to register  
920-746-7110

Scan QR code or  
use link above  
to register online



## PUBLIC FIRE & SAFETY EDUCATION: 398.16 HOURS

- Sprinkler System Testing
- Special Events and Parades
- Fire Extinguisher Demos with live fire!
- Fire Safety Babysitting Course
- Fire Drills and Testing
- Fire Safety Presentations for Schools, Civic Groups and Businesses

Preschool and grade school fire safety programs consisting of fire drills in the schools, proper use of 911, and expectations. Fire prevention and safety in the home and schools, what to do in the event of a fire or emergency, and finally the all-important "STOP, DROP, AND ROLL"



## Other programs include:

- Fire Station Tours
- Education and Installation of Child Safety Seats by a Certified Technician
- Smoke Alarm and Carbon Monoxide Detector Installation
- Home Safety Visits
- Learning in Retirement programs
- Community CPR AED Education and Certification Programs



# 2025 Fire Prevention Week



Presentations	# of Students
Sevastopol School	259
Sunrise School	213
Sawyer School	212
St John Bosco School	89
St Peters School	58
Daycare and Early Childhood	67
Station Tours	258
<b>Total number of students</b>	<b>1156</b>



With the heating season in full swing,  
the Sturgeon Bay Fire Department, in partnership with  
the American Red Cross, offers the Sturgeon Bay Community  
inspection and installation of smoke detectors free of charge.  
If you or someone you know needs a new smoke detector or just  
an inspection but are unable to get to the unit or unfamiliar with  
how to check it, call or email the Fire Department to schedule a  
house call.



**American  
Red Cross**



**SOUND THE ALARM**

*Save a Life*

[kmontevideo@sturgeonbaywi.gov](mailto:kmontevideo@sturgeonbaywi.gov)

**920-743-2448 or 920-746-6918**



