

4.19 PART-TIME POLICE OFFICERS



PART-TIME POLICE OFFICERS

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I. GENERAL CONSIDERATIONS AND GUIDELINES

Part-Time Police Officers generally assist full-time sworn personnel in the day-to-day delivery of law enforcement services and for emergencies, consistent with applicable law. To accomplish these tasks, they require law enforcement powers equivalent to those of full-time officers. Such authority is granted under Chapter 330 of the Acts of 1946.

The intent of this directive is to ensure that police officers receive training equal to that required of full-time officers in those areas corresponding to their assigned duties and responsibilities. The subject matter in the training program should cover topics related to assigned duties and responsibilities to the same extent that full-time officers are trained to perform functions. Training hours and schedules may vary to accommodate the Part-Time police officer and the course duration may be extended.

II. POLICY

The West Brookfield Police Department maintains a permanent Part-Time Police Force consistent with the law as enacted in Chapter 330 of the Acts of 1946. Part-Time police officers are granted the same authority and perform many of the same duties as full-time police officers, but on a part-time basis.

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Part-time police officers are required to follow all written directives that apply to full-time police officers unless directed otherwise by the Chief of Police. **[16.3.1]**

III. DEFINITIONS

IV. PROCEDURES

All candidates for employment as sworn police officers, including Part-Time police officers, must meet the following basic selection criteria:

1. Not be a convicted felon **[16.3.2]**;
2. Be at least 21 years of age **[16.3.2]**;
3. Be a high school graduate or possess a General Equivalency Diploma; **[16.3.2, 16.3.8]**
4. Have the ability to obtain a Massachusetts driver's license **[16.3.2]**; and
5. Have the ability to obtain a Massachusetts License to Carry a Firearm **[16.3.2]**.

The selection process for Part-Time police officers is determined by the Chief of Police. In order to maintain the parallel training equivalents as full-time officers, the following procedures shall be required: **[16.3.2]**

1. All sworn Part-Time police officers shall complete an academy training program as specified by the Massachusetts Municipal Police Training Committee before any routine assignment in any capacity in which the Part-Time police officer is allowed to carry a weapon or is in a position to make an arrest. **[16.3.1,16.3.3]**
2. Part-time police officers shall attend annual in-service training under the direction of the Massachusetts Municipal Police Training Committee. **[16.3.1, 16.3.5]**
3. Part-time police officers shall be trained annually in the use-of-force policy and tested for weapons proficiency with lethal and non-lethal weapons at the same frequency as full-time officers. **[16.3.1, 16.3.6]**
4. Part-time police officers shall be provided with public liability protection equal to that provided to full-time officers. **[16.3.7]**