



Neptune Township Police Department



2016 Annual Report

Police Director Michael J. Bascom ~ Chief of Police James M. Hunt, Jr.

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A Message from Director Michael J. Bascom

Along with Chief James M. Hunt, Jr., I am pleased to present the 2016 Annual Report of the Neptune Township Police Department. This report allows us to gauge our performance and efforts against state and national best practices and assure that we continue to focus on meeting these standards as part of our goal to provide our residents, businesses, and visitors with a community-oriented, well-trained, trusted and respected Police Department.

In addition to reducing crime, the Neptune Township Police Department has developed and expanded a number of community outreach programs in 2016, which was welcomed by the community as a way to maintain a positive relationship with the Department. One program that will receive much focus in 2017 is the re-establishment of our Friendship Force, which is a cooperative program involving our Community Outreach Officers and local community leaders who work alongside us during crisis situations to assure the community of our intent to maintain a safe environment while protecting the rights of every citizen.

As an Accredited Police Agency, the officers and employees of the Neptune Township Police Department continually operate in line with the recognized best practices of the greater law enforcement community. Our fundamental duty is to serve our community and to safeguard, protect, and respect the constitutional rights of every citizen. The national spotlight has reflected an increasing threat to police officers by those we serve. We continue to undertake a multi-pronged approach to maintaining officer safety to include continual education and training for our officers, implementing programs focused on the de-escalation of incidents, consistent and meaningful community outreach, reinforcing officer awareness, encouraging officer contacts with the community they serve, and increasing the number of police officers on the road at any given time.

I look forward to meeting our goals and objectives in 2017 and thank our police officers, special police officers, civilian employees, crossing guards, and every other individual who provides dedicated service, adheres to our mission, demonstrates our pillar of ethics, and strives to protect and service our community.



A Message from Chief James M. Hunt, Jr.

In 2016, the Neptune Township Police Department saw continued growth and accomplishment related to our complete overhaul of policies and our attainment of Accredited status. Our policies have helped to increase our interaction with our community leaders, significantly reduce crime, increase our presence in areas of concern, leverage partnerships with other law enforcement agencies and community groups, and extend our programs to maintain our excellent relationship with the community.

In 2016, many of our officers attained awards and recognition from the department as well as from other agencies and peer groups. We are proud of the accomplishments of our officers and the service we provide to the community.

We look forward to 2017 and the continued growth of our department .

I would like to thank the Governing Body, our Police Officers and civilian staff, and our Police Director for providing us with the support necessary to effectively manage our Police Department. I would also like to thank the community for maintaining their confidence in us to protect and serve Neptune Township.



Mission Statement and Core Values



The mission of the Neptune Township Police Department is to consistently work to improve the quality of life for all citizens of and visitors to our community. To promote the effective partnerships and encourage community involvement to address crime, the fear of crime and other community concerns.

Noble • **T**rustworthy • **P**rofessional • **D**iverse

Vision Statement

The vision of the Neptune Township Police Department is to be regarded by our community and our profession as a professional, proactive, and premier law enforcement agency in Monmouth County, and the State of New Jersey. Furthermore, we strive to be an asset to other law enforcement agencies by providing assistance and support as needed in a respectful and helpful manner. The Neptune Township Police Department is also dedicated to offering its employees a safe and healthy working environment and we strive to be the ideal employer for law enforcement personnel in Monmouth County. The Neptune Township Police Department's vision is the driving force behind our success and it gives the Department a clear direction and path to follow.

New and Revised Policies

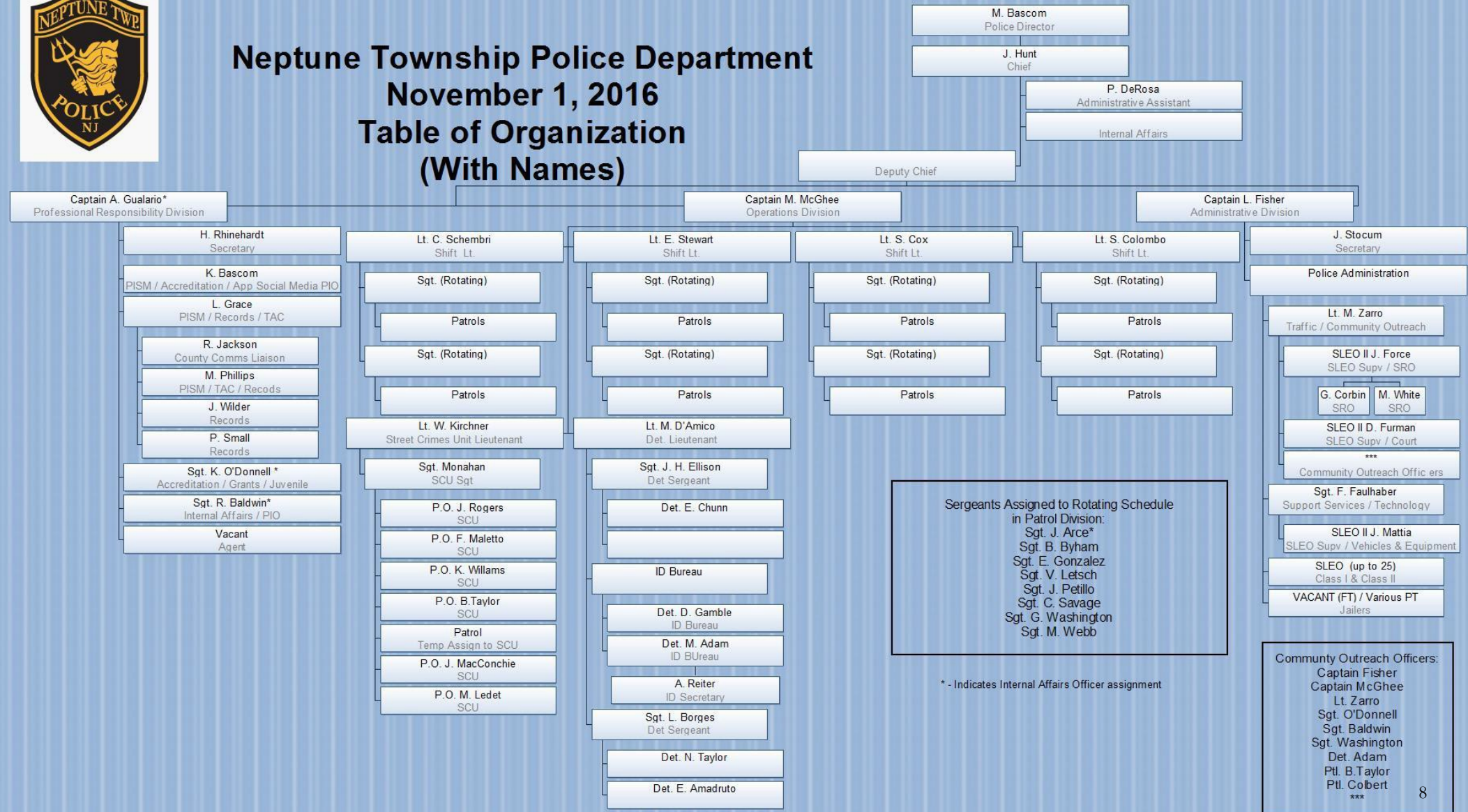
- Automatic Vehicle Locators
- Bias Influenced Policing
- Citizen Recording of Law Enforcement Activity
- Early Warning System
- Electronic Social Media/Networking
- Evidence and Property Control
- Juvenile Offenders
- Prisoner Holding Procedures



Neptune Township Police Department

November 1, 2016

Table of Organization (With Names)



Neptune Township Police Department Personnel Roster

Director	Michael J. Bascom	Det/ Sgt.	Leslie Borges	Det.	Erick Amadruto	PO	James MacConchie	PO	Brian Bucossi	PO	Nicola Costagliola	SII	George Corbin	Alicia Reiter
Chief	James M. Hunt, Jr	Sgt.	Jason Petillo	PO	John Jackson	PO	Kevin Schuster	PO	Jesse Dallago	PO	Joshua Jenkins	SII	Malcolm Jenkins	Jessica Stocum
Capt.	Larry Fisher	Sgt.	Christine Savage	PO	Christopher McKinley	PO	Kaan Williams	PO	Robert Layton	PO	Eliot Perez	SII	Jordan Loiodice	Patricia DeRosa
Capt.	Anthony Gualario	Sgt.	Kevin O'Donnell	PO	Kyheem Davis	PO	Thomas Blewitt	PO	Erik Gullestad	PO	Dominique Russo	SII	Tressa Huizenga	Holly Rhinehardt
Capt.	Michael McGhee	Sgt.	Vincent Letsch	Det.	Michael Adam	PO	Frank Maletto	PO	Joseph Savastano	PO	Danielle DePalma	SII	Joseph Siciliano	Pam Small
Lt.	Christopher Schembri	Sgt.	Paul Monahan	Det.	David Gamble	PO	Kristopher Daly	PO	Ryan Chippendale	PO	Jonathan Funez	SII	Richard Cuttrell	Lisa Grace
Lt.	Eugene Stewart	Sgt.	Jose Arce	Det.	Eric Chunn	PO	Jason Rademacher	PO	Robert Hagerman	PO	Aaron Haskins	SII	Louis Esposito	Maura Phillips
Lt.	Scott Cox	Sgt.	Robert Baldwin, Jr.	PO	Matthew Kocen	PO	Christopher Sibole	PO	Darell Harris	PO	Matthew McDonough	SI	Kristen Narciso	Kyle Bascom
Lt.	William Kirchner	Sgt.	Brice Byham	PO	Javaughn Rogers	PO	Bryan Taylor	PO	Aaron Lay	PO	Owen Rosenthal	SI	Lorenzo Pettway	Joyce Wilder
Lt.	Stephen Colombo	Sgt.	Matthew Webb	Det.	Nicholas Taylor	PO	Mysonn Ledet	PO	Christopher Monahan	PO	Robert Vetrano	SI	Terrell Brown	Regina Jackson
Lt.	Michael Zarro	Sgt.	Elena Gonzalez	PO	Louis Berardi	PO	Bryan Maher	PO	Casey Crawford	SII	John Mattia	SI	Brad Dougherty	
Det/ Lt.	Michael D'Amico	Sgt.	Gregory Washington	PO	Christopher Niskoch	PO	Douglas Mattia	PO	Shane Leaming	SII	William Fabian	SI	Hector Bueso-Martinez	
Sgt.	Frederick Faulhaber, Jr.	PO	Thomas Claffey	PO	Marques Alston	PO	Robert O'Heney	PO	Evan Pollara	SII	Darrell Furman	SI	Jacob Hartranft	
Det/ Sgt.	J. Hunter Ellison	PO	Frank Doremus	PO	Shaun Hubbard	PO	Carrie Colbert	PO	Richard Brogley	SII	Tyrell Thompson	SI	Andrew Todd	9

Personnel Changes (2016)

Leaming, Shane: Hired Jan. 1, Police Officer

Pollara, Evan: Hired Jan. 1, Police Officer

Gualario, Anthony: Promoted Feb. 23, Captain

Zarro, Michael: Promoted May 10, Lieutenant

Byham, Brice: Promoted May 10, Sergeant

Letsch, Vincent: Promoted May 10, Sergeant

Webb, Matthew: Promoted May 10, Sergeant

Lavandero, Sarai: Resigned July 3, Police Officer

Allen, Michael: Retired July 7, Sergeant

Mangold, Robert: Retired July 31, Captain

McGhee, Michael: Promoted Aug. 1, Captain

Colombo, Stephen: Promoted Aug. 1, Lieutenant

Brogley, Richard: Hired Aug. 1, Police Officer

Costagliola, Nicola: Hired Aug. 1, Police Officer

Jenkins, Joshua: Hired Aug. 1, Police Officer

Perez, Eliot: Hired Aug. 1, Police Officer

Russo, Dominique: Hired Aug. 1, Police Officer

Wilson, Chris: Resigned Aug. 31, Police Officer

Espinosa, Amanda: Resigned Sept. 8, Police Officer

Jurisdiction and Population

Neptune Township, NJ

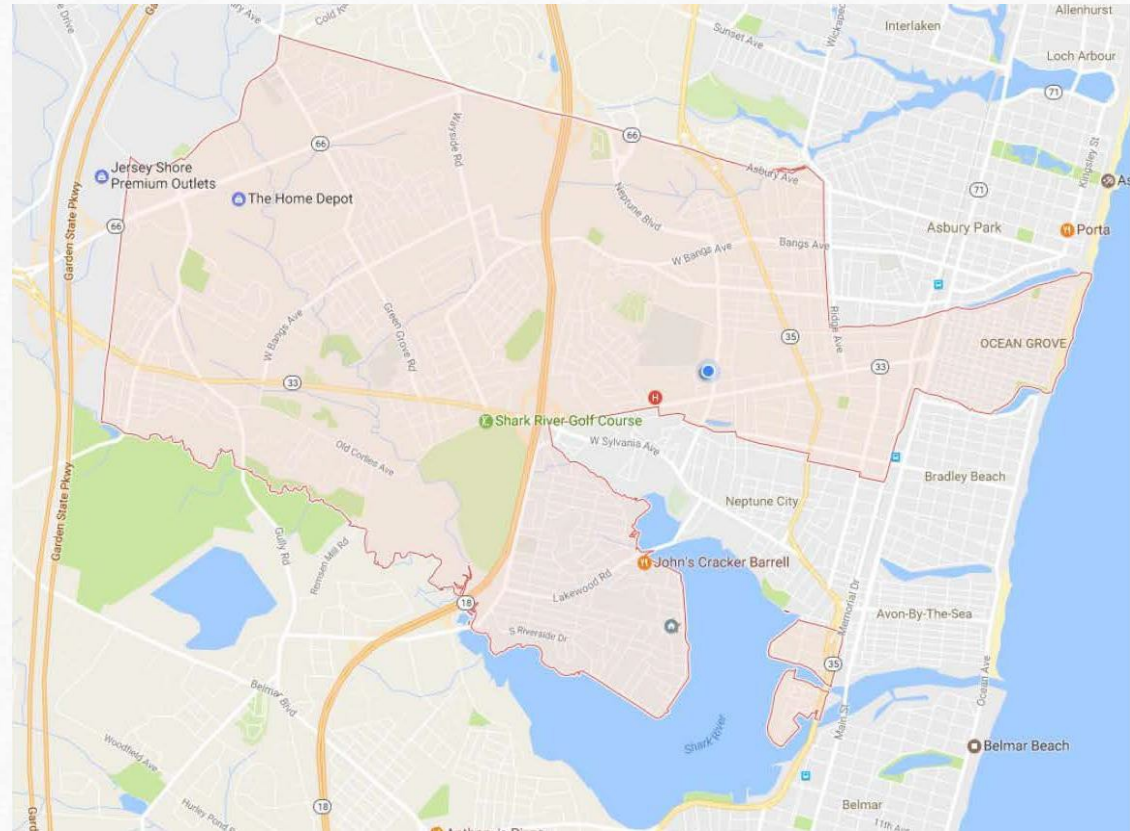
(07753)

Monmouth County

27,935 Residents (2010)

8.67 Square Miles

260 Miles of Roadway



Uniform Crime Report

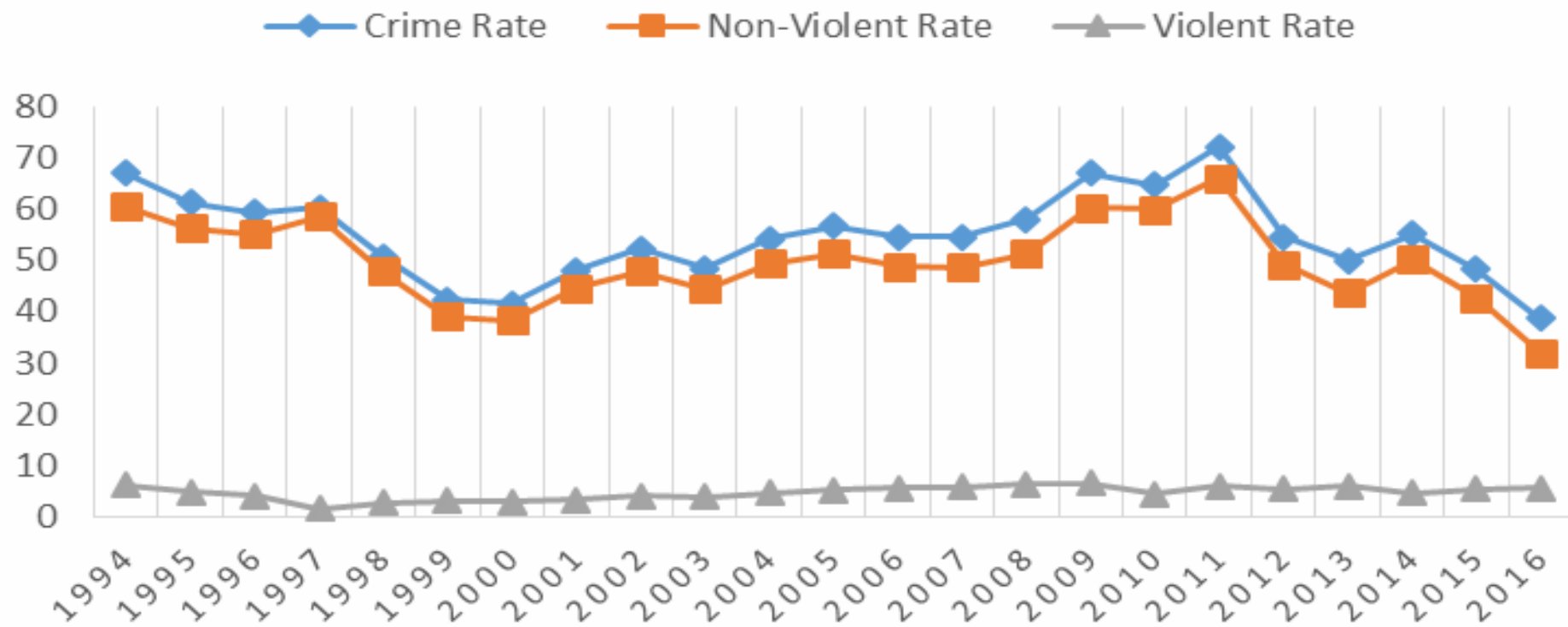
The Uniform Crime Report (UCR) is official data on crime in the United States, published annually by the FBI.

The UCR indexes report incidents in two categories; violent crimes and property crimes. Aggravated Assault, Forcible Rape, Murder and Robbery are classified as violent crimes. Arson, Burglary, Larceny/Theft and Motor Vehicle Theft are classified as property crimes.

Neptune Township's 2016 UCR data reflects a **19.7% decrease in UCR reportable crimes** from the year 2015.

Crime	2013	2014	2015	2016
Agg. Assault	94	90	99	62
Arson	9	8	4	3
Burglary	191	172	162	132
MV Theft	37	26	23	11
Murder	0	0	0	3
Rape	6	5	4	5
Robbery	74	40	50	64
Theft	992	1200	1005	774
Total	1,403	1,541	1,347	1,081

NEPTUNE TOWNSHIP CRIME RATE 1994-2016



Crime by Area

Aggravated Assault (Teal)

Arson (Orange)

Burglary (Blue)

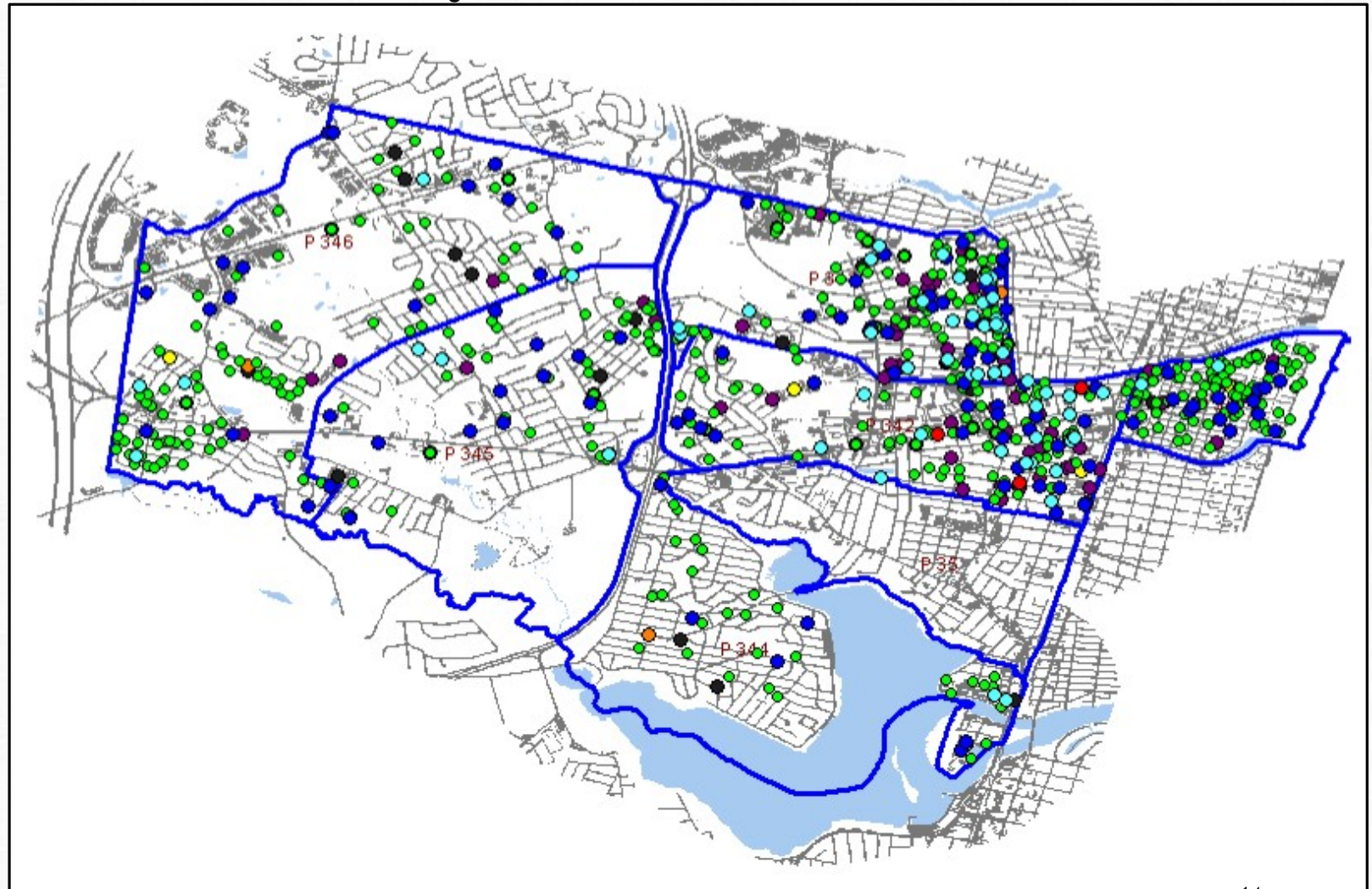
Motor Vehicle Theft (Black)

Murder (Red)

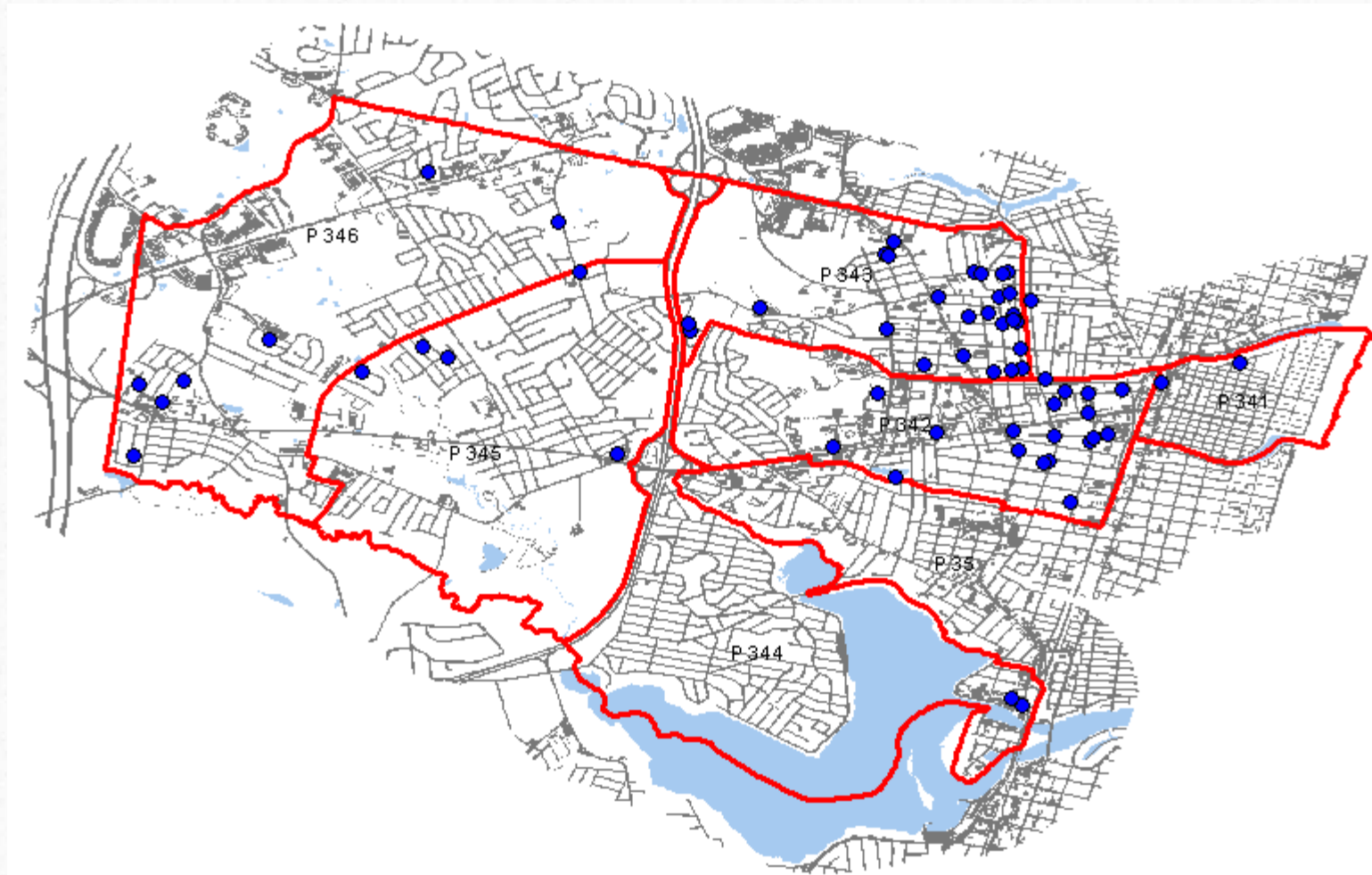
Rape (Yellow)

Robbery (Purple)

Theft (Green)



UCR Crime Maps



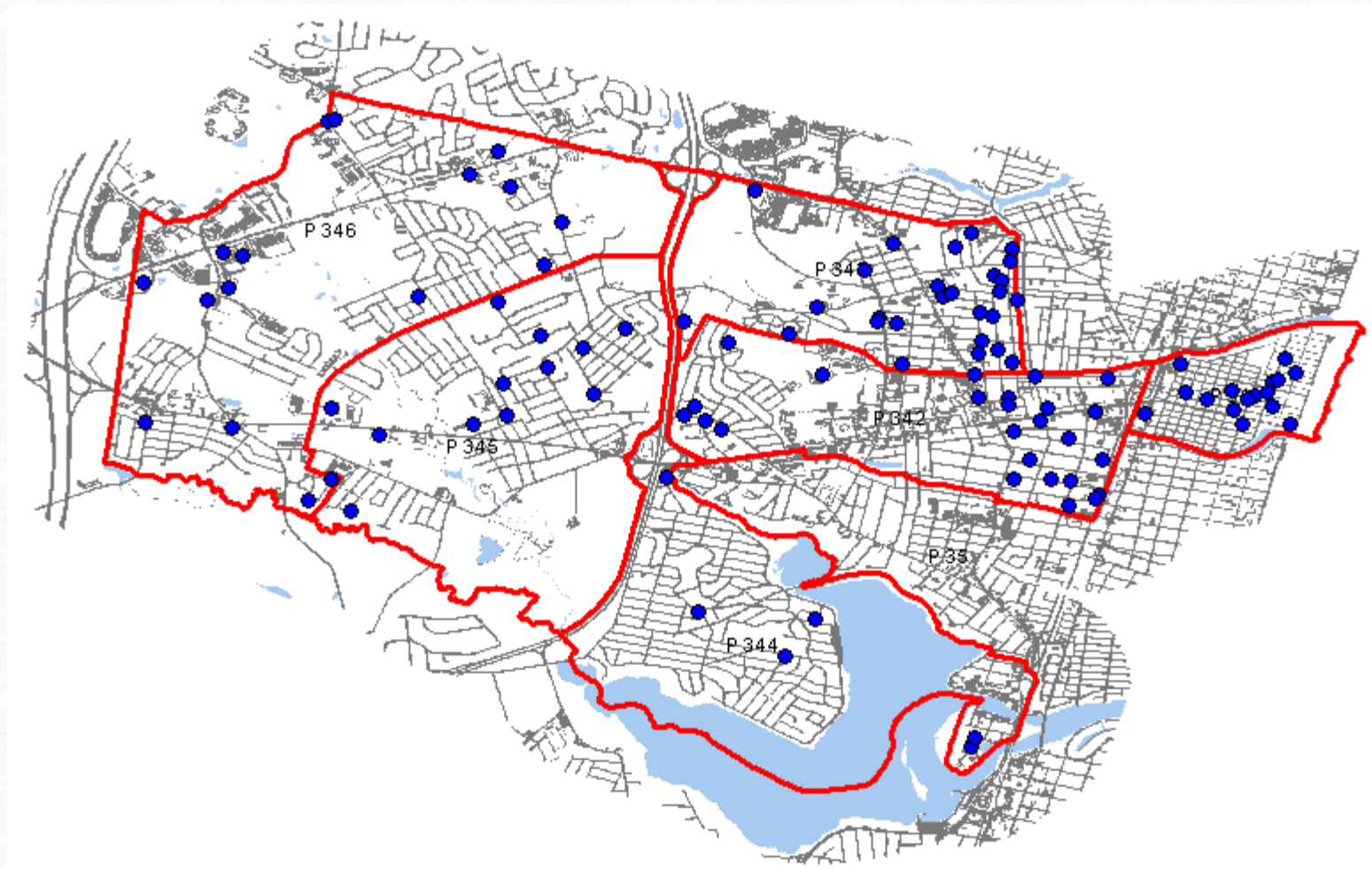
Aggravated Assault

UCR Crime Maps



Arson

UCR Crime Maps



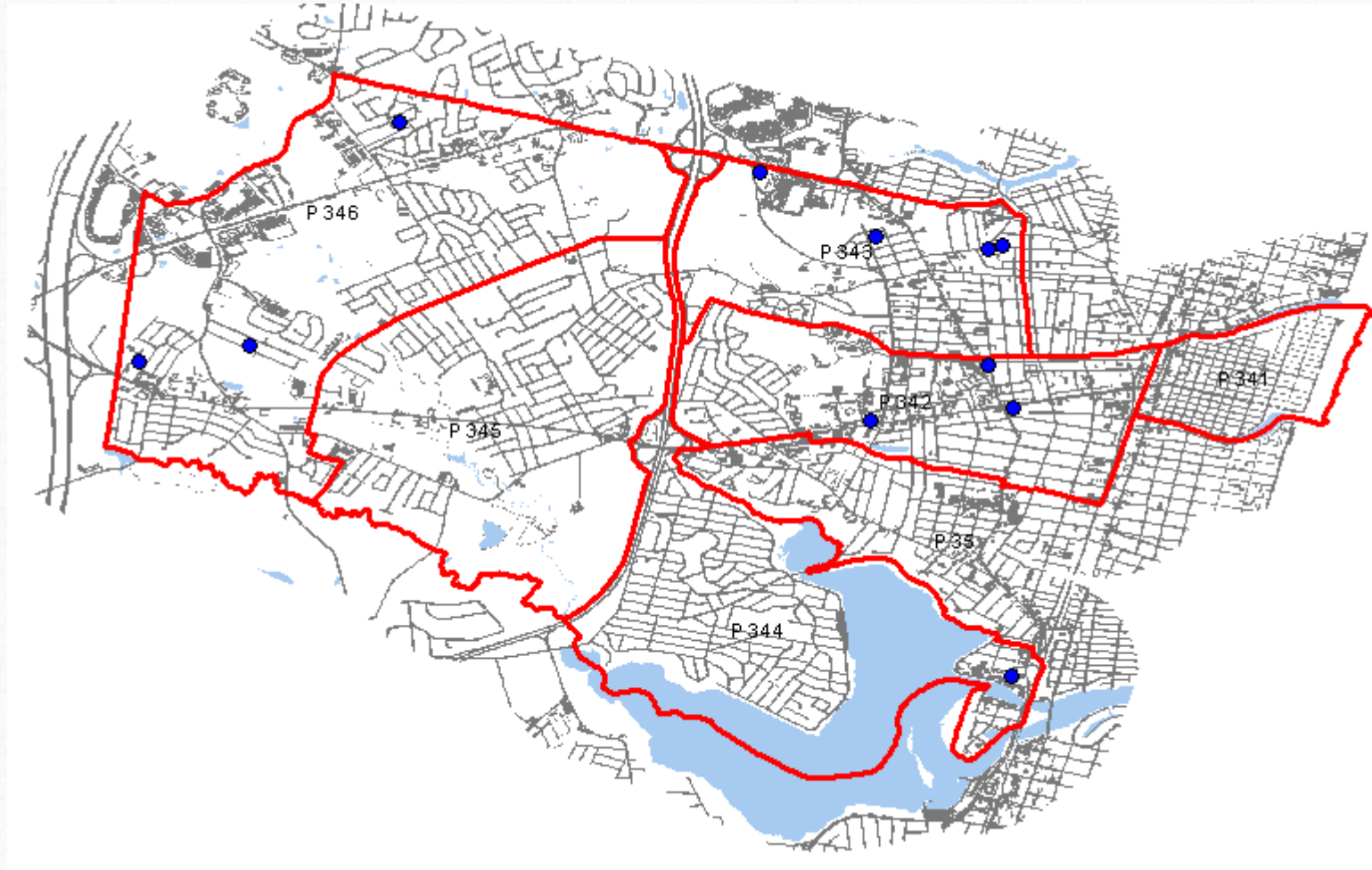
Burglary

UCR Crime Maps



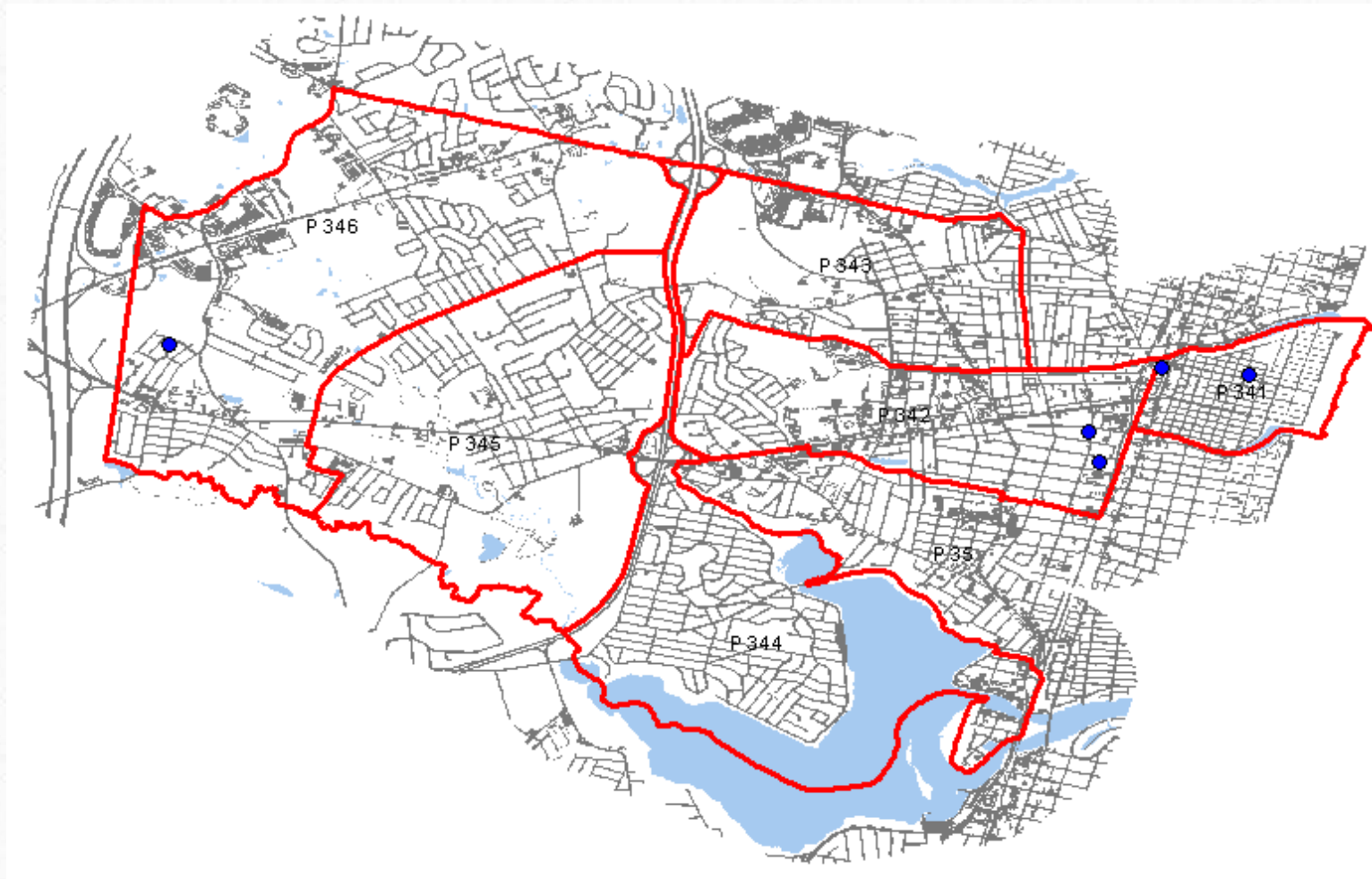
Murder

UCR Crime Maps



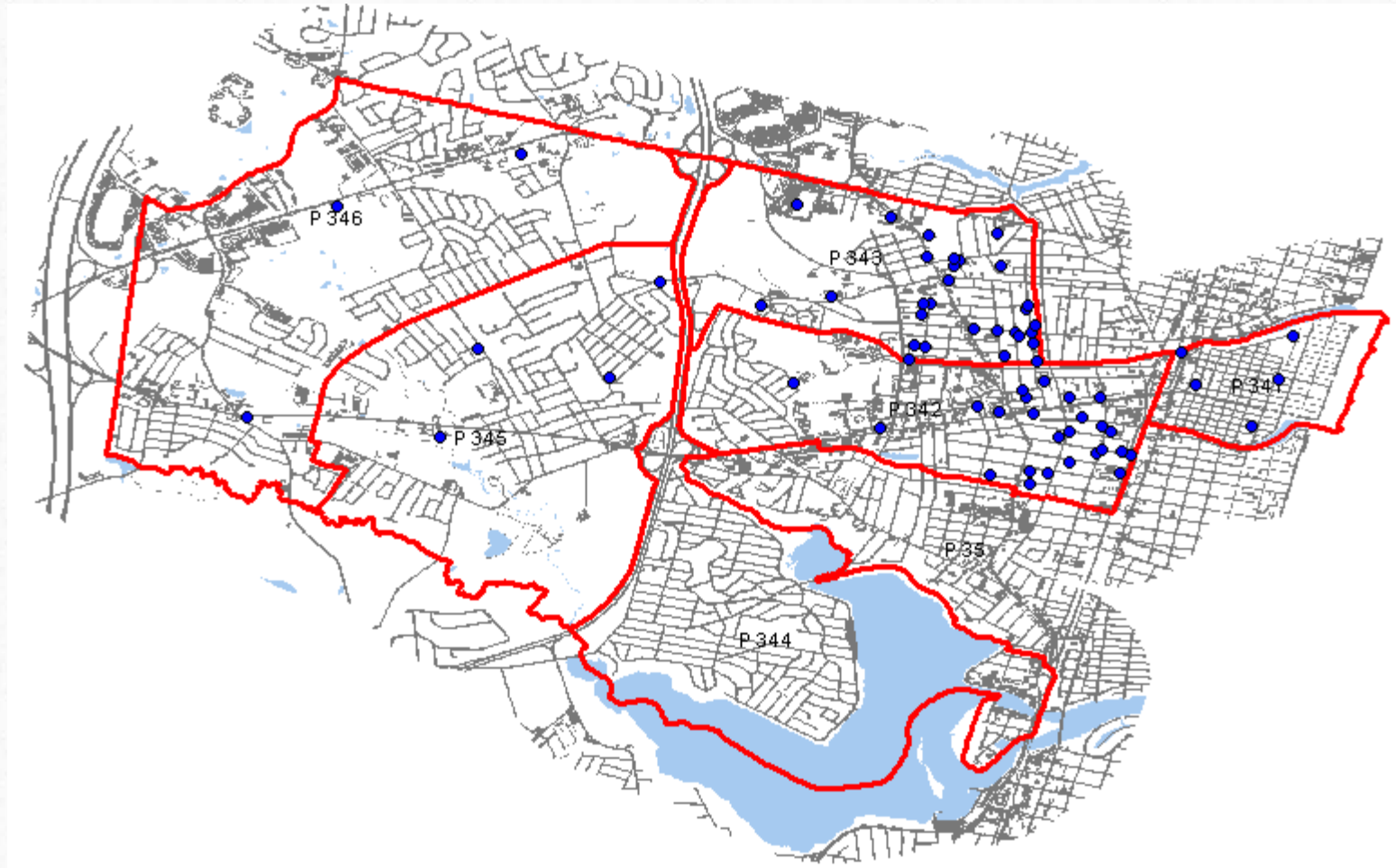
Motor Vehicle Theft

UCR Crime Maps



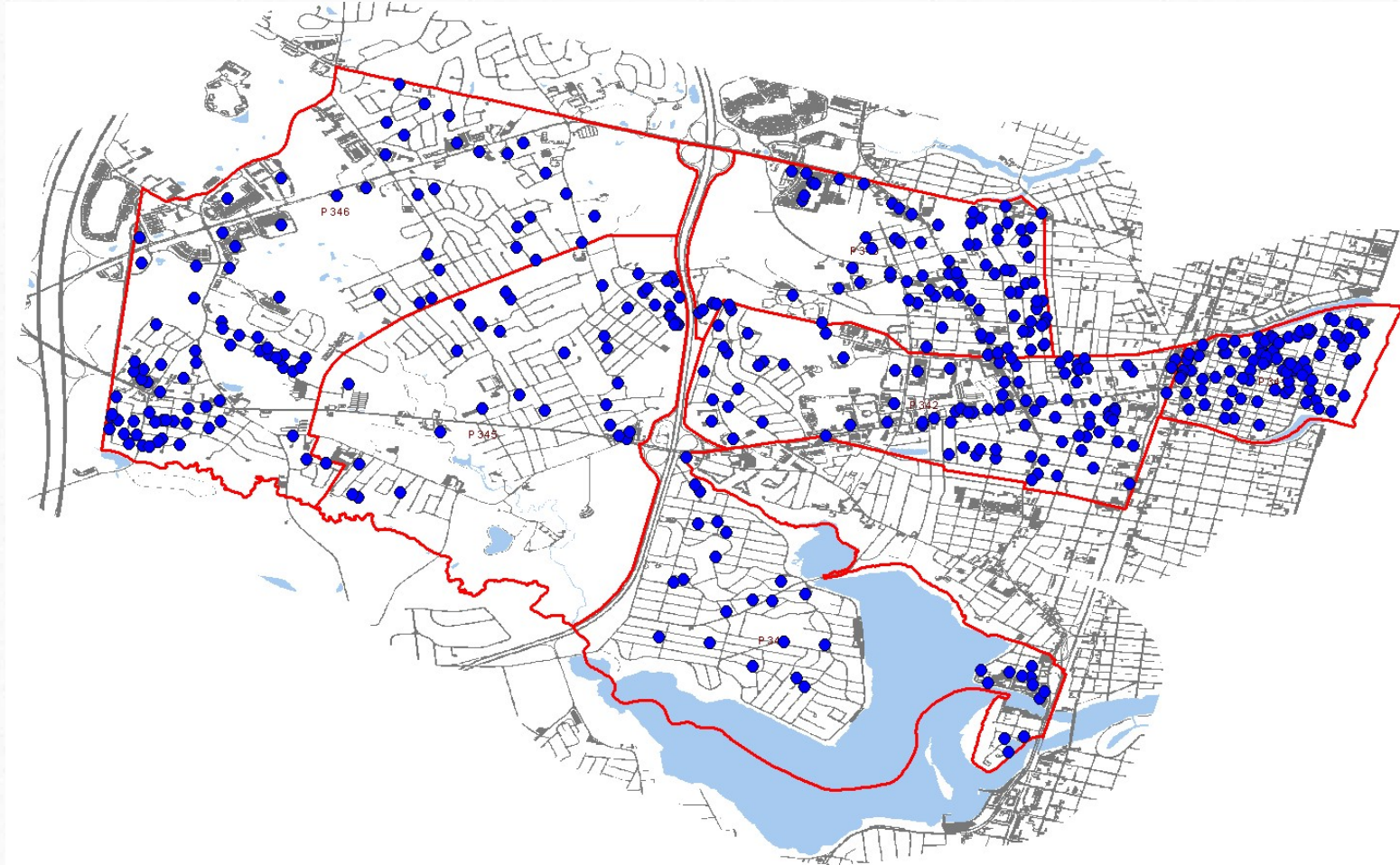
Rape

UCR Crime Maps



Robbery

UCR Crime Maps



Larceny/Theft

Operations Division

Captain Michael J. McGhee

The Operations Division is easily the most identifiable and visible unit within the Neptune Township Police Department. Our Patrol Officers, Street Crimes Unit and Detective Bureau are committed to protecting and serving the Neptune Township community.

The Street Crimes Unit has taken a firm stance against narcotics and weapons related crimes, collaborating with local, county, state and federal agencies to investigate these types of crimes. The SCU was credited with nearly 700 arrests in 2016. The Detective Bureau is dedicated to conducting diligent and professional investigations in an effort to maintain law and order as well as protect life and property. The Detective Bureau is also tasked with preserving evidence, processing crime scenes and issuing gun permits, amongst other duties.

It is the goal of this division to continue to partner with our community stakeholders and private citizens in order to foster positive relations and enhance public trust of law enforcement. This goal will be accomplished through self-initiated interaction by our officers in an assertive effort to better understand our communal needs and establish positive individual contacts with our residents.



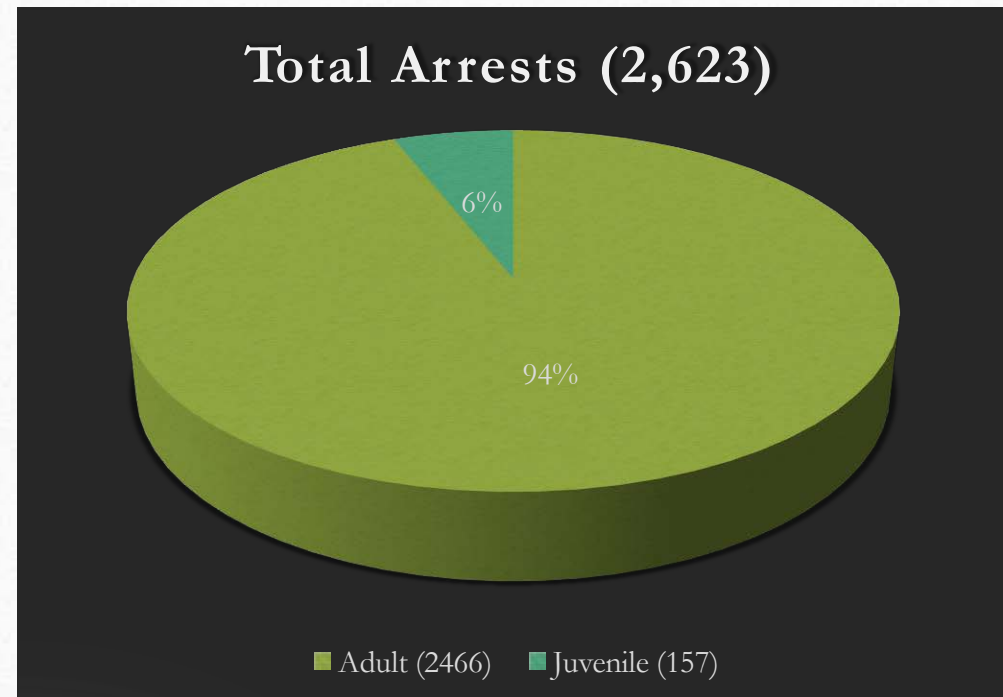
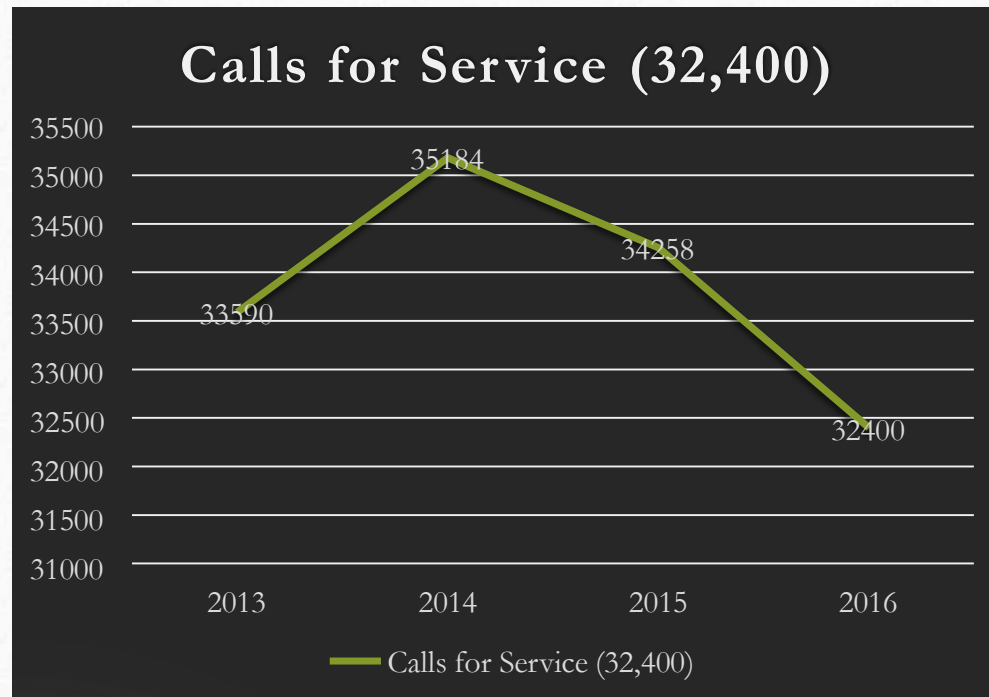
Patrol Bureau

The Neptune Township Patrol Bureau is committed to improving public safety and quality of life for the residents in our community. The Patrol Bureau answers all calls for service and conducts traffic and township ordinance enforcement.



During the year 2016, the Patrol Bureau was staffed by four Patrol Lieutenants, eight Patrol Sergeants and thirty five Patrol Officers. Five new officers completed their field training in 2016 and are now serving Neptune Township as Patrol Officers. We also have three officers currently in field training and three others currently enrolled in the police academy.

Patrol Bureau Statistics: 2016

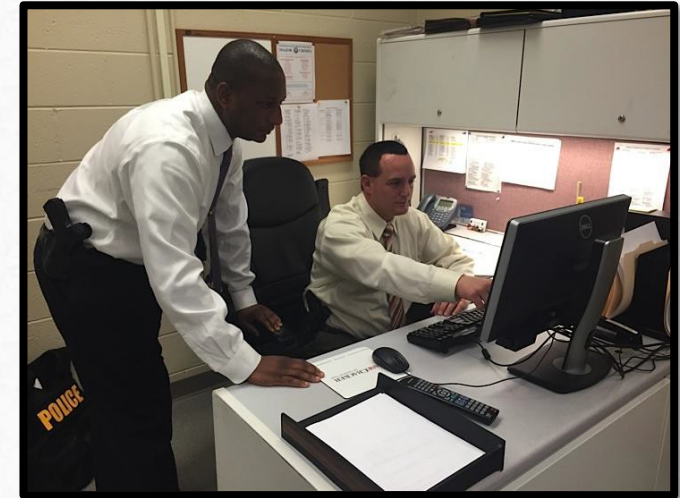


Detective Bureau

The primary Function of the Detective Bureau is to conduct follow-up investigations of reported crimes including murder, robbery, burglary, fraud and auto theft, amongst other crimes. These investigations consist of interviews with suspects, victims and witnesses, as well as analyzation of information gathered and compiling cases for presentation to the prosecutors.

In 2016, the Detective Bureau was staffed by a Detective Lieutenant, two Detective Sergeants, three Investigation Detectives and two Identification Detectives. The Identification Bureau handles crime scene forensics, evidence collection and retention, Megan's Law and firearms registration.

The Detective Bureau handled 414 cases in 2016, and made 152 arrests.



Street Crimes Unit

The Street Crimes Unit is staffed by a Lieutenant and a Sergeant and supported by designated Police Officers. The primary function is to investigate drug crimes and quality of life issues within the Township, including but not limited to: public alcohol consumption, prostitution, liquor laws, and township ordinances.

The SCU works with County, State and Federal agencies to identify and arrest individuals who are involved in the manufacturing, sale and use of illicit narcotics as well as targeting gangs and violent criminals.

Street Crimes Unit Statistics (2016)

Total Arrests: **693**

Total Criminal Charges: **942**

Total Warrants: **537**

Total Ordinance Violations: **146**

Residential Search Warrants: **15**

Motor Vehicle Search Warrants: **4**

Handguns Seized: **8**

Currency Seized: **\$27,747.00**



Public Information Bureau

- The Neptune Township Police Department maintains working relationships with all local and many regional and national news outlets to distribute press releases, emergency information and informational stories.
- The Public Information Officers are on-call to assist the media, coordinate news conferences, and work with local agencies to ensure a unified and consistent release of information.
- By maintaining strong relationships with the media, we can ensure a timely release of information to our residents and surrounding communities in the event a critical message must be dispersed.



Twitter



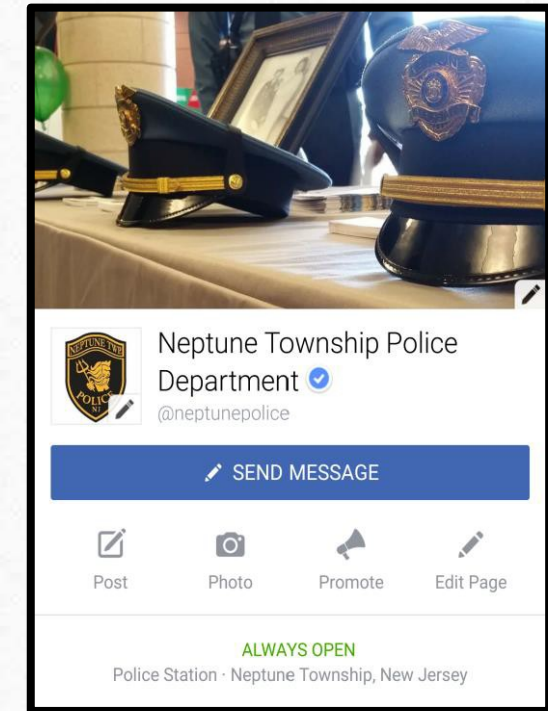
Created in 2014, our Twitter gathered approximately **1,000,000 individual impressions** during 2016.

Mobile Application



Created in 2014, our Mobile Apps for Apple and Android **both received updates in 2016** and have been downloaded thousands of times.

Facebook



Created in 2016, our Facebook page has quickly become our most popular method of communication, gathering over **1.3 million individual impressions** during 2016.

Technology within the Police Department

- The Neptune Township Police Department is dedicated to implementing new technology that helps contribute to our Public Safety mission.
- We continually meet with outside vendors and apply for technology related grants to allow our officers to be equipped with the best equipment available to help keep our community safe.
- Our free Mobile Application was updated in 2016 to give our residents and visitors the most up-to-date information directly from their police department.
- The PowerDMS Document Management System, implemented in 2014, has saved over 425,000 pieces of paper and continues to be a critical asset to the department.
- Automatic License Plate Readers, both stationary and vehicle mounted, are used by officers to locate vehicles that have been reported stolen as well as vehicles that might be linked to missing or wanted persons.
- In 2016 the Police Department transitioned to a new digital radio communications system that has greatly enhanced our coverage area, increased officer safety, and eliminated the ability of unauthorized monitoring of police activities.

Administrative Division

Captain Larry B. Fisher

Welcome to the Administrative Division of the Neptune Township Police Department. During the year 2016, I believe that we grew exponentially as a police department. Our Community Liaison Officer Program continues to expand as more community groups form around the township. We have received a highly positive response to this program and our officers are looking forward to meeting our residents at the meetings.

One of the goals I have set for my division during the upcoming year is to remain committed to the recruitment of qualified and diverse candidates to join the ranks of the Neptune Township Police Department. Myself, along with other members of our recruitment team, will be attending more events throughout Monmouth County in an effort to reach candidates that meet our stringent standards and requirements.



Community Outreach Officers



Capt. Larry Fisher



Capt. Michael McGhee



Lt. Michael Zarro



Sgt. Kevin O'Donnell



Sgt. Robert Baldwin



Sgt. Gregory Washington



Det. Michael Adam



P.O. Bryan Taylor



P.O. Carrie Bartlett

Community Outreach

The Neptune Township Police Department maintains an unwavering commitment to our community, and works hard to foster a positive and productive relationship with our community. Community Outreach Officers are assigned as Liaison Officers for the various homeowner's groups within the township. This allows each group to have a personal contact within the department that is familiar with the specific concerns of that community.

- **Ocean Grove Homeowners Association**
 - Capt. Michael McGhee
- **Shark River Hills Property Owners Association**
 - Lt. Michael Zarro
- **West Neptune Homeowners Association**
 - Capt. Michael McGhee and Sgt. Robert Baldwin
- **Gables Residents Association**
 - Capt. Larry Fisher and Lt. Michael Zarro
- **Midtown Urban Renaissance Committee**
 - Sgt. Gregory Washington
- **Jumping Brook Homeowners Association**
 - Det. Michael Adam
- **Neptune Township Lions Club**
 - Sgt. Kevin O'Donnell
- **Knox Hill Town Homes**
 - Capt. Larry Fisher and Lt. Michael Zarro
- **Bradley Park Homeowners Association**
 - Capt. Larry Fisher
- **Neptune Housing Residents Council**
 - Sgt. Kevin O'Donnell
- **Neptune Housing Residents Patrol**
 - Sgt. Kevin O'Donnell
- **Winding Ridge Tenants Association**
 - Det. Michael Adam
- **Seaview Island Residents Association**
 - Lt. Michael Zarro and P.O. Carrie Bartlett
- **Central Jersey Club of the National Association of Negro Business and Professional Women's Clubs**
 - P.O. Bryan Taylor
- **Asbury Park/Neptune Ministerial Alliance**
 - Capt. Larry Fisher

Community Outreach



Coffee with a Cop, National Night Out, Holiday Visits

Community Outreach Events

Our Community Outreach Officers work with a multitude of agencies and businesses to coordinate special events and ensure a safe environment for all. This Department recognizes the importance and community value of these events, as well as our responsibility to facilitate and ensure the safety for all participants. Some of the events coordinated by the

Neptune Township Police Department in the past year are listed below

- Law Enforcement Appreciation Day
- Half-Marathon Tri-Rock
- Shark River Hills 5K Race
- Neptune High School Mini-Triathlon
- Memorial Day Parade
- New Jersey Police Memorial
- Mary's Place Walk
- Ocean Grove Car Shows
- JSUMC 5K Race and Community Day
- Neptune High School Homecoming Parade
- Shark River Hills Christmas Tree Lighting
- Ocean Grove Craft Shows
- Neptune Township Soccer Tournament
- Neptune High School Graduation
- Neptune Middle School Graduation
- 4th of July Parade
- World Changers Beach Party
- National Night Out
- Prepare-A-Thon
- Neptune Day
- Halloween Parade
- Pancreatic Cancer 5K Race



The Traffic Bureau is staffed by a Traffic Lieutenant and supported by designated Police Officers and Special Law Enforcement Officers. The Bureau remains highly responsive to the needs of the community, and encourages two-way communication between the police department and the citizens with traffic related concerns.

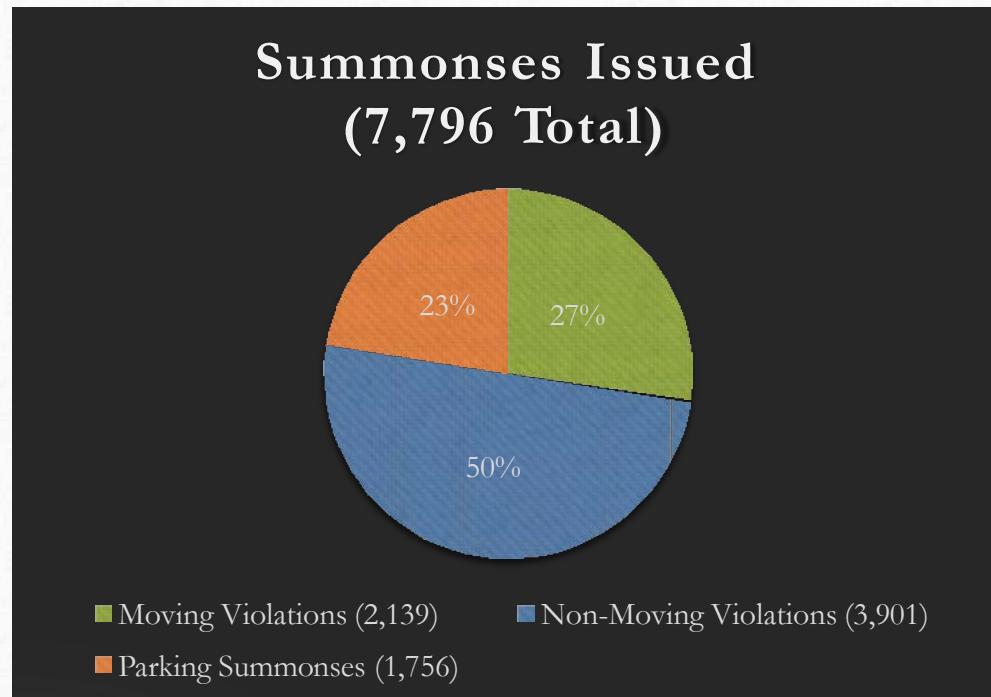
Residents are encouraged to reach out to the Traffic Bureau with traffic concerns, parking questions or any of the Traffic Bureau's responsibilities.

Traffic Bureau Responsibilities

The Traffic Bureau is a multi-faceted unit, with a range of responsibilities including:

- Traffic Enforcement
- Serious/Fatal Crash Investigations
- Overseeing all Crash and DWI Reports
- Site Plan Review and Inspection
- Management of Grant Supported Programs
- Taxi and Tow Truck Inspection
- Analyzation of Speed Sign Data
- Supervision of Crossing Guards
- Maintenance and Training of E-Ticket, Automatic License Plate Readers, Speed Radars and Alcotest Instruments
- Maintenance and Placement of Speed Radar Signs and Speed Humps
- Traffic Control at all Township Events
- Issuing of Temporary Handicap Permits
- Engineering Safer and More Efficient Roads

Traffic Bureau Statistics (2016)



- 1,899 Motor Vehicle Crash Investigations
- 6 Stationary Speed Signs
- 13 Radar Units

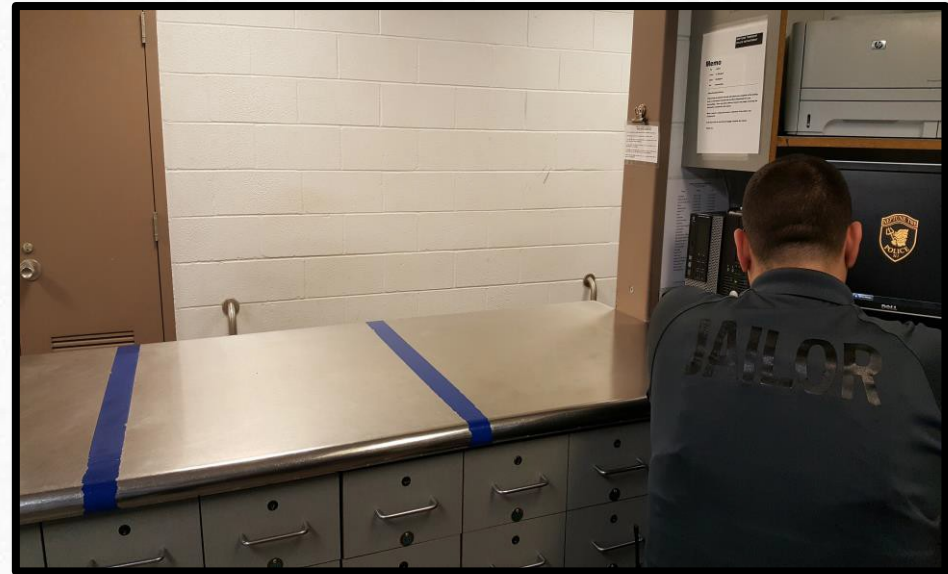
Special Law Enforcement Officers (SLEO)

- We continue to expand our Special Law Enforcement Officer program, which is comprised of 11 SLEO II Officers and 7 SLEO I Officers.
- SLEO II Officers have the same arresting power as a full-time officer except limited to while they are on-duty. SLEO II Officers are utilized for speed enforcement, court security, jail operations and walking patrols.
- SLEO I Officers are utilized for parking and traffic details, as well as special events.
- The SLEO program serves as a way for the command staff to evaluate potential candidates for full-time positions. Many of our current full time officers began their career with the NTPD as a SLEO.



Jailor Program

- The Department operates an 18 cell jail, which provides service to Neptune Township as well as Neptune City, Avon, Monmouth County Sheriffs and other agencies as necessary.
- In the past, SLEO I and II officers were tasked with operating the jail amongst their other duties.
- The newly instituted Jailor Program allows for SLEO's to be hired specifically as Jailors, thereby putting more SLEO I and II Officers on the road for traffic and parking enforcement.



School Resource Officers

- Through an agreement with the Neptune Township Board of Education, the Neptune Township Police Department provides full-time School Resource Officers at Neptune High School and Neptune Middle School.
- The SRO program is designed to provide on-site law enforcement and school security, as well as to develop positive contact between Neptune's students and the Police Department.
- The SRO's maintain a rapport with the students by participating in various special events, while also investigating crimes reported in the schools and meeting with parents regarding any issues.
- Since 2015, our SRO's are comprised of retired law enforcement officers who are familiar with the local community and have decades of distinguished service in their respective departments. By using recently retired officers rather than active police officers, we are able to keep more officers on the road while continuing to maintain safety and security in the schools.



Recruitment

Our recruitment unit is made up of a Captain and a Sergeant and supported by various members of the department. The unit attends numerous job fairs and networking events within Monmouth County as a part of our commitment to attracting qualified and diverse candidates to join the Neptune Township Police Department.



- To receive application information and a list of qualifications, as well as ask any additional questions, our recruitment officers can be reached directly by emailing NeptunePDRecruits@gmail.com
- Events we have attended:
 - Monmouth County Job Fair (Brookdale Community College)
 - Criminal Justice Networking Event (Monmouth University)
 - N.O.B.L.E. Job Fair (Brookdale Community College)

Professional Responsibility Division

Captain Anthony Gualario

The Professional Responsibility Division encompasses Accreditation, Internal Affairs, Training, Juvenile, Records Bureau, Grants, Forfeiture and Social Media. Police officers and civilian staff are assigned to this division working together in maintaining our core values of being Noble, Trustworthy, Professional and Diverse.

We are proud to have achieved Accreditation on March 10th, 2016. Accreditation is a vital part of our commitment to excellence and our ability to operate efficiently to respond to our community needs. It also creates a forum in which our police officers and citizens work together to control and prevent crime.

We provide our officers and staff with the most updated training available to keep pace with constantly changing social needs and mandates. Our training incorporates in-service, advanced and specialized training to ensure our officers and staff can meet the expectations of our community. Grants attributed to over \$60,000 in state and federal funding to obtain advanced technology and body armor for our police officers at no cost to the taxpayers of Neptune Township.

My goal for this division is to continue to provide our community with an agency that is committed to excellence by conforming to best practices in law enforcement.



Accreditation

The Neptune Township Police Department was awarded Accreditation on March 10th, 2016.



- Following a successful on-site inspection of our headquarters, staff, policies and procedures, the New Jersey State Association of Chiefs of Police Assessment Team recommended the Neptune Township Police Department receive accredited status.
- Following testimony by Director Bascom and Chief Hunt, as well as the recommendation of the Assessment Team, the Neptune Township Police Department received Accredited Status.

New Jersey State Association of Chiefs of Police

This document certifies that the

Neptune Township Police Department

*Having fulfilled all of the accreditation standards as established by the New Jersey State Association of Chiefs of Police
is hereby awarded this three year certificate of accreditation.*

Certificate of Accreditation

Effective the 10th day of March, 2016 through 2019

- The policies and procedures involved with the Accreditation process are being continually updated to ensure the department is always in compliance with nationally recognized best practice standards in each of the five functions: Administrative, Operations, Investigative, Arrestee/Detainee, and Personnel.
- Accreditation is valid for a three-year term, at which time the agency must be reaccredited by the New Jersey State Association of Chiefs of Police. The Neptune Township Police Department has and will continue to ensure compliance with each of the 105 required best practice standards, and is prepared for reaccreditation with proofs of compliance. The Accreditation Team remains confident that this agency will continue to retain Accredited Status.

Internal Affairs Executive Summary

- The Neptune Township Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.
- In any given year officers of the Neptune Township Police Department are involved in tens of thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members.
- The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.

All complaints are categorized based on the alleged offense. Upon the completion of the investigation, the investigator will reach a conclusion based upon the facts developed in their investigation which will fall into one of the following five dispositions:

Exonerated: The alleged incident did occur, but the actions of the officer were justified, legal and proper.

Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.

Not Sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.

Unfounded: The alleged incident did not occur.

Administratively Closed: The complainant voluntarily requests the complaint be withdrawn or the subject officer terminates his or her employment prior to disposition of the complaint.

The following penalties may be assessed against any member or employee of the Neptune Township Police Department as a result of disciplinary action:

Oral Reprimand
Written Reprimand

Suspension

Demotion

Dismissal

In 2016, three officers were suspended in excess of 10 days for violations of Rules and Regulations. 47

Internal Affairs Statistics (2016)

- During 2016, 19 complaints were reported by citizens compared to 32 during the previous year.
- Internal Affairs conducted 46 internal reviews in 2016, compared to 63 during the previous year.

Internal reviews typically originate from a supervisor who detects a possible deficiency in an officer's performance or a violation of policy.

Disposition	2015	2016
Exonerated	17	8
Sustained	39	35
Not Sustained	11	5
Administratively Closed	11	4
Unfounded	6	2
Pending	11	23

Grant Supported Programs

- The Professional Responsibility Division is responsible for seeking out and applying for grants to support various programs and initiatives.
- In addition to the following traffic related grants, during the year 2016 the department also obtained 41 ballistic vests which were paid for completely by grants.
- We continue to aggressively apply for grants which can support public safety initiatives throughout our community.

***EXTRA DWI PATROLS
ARE ON THE ROADS.***



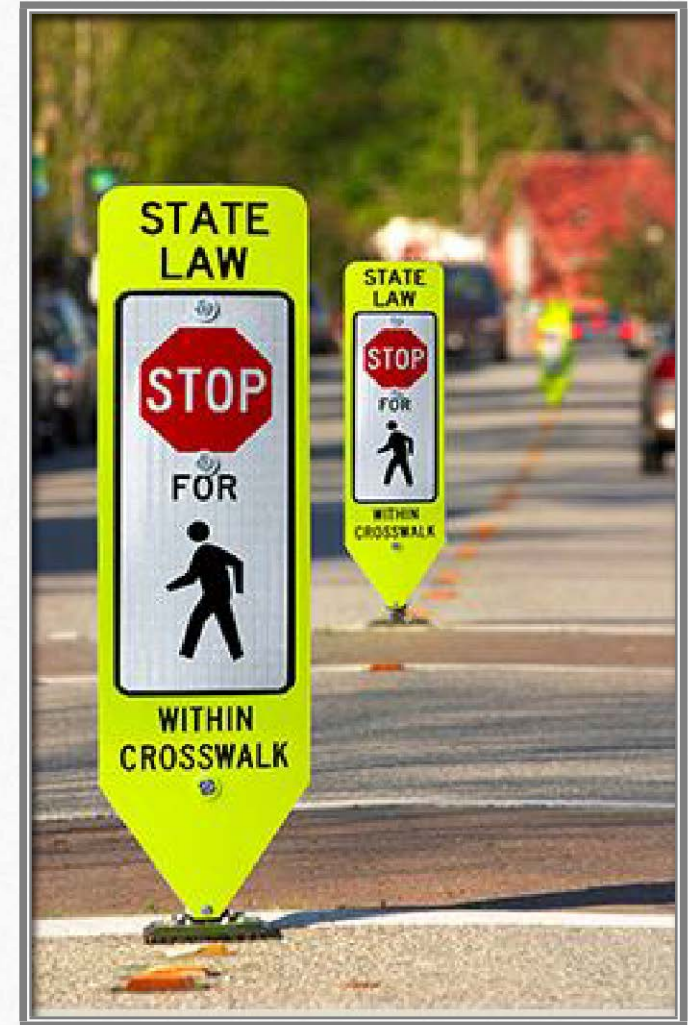
- We participated in the national “Drive Sober or Get Pulled Over” statewide crackdown on impaired driving, supported by a \$5,000 grant. The goal of the program is to decrease incidents of drunk driving through education and targeted enforcement.
- The program ran from August 19th to September 5th
- 15 total Police Officers made 171 motor vehicle stops
- **144 Summonses issued, 1 DWI arrest and 24 Indictable/Warrant arrests**



- We participated in the national “Click It or Ticket” campaign, designed to increase seatbelt usage through education and targeted enforcement. Use of a seatbelt remains the most effected method of avoiding injury in a crash.
- The program ran from May 23rd to June 5th
- **71 Seat Belt summonses were issued**
- **101 other summonses were issued for various violations**

Pedestrian Decoy Program

- We participated in the Pedestrian Decoy Program, designed to increase pedestrian safety and motorist awareness of crosswalk laws through education and targeted enforcement.
- During this program, an officer will utilize a crosswalk to ensure vehicles obey regulations. Vehicles in violation will be stopped by assigned officers in the area.
- The program was in effect at various times throughout 2016 and supported by a \$14,000 grant.
- **9 Summonses were issued**
- **348 Warnings were issued**



Records Bureau

- In 2016, the Neptune Township Police Department received 32,400, calls for service. Most of these calls require the completion of a police report and, in 2016, the Records Bureau processed 2,601 Report Requests, and provided discovery on 348 cases.
- The Neptune Township Police Department Records Bureau plays a very important role in the area of law enforcement. Prompt and accurate processing and dissemination of the police reports and associated paperwork is an integral part of the judicial process. The Records Bureau is staffed by two Records Clerks and two Terminal Agency Coordinators who report to a Captain.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- Sgt. O'Donnell for the completion of a yearlong investigation, which uncovered the embezzlement of approximately \$400,000 by two employees of a local business. His tireless efforts during his investigation led to the arrest of the employees, both of which were ordered to pay restitution and one of which was sentenced to five years in prison.
- Capt. McGhee, D/Lt. D'Amico, Sgt. Baldwin, Sgt. O'Donnell, Sgt. Webb, P.O. Daly, P.O. MacConchie, P.O. Mattia, P.O. Savastano and P.O. Schuster for their combined efforts to investigate an armed robbery at a local business. The investigation and subsequent prosecution led to a guilty verdict for the suspect, who will be sentenced in 2017.
- P.O. Blewitt for his observational skills which resulted in the capture of an armed robbery suspect shortly after he had robbed a convenience store in Bradley Beach. Based on the description given by Bradley Beach, P.O. Blewitt conducted a pedestrian stop of a person matching the description and subsequently discovered the suspect was carrying cash, lottery tickets and a folding knife.
- P.O. Jackson and P.O. Colbert for their successful lifesaving efforts, which brought back an unresponsive subject who had fallen at home. The officers were able to administer a shock using a defibrillator and perform CPR until Neptune First Aid arrived to transport them to the hospital.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- Sgt. Washington and P.O. Hagerman for locating a juvenile posting suicidal messages on social media, ensuring their safety and transporting the juvenile to receive medical care.
- P.O. Lay for a foot pursuit and subsequent arrest of a shoplifting suspect fleeing from Wawa. P.O. Lay was responding to Wawa when he observed a person matching the given description and gave chase on foot. He was eventually able to bring the suspect to the ground, and spent several minutes struggling to bring the suspect under control as he repeatedly assaulted P.O. Lay while attempting to escape. When backup officers arrived, the suspect was found with the stolen items as well as drug paraphernalia, which he had been attempting to discard during the pursuit.
- P.O. Espinosa and P.O. Mattia for reviving an unresponsive victim of a narcotics overdose in Asbury Park. P.O. Espinosa was dispatched to the call and was initially unable to locate the victim, but continued to search the area and eventually located the scene in Asbury Park. The officers began CPR and administered a dose of Naloxone, after which a second dose was administered by an officer from Asbury Park. The victim regained a pulse and became responsive several minutes later.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- P.O. Leaming for his efforts to save a victim who was refusing to leave her burning home. P.O. Leaming and Fire Chief Harker arrived and observed smoke coming from the home, and were told that the homeowner was still inside unable to evacuate. At great personal risk due to the smoke and extreme heat, Leaming and Harker made entry and located the badly burned victim, who was disoriented and refusing to leave the home. They were able to carry the woman from the home and render aid to her while emergency services were arriving.
- Capt. McGhee, who was off-duty at a little league field when he observed calls for help. He responded to the area and located a three year old child who was unconscious and turning blue from a blocked airway. McGhee began efforts to dislodge the object from the child's airway and shortly after, the piece of mulch was dislodged, allowing the child to breathe.
- P.O. Niskoch for his observational skills while responding to a call for service which led to the arrest of five subjects and the recovery of a stolen vehicle, stolen jewelry and an imitation handgun. While responding to a call for a family dispute, P.O. Niskoch observed a subject he was familiar with in the rear of a vehicle attempting to hide from view. Suspicious of his actions, P.O. Niskoch stopped the subject and found five males hiding in the vehicle, which was discovered to be stolen out of Nutley. After removing them, narcotics, stolen jewelry, a stolen imitation firearm were discovered in the vehicle and on their persons.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- P.O. Chippendale for locating and arresting a subject wanted following an alleged sexual assault. The wanted male fled the scene after friends of the victim attempted to hold him down until the police arrived. A K-9 was summoned to the scene to attempt to locate the suspect, but was unsuccessful. While the victim was being transported to the hospital and evidence collected, P.O. Chippendale, who was canvassing the area, observed a subject stumbling on a residential street while naked from the waist down. P.O. Chippendale was able to identify him as the wanted suspect and make an arrest, at which point other patrol units arrived to assist.
- P.O. Doremus and P.O. Jackson for safely arresting an armed and suicidal subject threatening to cause harm to himself, who was fleeing from officers. P.O. Doremus arrived at the Hampton Inn and observed the subject holding a knife to his wrist. When he attempted to call over to him, the subject took off running while continuing to hold the knife to his hand. P.O. Jackson arrived while P.O. Doremus continued to chase the subject, who eventually threw down the knife but continued to run. P.O. Jackson was able to tackle the subject, who was then safely transported to the hospital.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- Sgt. Arce, P.O. Perez, P.O. Sibole, P.O. Harris, P.O. Maher, P.O. Dallago and P.O. Blewitt for their efforts to save a resident trapped in a burning apartment. P.O. Perez and P.O. Sibole responded to an apartment building for a reported structure fire, and discovered a severe smoke condition. They learned that there was a resident unaccounted for, and began to make entry. Sgt. Arce and P.O. Harris made entry by breaking down the front door, at which time P.O. Harris crawled into the apartment to search for the resident. P.O. Perez and P.O. Sibole made entry by breaking through a window mounted air conditioner, and observed the resident face down on the ground, with serious burns and in close proximity of the flames. P.O. Perez and P.O. Harris climbed through the window and were able to carry the severely burned resident to Sgt. Arce, P.O. Maher, P.O. Dallago and P.O. Sibole at the window. The officers began to administer first aid as P.O. Blewitt responded with an ambulance from the hospital. Neptune Fire units were able to knock down the fire as the victim was transported to the hospital. The victim had sustained severe burns and smoke inhalation, but survived the incident.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- Lt. Kirchner, P.O. B. Taylor, P.O. Russo, P.O. Maletto, P.O. MacConchie and P.O. Costagliola for their investigation of suspected gang members, which led to the recovery of two handguns and ammunition. While operating with the Street Crimes Unit, P.O. B. Taylor and P.O. Russo conducted a motor vehicle stop with the suspects after an investigation and surveillance of suspicious activity. Upon searching the vehicle, they discovered two loaded handguns containing hollow point bullets, one of which was reported stolen. The operator was arrested as well as another passenger who had left the vehicle shortly before the stop. Two additional suspects were identified, one of which was arrested the following day by P.O. Costagliola and another by P.O. MacConchie.
- P.O. Ledet for his observational skill which led to the recovery of a loaded handgun and narcotics. P.O. Ledet observed a subject known to him, who was wanted on an outstanding warrant. The subject entered a vehicle which P.O. Ledet subsequently stopped. Upon approach they detected the odor of narcotics coming from the vehicle and removed the occupants. The wanted suspect was found to be in possession of a loaded handgun and was arrested, along with the operator of the vehicle for possession of narcotics.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- P.O. Crawford and P.O. Leaming for the observation and arrest of the driver of a suspicious vehicle, which led to the recovery a stolen vehicle and a loaded handgun. P.O. Crawford conducted a random license plate check of a vehicle and learned it has recently been stolen out of Lakewood. After briefly losing sight of the vehicle, P.O. Leaming observed it parking with multiple occupants and initiated a felony stop. P.O. Leaming and P.O. Crawford ordered all the occupants to put their hands up, but a front seat passenger refused commands. As other officers arrived to assist, they were able to remove and handcuff the occupants. The non-compliant passenger was discovered to be in possession of a loaded handgun.
- P.O. Blewitt and P.O. Maher for being nominated for the Mothers Against Drunk Driving DWI Law Enforcement Distinguished Service Award. Each officer is credited with 12 DWI arrests during the year 2015, and were recognized in June of 2016 for their dedication.

Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2016 for actions that went above and beyond the call of duty.

- Lt. Cox, D/Lt. D'Amico, P.O. Leaming, P.O. Pollara, P.O. Sibole, P.O. Crawford, P.O. Dallago and P.O. Russo for their actions following a burglary call and a foot pursuit of the suspected burglar. As the officers responded to a call for an alarm activation and a local business, they discovered the suspect still inside the building. He immediately fled, and was pursued over fences and through backyards by P.O. Leaming. Calls from concerned residents about suspicious noises led the officers to a parked vehicle, where P.O. Crawford and P.O. Sibole located the suspect attempting to hide. D/Lt. D'Amico conducted an investigation, leading to the suspect confessing to the burglary and pursuit.
- Lt. Colombo, P.O. Costagliola, P.O. Alston and P.O. Kocen, who were credited with saving a life following an EMS call for cardiac arrest. P.O. Costagliola, P.O. Alston and P.O. Kocen arrived and began multiple cycles of CPR, along with Lt. Colombo who was off-duty but responded to assist. Eventually the victim was brought back to life, and was able to be transported to the hospital.

Goals for 2017

- Enhance Organizations Professionalism Through Accountability and Fairness
- Professional Development through Training, Education, and Information Sharing
- Increase Community Safety Through the Use of Crime Analytics, Community Partnerships, Information Sharing, and Patrol Strategies
- Increase Traffic Safety for Pedestrians and Motorists
- Provide Superior Community Engagement
- Improve Overall Quality of Life for Every Neighborhood
- To Reduce Crime and the Fear of Crime

Strategies to Achieve 2017 Goals

- Reduce Crime throughout Neptune through the use of innovative patrol techniques, specialized units, surveillance, information sharing, public education, and targeted investigations.
- Continued growth of our Community Outreach Program to include an increase in the number of designated Community Outreach Officers, expanded training for all officers, growth of the “Friendship Force” program, participation in community events, and continued growth of our social media presence.
- Further development of our Active Threat Response capabilities as part of our regional initiative.
- Continued participation in regional programs including the Rapid Deployment Force, the Critical Emergency Response Team, the Active Threat Response initiative, mutual aid, and other initiatives that foster resource and information sharing throughout our region.
- Expand recruiting efforts through community and faith-based organizations.
- Expand community awareness and information sharing through the launch of www.neptunepolice.org and our mobile application.
- Research and evaluate the expansion of our existing video and audio monitoring of patrol officers and their interactions with the public.
- Provide quality training for police officers and civilian members of the police department.
- Reinforce the concept of safety to reduce employee injuries, illness, and accidents.
- Maintain accreditation by demonstrating and maintaining proof of compliance to generally accepted best practices.
- Evaluate funding sources to support the expansion of the number of sworn police officers within our department and to expand our school resource officer program.



NEPTUNE TOWNSHIP POLICE

(732) 988-8000

COMMUNITY OUTREACH CARD



OFFICER _____

REPORT A TIP

Call 1-800-671-4400 or
Text "MONMOUTH" and
your tip to 274637

FOLLOW THE NTPD

Facebook: Neptune Police
Twitter: @NeptunePolice
Download our Mobile App

www.neptunepolice.org

All Neptune Township Police Officers will carry these cards and will be expected to initiate a new community contact each week. The intent of the community contact will be to demonstrate that our police officers are approachable, to obtain information regarding concerns within our community, to grow our positive relationship with the community, and to continue to reduce crime throughout the Township.

This program is expected to create more than 250 new community outreach contacts per month by our police officers beginning in 2017.

Contact Information

Emergency	9-1-1
Non-Emergency	(732) 988-8000
Director's Office	(732) 988-5200 ext. 242
Chief's Office	(732) 988-8000 ext. 402
Detective Bureau	(732) 988-8000 ext. 420
Identification Bureau	(732) 988-8000 ext. 427
Traffic Bureau	(732) 988-8000 ext. 433
Records Bureau	(732) 988-8000 ext. 457
Community Outreach	(732) 988-8000 ext. 425