

LAKE COUNTRY FIRE AND RESCUE
MONTHLY REPORT



NOV-DEC 2025

LOYALTY - RESPONSE REPORT

COMMITMENT - TRAINING REPORT

FAMILY - STAFFING REPORT

RESPECT - TRAINING CENTER REPORT

From Chief Matt Fennig

Board members, community leaders, citizens and department staff, we are pleased to present you with the monthly report for November and December 2025.

Nov. Incident Summary

During the month of November 2024, Lake Country Fire & Rescue responded to a total of 208 incidents, broken down as follows:

- 141 Emergency Medical Service (EMS) calls
- 67 Fire-related responses

Nov. Notable Responses and Events

- November 2: Responded to a vehicle vs. building accident in the Town of Delafield, followed by a structure fire in the Town of Merton later that day.
- November 3: Provided mutual aid at a structure fire in the Village of Pewaukee.
- November 7: Responded to a construction accident in the Village of Oconomowoc Lake.
- November 8: Participated in a multi-agency, multi-divisional MABAS mass casualty drill in the City of Milwaukee.
- November 10: Celebrated the reopening of Highway 83 following a six-month closure due to construction.
- November 11: Responded to a boating incident on Nagawicka Lake involving a capsized construction barge. Thankfully, no injuries were reported.
- November 13: Assisted the Southeastern Critical Incident Team (SCIT) with an incident in the City of Delafield.
- November 15: Deployed a unit to East Troy to support a MABAS brush fire incident.
- November 19: Responded to a vehicle accident at Vettleson and the railroad crossing. While no train was involved, the incident damaged the rail warning system and resulted in an 18-hour closure.
- November 21: Participated in the City of Delafield Holiday Tree Lighting Ceremony, engaging with community members in a festive environment.
- November 26: Partnered with Spectrum News for a public education segment on holiday cooking fire safety.
- November 27: Hosted a Thanksgiving meal at the firehouse for staff and neighboring law enforcement agencies.

Budget and Staffing Updates

November marked a major milestone for LCFR and our partner communities. The 2026 LCFR Operating Budget was formally approved, which includes 100% funding for three additional full-time Firefighter/Paramedics who began service in September 2024. These positions are instrumental in maintaining safe staffing levels and ensuring operational continuity.

This budget approval also required an amendment to the Intermunicipal Agreement (IMA) to reflect updates to the 2026 funding formula. We are grateful to all community leaders, board members, and municipal partners who worked diligently over the past year to reach consensus and move this important process forward.

Thanks to these collaborative efforts—and the additional staffing—LCFR experienced zero station brownouts during the month of November, reinforcing the value of proactive investment in public safety.

In closing, thank you to everyone who contributed to a safe and productive November. Your continued support, leadership, and engagement allow LCFR to meet the evolving needs of our communities while keeping our residents and responders safe.

Dec. Incident Summary

During December, the department responded to 243 total incidents, comprising:

- 163 Emergency Medical Service (EMS) calls
- 80 Fire-related incidents

Dec. Notable Activities and Responses:

- All LCFR paramedics successfully completed semi-annual recertification for CPR, ACLS, and PALS.
- December 6: LCFR crews participated in the annual Breakfast with the Reindeer event in downtown Delafield, supporting community engagement.
- Throughout December: All LCFR crews participated in annual ice rescue training, ensuring readiness for winter emergencies.
- December 10: Crews responded to a kitchen fire in the Town of Delafield.
- December 18: LCFR responded to a structure fire in the Village of Lac La Belle. Tragically, this incident resulted in a fatality.
- December 22: LCFR managed 22 calls for service in a 24-hour period, underscoring the department's capacity during peak demands.
- December 24: Units responded to a CO alarm, discovering carbon monoxide levels up to 750 PPM in the residence.
- December 31: LCFR responded to a possible structure fire in the Village of Wales.

Operational Performance:

- Zero station brownout days were recorded in December.
- LCFR achieved a 90th percentile response time of 9 minutes and 36 seconds, reflecting sustained operational efficiency.

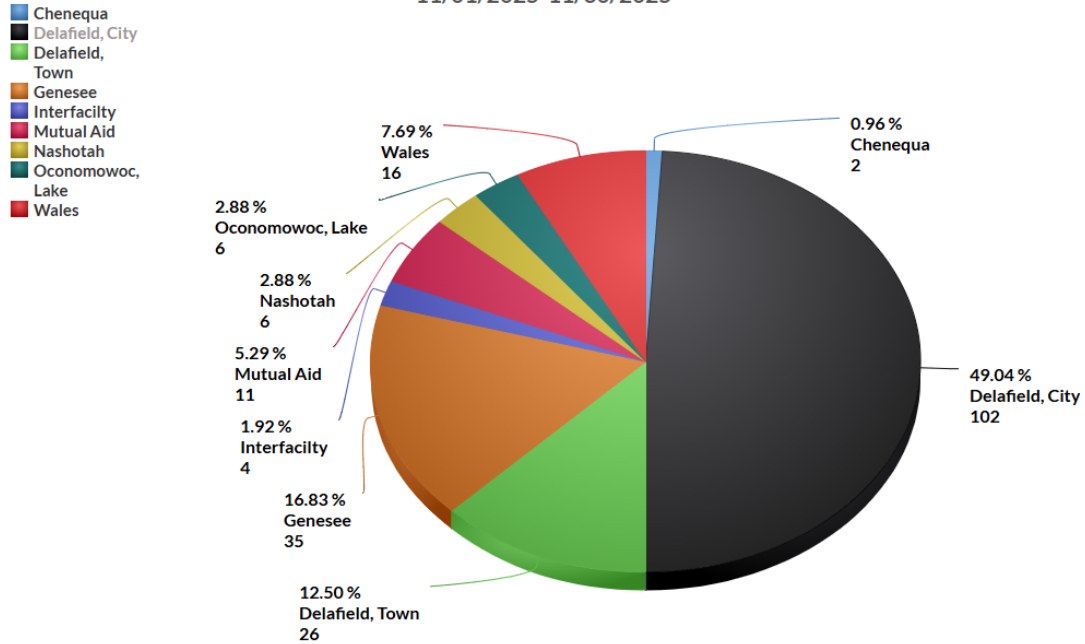
As 2025 concludes, we extend our deepest gratitude to our seven partner communities and the citizens we serve. Your continued support makes our staffing model and response times possible. We are proud of the commitment shown by our personnel and look forward to continued progress and service excellence in the new year.

We hope everyone had a safe and enjoyable holiday season.

RESPONSE DATA

Incidents by District

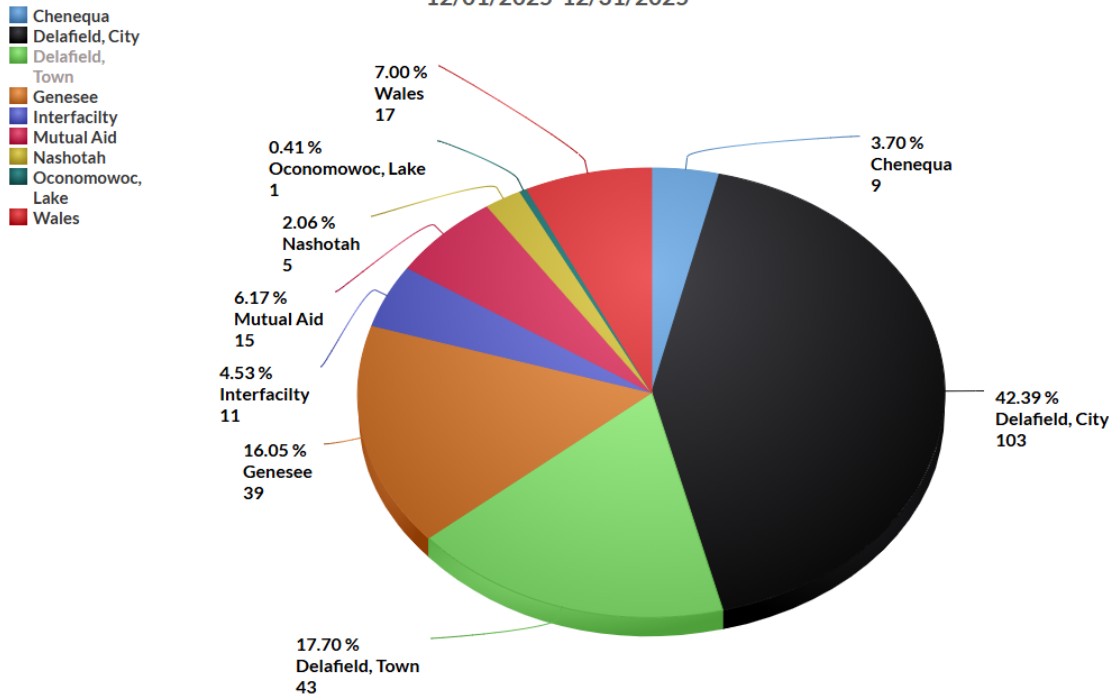
11/01/2025-11/30/2025



Total of District: 208

Incidents by District

12/01/2025-12/31/2025

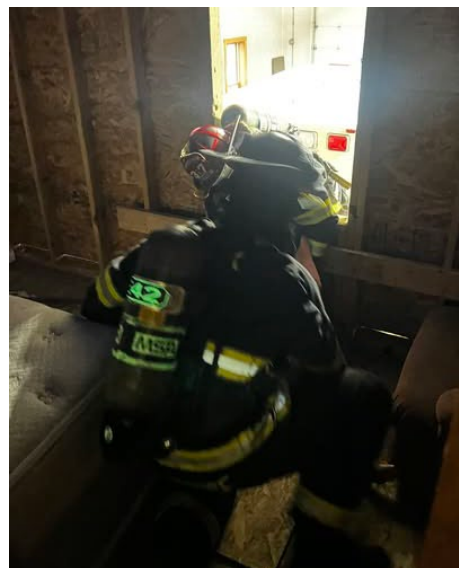
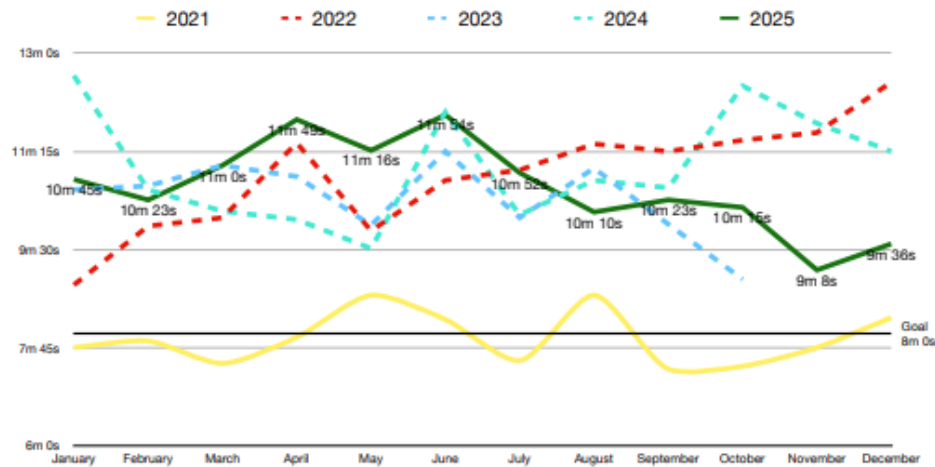


Total of District: 243

November 2025 90th Percentile Response Time = 9 min 8 sec
 December 2025 90th Percentile Response Time = 9 min 36 sec
 NFPA / American Heart Association Standard = 8 minutes

90th Percentile Times

	Time				
	2021	2022	2023	2024	2025
January	7m 45s	8m 52s	10m 34s	12m 36s	10m 45s
February	7m 52s	9m 55s	10m 38s	10m 34s	10m 23s
March	7m 28s	10m 4s	11m 0s	10m 11s	11m 0s
April	7m 56s	11m 24s	10m 48s	10m 2s	11m 49s
May	8m 41s	9m 50s	9m 56s	9m 31s	11m 16s
June	8m 15s	10m 44s	11m 15s	11m 57s	11m 54s
July	7m 31s	10m 55s	10m 4s	10m 7s	10m 52s
August	8m 41s	11m 23s	10m 57s	10m 44s	10m 10s
September	7m 22s	11m 15s	9m 57s	10m 36s	10m 23s
October	7m 25s	11m 27s	8m 58s	12m 25s	10m 15s
November	7m 45s	11m 35s		11m 45s	9m 8s
December	8m 17s	12m 29s		11m 15s	9m 36s
	8m 4s	10m 49s			
	0				



BROWN-OUT DATA

	St 31 Days	St 31 Hrs	St 31 %	St 37 Days	St 37 Hrs	St 37 %	Stn 42 Days	Stn 42 Hrs	Stn 42 %	Total Days (incl. partial)	Total Hours	Overall % (by Total Hrs)
Jan-25	10	168	22.6%	0	0	0.0%	0	0	0.0%	10	168	22.6%
Feb-25	13	276	41.1%	0	0	0.0%	1	12	1.8%	14	288	42.9%
Mar-25	3	38	5.1%	0	0	0.0%	14	296	39.8%	17	334	44.9%
Apr-25	9	178	24.7%	0	0	0.0%	4	82	11.4%	13	260	36.1%
May-25	18	314	42.2%	0	0	0.0%	1	10	1.3%	19	324	43.5%
Jun-25	15	298	41.4%	0	0	0.0%	0	0	0.0%	15	298	41.4%
Jul-25	2	36	4.8%	0	0	0.0%	0	0	0.0%	2	36	4.8%
Aug-25	3	35	4.7%	0	0	0.0%	0	0	0.0%	3	35	4.7%
Sep-25	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Oct-25	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Nov-25	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Dec-25	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%

LCFR was not browned out at all in
November or December.

	Total Staff per Day	Total Staff per Day - MEDIAN	Total Staff per Day - MODE	10P Staff Per Day	% Days >= 8	% Days >= 9	% Days >= 10	% Days >= 11	% Days >= 12	% Days > 12
Jan-25	9.4	9.5	8	8	100.0%	64.5%	48.4%	9.7%	3.2%	0.0%
Feb-25	9.2	9.0	8	8	100.0%	57.1%	28.6%	17.9%	3.6%	0.0%
Mar-25	9.3	9.0	8	8	100.0%	58.1%	32.3%	12.9%	3.2%	0.0%
Apr-25	9.6	9.3	8	8	100.0%	66.7%	46.7%	23.3%	10.0%	6.7%
May-25	9.1	9.0	9.5	8	100.0%	61.3%	19.4%	6.5%	0.0%	0.0%
Jun-25	9.2	9.0	8	8	100.0%	56.7%	30.0%	10.0%	6.7%	3.3%
Jul-25	10.0	10.0	10	9	100.0%	93.5%	67.7%	19.4%	9.7%	0.0%
Aug-25	9.2	9.0	9	8	90.3%	77.4%	35.5%	6.5%	0.0%	0.0%
Sep-25	9.6	10.0	10	7.95	90.0%	76.7%	56.7%	13.3%	0.0%	0.0%
Oct-25	9.9	10.0	11	8.5	100.0%	77.4%	54.8%	32.3%	0.0%	0.0%
Nov-25	9.9	10.0	9.5	9	100.0%	93.3%	53.3%	16.7%	3.3%	0.0%
Dec-25	10.1	10.0	10.5	9	100.0%	96.8%	64.5%	25.8%	3.2%	3.2%

TRAINING REPORT

Submitted by Chief Peterson

November was another busy month of training for Lake Country Fire Rescue. Crews began with bottle breather-down training, then transitioned into VEIS (Vent, Enter, Isolate, Search) operations. This training took place at the training house at Station 45, where crews practiced entering three different windows to search a room, locate a victim, and remove them through both ground-level and second-story windows. VEIS training is designed to give firefighters the confidence to perform high-risk search and rescue operations when there is a strong probability of a victim and door access is not an option or the quickest access.

Lake Country Fire Rescue is also required to train in various hazmat situations we may encounter. The City of Waukesha Fire Department visited Station 31 for all three shifts to refresh members on hazmat procedures. As the local hazmat team for our response area, they provided instruction on how LCFR crews can assist during a hazmat incident if their team is activated.

Crews wrapped up the month with EMS training, running scenarios that required the use of ventilators and IV pumps carried on all LCFR ambulances. Members also reviewed the care and treatment considerations for cancer patients and the additional support these patients may require.



Fire Training Summary

Achievements- Lt. Dave Angove, Anton Temple, and Connor Matthias (**Fire Inspector**)

Company- Bottle Breath Down / Hazmat (CWFD)/ VEIS / Chimney Fires / Through the Lock

Officer – Monthly Meeting

Operator – Road Recognition / New Operator Driving Hours

EMS Training Summary

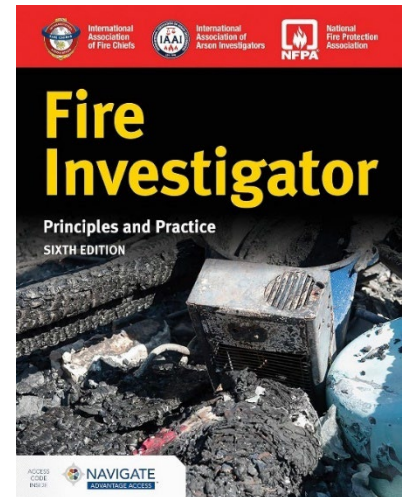
Ventilators / Alaris Pumps / Cancer Pt Treatment

TRAINING REPORT

In December, despite the holidays and cold weather, crews at LCFR remained committed to completing their required training. Due to seasonal conditions, most training activities were shifted indoors for the month.

LCFR welcomed Fire Investigator Elisabeth Wallich, who provided a refresher on the importance of fire investigations and the proper methods to preserve and protect evidence at the scene. Crews also implemented Lockout/Tagout kits on the engines and ladder truck to enhance the safety of both personnel and the public. Additionally, members refreshed their skills in elevator rescues and conducted scene size-up exercises across various call types.

EMS training for the month focused on recertification in BLS, ACLS, and PALS. These certifications are required to maintain current skills and knowledge and are necessary for renewing paramedic licensure with the State of Wisconsin.



Fire Training Summary

Company- Fire Investigation / Ice Rescue Review / NERIS Review
/ Lock Out Tag Out / Scene Size Ups / Elevator Training

Officer – Monthly Meeting

Operator – Road Recognition / New Operator Driving Hours

EMS Training Summary

BLS / PALS / ACLS Recertification

CADET REPORT

Submitted by FF/Paramedic Cole Baumgartner

The Cadet program has been working closely with St. John's Military Academy for the past few months. They have been bringing 10-15 students to participate with our Cadets. This has been an overall great opportunity, and LCFR plans to keep this partnership going into the new year

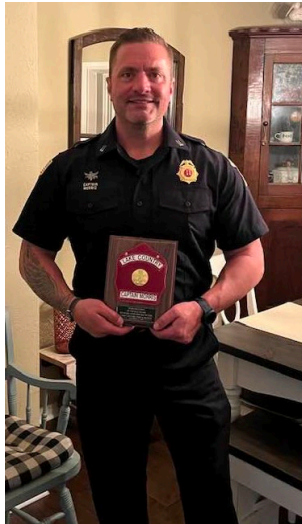
For the month of **November**, the Cadets had the opportunity to go through **Fire Attack** scenarios. Our Cadets got to use a changed hose line so that they could feel the weight and learn the mechanics of movement. Then, they had to identify the location of the fire and practice suppression techniques. Our Training building was filled with simulated smoke so that our Cadets had to utilize strategies of firefighter movement from previous sessions. Once the "Fire" was put out, our Cadets were then coached on what the next steps would be in a real scenario. During the scenario, simulated victims were in and around the fire room to test the Cadets' decision-making skills

December's Training will be what I call our **Putting It All Together Lab**. Our Cadets will be faced with 3 scenarios that will incorporate every Training that was conducted this year. The Purpose is to see what our Cadets have learned with us throughout the Year



COMMUNITY OUTREACH

- Nov 6th – Boy Scout Tigers first aid
- Nov 11th – Blood Drive at Station 42
- Nov 20th – Congratulations to Captain Morris on his 25 years of service with LCFR and the City of Delafield Fire Dept. Thank you for your outstanding commitment, leadership, and service to our communities!



- Nov 21st – Delafield Holiday Tree Lighting
- Nov 24th – LCFR welcomes students from the High School of Health Sciences

