

**LAKE COUNTRY FIRE AND RESCUE**  
**MONTHLY REPORT**



**OCTOBER 2025**

**L** OYALTY - RESPONSE REPORT

**C** OMMITMENT - TRAINING REPORT

**F** AMILY - STAFFING REPORT

**R** ESPECT - TRAINING CENTER REPORT

**From Chief Matt Fennig**

To: Board Members, Community Leaders, and Department Staff

We are pleased to present the October 2025 Monthly Report, highlighting the department's emergency responses, training, and emergency management activities.

**Incident Summary**

During the month, Lake Country Fire & Rescue (LCFR) responded to a total of 215 incidents, consisting of 161 emergency medical service (EMS) calls and 54 fire-related incidents. In addition to emergency responses, October was an exceptionally busy month for public education, department recognition, and annual operational testing.

**Notable Responses and Events**

- Oct. 1: LCFR proudly welcomed Firefighter/Paramedic Angel Pasdera back home after a year-long deployment with the United States National Guard in Afghanistan. We thank Angel for her service to both our nation and our community - Welcome back!
- Oct. 6: LCFR crews assisted Western Lakes Fire District with a structure fire and later that day responded to a four-vehicle accident in the City of Delafield.
- Oct. 10: LCFR units provided mutual aid to Hartland Fire Department at a structure fire.
- Oct. 13–14: All LCFR ambulances underwent their annual Wisconsin State Ambulance inspections conducted by the Wisconsin State Patrol.
- Oct. 14: Assistant Chief Haerter and Lieutenant Lucht were honored at the Wisconsin State Capitol as First Responders of the Year, representing our department and community with pride. Congratulations to both on this prestigious recognition.
- Oct. 14: LCFR officially swore in three new full-time Firefighter/Paramedics—Thomas, Waller, and Bresnehan. We're excited to welcome them to the LCFR family!
- Oct. 17: Crews responded to a rollover accident in the Village of Chenequa.
- Oct. 20: LCFR responded to a broken sprinkler pipe at Delafield City Hall, quickly mitigating damage.
- Oct. 25: Crews were dispatched to a natural gas leak in the Village of Nashotah, ensuring safety and preventing further hazard.
- Week of Oct. 29: LCFR's maintenance team completed annual pump testing on all LCFR fire apparatus in partnership with Western Lakes Fire District staff. This testing ensures our engines perform to NFPA standards and are ready for any emergency.
- Oct. 30: LCFR celebrated the retirement of Assistant Chief Haerter, honoring his 29 years of distinguished service to the fire service, including time with Kenosha Fire Department, Western Lakes Fire District, and the past three years with LCFR. We also recognized K-9 Tesla for her service and support to our department and community. Congratulations and best wishes to Chief Haerter on a well-earned retirement.

### **Fire Prevention & Community Education**

October was National Fire Prevention Month, and our stations and crews took to the classrooms to educate and inspire our youngest community members. Over the course of six weeks, LCFR firefighters visited 16 schools, reaching 2,325 students (3K–5th grade) and 191 teachers and staff. Students learned about fire prevention, smoke and CO detectors, Stop-Drop-and-Roll, 911 awareness, meeting places, and how to use a fire extinguisher. Crews also observed 17 school fire drills, helping 3,936 students (3K–12th grade) and 453 teachers/adults practice safe evacuation procedures. These efforts reflect our ongoing commitment to community education and proactive prevention.

### **First Responder of the Year Awards**

On October 14, Assistant Chief Haerter and Lieutenant Lucht were recognized at the Wisconsin State Capitol as part of the annual First Responder of the Year Awards. This state-level honor celebrates exceptional service, professionalism, and community impact. LCFR is proud of their leadership, dedication, and example of what it means to serve with integrity and compassion.

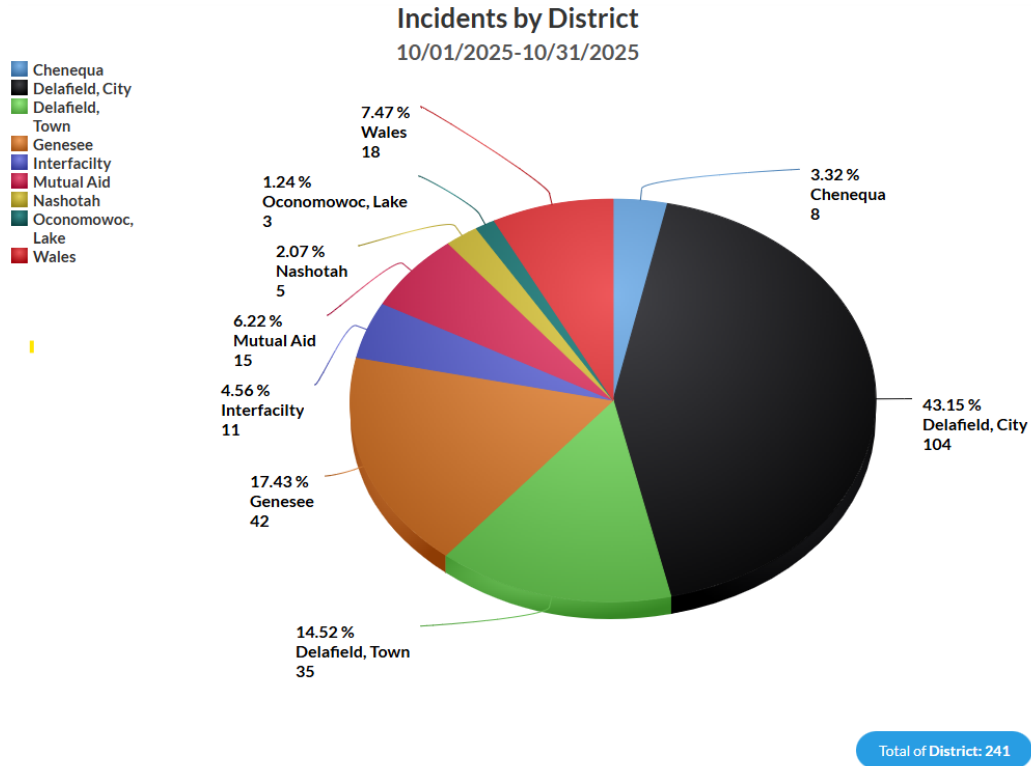
### **Annual Pump Testing**

During the last week of October, LCFR crews conducted annual pump performance testing on all engines and tenders in accordance with NFPA standards. Conducted in partnership with the Western Lakes Fire District, this process ensures our apparatus are fully capable of delivering required fire flow under real-world conditions. Pump testing is a critical part of maintaining operational readiness and ensuring our equipment performs flawlessly when it matters most.

### **Closing Summary**

October was a month of service, recognition, and readiness. From honoring outstanding personnel and welcoming new team members, to teaching fire safety and testing our apparatus, LCFR continues to strengthen our operational capabilities and community relationships. Thank you to our staff, partner communities, and board members for your continued support of Lake Country Fire & Rescue's mission.

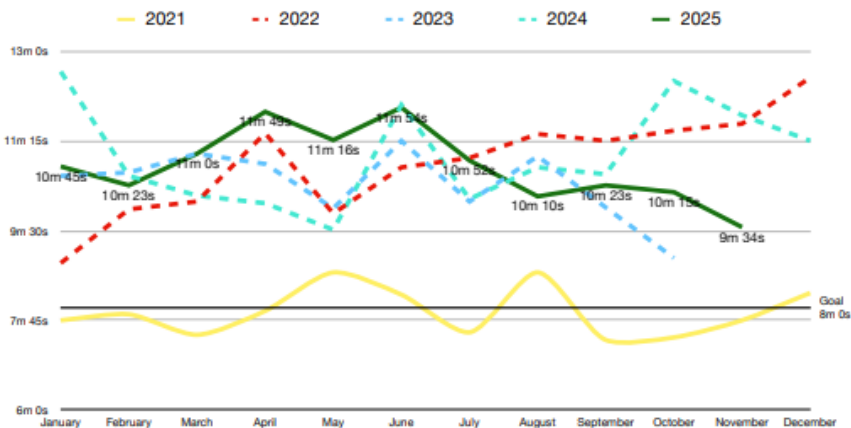
# RESPONSE DATA



October 2025 90<sup>th</sup> Percentile Response Time = 8 min 58 sec  
 NFPA / American Heart Association Standard = 8 minutes

90th Percentile Times

|           | 2021   | 2022    | 2023    | 2024    | 2025    |
|-----------|--------|---------|---------|---------|---------|
| January   | 7m 45s | 8m 34s  | 10m 34s | 12m 36s | 10m 45s |
| February  | 7m 52s | 9m 55s  | 10m 38s | 10m 34s | 10m 23s |
| March     | 7m 28s | 10m 4s  | 11m 0s  | 10m 11s | 11m 0s  |
| April     | 7m 56s | 11m 24s | 10m 48s | 10m 2s  | 11m 49s |
| May       | 8m 41s | 9m 50s  | 9m 56s  | 9m 31s  | 11m 16s |
| June      | 8m 15s | 10m 44s | 11m 15s | 11m 57s | 11m 54s |
| July      | 7m 31s | 10m 55s | 10m 4s  | 10m 7s  | 10m 52s |
| August    | 8m 41s | 11m 23s | 10m 57s | 10m 44s | 10m 10s |
| September | 7m 22s | 11m 15s | 9m 57s  | 10m 36s | 10m 23s |
| October   | 7m 25s | 11m 27s | 8m 58s  | 12m 25s | 10m 15s |
| November  | 7m 45s | 11m 35s | 11m 45s | 11m 45s | 9m 34s  |
| December  | 8m 17s | 12m 29s | 11m 15s | 11m 15s |         |
|           | 8m 4s  | 10m 49s |         |         |         |
|           | 0      |         |         |         |         |



# BROWN-OUT DATA

[illegible]

LCFR was not browned out at all in October

[illegible]

# TRAINING REPORT

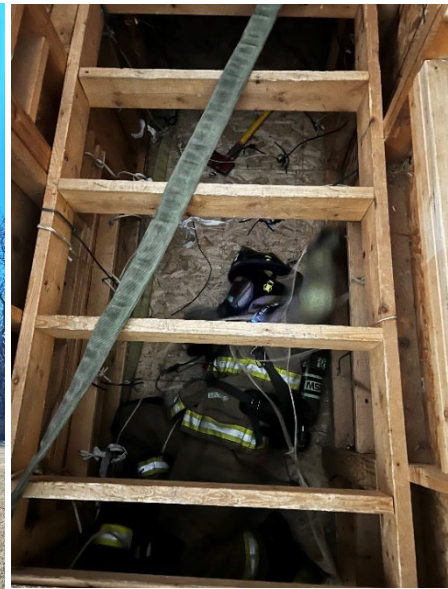
Submitted by Chief Peterson

Lake Country kicked off October with the monthly **Officer Meeting**. These meetings are designed to keep all officers informed on department operations and to review key training topics that ensure alignment across the officer staff.

Crews then focused on operations with **Truck 42 (Ladder Truck)**. This specialized apparatus requires additional training to maintain proficiency and ensure effective performance when seconds matter. Crews spent time refining their skills to operate efficiently and safely under pressure.

Following that, crews rotated through various **fire scenarios** using the training house at Station 45. Members responded to simulated structure fires filled with artificial smoke, where they were required to force entry, advance a hoseline to locate the seat of the fire, and perform victim searches in low-visibility conditions.

EMS training for the month centered on **Respiratory and Airway Emergencies**, with an emphasis on cold-weather and seasonal illnesses such as RSV. Crews also reviewed procedures and use of department **gas and CO detectors**, reinforcing proper response protocols for gas leak and carbon monoxide incidents as the colder months approach.



## Fire Training Summary

**Company-** Ladder Truck Operations / Scene Size-ups / Fire Scenarios / Confidence Course / Detector Training

**Officer** – Monthly Meeting

**Operator** – Road Recognition / New Operator Driving Hours / Drafting Training

## EMS Training Summary

Respiratory Emergencies & Airway Management



# CADET REPORT

Submitted by FF/Paramedic Cole Baumgartner

LCFR gained 2 more cadets this month, bringing our total to 17 members. Applications are always open and accepted.

For the month of **October**, our Cadets got the opportunity to participate in a large-scale **RIT** training. RIT, or Rapid Intervention Team is utilized on the fire scene when a mayday is declared for a down firefighter. Earlier this year, our cadets learned the basics of RIT and participated in several scenarios. This month, the cadets were challenged with performing RIT with obstacles. This drill also gave our cadets experience working with multiple crews and how to report back to command to help paint a clear picture of the conditions inside the working zone.

Next month's training will focus on **Fire Attack**. Earlier in the year, our Cadets got to work on hose movement, and now they get to do it in our training house with a real-world scenario.



# COMMUNITY OUTREACH

- Oct 2<sup>nd</sup> – Fire prevention at Wee Know School
- Oct 3<sup>rd</sup> – Fire prevention and fire drill at Wales Elementary School
- Oct 6<sup>th</sup> – Fire prevention and fire drill at Magee Elementary School
- Oct 7<sup>th</sup> – Fire safety and apparatus show & tell at Lake Country Childcare
- Oct 8<sup>th</sup> – Fire prevention at Bethlehem Elementary
- Oct 9<sup>th</sup> – Fire prevention at Bethlehem Elementary
- Oct 10<sup>th</sup> – Fire prevention and fire drill at Cushing Elementary
- Oct 14<sup>th</sup> – Several members of the LCFR crew were able to travel to the Capital to see LT. Caleb Lucht and Assistant Chief Matt Haerter being awarded First Reponder of the Year by State Representatives Duchow and Dittrich. Congratulations on these prestigious awards!



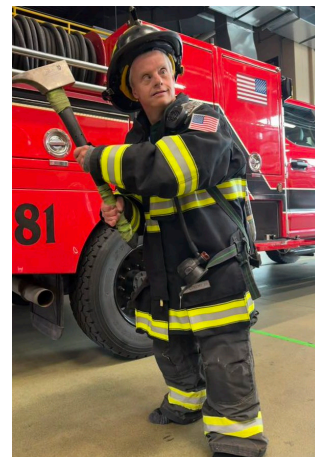


# COMMUNITY OUTREACH

- Oct 14<sup>th</sup> – Swearing in ceremony for new full-time Firefighter/Paramedics Bresnehan, Thomas and Waller. Congratulations!



- Oct 15<sup>th</sup> – Fire safety and apparatus show & tell at Delafield Library
- Oct 15<sup>th</sup> – Cushing School Trick-or-Treat
- Oct 17<sup>th</sup> – Fire prevention and fire drill at Lake Country School
- Oct 18<sup>th</sup> – Downtown Delafield business Trick-or-Treat
- Oct 20<sup>th</sup> – Fire prevention and fire drill at St. John of Arc School
- Oct 21<sup>st</sup> – Fire prevention and fire drill at University Lake School
- Oct 22<sup>nd</sup> – Fire prevention and fire drill at Lake Country Montessori School
- Oct 23<sup>rd</sup> – Visit from Journey21 at Station 42



- Oct 27<sup>th</sup> – Fire prevention at Wee Know School

# CONGRATULATIONS TO ASSISTANT CHIEF HAERTER!

On October 30<sup>th</sup> we honored Assistant Chief Matt Haerter as he completes 29 years of dedicated service to the fire service — serving with the Kenosha Fire Department, Western Lakes Fire District, and the past three years with Lake Country Fire & Rescue.

Your leadership, professionalism, and commitment to public safety have left a lasting impact on every department and community you've served.

A special recognition also to K-9 Tesla, your loyal partner and a source of comfort to so many.

From all of us at Lake Country Fire & Rescue — thank you, Chief Haerter, for your service and sacrifice.

