

RESOLUTION NO.: 07
INTRODUCED BY: MARCEL WEBB
SECONDED BY: JUDE CAPALBO
DATE: MARCH 12, 2026

RESOLUTION AUTHORIZING PROVISION OF HEALTH AND HOSPITAL INSURANCE FOR CERTAIN TOWN OFFICERS

WHEREAS, the Town has traditionally offered, provided and paid for health and hospital insurance for various Town officers and employees and continues to do so, and

WHEREAS, the Town Board believes it is appropriate and in the Town's best interest for the Town to offer paid health and hospital insurance coverage to the Town Clerk / Tax Collector, the Town Highway Superintendent and the Fulltime Town Code Enforcement Officer in order to attract and retain the best qualified individuals to serve the Town in these essential positions, and

WHEREAS, the Town Board believes it would be appropriate for the Town Clerk / Tax Collector, the Town Highway Superintendent and the Fulltime Town Code Enforcement Officer, if they elect to accept the health and hospital insurance offered by the Town, to make modest monetary contributions, in the nature of co-payments, to help offset the premium costs of such insurance coverages,

NOW, THEREFORE, THE TOWN BOARD OF THE TOWN OF SANTA CLARA HEREBY RESOLVES AS FOLLOWS:

1. Resolution #04 of 2026, dated January 8, 2026, with the same title as this Resolution is hereby repealed and rescinded in its entirety.
2. In addition to any health and hospital insurance coverages the Town already offers and provides to other appointed and/or elected Town officers and employees, the Town shall, effective immediately, offer health and hospital insurance coverages to the Town Clerk / Tax Collector, the Town Highway Superintendent and the Fulltime Town Code Enforcement Officer.
3. The costs of health and hospital insurance coverages for the Town Clerk / Tax Collector, the Town Highway Superintendent and the Fulltime Town Code Enforcement

Officer shall, for any individuals who accept such coverages, be paid for by the Town except that each such individual accepting the health and hospital insurance offered by the Town shall be required to contribute 8% (eight percent) of the cost of such coverages for him or her .

4. The Town bookkeeper is hereby authorized to pay the full premium costs for health and hospital insurance coverage if accepted by the Town Clerk / Tax Collector, the Town Highway Superintendent and/or the Fulltime Town Code Enforcement Officer and to accept reimbursement on the Town's behalf for 8% (eight percent) of the costs of such insurance coverages from any of these Town officials who accept such coverages.

5. To the extent that Town Clerk / Tax Collector, the Town Highway Superintendent and/or the Fulltime Town Code Enforcement Officer may have already themselves paid premiums for coverages for 2026 under the Town's health and hospital insurance plans, the Town is hereby authorized and directed to reimburse them for any such premiums paid (less any contribution required under paragraph #3 of this Resolution) .

6. This Resolution shall take effect immediately.

The question of the adoption of this Resolution was duly put to a vote on roll call which resulted as follows:

ROLL CALL:

AYES:3 Capalbo, Webb, Reynolds

NAYS: 0

ABSENT: 0

RECUSED: 2 McGill, Bevilacqua

The Resolution was declared duly adopted by the Town Board this 12th day of March, 2026.