



Town of Delavan Police Department
Chief Stefanie Adams

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Town of Delavan Police Department

2025 Annual Report





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Message from the Chief

As I reflect on 2025, my first year serving as Chief of Police for the Town of Delavan Police Department, I am filled with gratitude and pride in the work accomplished by our agency. This past year was one of learning, growth, and positive challenges. I am thankful for the opportunity to lead such a dedicated and professional group of officers.

Throughout the year, our department continued to grow together as a team while implementing meaningful operational improvements. Despite challenges, including staffing changes and budget considerations, our agency remained focused on providing consistent, professional law enforcement services to the community.

Early in 2025, the department experienced three retirements. Those positions were successfully filled, and today we remain fully staffed. In June, Officer Angelica Bilderback was promoted to Detective and now serves as a Uniform Detective assigned to second shift, continuing to support both patrol operations and investigations.

As noted in the 2024 Annual Report, 2025 marked the first year the department operated without part-time officers. Due to budget reductions, the department eliminated part-time staffing that had historically been used to fill patrol vacancies during vacations and other absences and to assist with Marine Unit staffing. This transition resulted in reduced Marine Unit scheduling availability and coverage, as well as an increase in overtime as full-time officers filled those staffing gaps. Despite these challenges, department personnel remained committed to maintaining service levels and public safety. Officers remained flexible in their schedules and assignments to ensure operational needs were met.

The department also unveiled a new shoulder patch and badge, along with a new squad car decal design, reflecting both modernization and organizational pride.

The Town of Delavan Police Department continued to partner with the community through a variety of outreach and engagement efforts. Officers participated in the annual National Night Out event held each August, a county-wide event recognized nationwide that strengthens relationships between law enforcement and the community. The department also participated in Shop with a Cop (Let the Cop Shop) in partnership with the Delavan-Darien School District and the City of Delavan Police Department. Additional community engagement included delivering Thanksgiving meals to community members and participating in community organized Fourth of July parades and celebrations. Officers also participated in Coffee with a Cop, after being invited by a local coffee shop to host the event in the community. The department was also invited to participate in a local Trunk-or-Treat event, providing another opportunity for officers to interact with community members in a positive and informal setting. Community policing efforts within the department are led by Community Policing Officer Ben McMasters, whose continued commitment to community engagement helps strengthen relationships between the department and the residents we serve.

I am extremely proud of the professionalism, adaptability, and dedication demonstrated by every member of the Town of Delavan Police Department throughout the year. Our officers and staff continue to work together to serve our community with integrity, accountability, and respect. I look forward to continuing to build on this progress in the years ahead.

**Stefanie Adams
Chief of Police**



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Annual Report Summary

The Town of Delavan Police Department's 2025 Annual Report is provided to the public to offer information about the department, crimes known to the police, calls for service handled by the police, and general traffic enforcement activity. The report presents activity and statistical information from the previous year, including calls for service, crimes known to the police, arrests, and traffic enforcement data.

Each section of this report is intended to provide general information regarding the activity of the police department and to answer common questions about departmental operations. This report is not intended to be an in-depth analysis of crime causes or patterns observed during the year, but rather to provide descriptive statistics reflecting the department's performance and workload.

To compile this report, information was obtained from records maintained by the Town of Delavan Police Department through the ProPhoenix Records Management System (RMS), ProPhoenix Wireless Data Assistant (WDA/CAD), and the Traffic and Criminal Software (TraCS) system. Department staff are responsible for the data entry of variables relating to calls for service, incidents, arrests, individuals, property, citations, accidents, and vehicles.

The data used in this report reflects information as entered into these systems by department personnel. As a result, any errors present in the original data entry would be reflected in this report. Due to the volume of information collected throughout the year, a comprehensive verification of all data is not conducted specifically for this report. However, data is reviewed during the department's normal report approval process.



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Department Staff

In 2025, the Town of Delavan Police Department welcomed three new full-time officers following retirements earlier in the year. Officer Thomas Karbash, Officer Michelle Billy, and Officer Vanessa Creed joined the department and helped maintain full staffing levels.

Officers Billy and Creed joined the department with prior law enforcement experience from other agencies within Walworth County. Officer Karbash began his career with the Town of Delavan Police Department as a Community Service Officer, later transitioning to a full-time patrol officer position in 2025.

The Town of Delavan Police Department's staff consists of the following personnel:

Administrative Staff

Bridgett Baker — Administrative Assistant

Command Staff

Stefanie Adams — Chief of Police

Taylor Bass — Captain of Police

Supervisory Staff

Erik Voss — Detective Sergeant

Ross Vogt — Patrol Sergeant

Detective Assignment

Angelica Bilderback — Patrol Officer / Uniform Detective

Patrol Officers

Tyler Bakken — Patrol Officer

Michelle Billy — Patrol Officer

Jeff Bluhm — Patrol Officer

Vanessa Creed — Patrol Officer

Thomas Karbash — Patrol Officer

Mackenna Marinello — Patrol Officer

Benjamin McMasters — Patrol Officer

Paul Pane — Patrol Officer

Andrew Radloff — Patrol Officer

Community Service Officers

Matthew Landherr — Community Service Officer

Nate Connolly — Community Service Officer



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2025 Training Highlights

During 2025, Town of Delavan Police Department personnel completed a wide range of statutory, operational, and specialized training to maintain certification and enhance professional skills. Training was documented through Acadis records and included department-wide in-service training, instructor-level training, and specialty assignment training. The departments training activity included:

Statutory and Recertification Training

- LESB annual handgun qualification (multiple sessions)
- LESB biennial vehicle pursuit training
- Taser X10 certification and recertification
- Emergency vehicle operations

Operational and Department In-Service Training

- Department handgun and rifle training
- Vehicle searches and hidden compartments
- Water rescue training
- Rescue task force / trauma care training
- Child Abduction Response Team (CART) training

Specialized and Investigative Training

- Advanced Roadside Impaired Driving Enforcement (ARIDE)
- Motor Carrier Enforcement training
- Prosecuting and investigating abusive head trauma cases
- Wisconsin Association of Homicide Investigators training
- Walworth County Drug Endangered Children training

Leadership and Professional Development

- FBI-LEEDA Media and Public Relations training
- Crime Prevention and Community Policing Conference
- Wisconsin Boat Enforcement training

The department takes pride in maintaining strong in-house instructional capability. The Town of Delavan Police Department currently has three certified firearms instructors who conduct all required department firearms qualifications. The department also has three Emergency Vehicle Operations (EVO) instructors, two Vehicle Contacts instructors, and two Defensive and Arrest Tactics (DAAT) instructors, allowing required training in these disciplines to be conducted internally without the need to outsource instruction.

These training efforts ensure department personnel remain current with state certification requirements while continuing to expand professional capabilities in investigations, supervision, emergency response, and community policing.



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Multijurisdictional SWAT Team

The Town of Delavan Police Department continues to participate in the Walworth County Multi-Jurisdictional SWAT Team, providing personnel to support specialized tactical operations throughout the county.

For several years, the department had two officers serving as hostage negotiators on the county SWAT team. With the retirement of Chief Clark, the Town of Delavan Police Department currently has one hostage negotiator assigned to the team, Chief Stefanie Adams.

Beginning in 2019, the department expanded its participation in the county team by adding a tactical operator position. The department currently has two officers assigned in tactical roles, Captain Taylor Bass is assigned to the entry team, and Sgt Vogt is a sniper team member.

Members assigned to the Walworth County SWAT Team participate in monthly training exercises to maintain proficiency in tactical response, coordination, and specialized operational skills.



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Uniform Crime Reporting (UCR)

Uniform Crime Reporting (UCR) Offense Classifications

The FBI's National Incident-Based Reporting System (NIBRS) categorizes crimes into Group A and Group B offenses for reporting purposes.

Group A offenses are more serious or complex crimes that require detailed incident-based reporting, including information about victims, offenders, property, and circumstances of the offense.

Examples of Group A offenses include assault, burglary, theft, motor vehicle theft, drug violations, fraud, and operating while intoxicated (OWI).

Group B offenses are generally less serious offenses and are reported as arrestee-only information, rather than full incident details.

Examples of Group B offenses include disorderly conduct, trespassing, liquor law violations, curfew violations, and driving without a valid license.

This classification system helps ensure consistency in crime reporting nationwide while allowing agencies to provide more detailed information on serious criminal incidents.

Five-Year Overview (2021–2025)

The Town of Delavan Police Department submits annual crime statistics through the Wisconsin Department of Justice Uniform Crime Reporting (UCR) program. The following summary reflects reported Group A offenses and Group B arrests from 2021 through 2025.

Total Group A Offenses

- **2021:** 60 offenses
- **2022:** 64 offenses
- **2023:** 84 offenses
- **2024:** 119 offenses
- **2025:** 89 offenses

Reported Group A offenses increased steadily from 2021 through 2024, followed by a decline in 2025, though totals remain higher than those reported in 2021 and 2022.

Crimes Against Persons

- **2021:** 10 offenses
- **2022:** 15 offenses
- **2023:** 13 offenses
- **2024:** 15 offenses
- **2025:** 18 offenses



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Crimes against persons show a gradual upward trend over the five-year period, with 2025 representing the highest level during the reporting period, largely driven by assault-related incidents.

Crimes Against Property

- **2021:** 35 offenses
- **2022:** 36 offenses
- **2023:** 51 offenses
- **2024:** 76 offenses
- **2025:** 50 offenses

Property crimes increased between 2022 and 2024 before declining in 2025. Theft, fraud, and vandalism continue to represent the largest share of property-related incidents.

Crimes Against Society

- **2021:** 15 offenses
- **2022:** 13 offenses
- **2023:** 20 offenses
- **2024:** 28 offenses
- **2025:** 21 offenses

Crimes against society have remained relatively consistent, with most incidents involving drug and narcotics violations.

Group B Arrests

- **2021:** 46 arrests
- **2022:** 38 arrests
- **2023:** 53 arrests
- **2024:** 56 arrests
- **2025:** 56 arrests

Group B arrests show a moderate increase beginning in 2023, with totals stabilizing in 2024 and 2025. OWI-related arrests and disorderly conduct incidents remain the most common arrest categories.

Five-Year Summary

Over the five-year reporting period, UCR data reflects generally stable crime patterns with moderate fluctuations, particularly in property crimes and drug-related offenses. While total reported offenses declined in 2025 compared to the previous year, crimes against persons reached their highest level during the five-year period. Overall arrest activity has remained consistent in recent years.



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Arrests

Arrests are made when officers have probable cause to believe a person has violated a state law or local ordinance within the authority of the Town of Delavan Police Department. Arrests may occur as a result of officer-initiated activity, calls for service, ongoing investigations, warrant service, traffic enforcement, or incidents reported by the public.

An arrest may occur in several ways. A subject may be taken into physical custody and transported to jail pending a court appearance, or a subject may be issued a non-traffic citation or summons ordering them to appear in court. In other cases, charges may be referred to the District Attorney's Office for review. The District Attorney's Office determines whether formal charges will be issued and whether a summons or warrant will be issued for the subject to appear in court.

Because non-traffic citations may be issued as part of an arrest, arrest activity is closely related to non-traffic citation activity. However, the two are tracked separately within the department's Records Management System (RMS). It is the practice of the Town of Delavan Police Department that all non-traffic violations and Operating While Intoxicated (OWI) offenses generate an arrest entry in RMS.

Arrest totals can vary from year to year based on enforcement priorities, proactive policing efforts, community needs, and the types of incidents encountered by officers. Arrest statistics provide one measure of police activity and enforcement trends within the community and are presented in this report to provide transparency and context regarding departmental operations.

Arrests recorded by the department generally fall into one of four categories:

- **Felony** — A crime punishable by imprisonment in a Wisconsin state prison, typically involving a sentence of one year or more.
- **Misdemeanor** — A criminal offense punishable by less than one year of incarceration.
- **Forfeiture** — Violations of local ordinances or state law punishable by monetary penalties.
- **Non-Criminal** — Custodial or enforcement actions that do not involve criminal charges, including warrants, probation and parole apprehension requests, emergency detentions, runaways, and protective custody incidents.

Arrest Summary (2025)

According to the 2025 arrest report, the department recorded:

- **Total Arrest Charges:** 217
- **Felony Arrests:** 30
- **Misdemeanor Arrests:** 102
- **Non-Criminal Custody Events:** 20
- **Ordinance Violations:** 51
- **Unclassified:** 12



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Arrest Summary Comparison (2023–2025)

- The following summary reflects arrest activity recorded by the Town of Delavan Police Department over the past three years.

Arrest Totals by Year

Category	2023	2024	2025
Total Arrest Charges	222	236	217
Felony	38	43	30
Misdemeanor	92	104	102
Non-Criminal Custody	18	25	20
Ordinance	67	58	51
Unclassified	7	6	12

Three-Year Arrest Trends

Over the three-year period, arrest activity has remained relatively consistent, with some category-level variation:

- Total arrest charges increased from 2023 to 2024, followed by a moderate decrease in 2025.
- Felony arrests declined in 2025 compared to the previous two years.
- Misdemeanor arrests remained stable across all three years.
- Ordinance arrests have gradually decreased since 2023.
- Non-criminal custody events remained consistent with minor year-to-year variation.

Across all three years, the majority of arrest activity continued to involve:

- Disorderly conduct incidents
- OWI-related offenses
- Battery and domestic-related incidents
- Bail jumping and obstruction-related offenses

These trends reflect typical patrol-driven enforcement activity within the Town of Delavan and are consistent with the department's call-for-service workload and enforcement priorities.



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Charges and Citations (Charges by Statute)

The Town of Delavan Police Department tracks enforcement activity using the department's Charges by Statute report, which captures all arrest charges, citations, and warnings entered into the department's records management system during the reporting period.

It is important to note that arrest activity and citation activity are closely related. In many cases, an arrest may also involve the issuance of a citation or summons ordering a subject to appear in court. As a result, some incidents reflected in the charges and citations totals may also appear within the arrest data contained elsewhere in this report.

Because of the way information is entered and tracked within the department's reporting systems, separating arrests that occur without any accompanying citation or summons would require a manual, case-by-case review of records. Given the volume of enforcement activity handled by the department, this level of review would be extremely time-intensive. Therefore, arrest and citation data are presented independently, with the understanding that some overlap may exist between the two categories.

The Charges by Statute report provides the most complete representation of enforcement activity handled by the department during the reporting year.

Charges by Statute Totals (Five-Year Comparison)

2025 Total Charges: **1,135**

2024 Total Charges: **744**

2023 Total Charges: **1,081**

2022 Total Charges: **747**

2021 Total Charges: **1,017**

Summary

Enforcement activity, as measured by total charges entered into the department's records system, increased significantly in **2025** compared to **2024** and returned to levels consistent with earlier years. The lower total observed in 2024 appears to be an outlier when compared to surrounding years.

The increase in 2025 reflects expanded proactive enforcement activity, traffic enforcement efforts, and continued operational focus on ordinance compliance, motor vehicle enforcement, and marine enforcement.



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Calls for Service

Calls for service represent all incidents handled by the Town of Delavan Police Department, including officer-initiated activity, dispatched calls, traffic enforcement activity, community assistance, and proactive patrol activity.

Call totals are generated from the department's Records Management System (ProPhoenix RMS) using the Incident Summary List for each reporting year.

Calls for Service Totals (Five-Year Comparison)

Year Calls for Service

2025 **8,651**

2024 **8,017**

2023 **7,704**

2022 **7,316**

2021 **6,982**

Summary

Calls for service have shown a steady multi-year increase, with 2025 representing the highest call volume in the past five years.

The increase reflects both:

- growing service demand within the community
- proactive enforcement and patrol activity by department personnel

A significant portion of department activity continues to include:

- traffic stops and traffic-related activity
- extra patrol and directed patrol assignments
- assist-other-agency calls
- business and property checks
- welfare checks
- motor vehicle accidents and traffic complaints

These calls illustrate the broad range of services provided by officers beyond traditional criminal enforcement.



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Calls for Service Types

Calls for service handled by the Town of Delavan Police Department include a wide range of public safety, service, and proactive policing activities. While criminal incidents represent an important portion of police work, a significant amount of officer time is dedicated to service-oriented calls, preventative patrol, and community assistance.

In 2025, the most common types of calls for service included:

- Alarms
- Assist Citizen calls
- Assist Motorist calls
- Assist Other Agency calls
- Business checks
- Traffic complaints
- Welfare checks
- Animal complaints
- Ordinance-related complaints
- Motor vehicle accidents
- Attempt to Locate requests
- Bar checks and extra patrol
- 911 hang-up and open-line calls

These call categories represent routine but essential police services that help maintain public safety, support partner agencies, and provide assistance to residents and visitors.

Many of these calls are service-based rather than enforcement-based, reflecting the department's role in community problem-solving, public safety response, and preventative patrol.

In addition to these routine calls, officers also handled complex incidents requiring extended investigation, coordination with outside agencies, and follow-up services throughout the year.



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Traffic Stops

Traffic enforcement remains a core component of the Town of Delavan Police Department's proactive policing strategy. Traffic stops are conducted to improve roadway safety, address hazardous driving behavior, and provide enforcement of traffic laws within the community.

Traffic stop activity has increased significantly over the past several years, particularly in 2025.

Traffic Stops (Five-Year Comparison)

Year Traffic Stops

2025 **1,916**

2024 **1,116**

2023 **1,112**

2022 **890**

2021 **879**

Summary

Traffic stop activity remained relatively consistent between 2021 and 2024, averaging approximately 1,000–1,100 stops per year.

In **2025**, traffic enforcement activity increased substantially, with officers conducting **1,916 traffic stops**, representing the highest level of traffic enforcement activity in the five-year reporting period.

This increase reflects:

- proactive patrol efforts

Traffic enforcement continues to be an important tool for reducing crashes, improving roadway safety, and maintaining public confidence in law enforcement presence.



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Motor Vehicle Accidents

Motor vehicle accident data is compiled from the department's Records Management System using incident summary reports. Accident totals include property-damage crashes, injury crashes, hit-and-run incidents, and fatal crashes.

Motor Vehicle Accidents (Five-Year Comparison)

Year Motor Vehicle Accidents

2021 163

2022 166

2023 147

2024 146

2025 139

Summary

Motor vehicle accident totals have shown a gradual decline over the past three years following higher totals in 2021 and 2022.

After peaking at 166 accidents in 2022, accident totals decreased to:

- 147 in 2023
- 146 in 2024
- 139 in 2025

Property-damage crashes continue to make up the largest portion of motor vehicle accidents each year, followed by injury crashes.

While total crash numbers declined in 2025, accident response and investigation remain a significant responsibility for patrol officers and frequently require coordination with fire, EMS, towing services, and other responding agencies.



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Department of Natural Resources (DNR) Enforcement

Marine Unit Citations

Marine enforcement activity on Delavan Lake is conducted in coordination with the Wisconsin Department of Natural Resources (DNR). Enforcement efforts focus on boating safety, ordinance compliance, and proactive lake patrol during the seasonal marine enforcement period.

2024 Marine Enforcement Activity

According to the Marine Unit patrol summary:

- **Patrol Hours:** 566
- **DNR Citations Issued:** 33
- **Warnings Issued:** 29

Marine enforcement activity in 2024 represented a full operational season with consistent patrol coverage on Delavan Lake.

2025 Marine Enforcement Activity

For the 2025 enforcement season, the Marine Unit reported:

- **Patrol Hours:** 325.5
- **DNR Citations Issued:** 28
- **Warnings Issued:** 41

The reduction in patrol hours in 2025 reflects the department's transition to operating without part-time officers and the resulting staffing limitations impacting Marine Unit coverage, as discussed earlier in this report.

Summary

Marine Unit enforcement activity in 2025 included fewer patrol hours compared to 2024; however, enforcement activity remained consistent with continued issuance of citations and warnings related to boating safety and ordinance compliance. The Marine Unit continues to play an important role in promoting safety and compliance on Delavan Lake.



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Fleet Inventory Summary

The Town of Delavan Police Department maintains a mixed fleet of marked and unmarked vehicles to support patrol operations, supervision, investigations, administration, and seasonal marine enforcement.

Squad Vehicle Inventory & Assignments

Squad #	Year	Vehicle Description	Marked Status	Assignment	Mileage
350	2017	Unmarked vehicle	Unmarked	Chief of Police	171,973
352	2023	Ford F-150 Pickup	Marked	Patrol	74,840
353	2021	Ford SUV	Marked	Patrol	208,589
354	2022	Ford F-150 Pickup	Marked	Patrol	178,543
355	2025	Ford SUV	Marked	Patrol	9,711
356	2023	Ford F-150 Pickup	Marked	Patrol	13,585
357	2016	Ford SUV	Unmarked	Detective	198,384
358	2025	Ford SUV	Marked	Patrol	18,315
359	—	Crestliner Boat (19 ft) w/ Mercury Outboard	Marked	Marine Unit	N/A

Fleet Utilization & Patrol Operations

- Patrol vehicles are shared assets supporting 24/7 patrol coverage, with a minimum of two sworn officers per shift, 365 days per year.
- Fleet availability is essential to maintaining patrol coverage, responding to calls for service, and supporting proactive enforcement.

Executive Summary – Fleet Sustainability & Staffing Impact

While the Department is currently fully staffed, fleet age, mileage, and vehicle availability remain key factors affecting long-term staffing sustainability and operational readiness. Several patrol vehicles have accumulated high mileage due to service demands when the Department was temporarily down squads.

In 2025, the Department experienced significant delays in placing new patrol vehicles into service, waiting approximately 12 months and 8 months, respectively, for two vehicles to be fully outfitted. At that time, squad builds and equipment transfers were completed internally and competing operational demands within the Town contributed to extended timelines. Additional patrol vehicles were also out of service for repairs for prolonged periods. As a result, existing squads remained in active service beyond typical replacement thresholds, contributing to increased mileage and maintenance demands.

In response, the Department implemented operational changes at the end of 2025 for the 2026 year, transitioning to the use of a third-party outfitter to equip new vehicles and expedite squad changeovers. This change was made to reduce vehicle downtime, improve fleet availability, and better support consistent patrol staffing and deployment moving forward.



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Closing

The 2025 Town of Delavan Police Department Annual Report is intended to provide a clear and informative summary of the department's operations, service activity, and accomplishments over the past year. It is my hope that this report offers valuable insight into the work performed daily by the members of the Town of Delavan Police Department in service to our community.

This year's report was compiled and prepared by Chief Stefanie Adams. Readers may notice that the format and presentation differ from previous years. For many years, now-retired Detective John Rusfeldt demonstrated exceptional skill and dedication in compiling departmental data and producing the annual report, particularly in the areas of data analysis and statistical graphing. While this year's report reflects a different approach in presentation, it continues the department's commitment to transparency, accuracy, and sharing meaningful information with the community.

The members of the Town of Delavan Police Department remain committed to providing professional, responsive, and compassionate law enforcement services. Through teamwork, dedication, and continued collaboration with the community, the department will continue to build on its mission of preserving peace, protecting the public, and enhancing the quality of life for residents and visitors alike.

Respectfully Submitted,

Stefanie Adams

Chief of Police

Town of Delavan Police Department