



Job Posting

Public Safety Dispatcher



Be the the calm in the storm. The City of Weed Police Department is seeking dedicated, detail-oriented professionals to serve as Public Safety Dispatchers, the critical first point of contact during emergency and non-emergency situations. If you thrive under pressure, communicate clearly, and want to make a meaningful impact in your community, we encourage you to apply.

COMPENSATION & BENEFITS

- Salary: \$56,832 – \$67,860 annually | Starting Hourly: \$27.32
- FLSA: Non-Exempt | Bargaining Unit: Weed POA (Non-Sworn)
- Medical coverage for employee (family available at additional cost)
- 12 Paid City Holidays
- CalPERS Retirement (9% employee contribution or applicable tier)
- Education Incentives: 3% AA / up to 6% BA (job-related field)
- P.O.S.T. Intermediate & Advanced Certificate Incentives (3% each)
- City-paid life insurance

WHAT YOU'LL DO

- Operate radio, telephone, and computer-aided dispatch (CAD) systems.
- Dispatch police units and coordinate emergency responses.
- Maintain accurate and complete shift activity reports.
- Enter and retrieve law enforcement database information.
- Coordinate with local, county, and state agencies.
- Provide clerical and administrative support as assigned.

WHAT WE'RE LOOKING FOR

- High school diploma or equivalent.
- Ability to obtain California P.O.S.T. Public Safety Dispatcher Certificate within one year.
- Successful completion of detailed background investigation.
- Willingness to work nights, weekends, holidays, and emergency call-backs.
- Ability to remain calm, prioritize emergencies, and make sound independent decisions.
- Strong communication skills and accurate data entry abilities.

WORK ENVIRONMENT

This position is primarily sedentary in a centralized communications center, requiring extended periods at a workstation using computers, telephones, and radio equipment. Employees may interact with distressed callers and must be prepared for high-stress situations. Ability to lift up to 25 pounds required.

HOW TO APPLY

Apply through Personnel Preference, Inc., 150 Boles Street, Weed, CA 96094. Submit completed employment application and resume. Applications are also available at www.ci.weed.ca.us.

The City of Weed is an Equal Opportunity Employer and does not discriminate based on protected status under applicable law.