



Vernon Fire Department

2842 Ft Bridgman Rd

PO Box 443

Vernon, VT 05354

The Vernon Volunteer Fire Department is seeking applications for all positions within the Fire and EMS Services. What's in it for you...FREE gas, FREE training, new friendships and bonds, and a sense of pride knowing we are neighbors helping neighbors. What's in it for our community...Highly trained, dedicated and professional emergency services ready to respond to our neighbors worst days when they need us the most.

There is a wide range of positions open, with the number 1 requirement being a desire to serve your community. Other requirements for joining the Department:

- Must be 18 years of age or older (unless applying to be a Fire Explorer), no previous training or Fire/EMS service required
- In good standing within the community
- Physically capable of performing the duties for which you are applying for

Available Positions Include:

- Interior / Exterior Firefighter
- Fire Ground Support
- Medical First Responder / EMT
- Administration
- Radio Communications
- Traffic Control
- In House Support Staff

(This is a great position for those willing to help at the station during trainings and emergency events, simple things like a hot coffee after a long night out in the cold means a lot to the other members, this role is also vital in making fund raisers successful)

All necessary training and equipment will be provided and funded by the Town of Vernon. All interested parties are asked to submit a application to the Town of Vernon prior to Sept 30th. Need time to think about it...we will always accept new applications whenever you are ready.

Applications may be picked up at the Vernon Fire Department Wednesday September 23, 2020 between 6pm and 7:30pm. We strongly encourage all previous members to apply for a position within the Department. Please feel free to stop by for the application or to ask questions. If you are unable to pick it up in person please download the application and return to the Vernon Town Office, Attn: Chris Parker

We are eager to fill our station, apparatus and turn out gear with dedicated community members just like you!

Information for Probationary Members

Thank you for your interest in the Vernon Fire Department. The purpose of this sheet is to explain the department's policies for probationary members.

All probationary members, including those with previous experience in the fire service, emergency medical services, or public safety, are expected to follow all departments policies and standard operating guidelines. These include, but are not limited to the following:

Term of Probation

The minimum probationary period is six months. There is no guarantee that your probationary term will not be longer. All probationary members must demonstrate full participation before being considered for regular membership.

Probation in General

The probation term is, in part, a period for new members to prove themselves and to give the current membership an opportunity to integrate into and work alongside the new members. Probationary members with experience are being evaluated and observed in the same manner as inexperienced probationary members.

All probationary members receive the same level of instruction and are treated equally. Our goal is to make sure that each new member starts with the same basic knowledge and skill. While we know some new members have experience, it is difficult for us to judge each individual's level. This is why refreshing the basics with everyone is our preferred method of instruction.

Equipment

Probationary members will be issued personal protective equipment on an as-needed basis by the department, and are expected to bring this equipment to all training events, meetings, and calls.

Fireground Duties

As a probationary member you will be expected to help out in any capacity necessary on the fire ground. Probationary members are typically responsible for basic tasks such as rolling hose, retrieving equipment, washing trucks after calls and drills, etc. All probationary members are expected to complete these tasks and are expected to seek out things to do during and after calls and drills.

SCBA Qualifications

All probationary members must receive the approval of a chief officer before being cleared as an SCBA qualified firefighter in the department. This will typically require satisfactory completion of the physical examination, respirator fit, SCBA training, and multiple department SCBA drills.

Department Policies and Procedures

The department has its own policies and procedures, which may or may not be similar to those of other area departments. All department members are expected to follow the policies, procedures, and standard operating guidelines of the Vernon Fire Department. If you have any questions as to these policies, please see an officer for clarification.

Points and Participation

As part of your interview and orientation process, the department's point system will be explained to you. In summary, members receive points for attending calls, drills, training classes, and meetings. Probationary members are expected to regularly attend drills and meetings and to make as many calls as possible. Your point total will be used to gauge your level of participation in the department. Regular members are expected to accrue a specific minimum number of points per year, and probationary members are held to the same standard. Any member who at any time shows a lack of participation as evidenced by their point score will be required to meet with the chief officers and show cause why they should not be dropped from the department.

Vernon Fire Department Membership Application

Applicant Information

Name (Last, First, MI)

Date

Current Address

Apt/Unit #

City, State, Zip

Email

Home Phone

Work Phone

Cell Phone

Previous address if less than five years:

Address

Apt/Unit #

City, State, Zip

Address

Apt/Unit #

City, State, Zip

Education

High School name

City, State

Dates attended

Did you graduate?

College name

City, State

Dates attended

Did you graduate?

Degrees earned

Previous Firefighting or EMS Experience

Department name

City, State

Dates of service

Name of Chief

Duties

List all duties performed along with all applicable courses or certifications completed. Include as much details as possible, and attach copies of any certifications or certificates. Note: If more than one service affiliation or for more space, use back of sheet.

Employment Information

Current Employer

Phone number

Address

Job title

City, State, Zip

Supervisor

Hire date

Responsibilities

Note: If at current employer less than five years, list details for additional employers for the past five years. Use the back side of the sheet as needed.

Military Service

Branch & Job Title

Service Dates

Type of Discharge

Rank at discharge

Emergency Contact Information

Name

Relationship

Phone number

Are you a US Citizen?

Have you ever been convicted of a misdemeanor or felony offense or traffic charge?

If yes, provide full details here

Please note that misdemeanor, felony, or traffic convictions / offenses do not necessarily exclude you from membership with the Vernon Fire Department.

Do you have any pending charges against you at this time?

Please provide a copy of the front and rear of your valid driver's license with this application

If I am accepted into membership, I agree to sign for and be held responsible for all articles of equipment and supplies issued to me and agree to care for this equipment to the best of my ability. If for any reason my membership with the Vernon Fire Department is terminated, I agree to promptly return in serviceable condition any and all such equipment as is listed on my equipment record.

I agree to perform all reasonable orders of the Chief Officers and Line Officers while on duty with the Vernon Fire Department, and will conduct myself in a professional manner at all times.

OSHA Safety and health standards require that volunteer fire fighters are physically capable of performing duties, which may be assigned to them during emergencies. I understand I cannot be approved or continue as active fire fighters unless a physician's certificate of fitness is provided. This statement must state the applicant's names and that his/her medical condition will not interfere with firefighting and that firefighting poses no undue risk to the applicant.

I will submit to a complete physical examination, as required, at the expense and clinic of choice, of the Vernon Fire Department.

I acknowledge that a full background check may be run through local and state law enforcement agencies. I further acknowledge that the Department may check the validity of all information provided on this application.

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am a member, my membership may be terminated.

In consideration of my membership, I agree to conform to the fire department's rules and regulations, and I agree that my membership can be terminated, with or without cause, and with or without notice, at any time, at either my or the department's option. I also understand and agree that the terms and conditions of my membership may be changed, with or without cause, and with or without notice, at any time by the town or department.

The Vernon Fire Department is an Equal Opportunity Employer. We do not discriminate in recruiting, interviewing, hiring, training, length of service, compensation, benefits, promotion, demotion, transfer, discipline, discharge or other terms or conditions, or privileges of membership because of an individual's race, color, age, sex, religion, national origin, disability, sexual preference, or veteran or current military status. It is our policy to accept and promote those applicants and members who are best suited for the position and possess the necessary skills, education, experience and qualifications.

I realize that the Vernon Fire Department is not a social club and that as an active member I will be required to give freely of my time to attend emergencies, meetings, work details and drills, and to serve actively on committees.

Applicant's Signature: _____

Date: _____

Approved/Disapproved _____
Department Chief Date

TOWN OF VERNON FIRE DEPARTMENT

AUTHORIZATION FOR RELEASE OF INFORMATION

I, _____, _____
(Name) (Full Address)

_____, _____, do hereby authorize the full
(Date of Birth) (Social Security Number)

Disclosure of all criminal conviction and motor vehicle records to the Town of Vernon Fire Department.

I understand that if an adverse decision is made with respect to my application as a volunteer or paid employee of the Town of Vernon Fire Department due totally or partially to the information on the criminal record report and/or motor vehicle record report, the Town of Vernon Fire Department will give me a copy of the reports. I understand that I have the right to appeal the results of the criminal record check to the Vermont Criminal Information Center (VCIC), Department of Public Safety, 103 South Main Street, Waterbury, Vermont, 10571-2101. For out-of-state criminal records appeal information, contact VCIC.

Statement of Confidentiality The Town of Vernon Fire Department will use criminal conviction and motor vehicle record information only in connection with my application for a position as a volunteer or paid employee of the Town of Vernon Fire Department and for no other purpose. The Town of Vernon Fire Department will not disclose the contents of any criminal conviction record or motor vehicle record without the applicant's permission to any person other than the applicant and properly designated employees for the purpose of reviewing the applicant's application.

Print Name

Maiden or Alias Name

States / Counties of Residence

Place of Birth

A photocopy of this Release will be valid as an original hereof, even though the photocopy does not contain an original signature.

Applicant Signature