

Ordinance No. 145

AN ORDINANCE ADOPTING THE SALARIES OF THE MAYOR AND COUNCIL MEMBERS AND CITY STAFF AND OFFICIALS

THE CITY COUNCIL OF THE CITY OF MEDICINE LAKE HEREBY ORDAINS AS FOLLOWS:

Section 1. Purpose. The purpose of this ordinance is to comply with Minnesota State Statutes, 415.11, which states that salaries for members of the city council and mayor are to be established by ordinance in such amount as deemed reasonable. No change in salary shall take effect until after the next succeeding municipal election. The intent is for these salaries to begin at the start of the new Council year in January 2025.

Section 2. Salaries

Position/ Title	Monthly Salary	Annual Salary
Mayor	\$175	\$2,100
Councilmember	\$150	\$1,800
Public Works Superintendent	\$1,000	\$12,000
City Clerk	\$500	\$6,000
Treasurer	\$500	\$6,000
Planning Commission Chair	\$100	\$1,200
BCWMC Commissioner	\$100	\$1,200
Election Clerk	\$50	\$600
Deputy Treasurer	\$50	\$600
Deputy City Clerk	\$30	\$360
Fire Department Position/Title	Monthly Salary	Annual Salary
Fire Chief	\$400	\$4,800
Assistant Fire Chief	\$240	\$2,880
Fire Captain	\$150	\$1,800
<i>Planning Commission Chair salary will be funded from the Building and Permits revenue</i>		
<i>Fire Department salaries will be funded from the Fire Department funds</i>		
<i>All other position salaries will be funded from general funds</i>		

Section 4. Salary Adjustment in 2026. Mayor and Councilmembers will receive a 50% increase beginning January 2026. Mayor salary will increase to \$350 monthly (\$4,200 annual); Councilmembers salary will increase to \$300 monthly (\$3,600 annual)

Section 5. Effective Date of Ordinance. This Ordinance shall take effect upon its adoption and publication.

Adopted by the City Council of Medicine Lake this 7th day of October, 2024 by the City Council of the City of Medicine Lake, Minnesota.

Chris Heim, Mayor

Attest: Therese Polum, City Clerk