



**KINGS[®]
CHURCH FOR
EVERYONE**

Youth Engagement Lead Job Description

JOB PURPOSE:	To assist our ministry and team's senior leader in leading, developing and coordinating the family team. This will largely outwork in by leading the youth work at Kings – and will at points include serving Focus, Kids, and Inspire. This will also at times include family events.	
HOURS:	30. hours (0.8FTE)	
ACCOUNTABLE TO:	Adz Brennan	
RESPONSIBLE FOR:	<p>You will lead and oversee the True Team, with a particular focus on shaping our Thursday evening gathering into a space where young people can grow in their relationship with God, develop their leadership gifts, and thrive in community. This role carries responsibility for building, training, and releasing a strong team of leaders, creating environments where faith can grow and discipleship can deepen. You will take an active lead in key areas such as Newday and wider discipleship, while also supporting the Sunday morning youth lead and mentoring coordinator to ensure consistency and care across all expressions of youth life.</p> <p>You will look to create and develop outreach opportunities that welcome young people from across Eastbourne into the life of the church, with a clear heart to see the gospel shared.</p> <p>All areas of responsibility must be carried out in line with established policies and procedures, including health and safety, risk assessments, fire procedures, and safeguarding/child protection,</p>	
BASED AT:	Kings Centre, Eastbourne	
KEY AREAS OF RESPONSIBILITY	KEY TASKS	
Sunday youth and kids work	<ul style="list-style-type: none"> a) Support and strengthen all youth aspects of our Sunday meetings, working closely with the Sunday morning youth lead b) Be a key voice in how we engage young people effectively within Sunday mornings c) Support the organisation and sustainability of the Sunday morning youth rota d) Contribute towards and help shape engaging curriculum for 11–14s groups e) On Sunday mornings, be available as a point person for youth enquiries, including visitors, when required f) Be available to serve as the wider Kids and Youth point person when needed 	
Discipleship/ True Team	<ul style="list-style-type: none"> a) Lead a weekly 11–18s Thursday evening gathering (term time), creating a space where young people can grow in their relationship with God and develop their leadership gifts b) Build, train, and release a strong team to lead within this environment c) Take an active role in discipling young people through 1:1s, small groups, and a clear discipleship pathway d) Play a key role in shaping wider discipleship opportunities, including Newday and other key moments across the year 	
Outreach	<ul style="list-style-type: none"> a) Create and lead regular outreach opportunities that engage young people from across Eastbourne and connect them into the life of the church b) Take an active lead in developing and structuring King's Boxing as a key outreach, ensuring it is an effective bridge for children and young people from the community into church life 	

This Job Description sets out the duties of the post at the time it was prepared such duties may vary from time to time without altering the level of responsibility entailed.

Reviewed April 2026



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Newday – summer festival	a) Be the point person for Newday, including planning, recruiting, and communicating with young people and families b) Lead the team and young people throughout the event, ensuring it is a key discipleship moment in the year
Broader Family Team	a) Support the wider Family Team (Kids, Inspire, Focus) where required b) Contribute insight, experience, and input into the development of other areas within the Family Team c) Help create and facilitate cross-generational moments and events across the year that build community and connection
Governance and Team Culture	a) Recruit, train, equip, and release team members, building a healthy and growing team culture b) Ensure all areas are run in line with church policies, including health and safety, risk assessments, fire procedures, and safeguarding/child protection

Kings employees are also accountable for promoting a positive image of the church and reflecting our core values within the wider community.

We want to be welcoming, encouraging, thankful, real, adventurous, and generous in all we say and do.

Occupational Requirement

As this role involves leading and discipling children and young people within the life of the church, there is a genuine occupational requirement, in accordance with Schedule 9 of the Equality Act 2010, that the postholder is a committed Christian who is in full agreement with the values, beliefs, and mission of King's Church.

We are looking for someone who loves Jesus wholeheartedly, demonstrates a living and active faith, and is committed to playing a full part in the life of the church. As a member of the staff team, you will be expected to model Christian discipleship, participate fully in church life, and actively contribute to the spiritual culture and mission of the church.

The successful applicant will also be required to undertake and satisfactorily complete an Enhanced DBS check and comply with all safeguarding requirements.

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