



## Appointment of Assistant Chaplain

Come and join our vibrant school, located in a growing NSW regional centre where lifestyle, affordability, low stress and rich community are realities.

After 8 years of faithful ministry at the School, Rev. Louise Davies is moving to a Head Chaplain role elsewhere; so we seeking to appoint an innovative and enthusiastic Assistant Chaplain to join our Calrossy team. The successful applicant will have a mature and vibrant Christian faith; strong interpersonal and teaching skills; the ability to work collaboratively with teachers and students (particularly Secondary students); a clear and active commitment to the welfare and wellbeing of those within the Calrossy community; and the preparedness to further the Christian mission of Calrossy.

The fundamental purpose of the position is to lead, model and encourage Christian belief and practice at all levels of Calrossy Anglican School.

### ***Location***

Calrossy Anglican School, Tamworth – William Cowper (Years P-9) and Brisbane Street (Years 10-12) Campuses  
Teachers may be required to work across both campuses and/or teach the online e-Calrossy classes

### ***Role accountability***

- All staff positions are ultimately responsible to the Principal
- The Assistant Chaplain position functionally reports to the Deputy Principal and School Chaplain
- Calrossy is a Childsafe School and all appointees must hold a current Working with Children Check

### ***Collaborates and Liaises With***

- The School Executive team
- The Calrossy Chaplaincy team
- The Heads of Senior Secondary, Calrossy Years 7 – 9 & Junior School
- Head of Boarding
- All Teaching Staff
- Students and parents

### ***Special conditions***

The successful applicant will be expected to promote the Christian aims and foundation of Calrossy and adhere to the School's policies.

### ***Qualifications***

Theological training, the ability to be accredited with NESA as a teacher and classroom experience are desirable.

Members of the Calrossy staff are expected to contribute to the school's cocurricular programme.

### ***Our School***

Calrossy Anglican School is a leading Day and Boarding School located in Tamworth, a thriving regional centre in the North-West of NSW. It is a 'coeducational school with a difference', catering for approximately 1000 girls and boys from Pre-School to Year 12. We have moved into our second century with a bold vision of quality Christian education for the young men and women of regional Australia, under the auspices of the Anglican Diocese of Armidale. Whilst a comprehensive school with an open enrolment policy, Calrossy has also performed as the top academic school in North-West NSW in the past ten years, regularly achieving HSC results in the top echelon of schools in the State.

### ***A stimulating learning environment***

Calrossy is a forward-thinking school, creating innovative and modern working environments that enhance student learning and foster a passion for and a culture of participation in all aspects of school life. There are a broad range of academic, sporting and cultural activities for Boarding and Day students, promoting success and engagement, both outside and within the classroom.

Well-known for our outstanding and distinctive approach to wellbeing, Calrossy is a place of belonging, in which every student's wellbeing is nurtured, catering for individual special needs and potential.

Calrossy operates on two campuses in Tamworth, with the Junior School and Years 7 – 9 located on the William Cowper Campus in North Tamworth and Years 10-12 students learning at our Brisbane Street Campus in East Tamworth. Boarding facilities for both girls and boys are provided within the school and nearby. Calrossy operates Tangara Farm as a Trade Training Centre, which is home to our renowned Agriculture and Primary Industries programs. In 2020 the school commenced **e-Calrossy**, a full-time, live distance education program for students in Year 7. This expanding program will involve students in Years 5 – 9 by 2023, catering to the needs of remote students across NSW and Australia.

### ***Our Vision and Mission***

*Calrossy Anglican School provides excellence in education in a Christian environment and we seek to produce graduates who are creators of hope and change that matters.*

Our School Values include **Integrity, Resilience, Selflessness** and **Inclusiveness**. These integrate with our Operational Values of **Integrity, Accountability, Empathy and Courage**.

The purpose statement for our Senior Secondary campus is to equip young adults, ready to contribute to the world.

### ***Childsafe Organisation***

As a Childsafe school, we are committed to high standards of care and practices to ensure the safety and protection of children. Every staff member must have a current **Working with Children Check** and is required to actively support our school as a safe learning environment.

***Vaccination status:*** Candidates who are granted an interview will be asked their vaccination status.

### ***Applications***

Please forward applications for this position to the Principal, supported by a letter of introduction, appropriate Curriculum Vitae and the Calrossy application form (on the school's website) via [admin@calrossy.nsw.edu.au](mailto:admin@calrossy.nsw.edu.au).

The successful applicant will commence this role as soon as possible in Term 4 2022, or at the beginning of the 2023 school year.

A salary package will be negotiated with the successful applicant, in line with the Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2021.

Queries about this position can be directed to the Human Resources Officer, Sally-Anne Fielding, via [hr@calrossy.nsw.edu.au](mailto:hr@calrossy.nsw.edu.au).

Applications close on Sunday 25 September 2022.

## **Accountabilities and responsibilities of the position**

### ***The Primary Objective of the Position***

The Assistant Chaplain will teach and live out the Christian faith that is the foundation of Calrossy Anglican School.

### ***Supporting the School's Christian Mission***

- Actively support and live out the Christian mission of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents and staff
- Lead and speak at School Chapel services and Staff Devotions, as coordinated by the School Chaplain
- At all times promote the School's Christian core values in ways that are practical and accessible
- Promote an integrated model of teaching and service in all aspects of school life
- Reflect a strong commitment to serve others in the school community

### ***Christian Worldview***

- Assist the School Chaplain in the development of an integrated Christian Worldview across all areas of the school community
- Promote school-wide conversation on how the Christian faith intersects with life and purpose in Australia in the 21<sup>st</sup> Century
- Identify and develop School practices that promote Christian perspectives and ethics
- Lead respectful debate and development of Christian thinking in a safe environment for the exploration of the implications of Christian Worldview in everyday life
- Represent the best interests of the School and professionally serve the Calrossy community; students, staff, parents & alumni
- Be up-to-date with contemporary issues facing children and young people today, understanding their needs and possessing relational skills in communicating with this generation

### ***Events and Gatherings***

- Assist in the planning and leading of Chapel Services in the Secondary School (Years 7-12) in partnership with the School Chaplain and other Chaplaincy staff
- Promote and lead the Secondary lunchtime student Christian groups: 'LIGHT ' and 'Senior LIGHT', ensuring the lunchtime meetings are well prepared and conducted
- Assist the School Chaplain in the planning and organising of whole school events and special ceremonies: Whole School Chapels, Foundation Services, ANZAC Commemoration, Community Prayer Breakfasts, Carol Services, Boarder Chapel Services during term time, Christian camps
- Promote involvement of students in Diocesan Youth Camps and connections with local church youth groups and churches
- Support and promote student involvement in School Service activities, programs, tours and visits

### ***Student and Staff wellbeing***

- Establish and maintain good working relationships with students to support their education
- Support programmes which have the benefits and progress of the students at their core
- Contribute to the student Wellbeing Programme in liaison with the School Chaplain, assisting in the development of school wellbeing framework

### ***Parent and Community liaison***

- Work with parents of students offering support, guidance and pastoral care as required
- Be the Christian 'face' of Calrossy, when required, at functions within the School and the wider community
- Contribute to the pastoral support of students and their families
- Act as a point of connection between local churches and the School community

### ***Teaching and learning***

- Prepare lessons for, teach, and contribute to the ongoing development of the Secondary Christian Studies Program
- Work in the Chaplaincy Department collaboratively as part of an educational team, in the provision of engaging lessons in Christian Studies
- Assist in the development of resources and ICT use in the teaching of Christian Studies
- Assist the integration of Christian perspectives appropriately into the broader school curricula

### ***Other Duties***

- Ensure the supervision, training and encouragement of student leaders, particularly in lunchtime student Christian groups and Chapels and associated events.
- If ordained in the Anglican Church of Australia, be involved with the activities of the clergy of the Armidale Diocese: Clergy Conferences, Synods and gatherings.
- Encourage prayerfulness throughout the school, both informally and through scheduled prayer meetings.
- Appropriate involvement in the co-curricular life of the school

### ***Desired Knowledge, Skills and Abilities***

- Ability to connect with young people
- Capacity for leadership and contribution to a dynamic team
- Knowledge and practice of evangelistic strategies to youth
- Demonstrated capacity to work with young people, preferably in a school setting and ideally through the application of teacher training and experience
- Insight to contribute to school strategic planning and creative and innovative approaches to Christian studies teaching
- Ability to work collaboratively with others in design of programs with a commitment to clear communication
- Capacity to deal with issues of apologetics related to blockers of faith, commonly expressed by adolescents
- Ability to work with faculties to integrate Christian world view thinking into their teaching
- Preparedness to fulfil the role of resident theologian, along with the School Chaplain, as a point of contact for staff
- Pastoral experience and capacity to nurture and comfort young people, staff and parents in their times of need
- Willingness to work beyond school hours, including in pastoral settings and weekend camps
- The Assistant Chaplain is expected to be a member of one of the five local Anglican Churches in the Tamworth district