



Calrossy Anglican School

Appointment of School Chaplain

With the appointment of School Chaplain Rev. Stephen Price to Head of Calrossy 7 – 9, applications are invited from appropriately qualified and experienced Ordained Christian Educators for the position of School Chaplain. The successful applicant will have strong leadership and management capacity and the ability and preparedness to further the Christian mission of Calrossy.

Position title

School Chaplain (fulltime and permanent)

Location

Calrossy Anglican School, Tamworth – William Cowper and Brisbane Street Campuses

Role accountability

- This position is ultimately responsible to the Principal.
- The successful applicant must be eligible to be licensed by the Bishop of Armidale and work within the ethos and expectations of clergy in the Diocese
- Calrossy is a *Childsafe School* and all appointees must hold a current Working with Children Check

Collaborates With

- Heads of Senior Secondary, Calrossy 7 – 9 and Primary School
- Middle Leaders P-12, Wellbeing Team, Christian Studies Department
- School Staff – Teaching and Support and Operational
- Calrossy Anglican School Board
- School Executive and Head of Boarding

The fundamental purpose of the position

The Chaplain is to provide spiritual leadership to the school community, overseeing and contributing to the proclamation of the gospel of Jesus Christ and promoting the implementation of the Christian Mission and Vision of School.

School background

Our proud heritage

Calrossy is a leading Anglican Day and Boarding School located in Tamworth, a thriving regional centre in the North-West of NSW. Since 2008 it has grown to become coeducational, catering for approximately 950 girls and boys from Pre-School to Year 12. It celebrated its centenary in 2019 and is moving into its second century with a bold vision of quality Christian education for the young men and women of regional Australia.

Calrossy emphasises a strong, flexible academic programme, and is committed to teaching in an authentic Christian context. As a school within the Anglican Diocese of Armidale, the School's values are set in an environment of Christian belief, promoting academic and personal excellence, and a culture of godly virtues and worthiness of each person, individually and in the community.

Christian education is foundational to our culture and ethos. The partnership with the Armidale Anglican Diocese establishes a firm foundation for the School as a dynamic Christian community.

Calrossy education values young people as those precious in God's sight who should in our care grow in wisdom and the knowledge of God as well as of His world. The School's aim is that authentic Christian understanding is to inform all learning. We have strong pastoral structures that seek to nurture wellbeing, promoting understanding and commitment to care for one another within an inclusive School community.

A stimulating learning environment

Calrossy is a forward thinking school, creating innovative and modern working environments that enhance student learning, fostering a passion and a culture of participation in all aspects of school life. There are a broad range of co-curricular activities for Boarding and Day students, enabling success and engagement, both within and outside the classroom.

Well known for our outstanding and distinctive pastoral care, Calrossy is a place of belonging, where each student's wellbeing is nurtured, catering for individual special needs and potential.

Calrossy is a community of learners, academically driven, and aims to make learning accessible to all students, enhancing the academic growth of each student. The school possesses an enviable reputation for fostering academic success, with our HSC results placing us as the leading school in North Western NSW over the past decade.

Calrossy operates on two campuses in Tamworth, with the Junior School and Calrossy 7 – 9 located on the William Cowper Campus in North Tamworth and Years 10 -12 students learning at our Brisbane Street Campus in East Tamworth. Boarding facilities for both girls and boys are provided within the school and nearby. Calrossy operates Tangara Farm as a Trade Training Centre which is home to our renowned Agriculture and Primary Industries programs.

Our vision

Calrossy Anglican School is a Christian community that makes a difference by empowering purposeful lives through the provision of outstanding education, a focus on holistic growth and opportunities for service.

Calrossy Anglican School seeks to create a dynamic, caring, Christian environment in which girls and boys may grow to be adults of faith, integrity and compassion, who value learning and pursue life with confidence and initiative, committed to excellence and truth.

Our mission

Calrossy Anglican School is a 'Diamond School', providing coeducational junior schooling, gender specific junior secondary and combined senior schooling. It is home to approximately 180 boy and girl Boarders.

Calrossy cultivates Christian community, passion for learning and positive relationships, preparing students for a future of purpose, wellbeing and service.

In fulfilling our mission, we promote the development of purposeful lives through learning, personal growth and inspiration for service, equipping students to make a difference in the community and world.

Learning is characterised by innovative teaching, critical thinking, personal improvement, strong connections between students and staff, meaningful engagement and a positive culture of success.

We encourage **growth** through a culture of character development, achievement of personal best, holistic wellbeing (social, emotional, physical and spiritual), Christian faith and virtues and the taking of considered risks.

We **inspire service** through a commitment to respectful relationships, leadership development, helping others, community involvement and national and global connections.

Our School values

In support of our vision and mission, Calrossy Anglican School focuses on four core values: **Integrity Selflessness Inclusiveness, Resilience.**

Childsafe Organisation

Calrossy is committed to being a Childsafe school, with high standards of care and practices to ensure the safety and protection of children. Every staff member must have a current Working With Children Check and is required to actively support the promotion of a safe learning environment.

School Chaplain Position description

Accountabilities and responsibilities of the position

Supporting the School's Christian Mission

- Actively support and live out the Christian mission of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents and staff
- Lead School chapel services and staff devotions
- At all times promote the School's Christian core values in ways that are practical and accessible
- Promote an integrated model of teaching and service to all aspects of school life
- Reflect a strong commitment to serve others in the school community

Christian Worldview

- Lead the development of an integrated Christian Worldview across the school community
- Promote school-wide conversation on how the Christian faith intersects with life and purpose in Australia in the 21st Century
- Identify and develop school practices that promote Christian perspectives and ethics
- Oversee the evaluation of Christian practices in the school
- Lead respectful debate and development of Christian thinking in a safe environment for the exploration of the implications of Christian Worldview in everyday life
- Represent the best interests of the school and professionally serve the school community; students, staff, parents & alumni
- Be up-to-date with contemporary children and young people, understanding their needs and possess skills in relating to them

Events and Gatherings

- Oversee the planning and leading of Chapel services in the Secondary School (Years 7-12) and Chaplaincy-led assemblies in the Primary School (Prep-6), in partnership with other Chaplaincy staff
- Oversee volunteer lunchtime Christian groups: 'CrUnch', 'Light' SUPA Club and 'Invert' Group - ensuring the lunchtime meetings are faithfully prepared and conducted
- Plan and organise whole school events and special ceremonies: whole-school Chapels, Foundation Services, ANZAC Commemoration, Community Prayer Breakfasts, Carol Services, Termly Boarder services, Christian camps
- Promote involvement of students in Diocesan Youth Camps and connect with local church youth groups and churches
- Support and promote student involvement in school service activities, programs, tours and visits

Student and Staff wellbeing

- Establish and maintain good working relationships with students to support their education
- Support programmes which have the benefits and progress of the students at their core
- Contribute to the student Wellbeing Programme in conjunction with the Head and Leaders of Wellbeing contributing to the development of a wellbeing framework in the school.
- Share concerns and feedback from staff to the Principal and School Executive

Parent and Community liaison

- Work with parents of students offering support, guidance and care as required
- Represent the Christian face of the school at functions within the school and the wider community
- Update the community regularly via school publications
- Contribute to the pastoral support of students and their families
- Act as a point of connection between local churches and the school community

Teaching and learning

- Prepare lessons for and teach Christian Studies
- Work with the Chaplaincy Department collaboratively as part of an educational team for the provision of engaging lessons in Christian Studies
- Assist in the development of resources and ICT use in the teaching of Christian Studies
- Assist the integration of Christian perspectives appropriately into the broader curriculum
- Possess knowledge of the NESA policies and be eligible for teacher accreditation (desired)
- Liaise with the Director of Studies/Director of Teaching and Learning on the approach to pedagogy and learning of Secondary students in Christian Studies

Other Duties

- Provide general leadership, assistance and support to the Chaplaincy/Christian Studies team
- Contribute to and participate in the recruitment, selection and induction of new Christian Studies staff, allocating teaching duties and responsibilities
- Participate in the induction of new staff and facilitating their ongoing contribution to the school's Christian mission
- Ensure the supervision, training and encouragement of student leaders
- Oversee the development of Calrossy as a regional training centre (in partnership with MTS, Youthworks and EdComm), attracting graduate MTS apprentices and Year 13 trainees who may train for school ministry or teaching
- Be actively involved with the activities of the clergy of the Armidale Diocese: Clergy Conferences, Synods and gatherings
- Monitor professional development for Chaplaincy Team
- Maintain accounts and expenses for the Chaplaincy budget
- Encourage prayerfulness throughout the school
- Appropriate involvement in the co-curricular life of the school

Desired Knowledge, Skills and Abilities

- Anglican Clergyman, eligible to be licensed by the Bishop of Armidale
- Ability to connect with young people and knowledge and practice of evangelistic strategies to youth
- Capacity for leadership and contribution to a dynamic team
- Demonstrated capacity to work with young people, preferably in a school setting and ideally through teacher training and experience
- Insight to contribute to school strategic planning and creative and innovative approaches to Christian studies teaching
- Ability to work collaboratively with others in design of programs with a commitment to clear communication
- Capacity to deal with issues of apologetics related to blockers of faith, commonly expressed by adolescents
- Ability to work with faculties to integrate Christian world view thinking into their teaching
- Preparedness to fulfil the role of resident theologian as point of contact for staff
- Pastoral experience and capacity to nurture and comfort young people, staff and parents in times of need
- Willingness to work beyond school hours, including in pastoral settings and weekend camps
- The Chaplain is expected to be a member of one of the five local Anglican Churches in the Tamworth district.

Applications

Please forward applications for this position to the Principal, supported by a letter of introduction, appropriate Curriculum Vitae and the Calrossy application form via admin@calrossy.nsw.edu.au.

A salary package will be negotiated in accordance to the Independent Schools NSW Hybrid Model (Teachers) Multi-Enterprise Agreement or through Armidale Anglican Clergy Stipendiary Entitlements.

Queries about this position can be directed to the Human Resources Officer, Sandy Cudmore via sandy.cudmore@calrossy.nsw.edu.au

Applications close at midnight on Sunday 15 November 2020.