



ANNUAL REPORT

2021

Northern Inland Academy of Sport

SEASON 2021



Our Mission

“To identify, support and provide opportunities, pathways and access to skill development, athlete and coach support services to talented sportspeople in the Northern Inland region that will develop individual potential, on and off the field and support those identified talented sportspeople in making the transition to higher levels of competition and performance.”



CHAIR'S REPORT

There is no doubt, that this year has been challenging for us all. However, I have been inspired by the many athletes, coaches, staff, voluntary Board members and supporters who throughout significant environmental challenges and a global pandemic continued to make the Northern Inland Academy of Sport (NIAS) what it is today: a dynamic regional organisation, focused on supporting regional youth, people and communities, through the provision of opportunities and pathways in sport.

This cannot be achieved in isolation. A great many people contribute to NIAS, in fact to each of the 11 Regional Academies of Sport in the NSW network: from the NSW Government through the Office of Sport, State Sport organisations, coaches and volunteers, allied health professionals, local sports associations, parents, schools, businesses and supporters, and it's that investment of time, money, energy, commitment and passion which continues to strengthen NIAS and will see the organisation flourish in the future.

On behalf of the Board of Directors I offer my sincerest gratitude, as well as congratulations to each of our athletes, coaches and volunteers for their efforts and wish them well in their future endeavours. To my fellow Board members, thank you for your continued support and for entrusting me the leadership role.

I would like to take this opportunity to thank our outgoing CEO Mr James Cooper. During his tenure with the organisation James has been instrumental in not only providing fantastic opportunities for the young athletes of our region, but continuing to drive NIAS forward through innovation.

They say that when 'one door closes another opens' and with that we have been incredibly fortunate to welcome back Mrs Shona Eichorn to the role as CEO. As the founding EO of NIAS, Shona has a great deal of experience in all facets of community sport, marketing and management. On behalf of the Board, we wish Shona all the best and know that the Academy is in great hands.

Finally, I extend my sincere thanks to our diligent and dedicated NIAS Staff, for their professional approach to daily activities and the successful delivery of the various NIAS programs and operations (albeit digitally at times during the year) including the National Primary Games and NIAS FC.

I look forward to celebrating NIAS' 30-year milestone with you all in 2022 and together continuing to build a lasting legacy for the next generation of regional athletes.



Chris Ash
NIAS Chairman
Northern Inland Academy of Sport



NIAS EDUCATION WEEKEND

In 2021, NIAS were very pleased to introduce the Life Skills Education Weekend. This weekend took place in March at SportUNE. It was a successful weekend with positive feedback after delivering athlete education to the 2021 Basketball, Cycling and Mountain Biking, Golf, Hockey, Netball, Lone Star and Triathlon programs. The weekend consisted of education from a range of guest speakers, followed by squad trainings, strength and conditioning sessions, pool recovery sessions and an Academy Dinner at **Armidale City Bowling Club** with guest speakers from **Headspace** in attendance. Athletes were able to immerse themselves into life at the University of New England with education sessions being held on campus with Marni Hietbrink from Peak Psychology, Warren Ansell from Pro-Active Physio, Selena Chan from Food Smart Selena, and Ben Bible and Tania Court from UNE. In between training and strength and conditioning sessions, guest athlete Maddy Proud spoke with all of the athletes about her journey into playing elite netball with the NSW Swifts.

Warren Ansell allowed athletes to engage in a wide range of warm-up and cool-down exercises to help with managing and preventing injury. Marni Hietbrink from Peak Psychology provided performance psychology sessions, Selena Chan from Food Smart Selena gave the athletes nutritional information for young sportspeople and assisted them in designing their own weekly meal plans.

In addition, athletes were able to access the **Your Local Club** Education Program which aims to educate athletes about the off field components with a particular focus being on their professional preparation to both their sport and life holistically. Some of these topics include Financial Fitness, Drugs in Sport, Youth Leadership, and Social Media.



ATHLETICS 2021

PROGRAM PARTNERS

Athletics NSW and Little Athletics NSW



SQUAD

Caleb Bettison (Armidale), Matthew Evans (Narrabri), Caitlin Evans (Narrabri), Lily Heap (Tamworth), Jesse James (Moree), Evan Morrison (Tamworth), Brooke Newberry (Guyra), Natasha North (Tamworth), Cooper O'Neill (Curlewis), Charlie Osland (Milroy), Abbie Peet (Loomberah), Ivy Pritchard (Walcha), Rain Pritchard (Walcha), Kurt Rutter (Coonabarabran), James Sampson (Woolomin), Isabella Sawyer (Gunnedah), Hayden Sawyer (Gunnedah), Ellie Thomas (Gunnedah), Isabella Wall (Tamworth), and Josie Wilkie (Tamworth).

Development Squad athletes: Mary Arandale (Glen Innes), Ruby Clayton (Narrabri), Olivia Earl (Tamworth), Matilda Lace (Tamworth), Aiden McKenzie (Calala), Imogen McKenzie (Calala) and Isabel O'Connell (Moore Creek)

COACHES

Adam Joliffe - *Head Coach*, Adrienne Ranken - *Assistant Coach*,
Nick Price - *Trainee Coach* Matthew Campion - *Trainee Coach*

PROGRAM CONTENT

The NIAS Athletics squad completed over 25 hours of training/skill development and competition. Athletes trained in their respective discipline across track and field events including hurdles, long distance running, sprinting, throws, vertical and horizontal jumping events and even steeplechase. The season concluded in November, with a final training day scheduled following the state-wide lockdown. The squad also had education sessions with Warren Ansell from Pro-Active Physiotherapy and Selena Chan from Food Smart Selena. The athletes concluded their season at the West Tamworth Leagues Club for a final squad lunch and celebration.

Throughout the year, athletes competed in an array of competitions in and out of the region. One such event was the NSW Junior Championships where there were 9 NIAS athletes competing, over half placing in the top ten in their events, and over half taking medals home.



BASKETBALL 2021

PROGRAM PARTNERS

Tamworth City Toyota and Basketball NSW



SQUAD

GIRLS: Miley Clark (Quirindi), Bridie Douglas (Quirindi), Gabrielle Higgins (Tamworth), Hannah Hurley (Moore Creek), Bella McCarthy (Willow Tree), Emma Rumble (Tamworth), Katie Sheppard (Moore Creek), Georgie Williams (Hillvue) & Emily Wood (Daruka).
Development players: Eva Flick (Tamworth) & Sophie McMullen (Tamworth).

BOYS: Yasu Akioka, Harrison Barton (Hallsville), Alex brown (Tamworth), Cooper Holzigal (Tamworth), Reid Humble (Tamworth), Zachery Lasker (Tamworth), Kolby Martin (Glen Innes), Samiel Morris (Tamworth), Harrison Parker (Quirindi), Tom Parsons (Werris Creek), Sam Peeters (Tamworth), Lucas Percy (Quirindi), Billy Ryan (Tamworth) & Charlie Whale (Moore Creek).

COACHES

Matt Hobson - *Boys Head Coach*, Greg Irwin - *Girls Head Coach*,
Matt Parsons - *Assistant Coach*, Ben Pearce - *Assistant Coach*

PROGRAM CONTENT

The **Tamworth City Toyota** Basketball Program was fortunate to complete their full program in the scheduled period of time. With hours of on court skills, the Basketball squad also attended the Athlete Education Weekend where they furthered their off-field development. A boys and a girls squad both travelled to Newcastle in April to participate in the **Your Local Club** Academy Games. Both squads did exceptionally well with games beginning on the Friday evening and continuing through to mid-afternoon on the Sunday of the event. NIAS also hosted an inter-Academy weekend with the North Coast Academy of Sport who joined the NIAS Basketball squad at the Tamworth Sports Dome for a weekend packed of Basketball, fitness testing, inter-academy dinners and a pool recovery session adding to their overall experience.



FOOTBALL 2021

PROGRAM PARTNERS

Northern NSW Football and Inverell RSM Club



JUNIOR SQUADS

U7's: William Armstrong, Leo Bridges, Cooper Crowe, Harry Dean, Braxdan Evans, Baylen Etheridge, William French, Spencer Johns, Xavier Kasch, Nate Riley, Alexander Stass, Noah Todd and Ryder Wise.

U8's: Lucas Bevan, Archie Brown, Arlo Cannon, Joshua Felstead, Isaac Heywood, Joel Jose, Phoebe Patterson, Lachlan Roach, Elijah Skilton, Fletcher Stimson, Brayth Townsend, Louie van Aanholt and Tahlia Welsh.

SKILL ACQUISITION PROGRAM

U9's/U10's: Kaleb Etheridge, Mitchell Johnson, Lachlan Riley, Edward Sipple, James Wilkinson, Henry Armstrong, Aedan Bijmens, Jasper Cook, Bailey Corbett, Taylah Coulter, Toby Gardner, Jett Gleeson, Jaylen Hazlewood, Myles Manning, Brock Moxon, Zep Munro, Kevin Murali, Ben van Aanholt, Reef Wise and TJ Scott.

U11's: Austin Beer, Chester Brooke, Lawson Chessell, Freddy de Jonge, Harrison French, Rockie Gruber Fynn Holland, William Meyer, Keagan Petersen, Kieran Petersen, Cooper Wood and Rhiannah Wortley.

U12's: Spencer Anderson, Edward Bennett, Liam Jarrett, Lynx Johnston, Logan King, Luke Lewis, Joseph Lulham, Malusi Macikama, Charli Manning, Kolt Pryor, Lennon Simmonds, Miley Smith, and William Vernon.

Inverell SAP U12's: Nicholas Alliston, William Browett, Benjamin Browett, Evan Burgess, Samuel Burns, Makayde Goldman, Thomas Putter, Andy Putter, Luke Schmude, Olivia Selig and Hamish Swanbrough.

NORTHERN LEAGUE 1

U13's and U14's: Ronaldo Bigone, Jordan Byrne - Wise, Kaleb Cook, Liam Debreceeny, Hamish Dodson, Isaac Edgar, Jonah Erich, Koby Higgins, Rhys Kaluder, Joshua Patterson, Austin Rhenier, Jorja Roach, Brooke Wallis and Charlie Ward.

U15's: Sean Addis, Bailey Brooke, Emily Dent, Elizabeth Fraser, Aden Hall, Ashton Holland, Troy McCarthy, Lily Parsons, Blake Patterson, Indiana Ramage and James White.



FOOTBALL 2021

PROGRAM CONTENT

In 2021, NIAS had an opportunity to register as a Football Club and deliver a higher level of football to the region. NIAS FC was formed and in 2021, NIAS FC welcomed over 100 athletes into the Academy as the inaugural players for the club. These players were spread across 6 age groups with U7's, U8's, U9's, U10's, U11's, U12's, U14's and U15's squads being formed. The U14's and U15's squads played in the Northern League 1 competition operating out of Newcastle for away games.

Forming NIAS FC was a significant milestone for the Academy being the largest and longest sporting program that is offered. It also gave athletes within our region the opportunity to enhance their football and play in the Newcastle competition as part of the Football pathway that would otherwise not be available to them.

The program itself was supported by 17 Head, Assistant and Trainee Coaches and Managers dedicated to the development of these young athletes. NIAS FC also operated a Skill Acquisition Program squad out of Inverell with the support of Coach and Manager Peter and Sally Browett, and with the support of sponsors Inverell RSM.

Coaching and Management team: Joe Anderson, Lachlan Beaman, Glen Boonstra, Peter Browett, Sally Browett, Kylea Cook, Charlie Hargraves, Steve Holland, Nathan Kasch, Dale Lewis, Lily Parsons, Howard Stubbs, Adam Ramage, Ben van Aanholt, Andrew Vernon, Phoebe Wilson and Marie Wise.



GOLF 2021

PROGRAM PARTNERS

Jack Newton Junior Golf



SQUAD

Nixon Bird (Walcha), Luke Devney (Moree), Rhys Devney (Moree), Ryan McKinnon (Tamworth), Charlie Milford (Coonabarabran), Harrison Milford (Coonabarabran), Matt Reece (Inverell), Oliver Thomas (Hillvue)

COACHES

Darren Burger - *Head Coach*

PROGRAM CONTENT

The NIAS Golf squad completed a total of 30 hours of regional based training/skill development. The squad travelled to the Newcastle for an inter academy camp with the Hunter Academy of Sport with the support from partners Jack Newton Junior Golf. Throughout the weekend athletes had sports physio education, mental preparation, tournament preparation, a Question-and-Answer session with the NSW State Junior Champion Jye Pickin and Ladies European Tour Rookie of the Year Stephanie Kyriacour, nutrition advice and fitness testing. The Golf athletes also travelled to Newcastle in April where they competed at the 2021 *Your Local Club Academy Games*. Playing on the Saturday and Sunday, the golfers took advantage of playing at two different courses. Playing at Salamander Bay one day, the golfers weathered the rainfall before playing at the Charlestown Golf Course on Sunday.



HOCKEY 2021

PROGRAM PARTNERS

West's Entertainment Group and Hockey NSW



SQUAD

Boys: Sam Ball (Armidale), Joseph Briggs (Armidale), Sam Griffith (Tamworth), Mason Johns (Armidale), Jude Kelly (Tamworth), Cameron Le Surf (Armidale), Rory Littlejohns (Tamworth), Eden Love (Armidale), and Andrew Macinas (Tamworth), Lochlan Nicoll (Armidale), Ben O'Connor (Tamworth), Jayden Scott (Tamworth) and Ryan Taggart (Tamworth).

Girls: Tahlia Barwick (Loomberah), Lili Beattie (Tamworth), Izzy Bramley (Tamworth), Brydie Chegwyn (Moore Creek), Olivia Clarke (Armidale), Ella Constable (Tamworth), Emma Dauparas (Armidale), Emma Gray (Armidale), Ellie Highlands (Tamworth), Jenna Marquardt (Armidale), Chloe McWilliam (Tamworth), Erin Porter (Armidale), Kara Porter (Armidale), Jorja Power (Walcha), Claudie Rodda (Tamworth), Abigail Schimann (Tamworth), Bridget Tydd (Tamworth), Abby Wakely (Calala) and Danika Watson (Armidale).

COACHES

Greg Doolan - *Head of Program*, Josh Morton - *Boys Head Coach*,
Helen Willis - *Girls Head Coach*, Carissa Davis - *Assistant Coach*

PROGRAM CONTENT

The **West Entertainment Group** Hockey program completed their on field training between the Tamworth and Armidale hockey fields completing over 40 hours of skill development and training, with satellite sessions offered for the athletes. The Hockey squads joined others at the Education Weekend where they gained further on field experience with additional training opportunities across this weekend. The squads were privileged to have guest coaches in attendance at one of their sessions in Tamworth. Not only did the squad receive on field coaching tips from Hockey NSW Regional Participation Coordinators Paul Schofield (Sydney South, Illawarra South Coast & Far South Coast) and Andy Van Pelt (Sydney East & Northern Sydney and Beaches), but also from former Hockeyroos midfielder and 3 x time Olympian Casey Sablowski! The squads finished off their program in Newcastle at the Academy Games where the boys squad fought their way into second place at the conclusion of the competition.



LONE STAR + TRIATHLON 2021

PROGRAM PARTNERS

Gunnedah Services & Bowling Club & Triathlon NSW



SQUAD

Caitlin Croft (Uralla - Equestrian)
Caitlyn Etheridge (Touch Football (Cattle Creek)
Cadence McShane (Swimming (Glen Innes)
Jorja Power (Walcha - Equestrian)
Iona Stanton (Walcha - Gymnastics)
Zoe Stewart (Lawn bowls - Tamworth)
Tara Stewart (Lawn bowls - Tamworth)
Mark Stones (AWD BMX Tamworth)
Annalise Tighe (Gymnastics - Tamworth)
Lauren Barnes (Triathlon - Tamworth)

COACHES

Em White - *Program Manager*

PROGRAM CONTENT

The NIAS ***Gunnedah Services and Bowling Club*** Lone Star Program is a financial based scholarship for our region's most talented athletes who compete in individual or niche sports. Each athlete competes at the State level or higher and are dedicated to taking their participation in their respective sport to the next level. Allocated money assists athletes in their travels to state and national events. Despite an interrupted year for sporting competitions, Lonestar athletes across six sports still had a year of development in their sports and found other ways to engage in training. Lonestar athletes were able to attend the Athlete Education weekend for an opportunity to come face-to-face with other athletes in the program, who compete in different sports. This also provided a great opportunity for them to engage in strength and conditioning sessions and complete exercises that may have been new to them. Providing monthly updates to the NIAS office, athletes were able to continue their training at home when unable to attend public sessions due to the COVID-19 restrictions, attend in person and online competitions and keep their enthusiasm for their sport. NIAS also welcomed Triathlon Development athlete Lauren Barnes in 2021 who attended training sessions with coach John Hickey prior to competing in triathlons throughout the region and attended the Life Skills Education weekend.



MOUNTAIN BIKING/CYCLING 2021

PROGRAM PARTNERS

Cycling NSW, Jetblack Racing, TAMMTB, The Broken Spoke and Compass Physiotherapy

SQUAD

Jock Barwick (Loomberah), Andy Blair (Uralla), Kolean Blair (Uralla), Harrison Crowley (Tamworth), Thomas Dundon (Armidale), Jock Hollis (Inverell), Leon Hystek (Moonbi), Jack Mackay (Gunnedah), Fraser McQueen (Armidale), Ashton Scales (Gunnedah), Benjamin Shaw (Tamworth), Kaden Thistle (Tamworth) Campbell Walsh (Inverell), Lawson Walsh (Inverell), Dempsey Burton (Armidale) and Jock Riley (Moree).

COACHES

Michael Crummy - *Head Coach - MTB*, Sam Spokes - *Head Coach - Cycling*, Alyssa Rogan - *Assistant Coach - MTB*, Martin Siddons - *Assistant Coach - MTB*, Lachlan Butters - *Trainee Coach - MTB*, Steele Sutton - *Assistant Coach*, Luke O'Connor - *Assistant Coach*, Kirsty Maidment - *Team Manager*

PROGRAM CONTENT

Throughout 2021 the NIAS Cycling & Mountain Biking (MTB) squad completed over 30 hours of regional training/skill development and education. The squad completed a combination of skills sessions, fitness sessions and competitions with the assistance of partners Jetblack Racing. The MTB team also welcomed former athlete Lachie Butters as a trainee coach to assist with the program. The Mountain Biking program had their training sessions spread across the region with sessions being conducted in Tamworth MTB Park, New England MTB Park, Armidale Piney MTB Park, Inverell MTB Park and at Mount Borah. The Cycling component was led by Sam Spokes with cyclists also attending the Athlete Education Weekend and coming together with the MTB squad. NIAS was very pleased to announce Michael Crummy Head Coach of the MTB program as the recipient of the Coach of the Year Award.



NETBALL 2021

PROGRAM PARTNERS

Glen Innes District & Services Club and Netball NSW



SQUAD

Victoria Alliston (Inverell), Caitlin Atkinson (Scone), Charlotte Baker (Uralla), Isabella Bannister (Saumarez Ponds), Ella Beveridge (Inverell), Hannah Bower (Daruka), Elinor Brooks (Murrurundi), Charlotte Craig (Mullaley), Jessica Ferguson (Gunnedah), Tori Gentz (Mount Russell), Sophie Hall (Warialda), Neve Harris (Inverell), Gabrielle Higgins (Tamworth), Lilly Higgins (Armidale), Tarnee Ingram (Hillvue), Isabel Kerr (Appleby), Keira Kerr (Appleby), Tara Lavender (Inverell), Charlotte Leonard (Nemingha), Lucy Lockyer (Warialda), Bronte Matthews (Quirindi), Addison Murphy (Inverell), Scout Newbery (Gunnedah), Phoebe Paul (Gunnedah), Jacey Ross Gunnedah, Ella Russell (Armidale), Grace Shanley (Tamworth), Holly Sheedy (Gunnedah), Imogen Smith (Tamworth), Camilla Teague (Timor), Lauren Wilczak (Inverell)

Development Players:

Hannah Bourke (Bundarra), Mackenzie Gash (Armidale), Jaycee Gentz (Mount Russell), India Hall (Inverell), Michaela Hancock (Inverell), Audrey Hannaford (Gunnedah), Jessie Johnson (Bendemeer), Lillie Kentwell (Armidale), Rya Knox (Narrabri), Lily Lorimer (Armidale), Eve Newsome (Armidale), Thea Sheridan (Piallamore), Emily Spencer (Inverell) and Layla Ting (Inverell).

COACHES

Kaitlin Driscoll - *Head Coach*, Julie Fuller - *Senior Assistant Coach*, Kristen Cohen - *Assistant Coach*, Liz Chard - *Trainee Coach*, Emma Higgins - *Trainee Coach*, Maddison Cooke - *Trainee Coach*, Nicky Lavender - *Manager*, Mel Atkinson - *Manager*.

PROGRAM CONTENT

The **Glen Innes and District Services Club** Netball program commenced their program and completed block 1, which included two teams being selected to compete at the Academy Games in April. The squads played against other Regional Academies and maintained high enthusiasm and sportsmanship throughout the entire weekend, despite torrential rain causing a roof leak and forcing changes to the draw during Saturday's play. NIAS was pleased to also provide a program for development aged athletes. With both the Development and Netball athletes attending the Education weekend, the squads were very pleased to have Maddy Proud an elite netball athlete in attendance. Unfortunately, the Netball program was unable to complete the second block due to COVID-19 lockdowns. However, through Netball NSW they had the opportunity to engage in an online NetFit Series over a number of weeks, with guest coaches and athletes from the Giants and Swifts. The tremendous coaching team also made sure that the athletes were able to come together one last time in late 2021 for a final squad training day followed by a barbecue at **Armidale City Bowling Club**, where each graduating athlete received a signed netball bib, by Australian Netball legend, Liz Ellis.



RUGBY LEAGUE 2021

PROGRAM PARTNERS

Tamworth Services Club and NSW Rugby League



SQUAD

Boys: Braydon Allan (Westdale), Jacob Antzakles (Hillvue), Oscar Arkin (Guyra), Coben Battle (Piallamore), Ashton Blake (Muswellbrook), Taj Bone (Calala), Brodi Campbell (Guyra), Sam Carr (Scone), Callum Cokcing (Manilla), Bayley Davidson (Scone), Archie Dowden (Guyra), Nicholas Discoll (Hillvue), Owen Duxbury (Moonbi), Tamati Edwards (Singleton), Paris Forbes (Singleton), Jordan Hamlin (Tamworth), Marty Hatton (Calala), Ryan Hunt (Moree), Keandre Johnson-Vale (Armidale), Ryan Jurkans (Singleton), Dylan Keane (Merriwa), Dallas Kelly (Armidale), Luke Marco (Muswellbrook), Tyler Mears (Muswellbrook), Cooper Meldrum (Singleton), Campbell Munn (Scone), Ethan Newman (Singleton), Benjamin Perrin (Little Plain), Heath Pittman (Scone), Logan Quiggley (Quirindi), Jackson Smith (Scone), Seb Sykes (Mungingji), Jai Tanna (Tamworth), Harrison Thrift (Tamworth)

Girls: Bridie Bridge (Dungowan), Lilly Cubillo (Muswellbrook, Acacia Duxbury (Moonbi), Charlotte Eather (Gunnedah), Zoe Eather (Gunnedah), Elizabeth Ferries (Muswellbrook), Katie-Lee Jerrard (Inverell), Kyah Johnston (Gungal), Evie Jones (Muswellbrook), Jamelia Kelly (Armidale), Tyanna Kerr (Appleby), Kyiecha Landsborough (Guyra), Brooke McKinnon (Narrabri), Lilly McNamara (Singleton), Matilda Mitchell (Tenterfield), Atareta Monika (Tamworth), Leah Ollerton (Wingen), Sarah O'Neill (Tamworth), Lucy Plowman (Bendemeer), Jess Plowman (Bendemeer), Shauna Pritchard (Muswellbrook), Liliana Reardon (Warralua), Maddison Riley (Tenterfield), Georgia Smith (Scone), Georgia Smith (Tamworth), Tobey Stewart (Muswellbrook), Ashlyn Tape (Moree), Leilani Tevaga (Bingara), Jaminey Weatherall (Armidale), Anita Weatherall (Armidale)

COACHES

Boys Coaches: Peter Stevens, Scott Bone, Scott Blanch and Jake McManus

Boys Manager: Scott Bone

Girls Coaches: Luke Taylor, Amy Barraclough, Richard Ingram and Brianna Trickett

Girls Manager: Marion Frendin

PROGRAM CONTENT

It was a very exciting year for the *Tamworth Services Club* Rugby League program in 2021, with the very first girls program being provided. With it's first year of operation, there was a large number of girls who showed great commitment across the entirety of the program, travelling from as far as Tenterfield to attend regional training sessions. Satellite sessions were also conducted across Group 4, Group 21 and Group 19 regions to provide athletes with a local opportunity to gain additional training. Overall, the program saw over 30 hours of training and development for the athletes, with athlete education also being offered to all athletes.



RUGBY UNION 2021

PROGRAM PARTNER

NSW Waratahs, Teys Australia



SQUAD

U15's Girls: Amelia Cobb-Johnson (Edgeroi), Millie Crowe (Timor), Holly Ford (Narrabri), Abbey Geary (Parkville), Amalie Gosper (Bohena Creek), Sophie Greentree (Inverell), Lily Grieve (Glencoe), Sophie Jackson (Pilliga), Jaminey Louise (Armidale), Elyse Maidment (Tamworth), Mia Montgomery (Walgett), Kelsey Pagden (Bundarra), Charlotte Porter (Manilla), Georgina Prateley (Gundy), Samantha Roche (Timor), Regan Simpson (Barraba), Jayda Simpson (Tamworth), Makenzie Van Gosliga (Narrabri), Zali Wallings (Cassilis), and Zara Wise (Gunnedah).

Boys U15's: Archie Barnett (Tamworth), Rex Barwick (Tamworth), Henry Blackwell (Armidale), Cooper Collins (Guyra), Callan Cotton (Tamworth), Daniel Crowther (Rouchell), Ardie Curtis (Reserve - Coolah), Matthew Edwards (Parkville), Blair Eichorn (Arding), Brock Galvin (Bingara), Charles Grills (Inverell), Harrison Irvine (Narromine), Ned Jordison (Gulargambone), Benjamin Kelly (Cobbadah), Oliver Oneill (Mullaley), Jack Power (Walcha), Jimmy Purkiss (Tamworth), Jack Smith (Narrabri), Brodie Smith (Reserve - Rushes Creek), Brandon Tevaga (Bingara), Lawson Thompson (Kingswood), Lucas Thornton (Armidale), and Cohen Trout (Narrabri).

Boys U13's: Archer Adkins (Scone), Jack Bullen (Walcha), Oliver Burns (Scone), Seth Coe (Scone), Archie Crowe (Timor), Hamish Davidson (Scone), Jarvis Doak, Lindsay Geary (Parkville), Ned Hagon (Hallsville), James Hannaford (Parkville), Jack Healey (Walcha), Jock McCosker (Scone), George Patterson, Wylie Smith (Rushes Creek), Cohen Tour (Narrabri), Rory Wallings (Cassilis), Monty Ward Thomas (Aberdeen), Ty Weckert, Riley Mills (Coonabarabran) and Thomas Riordan.

COACHES

Boys Coaches: Stacey Irvine, Peter Collins, Robert Davidson

Girls Coaches: Peter Altona and Evan Geary

Program Manager - Garry Walsh (NSW Rugby Union Development Manager)

PROGRAM CONTENT

After taking a break in 2020 due to the Pandemic, NIAS was excited to have the **Tey's Australia** Rugby Union program up and running once again. With both a boys and a girls squad, NIAS coaches helped these young athletes to grow their on-field performance. Along with regional training sessions, the program travelled to Gunnedah where they had an intensive overnight training camp to partake in. The camp operated out of the Lake Keepit Sport and Recreation Centre and gave athletes the opportunity to focus solely on their personal development in rugby, without everyday distractions. Joining them at the camp was Warren Ansell from Pro-Active Physio who engaged the athletes in an injury prevention session, demonstrating appropriate exercises and stretches beneficial for athletes to assist in warm up and cool down.



NATIONAL PRIMARY GAMES

The National Primary Games is a unique non-competitive Sports Carnival for girls and boys aged U8-U14 representing their school, club or association in teams of all levels. They compete in a feel-good atmosphere against clubs and schools from all regions (and interstate pre COVID-19). Competitions are coordinated by sports associations (local, state and in some cases, national) and was held over the last weekend of the July school holidays in NSW – 10th and 11th July 2021, where the 6th NPG welcomed Gema Simon from the Newcastle Jets to the event.

In 2021, we were absolutely thrilled to welcome over 2200 participants across five different sports including Gymnastics, Netball, Rugby League, Rugby Union and Football. Initially it was looking like a fantastic year for Tennis to be involved with almost 50 individuals registered, however due to the lockdowns and COVID-19 restrictions, they were unable to attend which resulted in the cancellation of the Tennis tournament. Nevertheless, with additional COVID-19 precautions in place, it was a successful event that enabled young children the opportunity to engage in a fun sporting event - something they had been unable to do for 18 months due to the pandemic.

In a time of tension and restrictions, it allowed communities not only within our region but outside (including the mid and north coast of NSW, Newcastle and further inland towards Orange) to come together and support a fun weekend for young boys and girls for an experience they will remember forever, in an otherwise difficult time for many.

There were many people who enabled this event to take place amidst a pandemic and Tamworth Regional Council staff were outstanding in their efforts to accommodate the event. With torrential rain in the days preceding the event, resulting in numerous changes to the draws and fields, it was pleasing to see the understanding and flexibility of teams and participants.

Overall, the NPG was a successful event with great feedback from attendees. The number of people who attended and participated COVID safely, those who played, watched, coached or managed was very pleasing, in spite of the pandemic.



CHIEF EXECUTIVE OFFICER'S REPORT

2021 has certainly been a year of change, challenge, renewal, and opportunity. At every COVID pivot, the core values of the Northern Inland Academy of Sport (NIAS): Accountability, Integrity, Respect, Relationships and Responsibility, were clearly showcased. Whilst the various lockdowns and restrictions affected every sport's program and impacted every aspect of our small business operation, every endeavour was made to provide support and safe alternatives, particularly online for the over 400 athletes and over 60 Coaches and Managers across the 11 Sports and Board of Directors. Throughout these challenges our athletes, coaching personnel and stakeholders have demonstrated resilience and true grit, continuing to strive toward their goals and improved outcomes.

As we farewell 2021, I wish all NIAS graduates well in their future endeavours and hope that the opportunities experienced as a NIAS athlete have positively influenced your future development.

Congratulations to the Chair of the NIAS Board, Mr Chris Ash who has successfully conducted his first year in the role, not an easy task in the middle of a global pandemic. Thank you for your good governance and guidance. I extend my sincere thanks to each of our dedicated volunteers, from the Coaches to the Board of Directors, without whom the organisation could not begin to operate effectively.

In August, after almost 7 years of employment at NIAS, five as CEO, James Cooper, announced his resignation to pursue new opportunities. He has truly been the embodiment of the NIAS ideals, as he developed his potential on and off the field, both as a former NIAS athlete and as an emerging business leader. On behalf of the many stakeholders of NIAS, I offer my sincerest gratitude to James for the significant contribution he made to the development and growth of organisation and the initiatives he pursued during his tenure and wish him every success as he pursues his career.

After much negotiation and navigation of various challenges, the latest NIAS initiative, NIAS Football Club (NIAS FC) completed its first year of operation. Whilst this program operates very differently from other Academy programs, it does offer greater opportunities for the region's talented footballers and coaches.

Another NIAS initiative, the 6th National Primary Games were successfully conducted just prior to the NSW Statewide COVID-19 lockdown, and enabled close to 2,500 young participants mainly from regional NSW, to enjoy a truly memorable weekend of healthy, sporting fun in Tamworth.

Our organisation greatly appreciates the incredible financial and in-kind support of our partners and supporters, who on the back of prolonged devastating drought, bushfires, mice plague and a second year of COVID-19, have chosen to continue to stand by and support NIAS. A tremendous demonstration of their belief in the mission, goals and daily endeavours of the Northern Inland Academy of Sport. We are exceptionally grateful to you all for your investment in NIAS and thank you for your continued support.

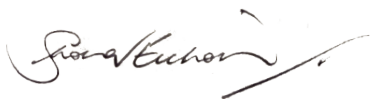


Whilst the pandemic prevented us from gathering in person at Wests in Tamworth to celebrate the year's achievements, the NIAS pivoted to provide a comprehensive hour-long Virtual awards with a combination of pre-recorded presentations providing recognition to the many athletes, coaches and supporters, and was viewed by an even greater audience on our social media platforms.

Finally, I would like to offer my sincere thanks to the NIAS staff, who have put their best foot forward daily throughout the year, to ensure each program's successful conduct. Your determination and resilience during challenging times is a testament to your strength of character and commitment to the cause.

Together with the NIAS team, I look forward to celebrating 30 years of 'developing potential on and off the field' through various opportunities, pathways and projects in 2022, as we strive to positively impact and make a genuine difference in our regional communities through sport.

Warm wishes,



Mrs Shona Eichorn
Chief Executive Officer
Northern Inland Academy of Sport



PROFIT & LOSS

Northern Inland Academy of Sport 1 January 2021 to 31 December 2021

Income

2019 National Football Camp	-	682
Athlete Levy 2018	-	155
Athlete Levy 2019	-	145
Athlete Levy 2020	- 518	25,664
Athlete Levy 2021	46,152	
Donations	8,184	4,264
Interest Income	399	3,463
Management Fee (Office)	9,454	19,770
Membership Income		255
NIAS Academy Awards - Income	2,987 -	85
NIAS FC 2021 Program Levy	87,246	
NPG Levies	33,518	
NPG Sponsorship	20,000	
Office of Sport Annual Grant	348,636	238,004
Other Revenue	5,682	16,082
Regional Athletes Pathway Projects	46,098	
Sales - Clothing	45	
Sponsorship	68,864	27,136
Sport Association Sponsorship		955
Sporting Bodies Contributions - Income	20,436	22,750
Travel/Accommodation/Meals - Sports -Income	26,377	15,909
Total Income	723,560	373,186

Plus Other Income

Cashflow Boost Payment		66,564
Grant (NSW Gov Covid)	47,060	13,000
JobKeeper Payment	28,800	72,900
Total Other Income	75,860	152,464

Less Operating Expenses

Academy Awards Expenses	7,736	634
Accounting and Audit Fees	4,318	5,318
Advertising/Marketing	8,581	1,759
Annual Leave Movement	- 9,552	21,150
Athlete Lonestar Grants	2,250	3,450
Bad Debt Expense	11,563	3,477
Bank Fees	396	313
Cleaning	176	1,164
Clothing	13,652	6,525
Coach Development	44	422
Coach Reimbursements	227	542
Computer Expenses	2,828	3,512
Consulting Fees - Special Projects	10,000	
Consulting Fees	26,302	20,800



Depreciation	17,500	10,515
Entry Fees - expense	3,872	2,595
Equipment - <\$1000	1,406	1,483
Filing Fee	653	
Fitness Testing	1,109	436
Freight & Postage	124	1
Honorariums	28,615	12,518
Insurance	4,643	677
Insurance - Workers Comp.	2,797	1,269
Interest Expense	2,404	0
M/V Bus Expenses	2,804	2,167
Motor Vehicle - Fuel	5,936	4,045
Motor Vehicle - Insurance	4,046	316
Motor Vehicle - Repairs & Maintenance	941	174
Motor Vehicle Expenses	813	14
NIAS FC - Clothing	17,087	
NIAS FC - Coaching Resources	3,585	
NIAS FC - Field Hire	5,481	
NIAS FC - NNSW Football Registrations	9,715	
NIAS FC - Referees Expense	374	
NIAS FC - TD Honorarium	5,000	
NIAS FC - Training Equipment	3,185	
NIAS FC - Honourarium	3,480	
NIAS FC - Meals	1,850	
NPG Advertising - expense		14
NPG expense	21,217	
NPG Honoriarums - expenses	845	
Office Expenses - Staff/Board Members	3,924	6,598
Postage & Printing	105	316
Printing & Stationery	8,826	8,158
Refund - Education Weekend	1,200	3,600
Refund - Sponsorship (Covid-19)		10,000
Rent	8,812	8,938
Repairs and Maintenance	130	543
Rugby Tour NZ 2019		45
Scholarships Granted	436	1,036
Sponsor Support	970	1,035
Staff Training	10,000	12,682
Subscriptions	2,416	1,466
Superannuation	26,877	20,360
Telephone & Internet	10,294	9,611
Travel/Meals/Accommodation - Sports - expenses	44,617	30,102
Travel/Meals/Accommodation - Staff - expense	6,269	2,484
Venue Hire & Catering	4,883	3,218
Wages and Salaries	296,867	218,204
Total Operating Expenses	654,629	443,057
Net Profit	144,791	82,593



BALANCE SHEET

Northern Inland Academy of Sport - As at 31 December 2021

Assets

Bank

Card Account	5,135	
NIAS - Cash Management Account	806	1,217
NIAS - Main Access Account	19,070	16,328
NIAS Term Deposit Matures20/8	50,000	50,000
Petty Cash -	932	172
RAB Business Account	369,836	162,987
Term Investment	50,000	50,000
Term Investment to 24 October	42,150	42,040
Total Bank	537,929	322,743

Current Assets

Accounts Receivable	38,683	26,989
Active Kids Vouchers	1,300	
Inventory Asset	1,000	1,000
Prepaid Expenses - Prepaid Expenses - Other	2,970	2,009
Prepaid Expenses - Prepaid Lease Payments	21,807	21,807
Prepayments	3,649	3,756
Total Current Assets	69,409	55,561

Fixed Assets

Bus at Cost	29,091	29,091
Less Accumulated Depreciation on Bus	- 6,195	- 1,616
Intangible Assets	14,656	14,656
Less Accumulated Depreciation on Intangible Assets	- 12,426	- 11,683
Leasehold Improvements	23,951	23,951
Less Accumulated Depreciation on Leasehold Improvements	- 23,951	- 23,951
Motor Vehicles at cost	92,324	92,324
Less Accumulated Depreciation On Motor Vehicles	- 29,684	- 18,310
Office Equipment over \$1,000	46,948	45,447
Less Accumulated Depreciation on Office Equipment	- 45,069	- 44,264
Total Fixed Assets	89,645	105,645

Total Assets	696,983	483,948
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Liabilities

Current Liabilities

Accounts Payable	2,976	770
Annual Leave Payable	39,370	70,432
Chattel Mortgage	36,127	49,071
Less Unexpired Interest	- 831	- 3,235

GST	19,208	14,177
Income in advance - Athlete Levies in Advance	20,480	20,752
Income in Advance - Funding in Advance	64,538	-
Income in Advance - Sponsorship in Advance	21,807	21,807
PAYG Withholdings Payable	12,066	4,636
Superannuation Payable	14,565	5,605
Total Current Liabilities	230,306	184,014

Total Liabilities	230,306	184,014
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Net Assets	466,677	299,934
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Equity

Current Year Earnings	144,791	82,593
Retained Earnings	321,886	239,293
Total Equity	466,677	321,886



CASH SUMMARY

Northern Inland Academy of Sport - For the 12 months ended 31 December 2021
Excluding GST

Income

2017 National Football Camp		\$340.91
2018 National Football Camp		
2019 National Football Camp	\$164.00	\$2,304.55
Athlete Levies - Income		
Athlete Levy 2016 - income		
Athlete Levy 2017	\$173.00	\$52.60
Athlete Levy 2018	\$214.00	
Athlete Levy 2019	\$3,600.00	\$281.82
Athlete Levy 2020	\$1,300.00	\$31,531.42
Athlete Levy 2021	\$48,698.00	-\$6,472.81
Athlete Levy 2022	-\$16,989.00	
Cash Flow Boost		\$66,564.00
Donations	\$8,184.00	\$4,264.16
Fundraising		
Grants - Non Sporting	\$47,060.00	\$13,000.00
Hockey - Sports Program Tour	\$159.00	\$150.00
Interest Income	\$399.00	\$3,463.49
Job Keeper	\$28,800.00	\$72,900.00
Management Fee (Office)	\$11,591.00	\$16,600.02
Membership Income	\$95.00	\$254.56
National Football Camp 2017 Income	\$164.00	
NIAS 2018 Fiji Rugby League Tour	\$600.00	
NIAS Academy Awards - Income	\$3,115.00	\$128.18
NIAS Sports Dinner Inverell		
NIAS FC 2021 Program Levy	\$82,905.00	
NIAS FC 2022 Program Levy	\$1,091.00	
NIAS4Life Charity Function		
NPG Accommodation		
NPG Hospitality		
NPG Levies	\$30,100.00	\$1,636.36
NPG Sponsorship	\$20,000.00	
Office of Sport Annual Grant	\$348,636.00	\$238,004.00
Rugby Union Tour - NZ		\$132.73
Other Revenue	\$5,682.00	\$16,082.46
Regional Athletes Pathway Projects	\$46,098.00	
Sales - Clothing	\$55.00	
Sponsorship	\$67,500.00	\$29,136.36
Sport Association Sponsorship		\$954.55
Sporting Bodies Contributions - Income	\$18,936.00	\$22,750.00



Travel/Accom/Meals Staff recoups		
Travel/Accommodation/Meals - Sports -Income	\$30,588.00	\$19,475.91
Wages Reimbursement		
Prepaid Expenses - Prepaid Expenses - Other		
Prepaid Expenses - Prepaid Insurance		
Petty Cash		-\$760.00
Total Income	\$788,918.00	\$532,775.27

Less Operating Expenses

Academy Awards Expenses	\$7,736.00	\$633.63
Accounting and Audit Fees	\$4,318.00	\$5,318.18
Advertising/Marketing	\$8,044.00	\$1,758.86
Annual Leave Movement	-\$9,552.00	
Athlete Lonestar Grants	\$2,250.00	\$3,450.00
Athlete Special Assistance Grants		
Athlete Travel Grants		
Bad Debt Expense	\$11,563.00	\$3,477.28
Bank Fees	\$396.00	\$313.28
Cleaning	\$157.00	\$1,164.07
Clothing	\$11,924.00	\$6,525.27
Coach Development	\$44.00	\$422.47
Coach Reimbursments	\$227.00	\$541.82
Computer Expenses	\$2,828.00	\$3,511.97
Consulting Fees - Special Projects	\$10,000.00	
Consulting Fees	\$26,302.00	\$20,800.00
Depreciation	\$17,500.00	\$10,514.72
Donations		
Employee Expense		
Entry Fees - expense	\$3,872.00	\$2,595.46
Equipment - <\$1000	\$1,406.00	\$1,482.72
Equipment Lease		
Filing Fee	\$653.00	
Fitness Testing	\$1,109.00	\$436.36
Freight & Postage	\$124.00	\$1.18
Fringe Benefits Tax		
GROWTH Day - expense		
Honorariums	\$28,615.00	\$15,517.85
Insurance	\$4,643.00	\$676.83
Insurance - Workers Comp.	\$2,797.00	\$1,259.64
Interest Expense	\$2,404.00	\$0.28
Motor Vehicle - Bus Expense	\$2,804.00	
Motor Vehicle - Fuel	\$5,936.00	\$4,044.61
Motor Vehicle - Insurance	\$4,046.00	-\$315.66
Motor Vehicle - Repairs & Maintenance	\$941.00	\$174.27
Motor Vehicle Expenses	\$813.00	\$14.19



Motor Vehicle - Bus Expense	\$2,804.00	
Motor Vehicle - Fuel	\$5,936.00	\$4,044.61
Motor Vehicle - Insurance	\$4,046.00	-\$315.66
Motor Vehicle - Repairs & Maintenance	\$941.00	\$174.27
Motor Vehicle Expenses	\$813.00	\$14.19
NIAS FC - TD Honorarium	\$5,000.00	
NIAS FC - Training Equipment	\$3,185.00	
NIAS FC - Honorarium	\$3,480.00	
NIAS FC - Meals	\$1,850.00	
NPG Advertising - expense		\$13.55
NPG Bookings - expenses		
NPG expense	\$21,217.00	
NPG Functions - expenses		
NPG Honorariums - expenses	\$845.00	
NPG Meals - expenses		
NPG Travel - expenses		
Office Expenses - Staff/Board Members	\$3,910.00	\$6,597.87
Postage & Printing	\$105.00	\$315.91
Printing & Stationery	\$8,826.00	\$8,157.52
Refunds	\$1,200.00	\$13,600.23
Rent	\$8,812.00	\$8,938.28
Repairs and Maintenance	\$130.00	\$543.39
Rugby Tour NZ		\$835.00
Scholarships Granted	\$436.00	\$1,036.38
Sponsor Support	\$970.00	\$1,034.95
Staff Training	\$10,000.00	\$12,681.82
Subscriptions	\$2,416.00	\$1,466.37
Superannuation	\$26,877.00	\$20,360.18
Telephone & Internet	\$10,294.00	\$9,611.23
Travel/Meals/Accommodation - Sports - expenses	\$44,617.00	\$32,880.23
Travel/Meals/Accommodation - Staff - expense	\$6,269.00	\$2,484.04
Venue Hire & Catering	\$4,473.00	\$4,063.39
Wages and Salaries	\$296,867.00	\$218,204.29
Active Kids Vouchers	\$1,300.00	
Inventory Asset		
Prepaid Expenses - Prepaid Lease Payments		
Prepayments	\$961.00	\$3,213.17
Accruals	-\$107.00	
Annual Leave Payable	\$9,552.00	
Chattel Mortgage	\$12,944.00	-\$9,109.08
Income in advance - Athlete Levies in Advance	\$271.00	-\$718.18
Income in Advance - Funding in Advance	-\$64,638.00	\$4.00
Income in Advance - Sponsorship in Advance		\$2,166.60
Less Unexpired Interest	-\$2,404.00	-\$1,058.07



PAYG Withholdings Payable	-\$7,430.00	-\$340.00
Rounding		
Superannuation Payable	-\$8,961.00	-\$873.74
Wages Payable - Payroll		
Total Operating Expenses	\$593,409.00	\$420,428.61

Operating Surplus (Deficit)	\$195,509.00	\$112,346.66
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Plus Non Operating Movements

Bus at Cost	\$0.00	-\$29,090.91
Less Accumulated depreciation on Bus	\$4,579.00	\$1,616.37
Less Accumulated Depreciation on Intangible Assets	\$743.00	\$2,312.75
Motor Vehicles at cost		-\$12,346.36
Office equipment over \$1,000	-\$1,501.00	
Less Accumulated Depreciation on Office Equipment	\$805.00	\$706.38
Less Accumulated Depreciation On Sports Equipment	\$11,373.00	-\$10,203.21
Total Non Operating Movements	\$15,999.00	-\$47,004.98

GST Movements

GST Inputs	-\$94,197.00	-\$50,131.75
GST Outputs	\$98,295.00	\$44,886.69
Net GST Movements	\$4,098.00	-\$5,245.06

Net Cash Movement	\$215,606.00	\$60,143.15
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Summary

Opening Balance	\$323,503.35	\$263,360.20
Plus Net Cash Movement	\$215,606.00	\$60,143.15
Closing Balance	\$537,930.00	\$323,503.35



COMMITTEE'S REPORT

Northern Inland Academy of Sport - As at 31 December 2021

Your committee members submit the financial accounts of the Northern Inland Academy of Sport for the financial year ended 31 December 2021.

Committee Members

The names of committee members at the date of this report are:

Chris Ash
Gaylene Ryan
Terry Psarakis
Dianne Gray
Michelle Morgan
Ashlee Birch

Principal Activities

The principal activities of the association during the financial year were:

Providing young athletes opportunities, pathways and access to skill development, athlete and coach support services that wil develop individual potential and support hos identified sportspeople in making the transition to high levels of competition.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The profit from ordinary activities after providing for income tax amounted to

Year ended	Year ended
31 December 2021	31 December 2020
\$144,791	\$82,593

Signed in accordance with a resolution of the Members of the Committee on:



NOTES TO THE ACCOUNTS

Northern Inland Academy of Sport - As at 31 December 2021

The financial statements cover Northern Inland Academy of Sport as an individual entity. Northern Inland Academy of Sport is a not-for-profit association incorporated in New South Wales under the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010 ('the Act').

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations. The association has taken advantage of the relief in Class Order 11/01 Financial Reporting Requirements and has prepared financial statements with reduced disclosures.

2 Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, Australian Accounting Interpretations and the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010. Northern Inland Academy of Sport has taken advantage of the relief in Class Order 11/01 and has prepared financial statements with reduced disclosures.

The significant accounting policies used in the preparation and presentation of these financial statements are provided below and are consistent with prior reporting periods unless otherwise stated.

The financial statements are based on historical costs, except for the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Operating revenue

Athlete levies, sponsorship, sporting contributions, events, fundraising and raffles are recognised when received or receivable.

Donations

Donations are recognised when received.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.



Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

(c) Income Tax

The association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(d) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

(g) Inventories

Inventories are measured at the lower of cost and net realisable value.

(h) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, is depreciated on a reducing balance basis over the asset's useful life commencing from the time the asset is held ready for use.



Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class Depreciation rate

Plant and Equipment 15-40%

Computer Software 25%

Leasehold improvements 20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate. Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the association, commencing when the asset is ready for use. Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

(i) Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(j) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than 12 months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss. Employee benefits are presented as current liabilities in the assets and liabilities statement if the association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

(k) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.



Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term. Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(l) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the assets and liabilities statement.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(m) New, revised or amending Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending standards Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.



COMPILATION REPORT

Northern Inland Academy of Sport - As at 31 December 2021

We have compiled the accompanying general purpose financial statements of Northern Inland Academy of Sport, which comprise the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows and Statement of Financial Position as at 31 December 2021, a summary of significant accounting policies and other explanatory notes. These have been prepared in accordance with the financial reporting framework described in Note 1 to the financial statements.

The Responsibility of the Committee of Management

The committee of management is solely responsible for the information contained in the general purpose financial statements and the reliability, accuracy and completeness of the information.

Our Responsibility

On the basis of information provided by the committee of management, we have compiled the accompanying general purpose financial statements in accordance with the financial reporting framework described in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with Australian Accounting Standards. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The general purpose financial statements were compiled for the benefit of the committee of management who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the general purpose financial statements.



PSARAKIS ACCOUNTING
PO Box 1234
TAMWORTH NSW
8 March, 2022



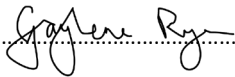
STATEMENT BY MEMBERS OF THE BOARD

Northern Inland Academy of Sport - As at 31 December 2021

In the opinion of the board the financial report as set out on pages 6:

- 1. Present fairly the financial position of Northern Inland Academy of Sport as at 31 December 2021 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
- 2. At the date of this statement, there are reasonable grounds to believe that Northern Inland Academy of Sport will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board and is signed for and on behalf of the board by:

Board member


Board member.....

Dated this day of2022



Lloyd S Hunt C.A.

Chartered Accountant

ABN 30 244 926 944
PO Box 554
ALBANY CREEK QLD 4035

OFFICE:
9 Byron Street
Inverell NSW 2360

Mob: 0402 037 731
Email: ls hunt@nsw.chariot.net.au

Independent Audit Report to the members of Northern Inland Academy of Sport, ABN 59 403 639 063

I have audited the attached financial report of the Northern Inland Academy of Sport, being the assets and liabilities statement as at 31 December 2021, the statement of profit and loss, and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the board of management.

Qualified Audit Opinion

In my opinion, subject to the effects of such adjustments, if any, that might have been determined to be necessary had the matters referred to in the qualification paragraph not existed the financial report presents fairly, in accordance with applicable Australian Accounting Standards and Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010 and the requirements as set out in Class Order 11/01 the financial position of Northern Inland Academy of Sport as at 31 December 2021 and its financial performance and cash flows for the year then ended.

Responsibility for the Financial Report

Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Associations Incorporation Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010, and the requirements as set out in Class Order 11/01, and for such internal control as management determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. My audit has been conducted in accordance with Australian Auditing Standards. Those standards require that I comply with the relevant ethical requirements relating to audit engagements and plan and perform the audit to

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Independent Audit Report to the members of Northern Inland Academy of Sport, ABN 59 403 639 063

obtain reasonable assurance whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and relevant statutory and other requirements so as to present a view which is consistent with my understanding of the Northern Inland Academy of Sport's financial position and the results of its operations. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

The audit opinion expressed in this report has been formed on the above basis.

Qualification

As is common for organisations of this type, it is not practicable for the association to maintain an effective system of internal control over some revenue activities including fundraising and donations until their initial entry in the accounting records. Accordingly, my audit in relation to income was limited to amounts recorded.



DATED
17th March 2022

Lloyd S Hunt
Registered Company Auditor

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MAJOR PARTNERS



PARTNERS



SPORTS PARTNERS

