



POSITION DESCRIPTION

TECHNICAL DIRECTOR

JOB TITLE:	Technical Director
DEPARTMENT:	Football
FUNCTION:	Player Development
LOCATION:	New England/North West NSW
REPORTS TO:	NIAS Sports Programs and Events Manager
START DATE:	September 2021 – 12-month contract.
SALARY:	To be negotiated
TYPE:	Permanent Part Time – 30-35 hours per week

PURPOSE OF ROLE

The Technical Director (TD) is responsible for the consistent delivery of FFA's National Curriculum throughout the Northern Inland region. The TD will lead and manage a team of volunteer community coaches who oversee a myriad of programs and services including NIAS FC Junior Academy, Skill Acquisition (SAP), Junior Development League and Northern League 1. The Player Development Department is responsible for improving the capacity and competency of coaches to ensure that players throughout the talented player pathway have access to quality coaching. Essentially the position is responsible for all footballing technical matters in the NIAS catchment.

KEY AREAS OF RESPONSIBILITY

1. Contribute towards the establishment of the technical components of NIAS FC.
2. Assist the NIAS Sports Program and Events Manager to establish the program's annual operational plans and budgets.
3. Oversee NIAS FC's team of hub Coaches.
4. Work with NIAS Sports Program and Events Manager to ensure that all programs and services are administered effectively.
5. Ensure the consistent delivery of FFA's National Curriculum.
6. Oversee the implementation of all technical programs and services which are aligned to NNSWF's Talented Player Pathways.
7. Maintain detailed records of the talented players throughout the region.
8. Oversee and deliver identified FFA Advanced Coach Education courses including assessments, as well as workshops and seminars.
9. Oversee the professional development of coaches engaged by NIAS FC.
10. Assist community clubs with programming to improve the technical ability of youth players.
11. Ensure meaningful two-way relationships are developed with key NIAS FC technical personnel.
12. Identify and recruit talented coaches.
13. Provide regular reports to the Sports Program and Events Manager.
14. Agree to and attend sessions for all NIAS FC squads throughout the program.
15. Attend regional gala days, SAP gala days and JDL/NL1 fixtures as required.
16. Lead the process of analysis and review team performances at all tournaments.
17. Deliver community-based school holiday clinics, the football at the National Primary Games and school programs as agreed in your contract.

18. To provide athletes with a technical report at the conclusion of programs.
19. Establish and maintain strong professional relationships and communication with all stakeholders, including but not limited to NNSW Football, regional clubs/coaches, NNSW Football member zone Technical Directors, Newcastle Jets Academy Staff and aspiring elite coaches.

KEY OUTCOMES

- ✓ Lift the technical standard of identified players and coaches throughout NIAS FC program.
- ✓ Establish clearly defined pathways for talented players and coaches.
- ✓ Establish highly effective player development programs which develop players who have the potential to transition to the Northern League 1/NPL.
- ✓ Increase the number of Advanced Accredited Coaches in the region.
- ✓ Improve the quality of coaching available to talented players.
- ✓ Provide accessible education and professional development opportunities for advanced coaches; and
- ✓ Establish effective working relationships with key stakeholders including but not limited to Community Clubs, Northern NSW Football and Advanced qualified coaches.

KNOWLEDGE, BEHAVIOUR & SKILLS REQUIRED

- FFA C Licence Accreditation (can be completed once appointed to the TD role).
- Detailed knowledge of FFA National Football Curriculum.
- Detailed knowledge of FFA's 'The Football Coaching' Process.
- Extensive previous experience in player development.
- Previous experience delivering FFA Advanced Coach Accreditation courses.
- Outstanding presentation skills.
- Ability to build effective working relationships which assist NIAS FC to achieve its stated objectives; and
- Excellent communication skills both written and verbal.

MAJOR INTERACTIONS

- NIAS Chief Executive Officer
- NIAS Sports Program and Events Manager
- NIAS Marketing, Communications and Engagements Officer
- NNSW Football Technical Department
- NIAS FC Coaches
- Community Clubs and Coaches
- Newcastle Jets Academy Technical Staff
- Fellow NNSW Football Member Zone Technical Directors

ADDITIONAL CRITERIA

- Potential interstate travel and a considerable amount of weekend and evening work