

Sustainability Policy

1.0 Purpose

We believe that integrating sustainability into our business provides long term value to our brand, our communities, our environment, our organisation and our shareholders.

This policy outlines the Company's principles and responsibilities in relation to sustainability. The Company is committed to embedding sustainable business principles throughout the business in support of the Company's purpose "to create connected communities".

2.0 Scope

This policy applies to the Board and all staff including consultants and contractors.

3.0 Objectives

The objectives of this policy are to:

- i. document the Company's commitment to embedding sustainability principles throughout the business
- ii. drive awareness of how environmental and societal change impacting our business needs to be considered in our decision making
- iii. drive business value and brand differentiation, by creating increased trust amongst stakeholders
- iv. embed sustainability throughout the business to ensure that the Company achieves its objective to create places and opportunities that enhance the wellbeing of our communities, minimise our impact on the environment and create long-term value for our shareholders
- v. ensure our people are aware of the Company's commitment to sustainability and how they can contribute
- vi. implement effective management practices, measurement and reporting to drive continuous improvement in realising our sustainability objectives
- vii. through our focus on sustainability, enable the Company to build a more successful, more resilient and more enduring business.

4.0 Responsibilities

The Board

The Board is ultimately responsible for monitoring, assessing and ensuring sustainability-related risks, including climate-related risks, are appropriately managed, and that sustainability is integrated into the business. The Board does this through being aware of and monitoring sustainability-related risk, approving objectives, strategy and policies and ensuring management takes action to embed sustainability into the business.

People Leaders

Each people leader is responsible for integrating sustainability principles and practices within their part of the business. This includes, for example, actively encouraging, mentoring, coaching and supervising their team members to be involved in sustainability initiatives.

Everyone

Each person for whom this policy applies including the Board and people leaders should:

- embed sustainability principles within their work on behalf of the Company, and
- where appropriate, undertake relevant training to ensure they understand how to incorporate sustainability principles and practices into their role.

5.0 Sustainability principles

Our overarching objective is to create places and opportunities that enhance the wellbeing of our communities and minimise our impact on the environment, as we strive to achieve our purpose “to create connected communities”. Our sustainability principles are:

- i. collaborate with customers, tenants, suppliers, iwi and other stakeholders to create positive community outcomes and minimise our environmental impacts
- ii. inform and engage our stakeholders regarding our sustainability performance through public reporting
- iii. create and provide thriving, safe and healthy environments for employees, tenants, contractors and the public within our buildings and surrounds
- iv. incorporate environmental, social and governance considerations into investment, development and management decisions
- v. support and assist Government and industry led sustainability initiatives where appropriate and possible
- vi. Measure performance using recognised rating tools, standards and benchmarking programmes
- vii. support training programmes to develop capability in our people to improve sustainability practices
- viii. comply with all relevant legislation, including New Zealand’s environmental, labour and health and safety laws.

6.0 Sustainability practices

Where practicable the following practices to be implemented

Water Management

- Implement proactive maintenance, leak detection, and rainwater harvesting to optimise water savings in existing buildings while integrating water-efficient design and technology into new asset developments.
- Ensure water management is embedded in the whole-of-building design process
- Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants.

Waste Management

- Implement operational and development waste management programmes focused on diverting waste from landfill to recycling and recovery streams.
- Collaborate with employees, contractors, tenants, customers, and visitors to maximise the use of recycling streams provided.

Pollution

- Prioritise non-pollutant alternatives for building design and fit-outs, including:
- Specifying low Volatile Organic Compound (VOC) finishes and furnishings
- Reducing pollution from lighting disposal by replacing traditional lighting with LEDs

- Applying photo-catalyst self-cleaning coatings on façade panels (i.e. ANZ Raranga) to mitigate motorway pollutants and reduce cleaning requirements.
- Protect air quality during construction through best-practice pollutant management.

Energy Consumption

- Integrate energy efficiency into the building operations, and the design process for new buildings.

GHG Emissions

- proactively manage our operational GHG emissions to play our part in achieving the Paris Agreement target to keep warming below 2 degrees and limit the temperature increase to 1.5 degrees, contribute to New Zealand being carbon neutral by 2050 and support our stakeholders to transition to a low carbon economy.
- Design developments for operational efficiency to support emissions reduction ambitions.

Climate risk adaptation

- Integrate climate-related risk considerations into new asset developments. Key actions include:
- Embedding climate-related considerations into development briefs
- Exploring adaptable and flexible building design opportunities
- Measuring and reducing embodied carbon in developments

Biodiversity

- Prioritise ecosystem protection, restoration, and conservation when selecting and developing greenfield sites

Accessibility

- Implement inclusive design principles by engaging stakeholders such as iwi, local communities, governments, accessibility consultants, employees, and others to create spaces reflective of diverse user needs.

7.0 Further information

If you have any questions about this policy, please direct them to the policy owner in the first instance.

For definitions of all capitalised terms contained in this document, please refer to our 'Glossary', which can be found on the Company's website kp.co.nz/about-us/corporate-governance

Approval and further policy information

Policy issue date	May 2025
Next review date	May 2027
Policy owner (and reviewer)	GM Asset Management
Policy approved by	Board