

CultiVate

Culture Fit Solution

A tool that specializes in matching candidates with employers based on cultural fit



CultiVate - Team



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About Cultivate

We are a group of innovative and dedicated individuals who have come together to revolutionize the hiring process. With our hackathon project, we aim to create a chatbot enabled culturefit test platform that will change the way companies evaluate potential candidates.

Our tool will help companies find the right candidates for their organization, while also helping job seekers find their perfect fit. Our chatbot enabled culturefit test platform has the potential to change the way companies conduct interviews, and we're excited to be at the forefront of this change.

CultiVate - Problem Statement



Problem

Companies & candidates struggle to find the right fit for their organizational culture, leading to high turnover rates and low employee satisfaction.



Action

Companies need to evaluate candidates based on their way of thinking and acting in certain circumstances.



Solution

A platform that will allow companies to evaluate candidates and identify the best fit.

CultiVate - Solution



Our solution

Evaluates Candidate's thinking and behavior through interviews.

Connects companies with compatible candidates.

Determine if a candidate fits company culture.

CultiVate - Solution

The use of an AI-enabled chatbot can help to solve these problems in several ways:

1. **Unbiased assessment:** AI-enabled chatbots can provide an unbiased assessment of a candidate's fit with the company's culture, based on a wider range of data points and variables.
2. **Comprehensive analysis:** Chatbots can gather and analyze a vast amount of data about the candidate, such as their personality, values, work style, and communication skills, providing a more comprehensive analysis of their cultural fit.
3. **Time-saving:** Chatbots can streamline the assessment process, allowing companies to quickly and efficiently evaluate candidates' cultural fit without wasting time.
4. **Personalized experience:** AI chatbots can offer a personalized experience to candidates, adapting the questions and feedback based on their responses, which helps to increase engagement and reduce dropouts.

WHY - Cultivate ?

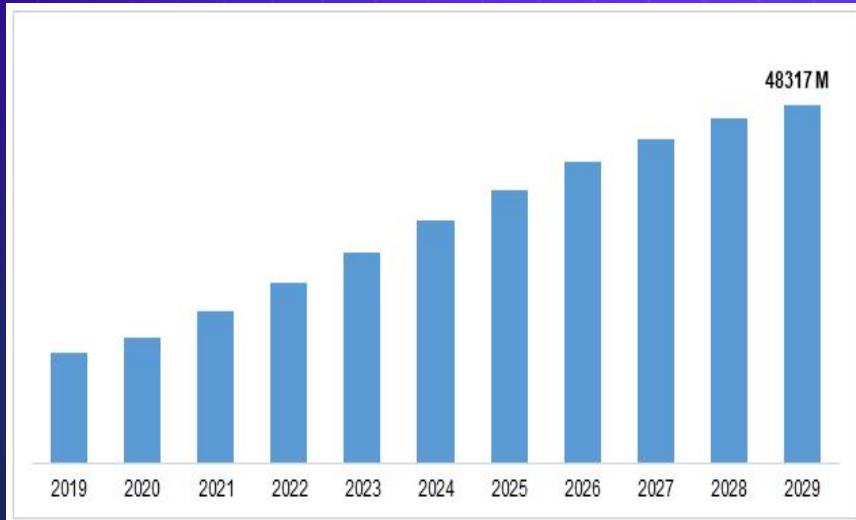
With **Cultivate**, we help companies find the best talent they need. We provide recruiters, headhunters and any startup with the possibility of conducting thousands of interviews in an automated way without using their time to evaluate that number of candidates.



Cultivate also provides an automatic interview summary along with the score for each candidate, highlighting their strengths and weaknesses, and a set of metrics that help recruiters make informed hiring decisions based on data and not opinions. These features significantly reduce the risk of bias in the hiring process, promoting fairness and inclusion.



Market Size



The recruitment industry is valued at **\$29.293 Billion.**

Growing at a **CAGR of 8.1%** to hit **47.316 Billion by 2029.**

Interview as a Service Market **IaaS** is expected to be **10x** of the video interview software market in the next 6 years **CultiVate** chatbot can help companies save time and money by hiring talented individuals.

CultiVate - Competitors

F4Sight



..its use of machine learning algorithms to predict job performance based on cultural fit.

Culture Amp



...its ability to provide insights into employee engagement, team dynamics, and leadership effectiveness.

Retorio



..its use of AI-powered video analysis to assess candidates' communication, personality traits, and emotional intelligence.

CultiVate's Competitive Edge

AI-powered text, audio and video analyzer giving score and summary report of the candidates communication, personality

This was Cultivate

THANK YOU!