

Human
Resource x 100



70% of businesses with
five to 49 employees
add HR onto the workload of
employees
with little to no experience

ADP's Ad Hoc Human Resource Management Study

the HR **problems**

HR is
generally
understaffed

Small
companies
don't have HR
at all

Remote work
means
frequent *Slack*
questions

Trends

HR
departments
hit hard by
layoffs

People are
comfortable
talking to AI

Orgs maintain
or improve
remote culture

Introducing: **HR GPT**

Answer
questions
quickly

Scale with new
hires

Enforce HR
standards for
small orgs

Before

Companies
don't have HR

HR as a
second-thought

Remote folks
are *frustrated*

with HR GPT

Remote
employees have
better resources

Standardized
HR practices

HR focuses on
meaningful
work



Stephanie (HR-AI) x Handbook | GitLab x Trance the human x AW How CMOs at Str x Library | Loom x Stephanie (HR-AI) x

app.slack.com/client/T055KRR8U8/LD055L1MF3L4

Search HR Chatbot Demo Workspace

Stephanie (HR-AI) v

Messages About

Stephanie (HR-AI) 7:02 PM

There are several IT policies at GitLab, including the use policy, home WiFi configuration policy, laptop asset management policy, laptop disk encryption policy, laptop monitoring policy, laptop system configuration policy (for macOS and Linux), mobile device application policy, other services and devices policy, password and MFA policy, and personal access token policy. These policies are developed collaboratively between the IT and Security departments to promote security and compliance.

To continue your learning journey, consult these resources:

1. it\index.html.md
2. people-group\people-compliance\index.html.md (edited)

2 1

Thanks for your feedback! 👍

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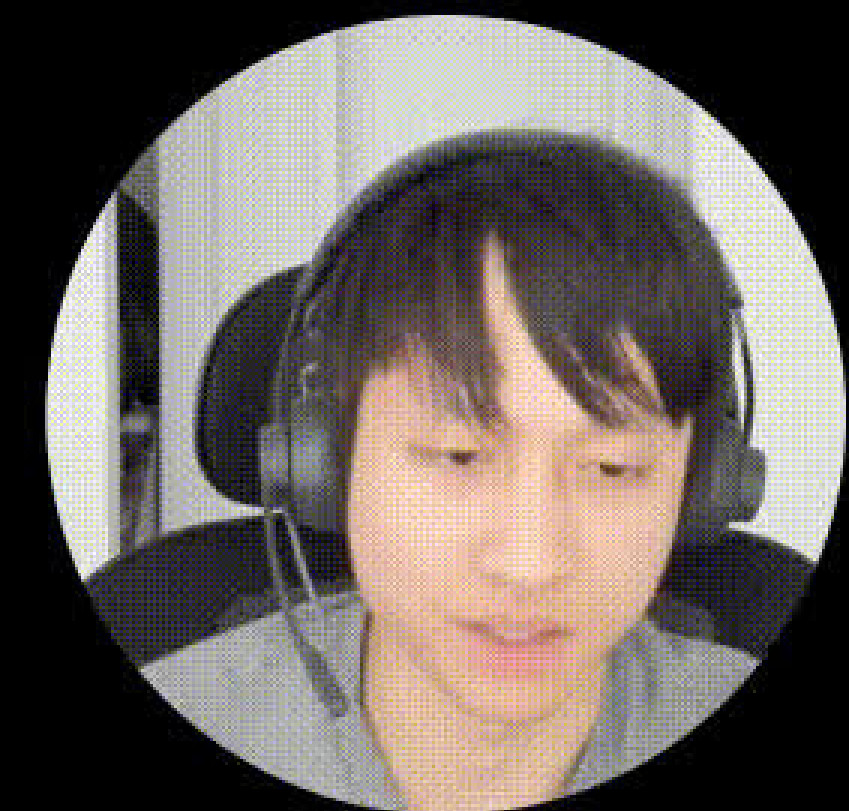
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B I G L M U </> 📎

I started in 2022 March. I was promised 7500 options vesting at 25% per year. what's m

+ Aa 😊 @ 📎 🎤 📎

Shift + Enter to add a new line





Stephanie (HR-GPT)

Hi!

How can I help?



user is typing...

ASKS

ML/AI Advisor

Like-minded folks to **join the mission**

Go-to-market strategy

Founder



Full Stack Engineer
at a  **Combinator** company