



# **Smart Talent Acquisition System for Human Resources (STASHR)**

8 July 2025



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# O1 Project Overview





# Why STASHR was made?

1. **To Hire Faster and More Efficiently**
2. **To Reduce Bias and Increase Diversity**
3. **To Improve the Candidate Experience.**
4. **To Make Data-Driven Decisions**
5. **To Gain a Competitive Advantage**



02

# Features

Features available in the STASHR

# FIND TALENT

STASHR

FPS **N/A** | GPU **0%** | CPU **3%** | **GLAT** **N/A**

 STASHR


STASHR



HR Manager  
Recruitment Team

 Find Talent

 Talent Pool

 Onboarding

## Find Your Next Top Talent

Describe the role you're hiring for. Our AI agent will scan its sources to find the best potential candidates for you.

Job Description

e.g., Senior Software Engineer specializing in cloud technologies...

[Use Sample Description](#)

 Find Talent

Powered by Gemini



# TALENT POOL

STASHR

FPS N/A | GPU 0% | CPU 0% | LAT N/A

STASHR

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## Talent Pool

Showing 5 candidates found for: "Senior React Frontend Developer with over 5 years ..."



**Alice Chen**

Senior Frontend Engineer

San Francisco, CA

Sourced

Highly skilled Senior Frontend Engineer with over 7 years of experience specializing in React, TypeScript, and Redux. Proven ability to build scalable and high-performance web applications, with a strong focus on robust testing and clean code.

### Top Skills

React TypeScript Redux Jest React Testing Library

### Recent Experience

**Senior Frontend Engineer**  
InnovateTech Solutions · Jan 2020 - Present

**Frontend Developer**  
Webworks Inc. · Mar 2017 - Dec 2019

AI Summary

Interview

Offer

Reject



**Bob Johnson**

Lead Frontend Developer

Austin, TX

Sourced

Lead Frontend Developer with 6 years of experience, passionate about creating intuitive and performant user interfaces using React, Next.js, and TypeScript. Adept at integrating with GraphQL APIs and optimizing web application performance.

### Top Skills

React Next.js TypeScript GraphQL Redux Toolkit

### Recent Experience

**Lead Frontend Developer**  
Global Innovations · Aug 2019 - Present

**Frontend Engineer**  
Digital Dreamworks · Apr 2017 - Jul 2019

AI Summary

Interview

Offer

Reject



**Carla Davis**

Senior React Developer

New York, NY

Sourced

Dedicated Senior React Developer with 8 years of experience, specializing in building complex, enterprise-level web applications. Proficient in modern JavaScript frameworks, state management with Redux, and ensuring code quality through comprehensive testing strategies.

### Top Skills

React.js TypeScript Redux Jest Enzyme

### Recent Experience

**Senior React Developer**  
Enterprise Solutions Co. · Mar 2018 - Present

**Frontend Engineer**  
Tech Builders Group · Jun 2015 - Feb 2018

AI Summary

Interview

Offer

Reject



**David Lee**

Senior Frontend Engineer

Seattle, WA

Sourced



**Eva Rodriguez**

Senior Frontend Engineer  
(React/Next.js)

Denver, CO

Sourced

Powered by Gemini

# ONBOARDING

STASHR

STASHR

Find Talent

Talent Pool

Onboarding


Powered by Gemini

FPS N/A | GPU 0% | CPU 2% | LAT N/A


HR Manager

Recruitment Team

Hired Candidates

 **Alice Chen**  
Senior Frontend Engineer

Onboarding Chat: Alice Chen

 Hi Alice Chen! I'm STASHR Bot, your onboarding assistant. Welcome to the team! Feel free to ask me anything about our company culture, SOPs, or benefits.

explain alic about the company work culture for software engineering

Hey Alice! 🎉 So excited to have you join our software engineering team! Let me give you a quick rundown on what our work culture is all about.

At STASHR, our culture is built on a few core pillars, especially for engineering:

**\*\* Collaborative:\*\***

We believe great code comes from great teamwork! You'll be working closely with your peers, sharing ideas, doing code reviews, and helping each other out. We have:

**\*\*Daily Stand-ups:\*\***

Quick syncs at **\*\*9 AM** your local time\*\* every morning to align on tasks and unblock any issues. 📅

**\*\*Weekly Team Syncs:\*\***

On **\*\*Fridays\*\***, we have a dedicated time to discuss progress, plan for the next week, and share knowledge.

**\*\*We heavily use Slack\*\***

for real-time communication and quick questions, and **\*\*Jira\*\*** for task tracking and sprint management. This keeps everyone on the same page!

**\*\* 🌟 Innovative:\*\***

We encourage curiosity and continuous improvement. We love engineers who aren't afraid to propose new ideas, explore different solutions, and experiment with new

Ask about company culture, SOPs, etc.