

Business X – Bloodborne Pathogens

Design Document

By Lauranne Payne

<i>Business Purpose</i>	<p>Business X is a high-volume medical facility, dealing with patients of various ages, demographics, and medical needs. Working in medical environments can be an extremely rewarding career, but individuals working in these environments assume some risk of infection through exposure. Business X would like to ensure its employees are working in the safest possible manner keeping the employees and patients safe.</p> <p>The goal of this course is to help employees working in these medical environments function safely within a healthcare facility by using proper identification and handling procedures should they become exposed to a contamination.</p> <p>This course will help employees learn how to apply safe workplace practices in tasks potentially involving bloodborne pathogens and biohazardous materials, control exposure, and stay healthy on the job.</p>
<i>Target Audience</i>	New and current employees working in the Business X offices.
<i>Training Time</i>	1 hour
<i>Training Recommendation</i>	<ul style="list-style-type: none">• VILT course – Business X will initially hold 1 round of training each week to allow for current employees to take the course on days they are not scheduled to be in facility ensuring consistency in training delivery over time. Future hires will engage in training before permission to participate in workplace setting trainings, which will be held at minimum once per month; additional trainings to be determined by need.• Training will include scenario-based knowledge checks and industry based images• Inclusion of Hospital X standards for bloodborne pathogen contamination (to be provided by client)• Participant engagement and understanding will be assessed through interactive polls and knowledge checks as well as discussion.• Size of training not to exceed 20 employees per training.
<i>Deliverables</i>	<ul style="list-style-type: none">• Power Point Deck• Facilitator Guide• Participant Guide
<i>Learning Objectives</i>	<ul style="list-style-type: none">• Recognize hazardous contaminated items in the workplace.• Identify methods of exposure to avoid contamination.• Demonstrate how to control exposure to hazardous contaminated items.

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	<ul style="list-style-type: none">• Conduct post exposure procedures in the event of an exposure incident.
<i>Training Outline</i>	<ul style="list-style-type: none">• Welcome and Introductions• Agenda• Course Goals and Objectives• Bloodborne Diseases Overview• Bloodborne Pathogens• Exposure and Transmission of Bloodborne Pathogens• Preventing Exposure• Post Exposure Procedures• Final Quiz
<i>Evaluation Plan</i>	<p>5 ungraded knowledge checks: one after each content section</p> <p>1 graded Final Quiz: 10 questions, requires 80% or better score to pass</p>