



## EQUIP

# I will replace myself by passing on my skills and knowledge to others.

*“Jesus, our rescuer, was sent by God not only to save us but to send us.”*

- 1. Lead your Group well-** model the behavior you want repeated.
  - Leadership is caught more than it is taught.
  - People gravitate towards your example, not your theory.
- 2. Share responsibility-** Groups who spread the load are stronger and more effective. When you give things away, others take your time more seriously.
  - **Contributor:** Group is a place where everyone should be engaged.
  - **Host:** Create welcoming environments, regardless of where Group is happening.
  - **Prayer:** Actively listen to requests and ask God to step in on behalf of the Group.
  - **Conversation Guider:** Help direct the conversation from taking a detour.
  - **Timekeeper:** Make sure the Group starts and ends on time.
  - **Snack Bringer:** Supply fuel the Group needs to stay focused.
- 3. Spot the makings of a great leader-** keep an eye out for the following character traits.
  - **Humility:** Cares more about others than themselves.
  - **Teachability:** Is eager to learn and listen.
  - **Curiosity:** Asks great questions and values hearing other perspectives.
  - **Intentionality:** Shows up on time and is engaged in what’s happening in the Group.
- 4. Have an “I see in you” conversation-** call out the potential you see in your Group members.
  - Pray before you plan the conversation.
  - Plan out what you will say. The best encouragement and envisioning conversations are planned and intentional.
  - Remember the goal of the conversation– encourage the individual and invite them into an apprenticing relationship.

**“Again Jesus said, ‘Peace be with you! As the Father has sent me, I am sending you.’”**

**John 20:21**