



## COACHES CODE OF CONDUCT

The player/coach relationship is a privileged one. **Coaches** play a critical role in the personal as well as the athletic development of their players. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

**Coaches** must also recognize that how a player regards playing baseball is often dependent on the behavior of the coach. Therefore, a **coach** must not exploit this privileged relationship with players for personal, ideological, material or other advantage.

**Coaches** are responsible for their own behavior as well as that of their players. This **Code of Conduct** has been developed to aid coaches in achieving a level of behavior that will allow them to assist their players in becoming well-rounded, self confident and productive citizens.

1. **Coaches** shall uphold the rules and regulations of Carnarvon Ball Club and GVBA.
2. **All coaches are required to get a Criminal Record Check (CRC) prior to the start of the season.**
3. **Coaches** shall actively uphold the rules of baseball, the spirit of the rules of baseball, and expect players to do the same.
4. **Coaches** shall fulfill all league, exhibition, invitational, play-off and championship competition and event obligations in accordance with the expectation of Carnarvon Ball Club and GVBA, and that all commitments are to be honored.
5. **Coaches** shall treat all players fairly and equally, by refraining from discriminating against any player with respect to race, color, ancestry, place of origin, religion, family status, physical or mental disability, gender or sexual orientation.
6. **Coaches** shall treat opponents and officials with due respect both in victory and defeat and encourage players to act accordingly.
7. **Coaches** shall consider the player's future health and well being as foremost when making decisions regarding an injured player's ability to continue playing or training. Communication with parents in the diagnosis is recommended.
8. **Coaches** shall not use foul, profane, harassing, discriminatory or offensive language or gestures in the conduct of coaching duties.
9. **Coaches** shall not use physical force in any kind in the conduct of coaching duties.
10. **Coaches** shall not under any circumstances, endorse, recommend or suggest the use of **performance enhancing drugs or supplements** by any player.
11. **Coaches** shall abstain from the use of tobacco products and alcohol while in the presence of players and discourage their use by players.
12. **Coaches** shall ensure and educate players as to their responsibilities in contributing to a safe environment.
13. **Coaches** shall be aware of the academic pressures placed on players and conduct practices and games in a manner so as to allow for academic success.
14. **Coaches** shall ensure an environment for a player that is free of harassment. **Harassment** takes many forms but can generally be defined as behaviors, including comments and/or conduct, that are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals or which creates an **uncomfortable environment**.



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15. **Coaches** shall not use a social network such as Facebook to communicate with players.
16. **Coaches** shall abide to a **dress code** at all times by wearing pants and footwear while on the field during pre-game warm-up and games.

Any complaints or allegations of a violation of this Coaching Code of Conduct made to Carnarvon Ball Club or GVBA will be investigated by the Board and if the complaint or allegation is substantiated to the satisfaction of the Board, sanctions, including suspensions or bans from coaching or from any participation in any Carnarvon Ball Club or GVBA related activity, may be imposed by the Board.

I have read the above Code of Conduct and agree to comply with it.

Coach Name (please print): \_\_\_\_\_

Coach Signature: \_\_\_\_\_

Date: \_\_\_\_\_