



2020 — 2035

Strategic Directions

Faithful to God's story

Our founding visionary, Reverend Joe Westlake, told us never to overlook the past, but respect it as a springboard for our future.

For almost 40 years at Heathdale Christian College, we have glorified God through Christian education. Helping generations of students discover and develop their God-given potential.

Over the next 15 years we want to honour Reverend Joe's words as we build upon that purpose. Shaping a culture that continually inspires students to learn, serve and enrich their community – not just locally, but across the world.





His story continues

One of the moments I really enjoy in my role as Executive Principal is welcoming our students as they arrive at school. This daily flow provides a snapshot of the stages in a students' years of growth and development. There are some who've just started their journey with us, others we've shared a 14-year relationship with all the way from Kindergarten, and many more in the process of discovering and developing their God-given potential.

Whichever stage they are at, I know their day at the College will help them take one more step towards a deeper understanding of God's world and their unique part to play in it. It thrills my heart when I think about what the future holds for this next generation of students. Knowing that like our alumni who have gone before them, they too will serve their communities well and transform the world around them.

As the Board and I planned for the future of our College, we were reminded of the importance of our past. We stand on the broad shoulders of generations of families, staff and student alumni who have paved the way for where we are today and where we plan to go in the future. The story of Heathdale Christian College is God's story, told through the faithful perseverance and dedication of the entire Heathdale community.

This combination of a rich heritage and aspirations for our collective future have propelled our thinking as we formed our Strategic Directions for the next 15 years. There are five key pillars to this strategy that outline an agile and flexible approach to how our community can positively shape Heathdale Christian College now and for many years to come.

We will build on our strengths and be bold and willing to make necessary changes. Our Christian identity will remain our firm foundation as we nurture each individual student through their learning journey and walk with them through life's challenges and celebrations. We will continue to foster a culture that supports our students' development into life-long learners who lead their own learning and are able to adapt and thrive. Our spaces will be modernised, designed and developed to nurture potential and wellbeing; our learning and teaching will progress, informed by well-researched and proven methods; we will have a deeper commitment to sustainable practices as responsible stewards of God's earth; and we will continue to invest in the people of our College, ensuring our community flourishes for generations to come.

Ross Grace
Executive Principal

The way forward

Our College Board has developed five key pillars that outline an agile and flexible approach to our College's Strategic Directions over the coming 15 years.

- ✿ Nurturing Christian culture and identity
- ✿ Leading the education of tomorrow
- ✿ Developing vibrant and purposeful spaces
- ✿ Thriving communities
- ✿ Growing for our future





Nurturing Christian culture and identity

Our strong Christian foundation and identity is evident in our community's story. This will not be taken for granted but nurtured and grown as the College's presence grows in the community.

- Further developing and articulating a distinct identity through engagement with stakeholders.
- Embracing a culture of collaboration with other Christian learning communities and organisations.
- Continuing to develop a strong and comprehensive pastoral care program for students and staff to nurture wellbeing, anchored in the Gospel of Jesus Christ.
- Fostering a cohesive Christian staff community that encourages professional development opportunities and supports personal and collective spiritual growth.

“My prayer is that He who brought the College into existence may continue to guard it and guide it into a future enhanced for His Glory”

Rev. Joe Westlake
Founding Visionary



“We will educate students not just for today, but for the opportunities of tomorrow”

Graeme Hallett
Director of Learning & Teaching



Leading the education of tomorrow

We seek to provide learning environments where every student feels valued, connected and engaged in their own learning journey, enabling them to experience learning success.

- Developing broad-based educational programs that enable students to become life-long learners.
- Empowering students to develop their God-given potential through enquiry-based learning programs.
- Providing comprehensive avenues of learning support for students to pursue their unique learning journey.
- Integrating a high-performing digital ecosystem in the students' everyday learning.
- Nurturing deep and rich learning through informed and researched educational practices.



Developing vibrant and purposeful spaces

The development of vibrant and purposeful spaces that aim to inspire, facilitate, complement and nurture deep and rich learning. As we continue to grow, we are committed the provision of well-equipped, agile and flexible learning spaces which will meet our growing student and staff population.

- Designing campus facilities that incorporate a variety of teaching practices which nurture deep and rich learning.
- Incorporation of dedicated project-based learning facilities to promote innovation, problem solving and enquiry-based learning for our students.
- A masterplan for both campuses that embraces a wholistic approach to education and wellbeing in the design of our buildings, gardens, playgrounds and natural play spaces.

“As we lay the groundwork for the future, we remain faithful to the original call, preparing our students to use their gifts and abilities to impact their communities for the glory of God!”

Ross Grace
Executive Principal



Thriving communities

As we celebrate our 40th year of providing Christian Education to families of the West in 2022, it is integral that we continue to engage families in our community. Building the fabric of our community through caring, strong, respectful and honouring relationships.

- Finding opportunities to serve our local, national and global communities.
- Developing a strong alumni network to help students in their future endeavours.
- Facilitating opportunities for families to develop relationships, engage and volunteer.

“Connecting with families who are an important part of our past and present will help us shape our future”

Yvonne Harvey
Principal –
Melton Campus



“We stand here today because our founding families invested in our College, and we aim to invest in Christian education for generations to come”

Matthew Wilson
Board Chair

Growing for our future

Our measured growth strategy at both campuses has led to a welcome increase in numbers of students, family partnerships, and subsequent staff and resources required. We will continue to practise effective and sound business management, both operationally and financially, to ensure the provision of excellent Christian Education for generations of students to come.

- Development of a multi-faceted business plan for the next 10 years, which will position the College as a leading provider of Christian Education in the Western suburbs.
- A comprehensive marketing plan to effectively tell our story and promote our College's excellent Christian Education learning opportunities.
- Staff retention and recruitment plans, which will enable our College to retain, develop and attract high-quality staff as an Employer of Choice.

Looking forward

The College Board and I would like to thank our community for helping develop these Strategic Directions. Without feedback from and discussions with families, students and staff, we would not have been able to create such a well-rounded strategy that will see us continue to grow our school's future to the glory of God.

I am excited to partner on this journey with you and look forward to seeing how God continues to write His story in the lives of our community.



Ross Grace
Executive Principal



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