

FEEDBACK

LEADING SELF & OTHERS : HOW DO YOU SEE ME?

Dear _____,

Feedback is a Gift.

Everybody has unique ways by which they do things and live their lives. This is not about making a judgment. Rather this is about a gift of perception on how you are experiencing me. I am entrusting you to give me this candid feedback so I may continue to develop personally and professionally.

Please take a moment to use the following benchmarks (1-6) in how you perceive me in each of the items.

Thanking you in advance. I appreciate your honesty.

Regards,

With the following items or statements, please a ranking of 1 to 6 depending on where you perceive me presently:

1. **No evidence** of the skill, behaviour or quality perceptible
2. **Initial signs** of skill, behaviour or quality
3. **Novice level:** Inconsistent, even clumsy, use of skill, behaviour or quality
4. **Consistent and effective evidence** of skill, behaviour or quality; resulting in predictable outcomes
5. **Elegant** exhibition of skill, behaviour or quality; minimum used for maximum effect
6. **Masterful** display of skill, behaviour or quality; ability to facilitate it and/or to further refine it



INTENTIONAL LIVING 2021

5Echo

Name: _____ Relationship: _____ Date: _____

Skill Area	How you see me (Rank 1 - 6)
Inspiring & motivating	
Listening	
Questioning	
Empathy & building rapport	
Handling objections or difficult personalities	
Negotiations	
Managing reactivity & conflict	
Managing change	
Making decision	
Taking action	
Belief in self	
Belief in others	
Celebrating achievement	
Collaborating & cooperating	
Creativity & innovation	
Totals:	
Additional skill area:	
Additional skill area:	
Additional skill area:	