



CAREER OF THE WEEK: Human Resources Manager

What does a human resources manager do?

A human resources manager plays a crucial role in managing the workforce of an organisation. The specific responsibilities will vary depending on the size and nature of the organisation, but generally, they are involved in various aspects of employee management and organisational development. Common duties and responsibilities can include, recruitment of staff, employee relations and engagement, staff training and development, performance management, compensation and benefits, human resource policies and procedures, human resources administration, and development of human resource strategies.

What can I expect to earn as a human resources manager?

The starting salary for a human resources administrator is typically between £18,000 and £25,000. With experience, and further qualifications, this is likely to increase to between £25,000 and £35,000 as you become a human resources officer. The salary for a human resources manager is typically between £35,000 and £60,000, with some experienced and qualified managers earning more than £70,000 per annum.

What subjects should I study to become a human resources manager?

Useful subjects to study include English, maths, business studies, psychology, sociology, economics, or law. Whilst these subjects can be helpful in providing a good foundation, it is important to note that a degree in a related field such as human resource management, business management or even psychology, would give you a wealth of knowledge for a career in human resources.

How can I start my career as a human resources manager?

There are several ways that you could start your career as a human resources manager. Typically, a combination of education, experience, qualifications, and professional development is required. You could gain work experience as a human resources administrator or assistant, and then undertake your qualifications in human resources whilst you work. You could complete a college course, such as the level 3 foundation certificate in people practice, and then apply for a role in human resources. You could also study a foundation degree, a higher national diploma (HND), or a degree in human resource management, or a similar subject, and then apply for a graduate training scheme, or direct employment with a business. Another option would be to undertake an apprenticeship in human resources, which is a paid job with hands-on work experience, plus off-the-job training and qualifications. Throughout your career it is a good idea to undertake further study. The Chartered Institute of Personnel and Development (CIPD) provide a range of continued professional development (CPD) opportunities.

To research local education and training opportunities that could lead to a career as a human resources manager, visit our partner website www.logonmoveon.co.uk

Useful websites to find out more about a career as a human resources manager:

The Chartered Institute of Personnel and Development <https://www.cipd.org/uk>

A day in the life of an HR Manager <https://www.cipd.org/uk/the-people-profession/meet-the-people-professionals/day-in-the-life-hr-manager/>

CIPD qualifications <https://www.cipd.org/uk/learning/qualifications>

HR apprenticeships <https://www.cipd.org/uk/learning/apprenticeships/roles-and-responsibilities/apprentices/>

Personnel Today <https://www.personneltoday.com/>

HR Magazine <https://www.hrmagazine.co.uk/>

National Careers Service: <https://nationalcareers.service.gov.uk/job-profiles/human-resources-officer>

