

CHURCH CONSULTING OVERVIEW

A 6-Step Framework to Align Your Team, Restore Health, and Reignite Ministry Effectiveness

By Joshua McElhane

We help pastors and church leaders restore alignment, rebuild trust, and revitalize ministry systems. Whether your team is stuck, burned out, divided, or simply unclear on vision, our consulting process brings clarity, cohesion, and momentum.

The FORMED Approach

Our consulting is built around the 3H Model:

- **Heart** – Culture, trust, and emotional health
- **Head** – Strategy, systems, and structure
- **Hands** – Execution, teamwork, and accountability

Combined with the Change Equation ($\text{Dissatisfaction} \times \text{Vision} \times \text{Next Steps} > \text{Resistance}$), we help leaders create lasting transformation.

Our Process

1. Leadership Snapshot – Confidential observation & intake
2. Pastoral Alignment Meeting – One-on-one with the pastor
3. Team Diagnostics – Anonymous assessments for clarity
4. In-Person Leadership Retreat – Spiritual reset + leadership recalibration
5. 6-Week Leadership Sprint – Guided implementation phase
6. Final Intensive – Review, re-assess, and re-launch stronger

Why Churches Call Us

- Leadership misalignment
- Burnout & low morale
- Vision without follow-through
- Toxic culture or unspoken tension
- Over-reliance on the pastor
- No clear leadership development pipeline

Ready to Reset Your Team?

Let's have a conversation.

Visit FormedLeadership.com/consulting
or email josh@formedleadership.com

Download includes:

- 6-Step Process Overview
- Ministry Reset Framework
- Link to Leadership Self-Assessment

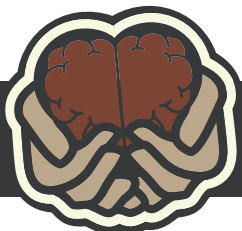
Let's Connect

I'd love to stay connected.

Follow along as I share more resources, videos, and thoughts about emotional wholeness and spiritual formation.



For booking or questions,
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FORMING LEADERS. SHAPING MINISTRIES.

The 3H Model™ – Heart. Head. Hands.